

IDP/BUDGET 2021/22-2023/26

FOR FETAKGOMO TUBATSE LOCAL MUNICIPALITY

VISION: "A DEVELOPED PLATINUM CITY FOR A SUSTAINABLE HUMAN SETTLEMENT"

COUNCIL RESOLUTION: SC 86 /2021

ADOPTED: 28 MAY 2021

| N0. | TABLE OF CONTENTS | PAGES |
|-----|---|----------|
| | MAYORAL FOREWORD | 5-9 |
| 1. | CHAPTER 1: IDP OVERVIEW | 10-33 |
| 2. | CHAPTER 2: SITUATIONAL ANALYSIS | 34- 215 |
| 3. | DEMOGRAPHICS | 34-38 |
| 4. | SPATIAL RATIONAL | 39-63 |
| 5. | BASIC SERVICES DELIVERY AND INFRASTRACTURAL DEVELOPMENT | 64-98 |
| 6. | ECONOMIC ANALYSIS | 99-132 |
| 7. | FINANCIAL VIABILITY | 133-141 |
| 8. | GOOD GOVERNANCE AND PUBLIC PARTICIPATION | 142-171 |
| 9. | MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT | 171- 193 |
| 10. | COMMUNITY NEED ANALYSIS | 193-216 |
| 11. | CHAPTER 3: STRATEGIES PHASE | 216-251 |
| 12. | CHAPTER 4: PROJECTS PHASE | 252-308 |
| 13. | CHAPTER 5: INTEGRATED PHASE | 310-348 |

Acronyms/Abbreviations

| Explanation |
|--|
| Acquired Immune Deficiency Syndrome |
| Antenatal Care |
| Back to Basics |
| Commuity Development Workers |
| Development Bank of Southern Africa |
| District Development Planning Forum |
| Department of Co-operative Governance, Human Settlement and Traditional Affairs (COGHSTA)(Limpopo) |
| Department of Agriculture |
| Department of Mineral and Energy |
| Disaster Risk Management |
| Department of Water Affairs |
| Free Basic Electricity |
| Free Basic Water |
| Fetakgomo Tubatse Local Municipality |
| Geographic Information System |
| Gross Geographical Product |
| Human Immunodeficiency Virus |
| Information and Communication Technology |
| Integrated Development Plan |
| Independent Development Trust |
| Independent Electoral Commission |
| Intergovernmental Relation |
| Key Performance Area |
| Local Economic Development |
| Labour Force Participation Rate |
| Limpopo Growth and Development Plan |
| |

| Abbreviations | Explanation |
|---------------|---|
| LUMS | Land Use Management Scheme |
| MDG | Millennium Development Goals |
| MFMA | Municipal Finance Management Act |
| MSA | Municipal Systems Act |
| Mscoa | Municipal Regulations on Standard Chart of Accounts |
| NGP | NGP (New Growth Path) |
| LDP | Limpopo Development Plan |
| ОТР | Office of the Premier |
| PDPF | Provincial Development Planning Forum |
| PHC | Primary Health Care |
| PMS | Performance Management System |
| QLFS | Quarterly Labour Force Survey |
| RAL | Roads Agency Limpopo |
| RDP | Reconstruction and Development Programme |
| SAPS | South African Police Services |
| SDF | Spatial Development Framework |
| SDM | Sekhukhune District Municipality |
| SMME | Small, Micro and Medium Enterprise |
| FTC | Fixed Term Contract |
| SPLUMA | Spatial Planning and Land Use Management Act, 2013 |
| LGNCC | Local Geographic Names Change Committee |
| HDA | Housing Development Agency |



MAYORAL FOREWORD

We are here today to present the 2021/22 IDP and Budget to the house and the communities of Fetakgomo Tubatse Municipality which is the last one in this term of Council. It also signals the end of the Five year IDP cycle that was adopted by Council in 2016 after the local government elections. It has been a journey characterised by many incidents of which many were achieved and still our road is long to satisfy all the needs of our communities.

Since presenting the 2021/22 IDP and Budget on the 29th May 2020, our Municipality has moved some steps to improve governance, financial sustainability and the general provision of services to our communities. Under the period review, we managed to appoint an Accounting Officer and the Chief Financial Officer which brought stability to our administration. On the flip side, we lost the services of Director Infrastructure and Technical services and we can report that the filling of the vacancy is at an advance stage.

The matter of the Director Corporate Services is still pending due to court processes however we anticipate finalisation soon. It is always important for the Municipality to have a full complement of Senior Managers as this strengthen the administration and expedite service delivery.

Of great importance is that the Council has approved the purchase of the Municipal offices in Burgersfort and it is huge relief as now the building is ours permanently.

We started our 2020/21 financial year when the Country was still under hard lockdown and this has destabilised the Municipality in many ways. The Council had to approve the rebates on rates and taxes as many of our regular customers were highly affected by Covid 19. We would like to use this opportunity to call upon all of our affected residents and businesses to take advantage of the offer at hand, pay for rates and taxes due to the Municipality.

We want to remind our communities that Corona virus is real and it is our collective responsibility to flatten its spread. We have seen the devastation caused by the second wave that occurred between December 2020 and February 2021 where many of our beloved brothers, sisters and parents succumbed to the disease. The country now is on the verge of third wave of infections and it is only us who can stop it happening by observing all Covid 19 health protocols at all times.

The country now is on the second phase of vaccination targeting people over 60 years and it is our responsibility as leaders to encourage our senior citizens to go and register to get the jabs. As local leaders we must show leadership by being at the forefront of the fight against Covid 19 by getting information and assisting our people to register and also know the sites where vaccination is to be done when other phases are coming in.

Our Covid 19 compliance programmes have taken us to all corners of the Municipality where visits were conducted in schools, churches and businesses. We have realised that many were complying and practising health protocols and we want you to continue doing so in a quest to flatten the spread of the virus.

The advent of the Fourth Industrial revolution has played a critical role in how the Municipality conducted its affairs as a measure to reduce the spread of the Corona virus and to save the lives of our community. We have conducted most of our engagements on virtual platforms and we are happy that most of our stakeholders have embraced that as the safest way of doing things.

During the IDP and Budget consultation phase, we have resorted to use digital platforms to source comments and inputs from our communities. We recognise the fact that our network coverage is limited to certain extent but besides that, people participated in the process by submitting their comments and inputs into the IDP.

We would like to thank all those who participated in the phone-in programmes that were conducted at Thobela, Tubatse and Sekhukhune FM's respectively to voice their concerns and robust engagements to improve the provision of basic services. Some have brought written submissions, send emails, sms's and whatsapp containing constructive submissions and suggestions. All your inputs have been consolidated into the final IDP and many will be met subject to availability of resources at our disposal.

We want to thank the department of Budget and Treasury under the leadership of Cllr Mamogale MI and the entire team by embarking on a drive to collect much needed revenue for the Municipality. Our revenue enhancement strategy is in full swing and it is bringing positive earnings into the coffers of the Municipality. We are pleased that a campaign has been started to clean up our indigent register and soon we shall a full picture of the extent of indigents in our Municipality. We want all of Councillors especially Ward Councillors to work together with the team to spread the information and assist our deserving and qualifying community members to be registered on the indigent register.

I would like to highlight that the Municipality is facing challenges to speed up the provision of basic services like electricity, access roads and bridges, portable water, decent housing and sanitation to the standard we want. Most of these services belong to other spheres of government and our

role is to facilitate their provision. We are having sleepless nights in terms of electrification due to reasons which are beyond our control. Recently Eskom told us that they are facing capacity challenges and this make other finished projects not to be energised. We are hopeful that the issue will be resolved soon in order to stop vandalism that is taking place on our infrastructure.

Road infrastructure still remain a challenge which requires the cooperation of all stakeholders to resolve. We welcome the construction of R37 road expansion which has been in the pipeline for many years. The construction of the road will ease congestion and contribute positively into the local economy as it will make travelling easier for trucks and other commercial vehicles. We also like to thank the contribution which the Department of Public works Roads and Infrastructure has made to prioritise strategic roads in our Municipality. Some communities have brought complains regarding unfinished routes and the department is looking into that and we are pleading for your patience in this regard.

We must mention that the budget is based on cost containment measures and the rate of collection from our communities. The Municipality is not out of the wounds yet as we are still feeling the pinch of the loss of the investment made with VBS Mutual bank. Our budget is funded from Grants and own revenue sources. We are still worried by the high level of debts from our consumers and government departments hence we have approved rebates to ease the burden. Government across has reduced spending in order to cater for the socio economic needs brought by the emergence of Covid 19 and its consequences.

Our 2021/22 budget is summarised as follows which is made up grants, subsidies and own revenue

- 1. Revenue(Grant and subsidies) are as follows;
 - > Equitable shares are at R478 million
 - > Municipal infrastructure grant at R99 million
 - > INEP at R20 million
- 2. Own revenue is made up of the following
 - Property rates at R147 million
 - > Refuse removal at R25 million
 - > Sale of assets at R17 million
 - > Interest on late payments and penalties at R25 million

Madame Speaker, allow me to present the 2021/22 IDP and Budget for the consideration by the Council on the following;

That Council approves the draft annual budget for 2021/22 financial year for adoption as follows:

- > Total revenue be budgeted at R853 million for 2021/22, increasing to R861 million and R890 million for the MTREF period,
- > Total operational expenditure be budgeted at R 766 million, increasing to R773 million and remaining at R779 million for the MTREF period,
- > Total capital expenditure be budgeted at R 200 million, decreasing to R149 million and decreasing to R146 million for the MTREF period,
- That Council approves the implementation of the draft annual budget related policies from 1 July 2021 as follows:
- 1 Principles and policy on credit control and debt collection,
- 2 Principles and policy on Indigent consumers,
- 3 Assets management policy,
- 4 Tariff policy,
- 5 Borrowing policy,
- 6 Budget policy,
- 7 Virement policy
- 8 Cash management and Investment policy,
- 9 Property rates policy,
- 10 Supply Chain Management Policy
- 11 Standard For Infrastructure Procurement and Delivery Management
- 12 Funding and Reserves Policy and
- 13 Cost Containment Policy
- 14 Insurance Policy
- 15 Loss Control Policy
- 16 Claims & Loss Control Committee Policy
 - That Council approves the reviewed draft tariffs to be implemented from 1 July 2021 for billing purposes,
 - That Council authorizes Accounting Officer to explore Public Private Partnership mechanism for the development of new Burgersfort Landfill site.

- > That Council authorizes Accounting Officer to explore the possibility of including the Makua and Praktiseer Library in the Social Labour Plan.
- That Council authorizes Accounting Officer to engage the mines on the funding of Western Ring-road.
- > That Council authorizes Accounting Officer to apply to National Treasury for the Neighbourhood Development Partnership Grant.
- > That the annual budget for the financial year 2021/22 MTREF be submitted to National and Provincial Treasury and relevant stakeholders in the prescribed format.
- > That the annual budget for 2021/22 MTREF be placed on the Fetakgomo Tubatse Municipality website as prescribed by MFMA section 75(1).

Let me take this opportunity to thank the Administration for the sterling work in conducting public participation on the IDP and budget and also consolidating inputs from all the internal departments.

I thank you

THE MAYOR

CLLR. MAMEKOA RS

1. CHAPTER 1: IDP OVERVIEW

1.1 INTRODUCTION AND BACKGROUND

Integrated Development Planning is a process through which municipalities prepare a strategic development plan which extends over a five –year period. The Integrated Development Plan (IDP) is a product of this planning process. The Fetakgomo Tubatse Local Municipality IDP is the principal strategic planning instrument which gives guides and informs all planning, budgeting, management and decision making processes in the municipality.

Since the dawn of democratic election in South Africa in 1994, functions of municipalities changed and more emphasis was on the development role of local authorities. Development local government can only be realized through the Integrated Development Planning.

Integrated development planning is one of the key tools for local government to cope with its new developmental role. In contrast to the role planning has played in the past, integrated development planning is now seen as a function of municipal management, as part of an integrated system of planning and delivery.

The IDP process is meant to arrive at decisions on issues such as municipal budgets, land management, promotion of local economic development and institutional transformation in a consultative, systematic and strategic manner. Integrated Development Plans, however, will not only inform the municipal management to guide activities of spheres of government, and the private sector within the municipal jurisdiction.

In terms of the Municipal Systems Act of 2000 as amended stipulates the core components of integrated development plan must reflect the following:

- a) the municipal council's vision for the long term development of the municipality with special emphasis on the municipality's most critical development and internal transformation needs;
- an assessment of the existing level of development in the municipality, which must include and identification of communities which must include an identification of communities which do not have access to basic municipal services;
- c) the council's development priorities and objectives for its elected term, including its elected term, including its local economic development aims and its internal transformation needs;
- d) the council's development strategies which must be aligned with any national or provincial sectoral plans and planning requirements binding on the municipality in terms of legislation;
- a spatial development framework which must include the provision of basic guidelines for a land use management system for the municipality;
- f) the council's operational strategies;
- g) applicable disaster management plans;

- h) a financial plan which must include a budget projection for a least the next three years; and
- i) the key performance indicators and performance targets determined in terms of section 41.

Section 156 of the Constitution of the Republic of South Africa (1996), provides that:

- A municipality has an executive authority in respect of, and has the right to administer the local government matter listed in Part B of schedule 4 and Part B of schedule 5 and any other matter assigned to it by national or provincial legislation.
- A municipality may make and administer by-laws for effective administration of the matters which has the right to administer.
- ♣ The national government and provincial government must assign to a municipality, by

agreement and subject to any condition, the administration and subject to any conditions, the administration of a matter listed in Part A of schedule 4 or Part A of Schedule 5 which necessarily relates to local government, if that matter would most effectively by administered locally and the municipality has the capacity to administer it.

♣ A Municipality has the right to exercise any power concerning a matter reasonably necessary for, or incidental to, the effective performance of its functions.

The Constitution of the Republic of South Africa (1996) commits government to take reasonable measures, within its available resources, to ensure that all South Africans have access to adequate housing, health care, education, food, water and social security.

The first transitional IDP /Budget of this council was adopted after the amalgamation of former Fetakgomo Local Municipality and the former Tubatse Local Municipality after local government election of 2016, then a consolidated IDP/Budget was adopted by the council.

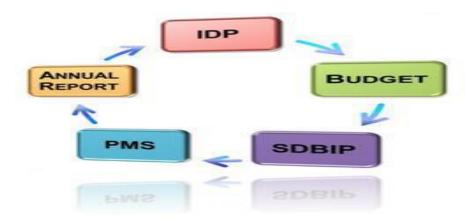
The five year IDP/Budget for 2016/17 – 2020/21 financial year typically would have been an IDP /Budget of the new term of office, but because of the scheduling of the election and the simultaneous need to comply with the law, an IDP/Budget has to be produced overlapping into the new term.

This IDP/Budget is therefore primarily about continuation of the work the municipality has been doing in the last three 3 years.

1.2 2020/21 IDP/BUDGET PROCESS PLAN

Section 21(1)(b) of the Local Government: Municipal Finance Management Act 56 of 2003 (MFMA) has general similarities and/or generally echoes Section 28(1) of the Local Government: Municipal Systems Act 32 of 2000 (MSA) thereby prescribing that the Mayor of the Municipality must at least 10 months before the commencement of the financial year, table in the Council a time schedule

outlining key deadlines for the preparations, tabling and approval of the annual budget and also the review of the Integrated Development Plan.



1.2.1 INTERGRATED DEVELOPMENT PLAN (IDP)

The Integrated Development Planning (IDP) in terms of section 23 of the Municipal Systems Act No.32 of 2000 A municipality must undertake developmentally-oriented planning. IDP is a process through which the municipalities prepare strategic development plans for a five-year period. An IDP is one of the significant tools for Local Government to deal with its new developmental role and seeks to arrive at decisions on issues such as municipal budgets, land management, promotion of local economic development and institutional transformation in a consultative, systematic and strategic manner.

According to the Local Government Municipal Systems Act No. 32 of 2000, all municipalities have to undertake a process of the development of IDP's. The IDP is a legislative requirement it has legal status and it supersedes all other plans that guide development at local government level or municipal jurisdiction.

1.2.2 PERFORMANCE MANAGEMENT SYSTEM

Section 34 of the Municipal Systems Act No. 32 of 2000 and the Municipal Planning and Performance Management Regulations (2001), which stipulates that:

- ♣ A Municipal Council must review its integrated development plan annually in accordance with an assessment of its performance measurements in terms of section 4 I;
- to the extent that changing circumstances so demand;
- and May amend its IDP in accordance with a prescribed process

1.2.3 SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

The Municipal Finance Management Act Number 56 (2003) introduced additional requirements for the municipal budgeting, planning and performance monitoring into the local government legislative framework. The management reforms introduced by the MFMA is the requirement that municipalities must develop "SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN", which must be submitted to the Mayor by the Municipal Manager within 14 days after the adoption of the budget by the municipal council and should be approved by the Mayor within a month thereafter.

1.2.4 MONITORING, MEASUREMENT AND REVIEW OF PERFORMANCE

Quarterly Performance Reporting on Progress against SDBIP

The Municipal Performance Management System (PMS) allows for monitoring of organisational performance on a quarterly basis. This Monitoring process culminates in performance assessment and reporting of progress of performance against the Institutional SDBIP to Council. The quarterly reports are prepared to identify performance achievements and gaps, based on set IDP targets and indicators.

Mid-Year Budget and Performance Assessment Report

The performance monitoring and reporting processes, and in addition to quarterly performance reports, each year the municipality's midyear performance report which presents budget and performance assessment at mid-year. Quarterly Service Delivery and Budget Implementation Plan reports are prepared and submitted to the Executive Mayor, Council, Provincial and National Treasuries, and CoGHSTA. All these are done in compliance with Section 72 of the Municipal finance Management Act (MFMA).

Annual Report

The Annual Report content give guides to the municipality, councillors, stakeholders, residents, oversight committees, institutions and other users with progress made on service delivery. It further shows alignment to the Integrated Development Plan (IDP), Budget, Service Delivery and Budget Implementation Plan (SDBIP), as well as in-year reports e.g. quarterly reports. In line with MSA (2000) and MFMA (2003) (121) and the relevant National Treasury, Circular 63 on the MFMA 56 of 2003, Annual Report containing both financial and nonfinancial performance for each financial year. Annual Report provides a record of the activities performed by the municipality.

Phases and Activities of the IDP /Budget/PMS process Plan

The table below shows the phases of the IDP Process and Activities entailed for the review of IDP and Budget.

| PHASES OF THE IDP PROCESS | | | | | | | |
|---------------------------|--|--|--|--|--|--|--|
| IDP PHASES | ACTIVITIES | | | | | | |
| Preparatory Phase | Identification and establishment of stakeholders; | | | | | | |
| | Structures and sources of information; | | | | | | |
| | Development of the IDP Process Plan. | | | | | | |
| Analysis Phase | Compilation of levels of development and backlogs that suggest areas | | | | | | |
| | of intervention. | | | | | | |
| Strategies Phase | Reviewing the Vision, Mission, Strategies, Objectives | | | | | | |
| | Linkages of problem statements, development of strategies and | | | | | | |
| | outcome. | | | | | | |
| Projects Phase | Identification of possible projects and their funding sources. | | | | | | |
| Integration Phase | Sector plans, policies, by-laws summary inclusion and programmes of | | | | | | |
| | action. | | | | | | |
| Approval Phase | Submission of Draft IDP to Council | | | | | | |
| | Public Participation and publication | | | | | | |
| | Review , Amendments of the Draft IDP according to comments; | | | | | | |
| | Submission of final IDP to council for approval and adoption | | | | | | |

The IDP/Budget process undertaken for the 2021/22 Financial Year adopted by council to inform

Or guide the Fiveth review of the IDP/Budget. IDP/Budget Process Plan for 2021/22 adopted on the 20th August 2020, Resolution No: OC04/2020

| MONTH | ACTIVITY | TARGET DATE |
|-------------|--|----------------|
| | PREPARATORY PHASE | |
| July 2020 | Review of previous year's IDP/Budget process plan, MTEF included. | July 2020 |
| | EXCO provides political guidance over the budget process and priorities | |
| | that must inform preparations of the budget. | |
| | IDP/Budget Steering Committee meeting. | |
| | Consultation with established Committees and fora | |
| | Signing of 2020/21 performance agreements by senior managers | |
| | 4 th Quarter Performance Lekgotla (2019/20) | |
| | Ward-to-Ward based data collection. | |
| August 2020 | Collate information from ward based data. | August 2020 |
| | Submit AFS (Annual Financial Statements) for 2019/20 to AG. | |
| | Submit 2019/20 Annual Performance Report to AG & Council Structures | |
| September | ANALYSIS PHASE | September 2020 |
| 2020 | Council determines strategic objectives for service delivery through IDP | |
| | review processes and the development of the next 3 year budget | |
| | (including review of sector departments plans). | |
| | Determine revenue projections and propose tariffs and draft initial | |

| | allocations per function and department for 2021/2022 financial year. | |
|---------------|---|---------------|
| | Consult with provincial and national sector departments on sector | |
| | specific programs for alignment (schools, libraries, clinics, water, | |
| | electricity, roads, etc). | |
| | Finalize ward based data compilation for verification in December 2020. | |
| | Update Council structures on updated data. | |
| October 2020 | STRATEGIES PHASE | October 2020 |
| | Quarterly (1st) review of 2020/21 budget, related policies, amendments (if | |
| | necessary), any related consultative process. | |
| | Begin preliminary preparations on proposed budget reviews for 2020/21 | |
| | financial year with consideration being given to partial performance of 2020/21 | |
| | 1 st quarter EXCO Lekgotla for 2020/21 financial year | |
| | Submission of 2020/21 1st Quarter performance report to council | |
| November | PROJECTS PHASE | November 2020 |
| 2020 | Confirm IDP projects with district and sector departments. | |
| | Engage with sector departments' strategic sessions to test feasibility of | |
| | attendance to planned sessions. Review and effect changes on initial IDP | |
| | draft. | |
| December | INTEGRATION PHASE | December 2020 |
| 2020 | Review budget performance and prepare for adjustment of the 2020/21 | |
| | Budget | |
| | Consolidated Analysis Phase in place | |
| | IDP/Budget Steering Committee meeting | |
| | IDP Rep Forum | |
| January 2021 | Table Draft 2019/20 Annual Report to Council. | January 2021 |
| - | Submit Draft Annual Report to AG, PT and COGHSTA | - |
| | Publish Draft Annual Report in the municipal jurisdiction (website etc). | |
| | Prepare Oversight Report for the 2019/20 financial year. | |
| | Mid-Year Performance Lekgotla/Review/Strategic | |
| | Submission of 2nd quarter report to council | |
| | Submission of Mid - Year report to Mayor, COGHSTA, National and | |
| | Provincial treasury; | |
| | Table Mid – year Report to council | |
| | Planning Session, (review of IDP/Budget, related policies and | |
| | consultative process). | |
| February 2021 | Table Budget 2021 Adjustment (if necessary). | February 2021 |
| | Submission of Draft IDP/Budget for 2021/2022 to Management, relevant | |
| | stakeholders & structures; | |
| | Table adjusted SDBIP | |
| | Conduct individual performance assessments | |
| March 2021 | Council considers the 2021/2022 Draft IDP/Budget/SDBIP. | March 2021 |
| | Publish the 2021/2022 Draft IDP/Budget for public comments. | |
| | Adoption of Oversight Report for 2019/20. | |
| April 2021 | APPROVAL PHASE | April 2021 |
| | | - |
| | Submit 2021/2022 Draft IDP/Budget to the National Treasury, Provincial | |
| | Submit 2021/2022 Draft IDP/Budget to the National Treasury, Provincial Treasury and COGHSTA in both printed & electronic formats. | |

| | 3rd Quarter Exco – Lekgotla; | |
|-----------|---|-----------|
| | Submission of 3rd quarter performance report to council | |
| May 2021 | IDP/Budget Steering Committee meeting. | May 2021 |
| | Submit Final Draft IDP/Budget for 2021/2022 with incorporated | |
| | comments from stakeholders' consultation to Council for approval. | |
| | Prepare SDBIP for 2021/2022 f/y. | |
| June 2021 | Submission of the SDBIP to the Mayor. | June 2021 |
| | Prepare 2021/2022 Performance Agreements of MM, Senior Managers | |
| | and Middle Managers for 2021/20212performance year. | |

The implement the IDP process plan it is a major responsibility of all stakeholders and IDP steering committee establish to monitor the implementation of the IDP/Budget Process plan. Although specific sectors must be engaged for local planning, sector planning. The following activities bears avidence of process followed during the review:

Preparation Phase:

- Ward data base questionnaire was developed and distributed to all 39 wards and returned on the 28th August 2020.
- Tribal authorities also submitted priority need on the 10 September 2020 to be aligned.
- · The IDP/Budget Process plan was advertised in the local and national newspapers

Analysis Phase:

- During this phase strategic documents such as IDP, Service Delivery and Budget Implementation Plan (SDBIP), Mid-year performance, Budget and Annual Report were used to assess the performance of the municipality. The municipal performance report was developed to guide the development of the 2021/22 IDP/Budget.
- The status quo analysis phase was done through ward base planning, issuing of questionnaires to all 39 wards;
- The IDP/Budget representative forum was held on the 11th December 2020.

1.3 FETAKGOMO TUBATSE LOCAL MUNICIPALITY AMENABLE POWERS AND FUNCTIONS

| Function | Authorized |
|--|------------|
| Municipal planning | Yes |
| Building regulations | Yes |
| Local tourism | Yes |
| Trading regulations | Yes |
| Street trading | Yes |
| Control of undertakings that sell liquor to the public | Yes |
| Street lighting | Yes |

| Municipal roads | Yes |
|---|-----|
| Traffic and parking | Yes |
| Municipal public transport | Yes |
| Billboards and the display of advertisements in public places (dort says it's their function i.e on their owned roads, unless on our roads -ask?) | Yes |
| Local sport facilities | Yes |
| Local amenities | Yes |
| Refuse management | Yes |
| Municipal cemeteries, funer al parlours and crematoria | Yes |
| Public places (with ftm but not in gtm) | Yes |
| Municipal airport | Yes |

1.4 A DESCRIPTION OF FETAKGOMO TUBATSE LOCAL MUNICIPALITY

The Fetakgomo Tubatse Local Municipality was established and officially proclaimed in terms of Section 12 Notice Limpopo Provincial Gazette no. 2735, titled: "Notice in terms of s12 of the Local Government: Municipal Structures Act, 1998 (Act 117 of 1998): Disestablishment of Existing Municipalities and Establishment of New Municipalities", dated 22nd July 2016 issued by the Member of the Executive Council (MEC) for local government in Limpopo Province. The municipality was formed as a sequel to an amalgamation between the former Fetakgomo Local Municipality and the former Greater Tubatse Municipality, which municipalities were established after the 2000 Local Government Elections as an outflow of the municipal demarcation board. The amalgamation was given a force of law in the aftermath of the 2016 Local Government Elections, which municipal elections were held on the 03rd August 2016. Both the former FTM and former GTM were classified as categories B municipalities due to their spatial and economic characteristics.

Its municipal boundaries have been determined in the Demarcation Notice published in Gazette no. 2629 dated 11November 2015. The MDB (Municipal Demarcation Board) Circular 8/2015: Redetermination of Municipal Boundaries in terms of Section 21 of Local Government: Municipal Demarcation Act, 1998, has re-determined the municipal boundaries of Fetakgomo Tubatse Local Municipality by amalgamating the former municipal areas of FTM (Lim 474) and GTM (Lim 475) into the boundaries of the new municipal area. 4590001.

The Fetakgomo Tubatse Local Municipality is located north of N4 highway, Middleburg, Belfast and Mbombela; and east of the N1 highway; Groblersdal and Polokwane. The municipal area of jurisdiction covers approximately 4550.001105 square kilometres or 45500.1105 ha in size. The

area is known as the middelveld as it is located between the Highveld and lowveld regions. It is located within the Sekhukhune District Municipality (SDM) of the Limpopo Province.

The political governance of the municipality, Fetakgomo Tubatse Local Municipality, is operated on a collective executive system combined with a ward participatory system. The municipality has a total of 39 wards, making it the third (03) largest municipality in the Limpopo Province in terms of wards after Polokwane with 45 wards and Thulamela with 41 wards. The municipality has a total of 77 councillors, of these, 39 are ward councillors while 38 were proportionally elected. The Executive Committee of the municipality is led by the Mayor while the municipal Speaker presides over the Council in terms of Section 37and 49 of the Local Government: Municipal Structures Act 117 of 1998 respectively.

The municipality comprises approximately 342 villages. The municipality is largely dominated by rural landscape with only 06 (six) proclaimed townships. Like most rural municipalities in the Republic of South Africa, Fetakgomo Tubatse Local Municipality is characterised by weak economic base, inadequate infrastructure, major service backlogs, dispersed human settlements and high poverty levels. This let to description of various municipal categorisation, for example, in its 'State of Local Government in South Africa: Overview Report, the Department of Cooperative Governance (CoG) (2009:22) describes category B4 municipalities as those municipalities which are mainly rural, located in economically depressed areas, consequently having difficulties in attracting and retaining skilled managers/professionals and are struggling from a revenue generation perspective. As earlier alluded to, the portions the rural heritage of the municipality in terms of which settlements are far apart makes the provision and maintenance of services very costly and/or exorbitant. Some of these areas are too small to attain the economic threshold required to provide social facilities in a cost-effective manner. The following map indicates the location of Fetakgomo Tubatse Local Municipality government municipality in Limpopo Province:

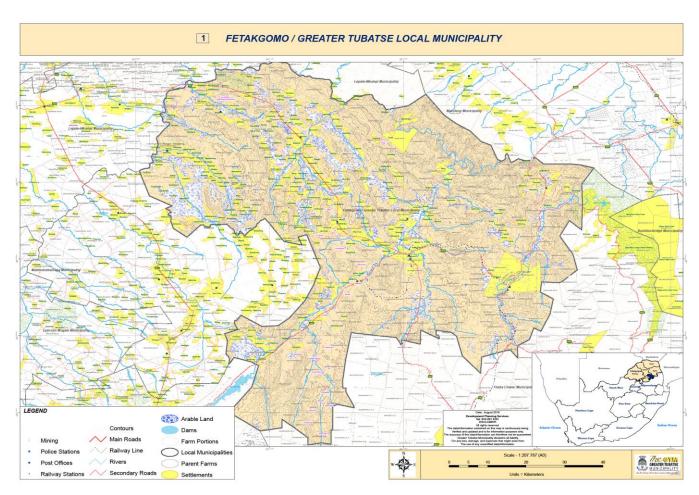


TABLE 3: FETAKGOMO TUBATSE LOCAL MUNICIPALITY: CONSTITUTING VILLAGES:

| Ward no. | Villages/ Town/Townships | Number of households | % of Municip al Total | Gender | | Ward ID | Registere d voters | Type of dweling (e.g. shacks, |
|----------|---|----------------------|-----------------------------|--------|-------|----------|-----------------------|--|
| 110. | | | | Female | Male | | | traditional houses) |
| 01 | Mapareng, GaMabelane, Makgalane, Newstands, Maepa, Makopung, Ohrigstad, Mokutung, Malaeneng, Manthibi | 3 521 | 2% | 7 249 | 5 172 | 94706001 | 4 297 | Shacks,Tradition al ,RDP |
| 02 | Longtill, Tukakgomo , Tukakgomo 2 Molawetsi, Ga- Ragopola, Mahlakwena, Legabeng , Phapong | 6300 | 3.1% | 13 385 | 11815 | 94706002 | 4 646 | Shacks,Tradition al,RDP |
| 03 | Ga-Mmakopa, Tsereng(Pukubjane and Senthlane), Mapulaneng, Ga- Phasha, Ga-Tebeila, Maroteng Tsate, Selotsane, Molalaneng, Leswaneng, Matebeleng, Mogolwaneng, Shushumela, Maebe, Ga- Matjie, Makola, Lekgwarapeng, Rite, Sekateng. | 3615 | 2% | 8730 | 3377 | 94706003 | 4 851 | Traditional, shacks and RDP houses |
| 04 | Mpita, Matsianeng ,Riba Cross | 6688 | 3% | 13400 | 13352 | 94706004 | 4 397 | Shacks,Tradition al ,RDP |
| 05 | Pomping and Thabaneng, Polaseng Morewane, Madithongoane, Madiseng, Sethokgeng, Lon don, Stasie, Mandela 1 and 2, Mandela Lepakeng , Mmmandela Crossong, Sedibaneng. | 12000 | 6% | 22450 | 21550 | 94706005 | 5 398 | Shacks,Tradition al ,RDP |
| 06 | Nazareth new stand, Ga-nkgetheng, ka-motseng, sethokgeng, potas, ditenseng, mokgethi, maraganeng, maribiri, magaseng, monare, Dipolateng. | 8342 | 4.2% | 17200 | 16168 | 94706006 | 5 645 | Shacks, traditional dwelling, brick |
| 07 | Legononong ,Gowe ,Kampeng France,Boitumelo,Hollong,Mashemong,Tsidintshi ,Mogoleng | 3220 | 2% | 6540 | 6340 | 94706007 | 4 807 | Shacks, Traditional |
| 08 | Diphale ,Seuwe ,Magabaneng, Madikane,Modimole,Mantsakane | 4297 | 2% | 8600 | 8588 | 94706008 | 5 377 | Shacks and informal settlement |
| 09 | Sehunyane,Shaking,Thokwane,Malokela ,Ga-Phala,Modubeng, | 2314 | 1.1% | 4784 | 4472 | 94706009 | 5 146 | Shacks Traditional |
| 10 | Tjate,Ga Mongatane,Maakgake, Tidintitsane,Dithabaneng,Makgopa Serafa ,Madifahlane | 1751 | 1% | 3635 | 3369 | 94706010 | 5 278 | Shacks and Brick |
| 11 | Garagopola,Legabeng,Ga-Maroga / Phalatseng ,Ga- Morethe,Digabane Morokadieta,Sekiti,Molongwane,Mooihoek | 5295 | 3% | 10196 | 10984 | 94706011 | 4 871 | Shacks,Tradition al RDP |
| 12 | Ga Mamphahlane,Swale ,Ga-MpuruMahubane Crosson,Sehlaku, Molongwane,Mashibishane,Balotsaneng Komana,Matimatjatji ,Hwashi / Difagate | 3165 | 1.5% | 6430 | 6230 | 94706012 | 4 274 | Shacks, traditional, dwelling, brick houses |

| Ward no. | Villages/ Town/Townships | Number of households | % of Municip al Total | Gender | Gender | | Registere d voters | Type of dweling (e.g. shacks, |
|----------|--|----------------------|-----------------------------|--------|--------|----------|-----------------------|---|
| 110. | | | | Female | Male | 1 | u voters | traditional houses) |
| 13 | Praktiseer, Praktiseer, Ext 2-10 and 15; Tshwelopele Park; Ramaube | 16 865 | 9% | 28400 | 29060 | 94706013 | 6 451 | Shacks, Wood, Traditional,RDP |
| 14 | Moroke, sekhutlong, magobading, Motloulela, habeng, moshira, Ga-Mathule | 4435 | 2% | 2210 | 2225 | 94706014 | 4 797 | Shacks and Traditional |
| 15 | Ditwebeleng,Kgwete,Shakung,Masete Morapaneng ,Mashishi | 11 846 | 6% | 27 777 | 20 183 | 94706015 | 5 840 | Brick house, shacks & RDP house |
| 16 | Kgopaneng,Maakubu,Mokgotho ,Malepe,Maretlwaneng, Mamogolo ,Lefahla,Motshana ,Moraba ,Penge | 3 289 | 2% | 6300 | 6856 | 94706016 | 5 355 | Shacks,Tradition al ,RDP |
| 17 | Mahlokoane, Manyaka, Maapea, Mphethi ,Selala | 5450 | 3% | 10223 | 9622 | 94706017 | 5 489 | Shacks, traditional dwelling, brick houses |
| 18 | Burgersfort Town, Manoke Village, Aapiesdoring | 3280 | 2% | 8 746 | 4 373 | 94706018 | 4 954 | Town Houses, Rental Rooms Shacks and Traditional,RDP |
| 19 | Magologolo, france park, legabeng, motaganeng, Barcelona, mohlopi, maathipa, kampeng,france ext 2, maditameng, khulwane, Komane, mmiditsi, modupi, Riba Moshate, Sekoma | 3941 | 2% | 7994 | 7770 | 94706019 | 4 828 | Shacks and brick houses |
| 20 | Bothashoek ,Dooringkop, Pologong, Dithabaneng, Riverside, Phelindaba, Pakaneng, Sofaya, Naledi, Santeng, Mashemong, Khalanyoni, Legabeng | 13000 | 7% | 21980 | 20020 | 94706020 | 5 747 | Shacks, Traditional ,RDP Houses |
| 21 | GaMakofane,Pidima,Sekopung, Motlolo Ga-Podile | 3698 | 2% | 6300 | 6000 | 94706021 | 5 321 | Brick houses, |
| 22 | Taung, Makotaseng, Matokomane, motodi | 3083 | 1.5% | 6205 | 6127 | 94706022 | 4 532 | Traditional houses and shacks |
| 23 | Kgotlopong, Mahlatsi, Mafarafara, Motlailane & Alverton | 2290 | 1% | 4596 | 4564 | 94706023 | 5 007 | Traditional houses and shacks |
| 24 | Makgopa, Makgwareng, Legogwaneng, Mogoleng, Matshiretsane, Phadishanong, Maakgongwane, | 3600 | 2% | 7294 | 7106 | 94706024 | 4 268 | Shacks and RDP houses |

| Ward no. | Villages/ Town/Townships | Number of households | | Gender | | Ward ID | Registere d voters | Type of dweling (e.g. shacks, |
|-------------|---|----------------------|------|--------|-------|----------|-----------------------|--|
| | | | | Female | Male | | u voicis | traditional houses) |
| | Masakeng, Ga-Molai, Ga-kgwedi, Lebalelo, Paeng, Majaditshakhudi | | | | | | | |
| 25 | B1, Mashamothane, Zone 1-8, Mareseleng, Mashamthane zone 1&2, Mashifane park | 10600 | 5% | 21350 | 21050 | 94706025 | 5 911 | Bricks, shacks |
| 26 | Rutseng, Ga-Nkoana, Banareng, Ga-moraba A&B, Lepelle, Tswenyane & Phiring | 2880 | 1.4% | 5860 | 5660 | 94706026 | 4 457 | Shacks and mud houses |
| 27 | Moshate, tsakane, kalkontein, mabelane, makakatela, Kutullo A&B, shushumela & matepe, kutullo C&D, dithamaga & madibeng | 2377 | 1% | 4802 | 4706 | 94706027 | 4 660 | Traditional houses and shacks |
| 28 | Ga-Rantho and Ga-Masha | 4600 | 2% | 9780 | 8620 | 94706028 | 5 020 | RDP houses, brick and traditional houses |
| 29 | Maphopha, Ntake, Makua, Ratau, Maepa, and Maseven | 3427 | 2% | 5 204 | 3381 | 94706029 | 4 646 | RDP houses, mud and traditional houses |
| 30 | Park city, Vodaville, Mountain view, Township, Airport, Showground, Mapareng, Thabakhulwane, Lekgwareng, Morulaneng, Magabe park, Mountain square. | 8596 | 4.3% | 17384 | 17000 | 94706030 | 6 585 | Bricks and shacks |
| 31 | Dresden village, Makgemeng, Kopie & Mangabane, Steelport | 4825 | 2.4% | 6671 | 6524 | 94706031 | 4 488 | RDP houses, shacks and brick houses |
| 32 | Shubushubung , Rostock, seokodibeng Juven, Mahlabeng,Mooilyk, Tjibeng, Ledingwe, Phasha Makgalanoto, Phasha Selatole, Ga-Mampa and Seokodibeng | 4 151 | 2% | 9810 | 2 836 | 94706032 | 6 017 | Shacks |
| 33 | Mogabane-shole,Boselakgaka, Selepe Moshate, Selepe Mashemong, Manotoana Moshate, Checkers, Mosotse-Motjatjane, Phashaskraal, Swazi-Mnyamane, Manotoana Mashemong | 3 489 | 2% | 8 894 | 5093 | 94706033 | 5 104 | Brick houses and shacks |

| Ward no. | Villages/ Town/Townships | Number of households | % of Municip | Gender | | Ward ID | Registere d voters | Type of dweling (e.g. shacks, |
|-------------|---|----------------------|-----------------|-------------|---------|----------|-----------------------|--|
| | | | al Total | Female Male | | | | traditional houses) |
| 34 | Mokgotho, Monametse, Sefateng, Mohlahlaneng, Bogalatladi, Mafeane, Mogolaneng, Mabulela, Maruping, Mogabane, Malomanye, Mphaaneng &Mashikwe | 2941 | 1% | 4 952 | 3 007 | 94706034 | 5 954 | RDP houses, brick and traditional houses |
| 35 | Ga-Maisela India, Pelangwe, Modimolle, Malogeng, Maesela-Mahlabaphoko, Makuswaneng, Nkoana Moshate, tau mankotsane, mahlakanaselong | 4290 | 2% | 4893 | 4250 | 94706034 | 4 386 | Shacks, mud houses and bricks |
| 36 | Moshate Tau Nchabeleng, Mapoteng, Tebeila, Mabopo, Mashung Ga Nchabeleng, Ga Nkwana Mashung, Apel Madithame, Mooiplaas, Masha, Strydkraal A | 4697 | 2% | 9592 | 9196 | 94706036 | 6 003 | Bricks, RDP, Muddy, shacks |
| 37 | Strydkraal B, Matlala, thobehlale, thabanaseshu, mashabela, matamong, seleteng, moshate,magagamatala, sepakapakeng, malaeneng A&B, Mototolwaneng, matebana and radingwana | 4746 | 2.3% | 10 339 | 8645 | 94706037 | 5 506 | Shacks and brick houses |
| 38 | Ga-Seroka, Manoge, Mashilabele, Phageng, Masehleng, Ga-Mmela, Phahlamanoge | 3080 | 1.5% | 5005 | 4960 | 94706038 | 4 789 | Sharks, Bricks, Mud |
| 39 | Mokhulwane, Magotwaneng, Marakwaneng, Ga- Matsimela/mesopotamia, Makgwareng/Ga-photo, Lerajane, Mmashaku, Makgaleng, Sekabeng/Tjebane, Sehlabaneng, sekateng/bofala, Ditlokwe, | 2754 | 1.3% | 6264 | 5829 | 94706039 | 4 585 | Bricks, Shacks Traditional houses |
| Total | 387 Villages | 202 738 | 100% | 193 915 | 343 855 | | 199 687 | 1 |

Source (FETAKGOMO TUBATSE LOCAL MUNICIPALITY 2020/2021)

TABLE: 4 CONTACTS DETAILS OF WARD COUNCILLORS

| Ward No | V | Vard Councillors:S | Surname & Initials | Contact No |
|---------|-------|--------------------|--------------------|--------------|
| Ward 1 | Cllr | Mabelane | M. M. | 082-725-4170 |
| Ward 2 | Cllr | Makine | M. P. | 076-828-1420 |
| Ward 3 | Cllr | Radingwana | M. R. | 082-753-1597 |
| Ward 4 | Cllr | Mamogale | M. F. | 071-627-2303 |
| Ward 5 | Cllr | Lewele | B.M | 079 157 8990 |
| Ward 7 | Cllr | Riba | M. R. | 073-331-9940 |
| Ward 8 | Cllr | Mohubedu | P. S. | 072-860-4217 |
| Ward 9 | Cllr | Malakane | O. A. | 082-099-5962 |
| Ward 10 | CIIIr | Mahlaba | L. M. | 076-410-0218 |
| Ward 11 | Cllr | Magane | M. T. | 079-455-5016 |
| Ward 12 | Cllr | Mahlake | T. V. | 072-419-3366 |
| Ward 13 | Cllr | Moshwane | X. E. | 083-693-2187 |
| Ward 14 | Cllr | Makofane | N. N. | 079-581-4065 |
| Ward 15 | Cllr | Kgaphola | M. A. | 076-312-2094 |
| Ward 16 | Cllr | Khoza | M. R. | 082-446-5148 |
| Ward 17 | Cllr | Mphethi | M. M. | 082-760-5154 |
| Ward 18 | Cllr | Ngwatla | T. J. | 082-078-8828 |
| Ward 19 | Cllr | Malomane | K. H. | 082-776-4010 |
| Ward 20 | CIIIr | Lekwadi | M. I. | 076-011-3466 |
| Ward 21 | Cllr | Mokgotho | L. L. | 082-085-6359 |
| Ward 22 | Cllr | Malatji | M. L. | 072-645-1752 |
| Ward 23 | Cllr | Maphakge | R. A. | 072-845-1001 |
| Ward 24 | Cllr | Mnisi | H. D. | 060-735-5167 |
| Ward 25 | Cllr | Mosoma | S. E. | 082-624-4559 |
| Ward 26 | Cllr | Molapo | N. T. | 072-173-0245 |
| Ward 27 | Cllr | Makua | L. C. | 076-454-9081 |
| Ward 28 | Cllr | Rantho | L. J. | 082-433-5355 |
| Ward 29 | Cllr | Mariri | M. L. | 072-632-1197 |
| Ward 30 | Cllr | Thobejane | M. L. | 082-583-9304 |
| Ward 31 | Cllr | Mohlala | S. G. | 082-725-7251 |
| Ward 32 | Cllr | Maisela | R. P. | 072-038-1345 |
| Ward 33 | Cllr | Selepe | M. E. | 076-562-5896 |
| Ward 34 | Cllr | Manale | R. E. | 072-508-4248 |
| Ward 35 | Cllr | Ratsoma | M. J. | 076-609-8009 |
| Ward 36 | Cllr | Moifo | K. H. | 072-252-5615 |
| Ward 37 | Cllr | Diphofa | D. K. | 072-779-1646 |
| Ward 38 | Cllr | Makua | M. J. | 072-061-6896 |
| Ward 39 | Cllr | Mashabela | M. N. | 076-193-6791 |

1.5 LEGAL CONTEXT OF THE IDP AND INTERGOVERNMENTAL, POLICIES:

The following policy and legislative prescripts have specific and widespread bearing on the IDP processes, viz:

Constitution of the Republic of South Africa (1996), White Paper on Local Government (1998), Municipal Demarcation Board Act (1998), Local Government: Municipal Structures Act (1998), Local Government: Municipal Systems Act (2000), Local Government: Municipal Finance Management Act (2003), Inter-Governmental Relations Framework Act (2005), Municipal Property Rates Act (2004), Labour Relations Act No. 66 of 1995, Employment Equity Act (2004), Skills Development Act of No 97 of 1988, Spatial Planning and Land Use Management Act (2013), Restitution of Land Rights Act (1994), Disaster Management Act (2002), Fire Brigade Service Act (FBSA), Housing Act (1997), National Environmental Management Act (1998), Environment Conservation Act (1989), White Paper on Environmental Management Policy (1998), White Paper on Integrated Pollution and Waste Management for South Africa (2000), Minerals Act (1991), National Water Act (1998), White Paper on Energy Policy (1998), National Land Transport Transition Act (2000), National Heritage Resources Act (1999), White Paper on Safety and Security 1998, Electricity Regulation Act (2006), The National Youth Development Agency Act (2008), The Reconstruction and Development Programme 1994, The Growth, Employment and Redistribution Programme (1996), The Accelerated Shared Growth Initiative -South Africa (ASGISA) 2007, National Development Plan (2012), Limpopo Development Plan 2015, Sekhukhune District Municipality's IDP, Integrated Sustainable Rural Development Strategy, The National Housing Code, Industrial Strategy for RSA (2001), National Strategic Plan on HIV/AIDS/STD (2012-2016), National 10-point Plan of Action for Welfare and Development (incl. National Plan of Action for Children), National Youth Policy 2015-2020, Human Resource Development Strategy for SA (2001), Industrial Development Strategy for Sustainable Employment and Growth (2001) and Provincial Departments' 5 Year Plans. Of paramount importance is that Fetakgomo Tubatse Local Municipality IDP indicates alignment to national and provincial planning contexts. Disaster risk management is facilitated by community services within FTLM hence this is the SDM function, this means that the former (Fetakgomo Tubatse Local Municipality Community Services) interacts with the latter (SDM) on DRM (Disaster Risk Management).

National Development Plan

This IDP/Budget proposes to argue that South Africa displays what could be seen or described as a "top-down, and, at the same time, bottom-up" process of development planning. The NDP is a plan for the country to encourage long term planning i.e. 2030.

In the general scheme of things, the NDP provides a general methodology and approach for planning across government spheres, thereby informing development plans, policies and programmes of all spheres and agencies of government as a matter of policy. The Fetakgomo Tubatse Local Municipality as one of the distressed mining town's municipality. This was attributable to lots of mining activities taking place within the Fetakgomo Tubatse Local Municipality government municipal area. This IDP envisages incorporating general assumptions and contexts underpinning both the National Development Plan (NDP) as well as the Limpopo Development Plan.

Limpopo Development Plan

The strategy outline of this IDP will be able to draw linkages with reference to the Limpopo development objectives. As a corollary, the LDP (2015-2019) identifies Fetakgomo Tubatse Local Municipality under the platinum cluster due to its considerable potential and competitive advantage for economic cluster development. The municipality is also identified as a provincial growth point. Specifically, Fetakgomo Tubatse Local Municipality and Musina Local Municipality were identified as a Special Economic Zone. The entire planning outline of this IDP/Budget is designed on the floor plan of the provincial and national contexts.

The purpose of the Limpopo Development Plan (LDP), 2015-2019, is to:

- Outline the contribution from Limpopo Province to the NDP and national Medium Term Strategies Framework;
- Provide a framework for the strategic plans of each provincial government department; as well as the IDP's and sector plans of district and local municipalities;
- Create a structure for the constructive participation of private sector business and organised labour towards the achievement of provincial growth and development objectives; and
- **♣** Encourage citizens to be active in promoting higher standards of living in their communities.

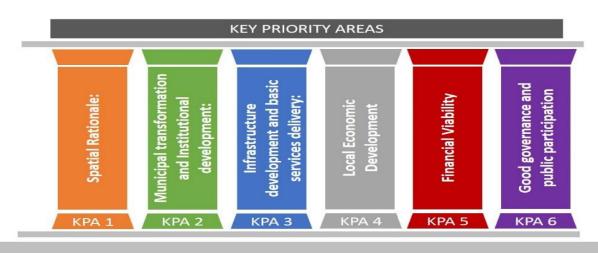
The entire strategy outline is therefore designed on the floor plan of the 14 development outcomes contained in the National Medium Term Strategic Framework for 2015-2019. Development is defined as broad-based improvements in the standard and quality of living of people throughout the Province, to which all institutions, including government, business, organised labour and citizens contribute. Annual improvements in job creation, production, income, access to good public services and environmental management are the instruments to reach the goal of development.

The outcomes approach that is reflected in the MTSF moves beyond the erstwhile focus on activities and outputs. It places the emphasis on the development improvements (outcomes and

impacts) that are to be achieved. It requires a change-management approach to business from all stakeholders, rather than merely a bureaucratic compliance approach.

FETAKGOMO TUBATSE KEY PRIORITY AREAS

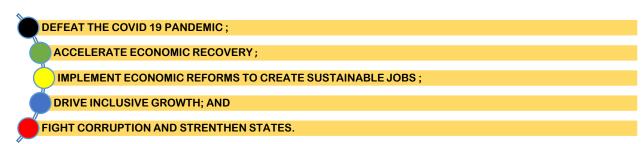
The Fetakgomo Tubatse Local Municipality's IDP identified 6 pillars of key priority areas within the municipality.



14 OUTCOMES:

| Outcome 1: | Quality Basic Education | Outcome 8: | Human Settlement Development |
|------------|-------------------------------------|-----------------------|--------------------------------|
| Outcome 2: | Long and Healthy Life | Outcome 9: | Developmental Local Government |
| Outcome 3: | All People are Safe | Outcome 10: | Environmental Protection |
| Outcome 4: | Decent Employment through Inclusive | Outcome 11: | Regional Integration |
| Outcome 5: | Skilled and Capable Workforce | Outcome 12: | Developmental Public Service |
| Outcome 6: | Competitive Economic Infrastructure | Outcome 13: System | Inclusive Social Protection |
| Outcome 7: | Comprehensive Rural Development | Outcome 14: | Social Cohesion |

KEY PRIORITIES (SONA 2021)



SUSTAINABLE DEVELOPMENT GOALS (SDGS) 2016



Source: http://www.za.undp.org/content/south_africa/en/home/post-2015/sdg-overview/

1.6 A Synopsis on Key Developments, Achievements and Challenges Besetting Fetakgomo Tubatse Local Municipality.

Over the past five years the municipality has implemented programs and projects that have assisted in alleviating poverty and have improved the socio economic conditions of the people of Fetakgomo Tubatse Local. New civic centre was developed and assisted in making sure that enough office space is available for personnel.

The Municipality was focusing on the following strategic programs during the past five financial years:

- Acquiring of additional power and functions in order that the revenue base can improve
- Obtain clean audit by 2015
- **♣** Development of vision 2030 blue print for long term planning
- Review and implement municipal by-laws
- Review and implement municipal policies
- Review and implement municipal sector plans
- Eradication of poverty within the municipal area by creating jobs

- Maintenance of the existing infrastructure to ensure effectiveness and efficiency of the municipal infrastructure
- Capacitate the workforce to optimize service delivery
- Implementation of the waste PPP program
- Implementation of NDPG and Operation Mabone programs
- Purchase the rented municipal building
- Growing the municipal revenue base by attracting new investments
- ♣ Infrastructure development

The municipality has constituted a number of oversight committees or structures e.g. Performance management system; management review committee; EXCO Lekgotla; Internal Audit; Audit committee; Municipal public accounts committee etc. The above stated structures will ensure that the strategic objectives of the municipality are realized by playing an oversight role and reporting to Council respectively.

1.7 OPPORTUNITIES OFFERED BY THE FETAKGOMO TUBATSE LOCAL MUNICIPALITY:

- (a) Mining investment opportunity;
- (b) Land availability opportunity;
- (c) Tourism opportunity;
- (d) Funding source opportunity from private sector; and
- (e) Job creation opportunity from infrastructure investment.

It is trite that the intrusion of the volcanic Bushveld ingneous complex into the sedimentary rock of the Transvaal system has resulted in a great metamorphism; causing the introduction of minerals such as: chrome; vanadium; platinum; asbestos; Andalusite and magnetite. With the exception of the creativity of people; mining still presents the largest opportunity in the area to a sustainable base; whereby the local economy and the area is growing at a higher pace. The mining activities and Natural resources available in the area have created a definite potential to develop tourism and thereby to diversify the economic base of the municipality.

1.8 To Be Expected From Fetakgomo Tubatse Local Municipality in the Foreseeable Future Fetakgomo Tubatse Local Municipality plans to attain the following:

| I | No. | Priority Area | Key Performance Area | Development Objectives |
|---|-----|-----------------------------|---|--|
| • | 1 | Access to Basic Services | Basic Services Delivery & Infrastructural Development | To facilitate basic services delivery and infrastructural development / investment |

| 2 | Job Creation | Local Economic Development | To create an environment that promotes growth and development thereby facilitating job creation |
|---|-------------------------------|---|--|
| 3 | Spatial Rationale | Spatial Rationale | To promote integrated human settlements and agrarian reform |
| 4 | Organisational Development | Municipal Transformation & Organisational Development | To build municipal capacity by way of raising institutional efficiency, effectiveness and competency |
| 5 | Financial Viability | Financial Viability | To improve overall municipal financial management |
| 6 | Good Governance | Good Governance & Public Participation | To promote a culture of participatory democracy and good governance |

1.9 FETAKGOMO TUBATSE LOCAL MUNICIPALITY IDP AND BUDGET STRUCTURES AND RESPECTIVE RESPONSIBILITIES:

| STRUCTURE | RESPONSIBILITIES |
|--|---|
| Municipal council | Final Decision Making Consider and adopt a process plan Consider, adopt and approve the IDP and budget |
| Executive committee chaired by the Mayor | Decide on the process plan Be responsible for the overall management, co-ordination and monitoring of the process and drafting of the IDP, or to delegate this function to Municipal Manager Approve nominated persons to be in charge of the different roles, activities and responsibilities of the process and drafting. |
| Ward councillors | link the planning process to their constituencies or wards Be responsible for organising public consultation and participation Ensure that the annual business plans and municipal budgets are linked to and based on the IDP. |
| IDP Manager | Prepare the process plan Undertake the overall management and co-ordination of the planning process Ensure that all relevant actors are appropriately involved Nominate persons in charge of different roles Be responsible for the day-to-day management of the drafting process Ensure that the planning process is participatory, strategic and implementation orientated and is aligned with and satisfies sector planning requirements Respond to comments on the draft IDP from the public, horizontal alignment with other spheres of government to the satisfaction of the Council Ensure proper documentation of the results of the planning of the IDP document, and |

| | - Adjust the IDP in accordance with the MEC for Local Government's proposals Even if the Municipal Manager delegates some of the functions to the IDP Manager, he or she is still Accountable for the entire process. |
|---|---|
| Heads of Departments and Officials/ Steering committee | Provide relevant technical, sector and financial information to be analysed for determining priority issues Contribute technical expertise in the consideration and finalisation of strategies and identification of projects Provide departmental operational capital, Budgetary information Responsible for preparing amendments to the draft IDP for submissions to municipal council for approval |
| IDP representative forum | Represent the interests of their constituencies in the IDP process Provide an organisational mechanism for discussion, negotiation and decision making between stake-holders and the municipality Ensure communication between all stake-holders representatives, and Monitor the performance of the planning and implementation process |
| | IDP Representative forum code of conduct Meeting schedules must be adhered to Agenda facilitation and documentation of meetings Align their activities with the responsibilities of the forum as outlined in the IDP Regular reporting to constituencies Require majority for any issue to be resolved |

1.10 FETAKGOMO TUBATSE LOCAL MUNICIPALITY WITHIN THE NATIONAL AND PROVINCIAL PLANNING CONTEXT:

| Alignment of FTLI | Alignment of FTLM Key Priorities Areas; Development Objectives; Limpopo Development Plan (LDP), NDP, Back to Basics and mSCOA | | | | | | | |
|-------------------------------|---|---|--|---|--|--|--|--|
| FTLM Key Priority areas | FTLM Key Performance Area | FTLM (IDP) Development Objectives | Limpopo Development Plan (LDP) Key Pillars | National Development Plan (NDP) Key Pillars | Back to Basics Strategy Key Performance Areas | Municipal Regulations on Standard Chart of Accounts (mSCOA) | | |
| Access to Basic Services | Basic Services Delivery & Infrastructural Development | To facilitate basic services delivery and infrastructural development / investment. | Infrastructure development | Building capabilities of the people and the state; | Basic Service: Creating Conditions for Decent Living | Improve measurement of the impact on service delivery and the community. | | |
| Job Creation | Local Economic Development | To promote economic development in the FTLM Municipal Area | Economic development and transformation | A developmental state capable of correcting historical inequalities and creating opportunities for more people while being professional, competent and responsive to the needs of all citizens; | Basic Service: Creating Conditions for Decent Living | Ensure alignment and implementation of the IDP as all expenditure, both capital and operating will be driven from a project. | | |
| Spatial Rationale | Spatial Rationale | To promote integrated human settlements. | Integrated sustainable rural development & sustainable human settlements | South African leaders putting aside narrow sectarian interests in favour of national interest and putting the country first. | Basic Service: Creating Conditions for Decent Living | Improve quality of information for budgeting and management decision making | | |
| Organisational Development | Municipal Transformation & Organisational Development | To strengthen institutional efficiency and governance | Building a developmental and Capable State | Have South Africans be active citizens in their community and in the development of the country; | Building Capable Institutions and Administrations | Improve oversight functions by council as the required information will be tabled for policy decisions, tariff modelling and monitoring. | | |
| Financial Viability | Financial Viability | To improve overall municipal financial management | Building a developmental and Capable State | A growing and inclusive economy with higher investment, better skills, rising savings and greater levels of competitiveness; | Sound financial management | Accurate recording of transactions therefore reducing material misstatements | | |
| Good Governance | Good Governance & Public Participation | To enhance good governance and public participation | Social cohesion and transformation | Unite all South Africans around a common programme to fight poverty and inequality and promote social cohesion; | Public Participation & Putting people first | Reduce the month/year end reconciliation processes and journals processed | | |

1.11 List of Community Structures

| Ward | Name of community structures e.g. sanco | Type. |
|------|---|----------------------|
| 01 | MSAIC,DDAPJC , Home Based Care, Home Based Care, Home Based Care, Ngwanatsela Creche Youth , DA, ANC Women, Makgakgasa Step ,Home Based Care | NGO & CBO |
| 02 | SANCO, Development forum ,Development forum | |
| 03 | Kholofelo Gospel Group, Batlou gardening , Mohlaletse drop in centre, Baroka ba phasha brick making and gardening ,Maebe care group | Music Artist, NPO |
| 04 | Batau Home Based Care, Diboro Disability Centre, Child Aid Home Based Care | NGO,CBO,NP |
| 05 | CPF,Ikemeng General Farming, Dithamaga General farming, Arerataneng Old Age, Bright Future Youth.Civil Society Dev InitiativesRatehu Primary cooperative , Vulamehlo | CBO,NGO,NP O |
| 06 | Bophelo Home Based Care | NPO |
| 07 | DYDEP Home Based Care | NPO |
| 80 | Diphale Home Based Care, Modimolle Home Based Care , Diphale Traditional Dance, Mantjakane Clinic Steering Com, Local Sports Comm, Magabaneng Community Trust , Seuwe Dev Forum , Diphale Water Comm, Mantjakane | CBO,NGO |
| 09 | Sehunyane water committee | NGO |
| 10 | Tjate Kiba, Home Based Care , Djate Gardening , Mashabela Kiba, Swale Fishery | NPO,CBO |
| 11 | Gamaroga Home Based Care | NGO |
| 12 | Maadagshoek Home Base Care, HC Boshoff Clinic comm, Koni Phuti Comm Dev structure ,Itireleng Maadagshoek Youth, Matimatjatji Agric ,Maadagshoek Cooperatives , Mamphahlane Cattle Farmers | NGO,CBO |
| 13 | Home Based Care, VEP, CPF | NGO,CBO |
| 14 | Zakheni , Dilokong protective disability , Motloulela old age, Habeng Home based care , Habeng development forum, Badisi ba itabeng | NPO |
| 15 | Morapaneng Home Based Care, (SEJN) Sekhukhune Environmental , Home Based Care, Swaranang, HBC/CWP | NGO,NPO |
| 16 | Madikabe HBC, Phafogang HBC, ANC,SANCO,EFF | NPO,NGO, |
| 17 | Mamopo HBC, Phutanang HBC | NPO |
| 18 | CPF,Youth against Crime, Pastors and Woman Against Crime ,Manoke Home Based Care Drop in Centre, SANCO (Manoke) | NPO |
| 19 | None | None |
| 20 | Bothashoek Home Based Care | NGO |
| 21 | Hlapologang Aged Clinic , SADC , SANCO , Mamapo HBC | NPO |
| 22 | Madama home base care, Isibindi child and youth care, Bambanane home base care, Bogwasha protective work | NGO ,NPO |
| 23 | Thandanani Homebase , Alverton help self-group,Lehlabile old age | NGO |
| 24 | Home base care | NGO |
| 25 | Batau home based care , Madiseng Home based care | NPO |
| 26 | CPF, Home base care, Irrigation scheme, Civic | CBO,NPO,NG |
| 27 | 09 CPF | NGO |
| 28 | Ngwaabe home base care,Kokwaneng mogokadi disability centre,Ngwaabe youth against crime | NGO |
| 29 | Ngwaabe home base care, Kokwaneng mogokadi disability centre, Ngwaabe youth against crime,CPF Rehoboth substance abuse,Maseven skills development committee | NGO |
| 30 | Mokobola community project, Bapedi reka kgona,Reshogathari, Badisa ba dikgomo,SANCO, Traditional healers ,Praktiseer disability,Home base care, Home base care,Vodaville development forum | NPO,NGO |
| 31 | Mangabane community development and business forum, Itireleng home base care, Burgersfort home base care | NPO |
| 32 | Imologa disability centre, Motswadibe home base care, Tsoga o sepele old age, Tlemaganang drop in | NPO |
| 33 | Baroka ba selepe home base care, Manotoana home base care, Swazi Mnyamane home base care | NPO |
| 34 | Samanco Jaghlust community structure,Potlake management forum,Business forum, Water commitee | СВО |
| 35 | Phafogang , Ikageng home base care | NGO |
| 36 | Itshepeng HBC, Lawrence Phokanoka droping, Phela o Phedishe ,Fetakgomo farming Projects, Gosebo Home based care , Aganang ;RWA | NPO |
| 37 | Mantshatlala fibre project ,Baphelon home base care ,Mapuwe Agrisen,LPR, Phela o Phedishe gradening ,Monoka Development forum,Youth against crime, Victim empowerement, HTA,Aganang Home base care ,Ngwanamante,Thetiane Piggery,Ikholofeleng farming ,Areshomeng, Mogo | NPO |
| 38 | Awake & Rise Home Based Care, CPF,CWP, Phahla HBC,Arejeng Borotho Baroka,Makoko Farmers, Ikageng Home-Based Care Group, Bana ba Nkwe Traditional Dance, Ikageng Drop-in centre, Basadi ba Jamaica, Mashilabele Majakathata,Mashilabele Rekakgona, Makgobola Naga,Ikageng Old Age, Bahwaduba,Disabled,Mashilabele Supers, Mashilabele All Stars, Toishi United FC, Shenyaneng Jamaica FC,Phageng Brazil FC, Mmela Rangers FC | NPO |
| 39 | CPF, Nchabeleng pensioner association, Badishi retimelwetswe farming, Itekeng home base care | CBO, NPO |

CHAPTER 2: SITUATIONAL ANALYSIS

2.1 INTRODUCTION:

The imperatives to appropriately plan for the development of the Fetakgomo Tubatse Local Municipality (FTLM), it is critical to identify the essentials of FETAKGOMO TUBATSE LOCAL MUNICIPALITY: population, an appropriate demographics as well as the anticipated trends in development after amalgamation.

2.1.1 DEMOGRAPHIC PARAMETERS (CONTEXTS)

According to the 2011 Stats SA information; the total population of the Fetakgomo Tubatse Local Municipality is approximately 429 471 with 106 050 households; these make Fetakgomo Tubatse Local Municipality (FTLM) a municipality with highest population in the District. 2016 Community Survey as compared to the 2011 Stats SA results that the FETAKGOMO TUBATSE LOCAL MUNICIPALITY records population increase of 489 902 (12%) with household increase of 125 454. As per the current community survey 2016 the FETAKGOMO TUBATSE LOCAL MUNICIPALITY households increased with 19 404 (15%).

TOTAL POPULATION BY AGE AND GENDER DISTRIBUTION

| Age - 5 year age groups by Sex for Person Weight, Fetakgomo Tubatse | | | | | |
|---|-------|--------|-------------|--|--|
| | Male | Female | Grand Total | | |
| 00-04 | 26816 | 27240 | 54056 | | |
| 05-09 | 24714 | 24739 | 49452 | | |
| 10-14 | 22774 | 21192 | 43966 | | |
| 15-19 | 32003 | 28667 | 60670 | | |
| 20-24 | 30329 | 27152 | 57481 | | |
| 25-29 | 30051 | 28938 | 58989 | | |
| 30-34 | 22098 | 23907 | 46006 | | |
| 35-39 | 11514 | 13768 | 25282 | | |
| 40-44 | 10130 | 10409 | 20539 | | |
| 45-49 | 7050 | 9176 | 16226 | | |
| 50-54 | 6165 | 8840 | 15004 | | |
| 55-59 | 4890 | 6247 | 11137 | | |
| 60-64 | 4507 | 5539 | 10046 | | |
| 65-69 | 2015 | 4682 | 6697 | | |

| 70-74 | 1460 | 4823 | 6282 | |
|-------------|--------|--------|---------|--|
| 75-79 | 845 | 2650 | 3495 | |
| 80-84 | 401 | 1732 | 2134 | |
| 85+ | 417 | 2023 | 2440 | |
| Grand Total | 238179 | 251723 | 489 902 | |

Source: Statistics South Africa, Community Survey 2016.

The table above indicate amble evidence demonstrating that the FETAKGOMO TUBATSE LOCAL MUNICIPALITY population has increased. 2011 Census demographic research observes that median age for the municipality population is around 15-19 years for both female and male at 60670. The other population group of 24-25 for both female and male recorded as 58 989 this means that they represent the entire population of the municipality. The below table of 2016 community survey indicate the sex ratio of the district. Consequently, FETAKGOMO TUBATSE LOCAL MUNICIPALITY at 97.9 % reveals that there are more males found within the local municipality.

Table below indicates population by Geography and Gender: Source STATSA 2011 and 2016

| 2011 STATSA | | | | 2016 COMMUNITY SURVEY | | | |
|---------------------|---------|---------|-----------|-----------------------|---------|-----------|-------------|
| Municipalities | Male | Female | Total | Male | Female | Total | Growth Rate |
| Sekhukhune district | 497 648 | 579 191 | 1 076 840 | 548 463 | 621 299 | 1 169 762 | 0.019 |
| Ephraim Mogale | 58 207 | 65 442 | 123 648 | 59 908 | 67 260 | 127 168 | 0.006 |
| Elias Motsoaledi | 115 503 | 133 860 | 249 363 | 125 133 | 143 123 | 268 256 | 0.017 |
| Makhuduthamaga | 121 282 | 153 075 | 274 358 | 124 963 | 158 993 | 283 956 | 0.008 |
| Fetakgomo | 42 258 | 51 536 | 93 795 | 43 732 | 52 936 | 96 668 | 0.007 |
| Tubatse | 160 398 | 175 278 | 335 676 | 194 726 | 198 987 | 393 713 | 0.036 |

The table above indicate the total number of Households for FETAKGOMO TUBATSE LOCAL MUNICIPALITY in 2011 as combined was 106 050 and 125 454 in 2016; which makes the municipality the biggest municipality in the District. The municipality has shown a growth of 8% growth in 2016; this might be due to the mining activities taking place in the area. Community Survey (2016) SEX RATIO.

The poverty is defined as a state or condition in which a person or community lacks the financial resources and essentials to enjoy a minimum stand of life. The SUSTAINABLE DEVELOPMENT GOALS (SDGS) adopted on 2016 its main purpose is to end poverty. The below table indicate comparison of poverty in the Sekhukhune District and Fetakgomo Tubatse is the highest.

| 2011 STATSA | | | 2016 comn | 2016 community survey | |
|------------------|----------------------|-------------------|----------------------|-----------------------|--|
| Municipalities | Poverty headcount | Intensity poverty | Poverty headcount | Intensity poverty | |
| Sekhukhune | 11.3 | 41.6 | 13.6 | 42.4 | |
| Ephraim mogale | 10.3 | 41.0 | 13.1 | 41.5 | |
| Elias motsoaledi | 8.5 | 41.3 | 10.9 | 42.3 | |
| Makhuduthamaga | 12.2 | 41.4 | 15.3 | 42.5 | |
| Fetakgomo | 9.6 | 41.3 | 14.7 | 41.5 | |
| Tubatse | 13.5 | 42.2 | 14.2 | 42.9 | |

Source: Statistics South Africa (CS 2016)

The following SDGs indicators goals 1, 2, 3, & 6 are used as a linkages to the domains of the depravation as is recognised and measured separately:

| Domains | Indicator |
|---------------------------------|-----------|
| Income and Material Deprivation | 3 |
| Employment | 2 |
| Health | 1 |
| Education | 1 |
| Living environment | 6 |

The following are the deprived wards in the Fetakgomo Tubatse Municipality as per the Statitistics South Africa of 2011.

| No on Provincial rank | Local Municipality | Ward Number | Number of Domain | Ward Pop |
|-----------------------|--------------------|-------------------|------------------|----------|
| 10 | Fetakgomo | 94704001: Ward 1 | 5 | 6 087 |
| 27 | Fetakgomo | 94704004: Ward 4 | 4 | 5 994 |
| 42 | Fetakgomo | 94704011: Ward 11 | 3 | 9 448 |
| 43 | Fetakgomo | 94704002: Ward 2 | 3 | 8 024 |
| 44 | Fetakgomo | 94704009: Ward 9 | 3 | 6 445 |
| 50 | Fetakgomo | 94704003: Ward 3 | 2 | 7 431 |
| 54 | Fetakgomo | 94704006: Ward 6 | 2 | 8 564 |
| 1 | Greater Tubatse | 94705021: Ward 21 | 5 | 6 490 |
| 3 | Greater Tubatse | 94705022: Ward 22 | 5 | 8 634 |

| No on Provincial rank | Local Municipality | Ward Number | Number of Domain | Ward Pop |
|-----------------------|--------------------|-------------------|------------------|----------|
| 6 | Greater Tubatse | 94705015: Ward 15 | 5 | 8 288 |
| 11 | Greater Tubatse | 94705029: Ward 29 | 5 | 11 520 |
| 13 | Greater Tubatse | 94705005: Ward 5 | 4 | 14 041 |
| 19 | Greater Tubatse | 94705027: Ward 27 | 4 | 12 464 |
| 25 | Greater Tubatse | 94705009: Ward 9 | 4 | 11 608 |
| 31 | Greater Tubatse | 94705028: Ward 28 | 3 | 11 741 |
| 32 | Greater Tubatse | 94705019: Ward 19 | 3 | 10 799 |
| 38 | Greater Tubatse | 94705024: Ward 24 | 3 | 8 951 |
| 39 | Greater Tubatse | 94705017: Ward 17 | 3 | 11 533 |
| 40 | Greater Tubatse | 94705023: Ward 23 | 3 | 9 620 |
| 41 | Greater Tubatse | 94705014: Ward 14 | 3 | 12 605 |
| 46 | Greater Tubatse | 94705025: Ward 25 | 2 | 14 059 |
| 48 | Greater Tubatse | 94705013: Ward 13 | 2 | 17 007 |
| 49 | Greater Tubatse | 94705008: Ward 8 | 2 | 11 294 |
| 51 | Greater Tubatse | 94705007: Ward 7 | 2 | 12 084 |

Source: Statistics South Africa 2011

| Highest level of education for Person Weight, LIM476 | | |
|--|-------|-------|
| No schooling | 95120 | 19.42 |
| Grade 0 | 18553 | 3.79 |
| Grade 1/Sub A/Class 1 | 12883 | 2.63 |
| Grade 2/Sub B/Class 2 | 12709 | 2.59 |
| Grade 3/Standard 1/ABET 1 | 15633 | 3.19 |
| Grade 4/Standard 2 | 14459 | 2.95 |
| Grade 5/Standard 3/ABET 2 | 15429 | 3.15 |
| Grade 6/Standard 4 | 17087 | 3.49 |
| Grade 7/Standard 5/ABET 3 | 14222 | 2.90 |
| Grade 8/Standard 6/Form 1 | 22789 | 4.65 |
| Grade 9/Standard 7/Form 2/ABET 4/Occupational certificate NQF Level 1 | 37182 | 7.59 |
| Grade 10/Standard 8/Form 3/Occupational certificate NQF Level 2 | 52040 | 10.62 |
| Grade 11/Standard 9/Form 4/NCV Level 3/ Occupational certificate NQF Level 3 | 63487 | 12.96 |

| Grade 12/Standard 10/Form 5/Matric/NCV Level 4/ Occupational certificate NQF Level 3 | 69789 | 14.25 |
|--|--------|--------|
| NTC I/N1 | 652 | 0.13 |
| NTCII/N2 | 1188 | 0.24 |
| NTCIII/N3 | 1921 | 0.39 |
| N4/NTC 4/Occupational certificate NQF Level 5 | 2264 | 0.46 |
| N5/NTC 5/Occupational certificate NQF Level 5 | 1148 | 0.23 |
| N6/NTC 6/Occupational certificate NQF Level 5 | 2667 | 0.54 |
| Certificate with less than Grade 12/Std 10 | 205 | 0.04 |
| Diploma with less than Grade 12/Std 10 | 358 | 0.07 |
| Higher/National/Advanced Certificate with Grade 12/Occupational certificate NQF | 1445 | 0.29 |
| Diploma with Grade 12/Std 10/Occupational certificate NQF Level 6 | 3695 | 0.75 |
| Higher Diploma/Occupational certificate NQF Level 7 | 1456 | 0.30 |
| Post-Higher Diploma (Master's | 1241 | 0.25 |
| Bachelor's degree/Occupational certificate NQF Level 7 | 2071 | 0.42 |
| Honours degree/Post-graduate diploma/Occupational certificate NQF Level 8 | 1481 | 0.30 |
| Master's/Professional Master's at NQF Level 9 degree | 106 | 0.02 |
| PHD (Doctoral degree/Professional doctoral degree at NQF Level 10) | 80 | 0.02 |
| Other | 1372 | 0.28 |
| Do not know | 4945 | 1.01 |
| Unspecified | 224 | 0.05 |
| Grand Total | 489902 | 100.00 |

Source: Statistics South Africa Community survey (2016)

| People with Disabilities within LIM476 Municipality: Source: Statistics South Africa Community survey (2016) | | |
|--|--------|--------|
| No difficulty | 416895 | 85.10 |
| Some difficulty | 12847 | 2.62 |
| A lot of difficulty | 4061 | 0.83 |
| Cannot do at all | 1194 | 0.24 |
| Do not know | 281 | 0.06 |
| Unspecified | 570 | 0.12 |
| Not applicable | 54056 | 11.03 |
| Grand Total | 489902 | 100.00 |

2. 2 SPATIAL RATIONALE

In 2000, the Municipal Systems Act no. 32 of 2000 (MSA) established a framework for municipal planning and performance management. The Act changed the way in which municipalities develop policies as it seek to clarify sustainable development within local governance and the role that communities should play in the integrated development planning phase. Section 26 (e) states that the SDF should accompany the municipal IDP and that the SDF should provide guidelines for the compilation of a land use management system within the affected municipality.

According to the MSA, the SDF forms a core component as a sector plan of an Integrated Development Plan (IDP) and should provide basic guidelines for the municipality's land use management system. Therefore all land development related IDP projects should be informed by the SDF and be spatially referenced in an endeavor to achieve the desired spatial pattern of a municipality.

In terms of Part B of Schedule 4 of the Constitution of the Republic of South Africa, 1996 municipal planning is a core function of the local municipalities. To give effect to the constitutional mandate, Section 34 of the MSA and Section 20 of Spatial Planning and Land Use Management Act No. 16 of 2013 respectively, call upon municipalities to formulate the Spatial Development Frameworks.

The spatial patterns that shape the Fetakgomo Tubatse Local municipality are shaped by the following features, which collectively create a distinct spatial character of the municipality; namely: Roads, Topography, Tenure arrangements, Mining Activities, Agriculture, Tourism.

The Spatial Planning and Land Use Management Act No 16 of 2013 sets the legal framework for all spatial planning and land use management legislation in South Africa. It seeks to promote consistency and uniformity in procedures and decision-making. Other objectives include addressing historical spatial imbalances and the integration of the principles of sustainable development into land use and planning regulatory tools and legislative instruments. SPLUMA requires national, provincial, and municipal spheres of government to prepare SDF's that establishes a clear vision which must be developed through a thorough inventory and analysis based on national spatial planning principles and local long-term development goals and plans. SDF's are thus mandatory at all three spheres of government.

POLICIES AND PLANS AFFECTING SPATIAL PLANNING

01 NATIONAL

- National Development Plan: Vision 2030
- New Growth Path
- State of the Nation Address 2018
- National Infrastructure Plan
- Industrial Policy Action Plan (IPAP)
- Regional Industrial Development Strategy
- Agricultural Policy Action Plan (APAP)
- National Transport Master Plan
- · Integrated Resource Plan for Electricity
- Integrated Urban Development Framework
- National Comprehensive Rural Development Programme
- · The Agri-Parks Initiative

02 PROVINCIAL

- Limpopo State of the Province Address
- Limpopo Development Plan (LDP)
- · Limpopo Green Economy Plan
- Limpopo Provincial SDF
- Limpopo Economic Development Agency (LEDA) Annual Report
- Limpopo Integrated Infrastructure Master Plan (LIIMP)

03 LOCAL: DISTRICT/MUNICIPAL

- Sekhukhune District Rural Development Plan Fetakgomo Spatial Development
- Sekhukhune District Bioregional Plan 2018
- Sekhukhune District IDP 2018/19
- Sekhukhune District Draft SDF 2018
- Fetakgomo Tubatse IDP 2018/19
- Fetakgomo LED Strategy 2016/17
- Burgersfort LSDF 2010
- Apel Precinct Plan 2009
- Ohrigstad Development Plan

- Fetakgomo Spatial Developmen Framework 2006/07
- Greater Tubatse LM Spatial Development Framework 2007
- Housing Market Overview Human
 The Market Overview Human
- Settlements Mining Town Intervention
- Tourism
- Dilokong Corridor Spatial Transformation Plan 2017

LIMPOPO ECONOMIC DEVELOPMENT AGENCY (LEDA) ANNUAL REPORT 2017

According to LEDA (2017), by the Minister of Trade and Industry (DTI). The SEZ is established to:

Support local economic development,

- · Create jobs and contribute to the National GDP.
- Facilitate the creation of an industrial complex,
- Develop infrastructure required to support the development of targeted industrial activities,
- · Attract foreign and domestic direct investment,
- Provide the location for the establishment of targeted investments;
- Enable the beneficiation of mineral and natural resources;
- Take advantage of existing industrial and technological capacity,
- Promote integration with local industry and increasing value-added production

The Tubatse SEZ is located in the Eastern Limb of the Bushveld Igneous Complex in Steelpoort. There is already developed property for the manufacturing of the mining input supplies in Steelpoort which LEDA is in the process of acquiring (LEDA, 2017). The establishment of the Special Economic Zone (SEZ) in Tubatse is driven by the projected mining and beneficiation

outlook of the Platinum Group of Metals (PGM) in South Africa. According to LEDA (2017), the Tubatse Special Economic Zone will impact positively on more than a million people in the province due to improved economic activities within the Dilokong Spatial Economic Initiative as well as improving economic progress within other districts and municipalities.

Provincial Growth Development Strategy identifies development of corridors as one of the strategies to concentrate economic activities within a defined spatial area. Corridors identified in FTLM are as follows:

- Dilokong Corridor
- Jane Furse Corridor
- Burgersfort Stoffberg Corridor

| Settlement Hierarchy | | |
|--|--|--|
| First order settlements (Growth points) | Provincial Growth Points (PGPs); Burgersfort | |
| Second order settlements (Population concentration points) | District Growth Points (DGPs); Steelpoort | |
| Third order settlements (Local Service Points) | Municipal Growth Points (MGPs): Ohrigstad, Driekop and Mecklenbur | |
| Fourth order settlements (Village service areas | Population Concentration Points (PCPs): Riba Cross and Praktiseer | |
| Local Service Points (LSPs): | Kgautswana, Maakgongywane, Masakeng, Mophalema, Mampuru and Extension, Molokela A & B and Leboeng. | |

KEY SPATIAL CHALLENGES THAT THE APEL AREA IS FACING:

- Dispersed rural settlements making bulk infrastructure provision expensive
- Majority of land in Fetakgomo is under Traditional authorities
- Land ownership patterns discourage potential investors
- Residential development is uncoordinated, largely due to the inadequate management of land.

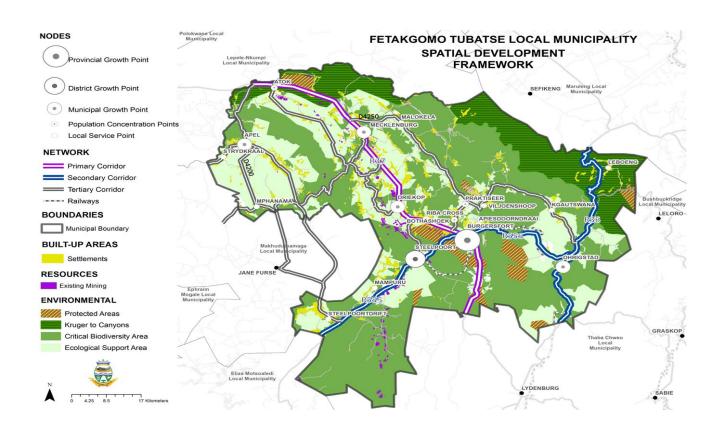
THE MOST NOTABLE EXISTING CHALLENGES IN BURGERSFORT ARE:

- Dispersed nature of the Central Business District and inconsistent development
- Increased Commuter and Heavy Vehicle Traffic
- Inadequate road markings and traffic signs
- · No or limited on-street parking
- Inconsistent or non-existent pavements, walkways and other facilities for pedestrians
- No safe street crossings and vehicle/pedestrian conflict

- Unstructured formal and informal trading
- Lack of street furniture
- Uncontrolled informal signage

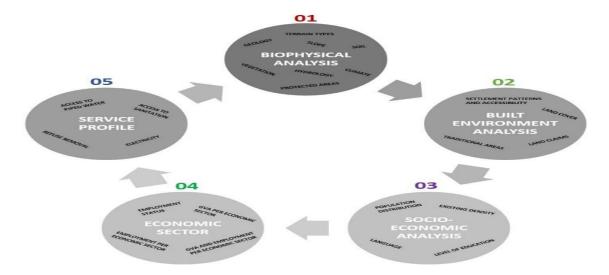
NODAL POINT/CLUSTER

| Clusters | Wards |
|-----------|--|
| Cluster A | 4, 5, 7, 8, 10, 11, 13, 15, 17, 18, 19, 20, 21, 25, 30 |
| Cluster B | 2, 6, 12, 27, 28, 29, 31 |
| Cluster C | 1, 24, 26 |
| Cluster D | 9, 14, 16, 22, 23 |
| Cluster E | 3, 36, 37, 38, 39 |
| Cluster F | 32, 33, 34, 35 |



SPATIAL CHALLENGES AND OPPORTUNITIES

The figure below depicts the process that was followed in identifying the spatial challenges and opportunities in Fetakgomo Tubatse Local Municipality. The challenges each ward face as follows:



GEOLOGY

Geology influences the topography of an area, as well as its soil types and its potential for agriculture. Usually, there is more than one rock type for each rock formation. Fetakgomo Tubatse Local Municipality is located in the eastern part of the Bushveld Igneous Complex and the Transvaal geological system and as a result, it is underlain by sedimentary and volcanic rock formations. The municipal area is covered by quite a number of geological elements; however, Gabbro covers the largest area of the municipality as it covers approximately 25.9% of the municipal area, followed by Shale covering approximately 22.1% of the area. The third element is Norite which covers over 9% of the municipal area. Due to its geological composition, the municipal area is characterised by steep rising mountains.

The associated engineering impact of Shale includes: expansive clay; low shear strength; high settlement; slaking on exposure; semi or impervious soil; dispersive soil; and poor compaction or workability. Norite is part of the basic igneous rocks and has similar engineering impacts as Shale i.e. expansive clay; low shear strength; semi to impervious soil; and poor compaction or workability. Other impacts associated with Norite are unstable slopes and uneven bedrock surface (The Department of Public Works South Africa, 2007).

TERRAIN TYPES

Terrain type data is a technique used to quantitatively describe relief. It describes the terrain or relief of an area by means of percentage level land and local relief. The terrain is illustrated by means of a gradient from level plains or plateaus to high mountains and potential opportunities for

arable land use where climate permits. High local relief indicates transport barriers, meso-climate variability and high scenic value. Level land that is surrounded by mountains may offer opportunities for high-value fruit crops under irrigation.

SLOPE

Slope steepness is used by municipalities to determine whether or not a particular site can be developed. As slopes become steeper, the provision of infrastructure become more difficult and more expensive. Slopes are generally measured in percentages of which steep slopes are classified as slopes of 15% and above. The average slope of a site is used in regulating steep slopes, and the proposed development footprint must preferably be outside the areas of steep slope, where slopes more than 25% are totally discouraged for any development besides that of open space and certain recreational uses (Lehigh Valley Planning Commission, 2008). The following table indicates the potential for development at various degree classes of slope.

Degree Slope and Developmental Potential

| Degree of slope (%) | Development Potential |
|---------------------|---|
| 0% - 3% | Generally suitable for all development and uses |
| 4% - 8% | Suitable for medium density residential development, agriculture, industrial and institutional uses |
| 9% to 15% | Suitable for moderate to low-density residential development, but great care should be exercised in the location of any commercial, industrial or institutional uses. |
| 16% to 25% | Only suitable for low-density residential, limited agricultural and recreational uses. |
| Over 25% | Only used for open space and certain recreational uses. |

Source: (Lehigh Valley Planning Commission, 2008)

SOIL

A soil can be regarded as any weakly cemented or un-cemented build-up of mineral particles formed by weathering rock with void spaces filled with air and/or water between the particles. The weathering products of rock depend on the rock forming minerals (parent material), the climatic conditions under which they had formed and the time of exposure to weathering processes. Soils are shallow on hard or weathered rock. Deep, rich soils are not found on steep slopes and therefore most of the areas with a higher gradient have shallow soils. Deep soil deposits are found along rivers and streams on level to moderate slopes.

SOIL CLASSES

Dominant soil classes were created for the use in algorithms for the assessment of agricultural potential in conjunction with rainfall and soil depth data.

PROTECTED AREAS

A large portion of land, possibly over 80%, in Fetakgomo Tubatse Local Municipality is natural environment, which comprises of bushveld and areas of thinly dispersed and scattered grassland. The Kruger to Canyon biosphere, which is said to contain approximately 75% of all terrestrial bird species, 80% of all raptor species, 72% of all mammals, 50% of all butterflies and 50% of all frog species found in South Africa, stretches onto the municipality's northern borders, this presents benefits for the municipality.

Fetakgomo Tubatse Local Municipality has multiple nature reserves which form part of its protected areas as the municipality deems it important to preserve its natural environment. The following table shows the Nature Reserves that are found within the municipality and the land area they cover.

| Table 4-7: Protected Areas Name | WMCM Type | Site Type | Hectares |
|-------------------------------------|-----------|----------------|----------|
| Presswomen Private Nature Reserve | National | Nature reserve | 3 375,8 |
| Berghoek Private Nature Reserve | National | Nature reserve | 702,2 |
| Blyderivierspoort Nature Reserve | National | Nature reserve | 1 687,7 |
| De Bad Nature Reserve | National | Nature reserve | 16 |
| De Hoop Private Nature Reserve | National | Nature reserve | 21,7 |
| G. L. Vosloo Private Nature Reserve | National | Nature reserve | 856,6 |
| Glen Ora Private Nature Reserve | National | Nature reserve | 2 197,1 |
| Kasma Private Nature Reserve | National | Nature reserve | 534,2 |
| Luiperdhoek Private Nature Reserve | National | Nature reserve | 1 960,2 |
| Milford Private Nature Reserve | National | Nature reserve | 1 333,7 |
| Oraben Private Nature Reserve | National | Nature reserve | 803,9 |

BIODIVERSITY

Critical Biodiversity Areas (CBA & ESA) is the collection of sites that are required to meet the region's biodiversity targets, it is thus important that they are maintained in the appropriate condition for their category. Critical biodiversity areas are areas of the landscape that need to be maintained in a natural or near-natural state in order to ensure the continued existence and functioning of species and ecosystems. In other words, if these areas are not maintained in a natural or near-natural state then biodiversity targets cannot be met. Maintaining an area in a

natural or near-natural state can include a variety of biodiversity-compatible land uses and resource uses.

The table below indicate Biodiversity areas and land cover

| Environmental Categories | Hectares | Percentage |
|------------------------------|----------|------------|
| Critical Biodiversity Area 1 | 286 331 | 50.3% |
| Critical Biodiversity Area 2 | 83 974 | 14.7% |
| Ecological Support Area 1 | 108 583 | 19.1% |
| Ecological Support Area 2 | 82 792 | 14.5% |
| No Natural Remaining | 1 671 | 0.3% |
| Other Natural Area | 1 614 | 0.3% |
| Protected Area | 4 480 | 0.8% |
| Total | 569 445 | 100.0% |

Rivers

The area is covered by a number of rivers and streams, providing habitable areas along it and its branches. The municipality's current Integrated Development Plan (IDP) seeks the conservation of its natural environment, and one of the objectives identified for the achievement of this goal is the protection of groundwater quality and river systems for water supply to communities. This is because the rivers are the key source of drinking water for the many communities that do not have access to piped water. The following are the rivers within the municipality: Groot-Dwarfs; Klein-Dwars; Steelpoort; Tubatsane; Moopetsi; Spekboom; Mabitsana; Tshwetlane; Hodupong; Matadi; Mabogwane; Olifants; Motse; Monametsi; Pelangwe; Mohlaletsi; Ohrigstad; Vyehoek; Mantshibi; Waterval; and Eloffspruit.

The rivers and watercourses within the municipality flow into various dams within and around the Fetakgomo Tubatse Local Municipal boundary, stretching into dams in other municipalities. This shows that the water system within the municipality is not isolated, it is a system that functions together with the watercourses in its neighboring municipalities. Implications for land use management:

- No agricultural activity should take place closer than 32 metres from any river bank.
- Developments below a dam wall, must take cognisance of the dam failure flood line.
- No development within the specified flood line and where the integrity of a river bank may be compromised.

Dams

Dams within the municipal area are the following:

Tubatse Dam; Tweefontein Mine Return Water Dam; Richmond Dam; Lepellane Dam; and Vlakfontein Dam. Implications for land use management:

- Existing settlements should be encouraged to relocate outside of these flood lines.
- No future settlements within the 1:100 year flood line and dam failure flood lines.
- No development should be closer than 32m from the high-water mark of any unprotected dam, until such time as the Disaster Management Plan identifies settlements that are at risk of being flooded.

Wetlands

Wetlands occur as individual endorheic pans, linear riverine systems, slope depression, flat and fringe wetlands. All wetlands, are temporary – i.e. filling up briefly after summer rains. Pans are of ecological importance in arid regions for their ability to hold water and often unique associated biota. A large amount of mining activities within the municipal area may pose a threat to natural wetlands and should be very carefully managed.

Hydrology

To sustain the growth of specific riverine ecosystems adequate water flow and good quality water are required. The integrity of aquatic habitat and water quality are major determinants of the biological communities in a system. The biological integrity of the system will be adversely affected if for a number of reasons habitat is lost or degraded. Thus, habitat availability and diversity are important in supporting diverse biological communities and provides an indication of the current ecological integrity of an ecosystem.

Climate

It is predicted that climate change will directly impact South Africa's mean annual temperature and rainfall ranges which will influence pest and disease distributions, flowering and fruiting seasons, and ground water resources (South African Fruit & Wine Initiative, 2009).

On the topic of climate and agriculture, total yield on any farm is the product of climate and soil that can be regarded as the yield potential of that area. Certain crops favour certain climatic requirements for example maize is a warm weather crop and is not grown in areas where the mean daily temperature is less than 19°C or where the mean of the summer months is less than 23°C. The critical maximum temperature destructively affecting yield is approximately 32°C and frost can damage maize at all growth stages (DAFF, 2003).

Air Quality

THE NATIONAL ENVIRONMENTAL AIR QUALITY ACT NO. 39 OF 2004

The objectives of the Air Quality Act are to protect the environment by providing reasonable measures for the protection and enhancement of the quality of air in the Republic. The Act aims to prevent air pollution and ecological degradation as well as securing ecologically sustainable development while promoting justifiable economic and social development.

Air pollutants are defined as substances which, when present at high enough concentrations, produce significant negative impacts on people and/or the environment. The main or key pollutants that are likely to be detected in the district include SO₂, NO_x, CO, PM and VOCs. The origin and health impacts associated with these pollutants will be discussed in a later chapter.

The Tubatse Local Municipality is found in the Northern eastern part of the District. The main towns in the area are Burgersfort and Steelpoort. The main activity in this area is the mining of chrome and platinum. There are also three chrome smelters in the area. This then means that the area is likely to have air pollutants like sulphur dioxide, nitrous oxides, chromium (VI) and particulate matter. There is also significant traffic in the area due to the transportation of minerals which introduces a substantial pollution from the vehicles. Other pollutants like pesticides can also emanate from the farms around Ohrigstad towards Burgersfort, of which the extent has not yet been determined.

One key element, which is of paramount importance for the Greater Tubatse is to put real time air pollution monitoring measures in place as soon as is practically feasible, so as to determine the extent of the problem and/or the concentrations of air pollutants in the area of jurisdiction, since air pollution has economic and social implications. This will also allow for accurate dispersion modelling. Currently, the district has three passive air quality monitoring stations which are being monitored by an independent company. The pollutants being monitored include SO₂, NO_x and Fallout dust. The results that are being obtained indicate the following:

Surface pollution: All the waste is collected and dumped at Burgersfort municipal landfill site. Empty cans, bottles, plastics and paper are the most dumped litter in the areas of Burgersfort, Ohrigstad, Praktiseer, Steelpoort and Ga-mapodile. There are no formal litter picking done in the rural areas of Greater Tubatse Municipality. Old mining areas such as Penge, Taung, and Krommelenboog etc are regarded as the most hazardous areas due to the asbestos remains exposed either by rain and life stock.

Emphasis must also be made on the mines and agricultural activities that are currently taking place in the area in making sure that they are restricted from using hazardous chemicals that might result as a threat to the environment. There is a need for the Municipality to develop

Environmental management policy and strategy in making sure that the environment is managed properly. Total amount of waste collected for 2008/09 in Greater Tubatse amounts to 32 341 m³.

Climate change: Climate change is a global climate patterns, apparent from the mid to the late 20th century onwards; attributed largely to the increased levels of atmospheric carbon dioxide produces by the use of fossil fuels.

A continuous flow of energy from the sun heats the Earth, Naturally occurring gases in the atmosphere, known as greenhouse gases – this includes carbon dioxide; trap the heat like a blanket, keeping the Earth at an average of 15 degrees Celsius – warm enough to sustain life. The overuse of fossil fuels is increasing, co2 in the atmosphere will also increase, trapping more and more heat and warming the earth.

As a result, we are seeing more dramatic weather patterns across the globe resulting in devastating natural disasters and shrinking the world's ice shelves and glaciers due to warming sea water. Because ice acts as a solar reflector, the less ice there is the less heat the Earth reflects.

Effects of global warming are the ecological and social changes caused by the rise in global temperatures, the rising sea levels and the decreased snow cover in the Northern hemisphere. There is a scientific consensus that climate change is occurring, and that human activities are primary drivers.

The United Nations climate change conference was held in Durban from 28 November - 11December 2011. The conference resulted in the adoption of 19 COP decisions and 17m CMP decisions and approval of a number of conclusions by the subsidiary bodies. These outcomes cover a wide range of topics, notably the establishment of a second commitment period under the Kyoto protocol, a decision on long term cooperative action under the convention, the launch of a new process towards an agreed outcome with legal force applicable to all parties to the convention, and operationalization of the green climate fund.

The South African position is that there should be a different responsibility for emission of the past, but equal responsibilities for emission of the future.

LAND CLAIMS

According to the municipality's 2017/18 IDP, approximately 60% of the municipal land is under claims. These claims are almost entirely in rural areas that were part of the former Lebowa territory. In order to spatially illustrate where land claims have been lodged a parent farm layer was used due to a lack of detailed property descriptions, thus it is important to note that these locations are only approximated and do not indicate exact coordinates of land claims.

The map below shows that a large part of the municipality is under claims, and most of these claims are still being researched, only about 9 claims have been settled. The following land claims could not be mapped as the described properties could not be identified.

| Table 4-13: Land Claims Land Claims | |
|-------------------------------------|-----|
| Number of forms submitted | 820 |
| Number of claims lodged | 807 |
| Compliant | 245 |
| Non-Compliant | 62 |
| Negotiations | 413 |
| phased Claims | 13 |
| Outstanding Research | 74 |

| Status of Claim | Number | Percentage |
|---------------------------------------|--------|------------|
| Dismissed | 50 | 6.1% |
| Dismissed (Offer has been approved) | 1 | 0.1% |
| Financial Compensation: Finalised | 89 | 10.9% |
| Financial Compensation: Not Finalised | 66 | 8.1% |
| Further Research | 2 | 0.2% |
| Gazetted | 2 | 0.2% |
| Land Restoration: Finalised | 17 | 2.1% |
| Land Restoration: Phased Outstanding | 12 | 1.5% |
| Negotiations | 5 | 0.6% |
| Researched | 351 | 43.0% |
| Research : external | 51 | 6.2% |
| Research: Internal | 167 | 20.4% |
| Research report enroute | 1 | 0.1% |
| S42D Enroute | 2 | 0.2% |
| Settled | 1 | 0.1% |
| Total | 817 | 100.0% |



Land Invasions

"Land invasion" refers to the illegal occupation of land, with the intention of establishing dwellings/settlement upon it. Land invasions have become a major challenge in the municipality. Currently, private/State land is being invaded by communities at an alarming rate. Land invasions should not be tolerated and should be dealt with as part of the Land Use Scheme or land Invasion Strategy. The table below summarises the applicable legislation with regard to land invasions.

Legislation applicable to land invasions

| Legislation | Content |
|---|---|
| The Constitution of the Republic of South Africa, 108 of 1996 | Define the roles and functions of local government, which include access to basic services, promotion of social and economic development, safe and healthy environment, basic needs and involvement of communities. |
| The National Development Plan | Promote the upgrading of informal settlements with relocation as last resort |
| Integrated Urban Development Plan | Promote the upgrading of informal settlements |
| The White Paper on South African Land Policy of 1997 | Evictions as a solution to land invasions are a measure of last resort. |
| Prevention of Illegal Eviction from and unlawful occupation of Land Act, 19 of 1998 (PIE) | Provides procedures for eviction of unlawful occupants and prohibits unlawful evictions. The Act protects both occupiers and land owners. |
| The Housing Act, 107 of 1997 | Every Municipality must ensure that, the inhabitants of its area of jurisdiction have access to adequate housing, set housing delivery goals and identify and designate land for housing development. |
| The Spatial Planning and Land Use Management Act, 16 of 2013 (SPLUMA) | The SDF should identify the designation of areas in the municipality where incremental upgrading is applicable. The Land Use Scheme should include provision that permits incremental introduction of land use management and regulation in areas under traditional leadership, rural areas, informal settlements, slums and previously disadvantage areas. |
| The National Housing Code 2009 | The code sets overall housing vision and guidelines for South Africa |

The Land Invasion Strategy 2018 identified the following land invasions within the

Fetakgomo Tubatse Local Municipality:

- Burgersfort Ext 10: Erf 474, 475, 479 and 480
- Mecklenburg B: Portion 5 of the farm Mecklenburg 112 KT
- Tubatse A Extensions of the farm Praktiseer 275 KT

- Ga-Mapodile: Erf 587 and Erf 603

- Appiesdoringdraai: Portion 8,9,10,11,12 of the farm 298 KT

Rationale behind land invasions

The following causes and effects have been identified as part of the draft Land Invasion Strategy:

- Land is not protected

- Land that is available is too expensive

- Unavailability of land within strategic locations

High property services charges and rates

Housing backlog

- Citizens see land occupation as a quick and cheap way to jump the queue or housing waiting list

- Land politicization

- The poor conditions of informal settlements

Land Tenure System

A re-configured single, coherent four-tier system of land tenure, which ensures that all South Africans, particularly rural blacks, have a reasonable access to land with secure rights, in order to fulfil their basic needs for housing and productive livelihoods.

Clearly defined property rights, sustained by a fair, equitable and accountable land administration system within an effective judicial and 'governance' system.

Secure forms of long-term land tenure for resident non-citizens engaged in appropriate investments which enhance food sovereignty and livelihood security, and improved agroindustrial development.

Effective land use planning and regulatory systems which promote optimal land utilization in all areas and sectors; and, effectively administered rural and urban lands, and sustainable rural production systems.

The principles which underpin land reform are three-fold:

(a) De-racialising the rural economy;

(b) Democratic and equitable land allocation and use across race, gender and class; and,

(c) A sustained production discipline for food security

Strategic Thrust of Land Reform:

Land Reform is located within the CRDP, and is anchored by the following pillars:

- (a) A coordinated and integrated broad-based agrarian transformation;
- (b) An improved land reform programme; and,
- (c) Strategic investment in economic, cultural, ICT and social infrastructure for the benefit of all rural communities.

While separate in the design, rural development and land reform are aligned at policy, programme and institutional levels to ensure coordinated service delivery. In pursuit of agrarian transformation, the link between the land question and agriculture is acknowledged as the basis of the search for an economic rationale and a vision of a post-reform agrarian structure. Yet, demand for land may be for other productive but non-agricultural uses.

Chart 1: Land use composition for the former FTLM

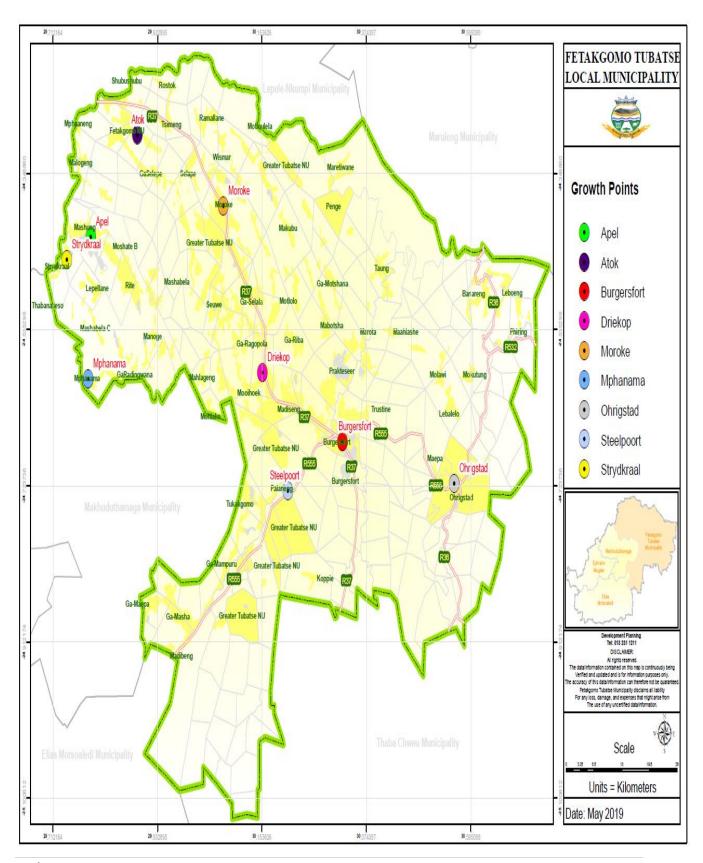
| Land Use type | Total number of uses | Percentage of uses |
|---------------------|----------------------|--------------------|
| Residential 1 | 14685 | 95% |
| Residential 2 | 70 | 0.10% |
| Business 1 | 178 | 1.10% |
| Business 2 | 97 | 0.60% |
| Institutional | 92 | 0.60% |
| Educational | 80 | 0.50% |
| Industrial | 12 | 0.10% |
| Municipal & Special | 47 | 0.30% |
| Agricultural | 30 | 0.20% |
| Public Open Space | 293 | 1.90% |
| Total land uses | 15527 | 100% |

2.2 Economic trends

The eastern limb of the Bushveld Igneous Complex (mining belt) is emerging as important structuring element of the municipality's spatial development, which will be increasingly dominant in future. The mining activities will affect mainly the western quadrant of the municipality. It is expected that retail and service businesses will respond to the opening of mines and the development of housing by also locating close to these areas. In time, this may eventually alter the current fragmented spatial pattern by creating few large urban settlements, if the expected scale of mining activities materializes.

| | | POPULA | TION PROJE | CTIONS | INCREMENTAL | . POPULATION | GROWT | H RATE |
|------------|---|--------|------------|--------|-------------|--------------|-----------|-----------|
| PLANNING | | | | | | | | |
| POPULATION | | | | | | | | |
| (2002) | SETTLEMENT CLASSIFICATION | 2005 | 2010 | 2020 | 2005-2010 | 2010-2020 | 2005-2010 | 2010-2020 |
| 577 | Growth Point: Burgersfort Total | 600 | 8589 | 28431 | 7989 | 19842 | 70.3 | 12.7 |
| 14700 | Growth Point: Driekop Total | 15291 | 16155 | 18985 | 864 | 2830 | 1.1 | 1.6 |
| 11065 | Growth Point: Ga-Kgwete Total | 11510 | 12161 | 14291 | 651 | 2130 | 1.1 | 1.6 |
| 207 | Growth Point: Ohrighstad Total | 215 | 227 | 267 | 12 | 40 | 1.1 | 1.6 |
| 998 | Growth Point: Penge Total | 1038 | 1097 | 1289 | 59 | 192 | 1.1 | 1.6 |
| 2019 | Growth Point: Steelpoort Total | 2100 | 2219 | 2607 | 119 | 388 | 1.1 | 1.6 |
| 54569 | Pop Concentration: Batau / Praktiseer Total | 56762 | 59968 | 70475 | 3206 | 10507 | 1.1 | 1.6 |
| 804 | Pop Concentration: Ga-Masete Total | 836 | 883 | 1038 | 47 | 155 | 1.1 | 1.6 |
| 15475 | Pop Concentration: Ga-Masha Total | 16098 | 17007 | 19986 | 909 | 2979 | 1.1 | 1.6 |
| 34773 | Third Order Settlements Total | 36171 | 38213 | 44910 | 2042 | 6697 | 1.1 | 1.6 |
| 6952 | Commercial Farm Land Total | 7231 | 7640 | 8979 | 409 | 1339 | 1.1 | 1.6 |
| 115439 | Tribal Areas Scattered Total | 120080 | 126867 | 149085 | 6787 | 22218 | 1.1 | 1.6 |
| 257578 | Grand Total | 267932 | 291026 | 360343 | 23094 | 69317 | 1.7 | 2.2 |

Growth Points



Provincial Growth Points (PGPs):

Burgersfort is identified as a provincial growth point and is located where the sections of R555 and R37 are coterminous, virtually at the centres of the Fetakgomo Tubatse. It is one of the major trading towns in Limpopo. It consists of higher order land uses such as retail shops, warehouses, government offices (e.g. Municipal offices), transport interchange facilities, e.g. taxi and bus rank, railway station; social facilities, etc. serving the hinterland of about 50 km. This town is located roughly in the geographic centre of the municipal area and this makes it accessible to the majority of people. "Burgersfort is also a municipal capital of Greater Tubatse Local Municipality, which increases its status in the region.

A number of housing developments are planned on the northeast side of Burgersfort. This has also triggered numerous retail and service businesses. The town is also starting to experience problem characteristic of growing urban area, viz, the growth of informal settlements, traffic congestion on certain road section, rising land prices, declining capacity of bulk engineering infrastructure, etc. It also seems that the recent housing development does not match the required social facilities, such as schools and halls. The town is among the fast growing small towns in and around Limpopo.

The **Apel nodal point** located on the farm Hoeraroep 515Ks presents a strategically growth opportunity. This is another i**nstitutional and business** capital node of the It is spatially the central location of the other three nodes. It accounts for about 39% of the municipal households. It is the population concentration node of the former Fetakgomo Local Municipal FTM, it Comprises Wards 3, 5, 6 and 8.

District Growth Points (DGPs):

The growth points in Sekhukhune, five are situated within former Greater Tubatse, followed by Elias Motsoaledi and Marble Hall with three each, Makhuduthamaga with two, and lastly former Fetakgomo with only one growth point. The growth points are summarised in the table below:

| Expected Population Growth Areas / Points for the GSDM. Municipality | % of People Residing in Growth Points and Population Concentration Points | Provincial Growth Points | District Growth Points | Municipal Growth Points |
|---|---|--------------------------------|---------------------------|--|
| Fetakgomo Tubatse | 77% | Burgersfort | Steelpoort | Mecklenburg , Driekop, Ohrigstad Apel |
| Greater Marble Hall | 66% | Marble Hall | - | Van der Merweskraal, Elandskraal |
| Elias Motsoaledi | 61% | Groblersdal | - | Monsterlus ,Motetema |
| Makhudutamaga | 51% | - | Jane Furse | Phokwane |

Steelpoort is identified as the second order of settlement hierarchy within the FTLM. Steelpoort in comparison to Burgersfort, comprised more of manufacturing industries and mining related suppliers whilst the latter is more dominated by the retail and service centre. This growth point mostly serves the mining community. There are about six operating mines around the town. Steelpoort town is characterized by a mixed used development; including heavy engineering enterprises; suppliers to the mines; transport facilities; building material suppliers; distributors/ wholesale, medium density housing and small retail component. About sixty per cent of industrial township, i.e. Steelpoort Ext 7 is occupied. Some of the service businesses related to mining have even emerged in fringe areas in the former Lebowa i.e. Tukakgomo and Eerste Geluk, Mapodile just south of Steelpoort.

The D4190 (Pelangwe to Mabulela) (15 km) road hugs Burgersfort, Polokwane and other special places in Limpopo such as Moria, Podingwane et cetera. It is therefore a recognised priority road in this IDP/Budget because of its potential to increase economic fortune and viability of the FTLM. Lead to promotion and optimum exploration of tourism.

Furthermore, the D4200 Mphanama to Jane Furse to Apel (39 km), which links the Mphanama to Jane Furse which is one of the growth points of the District (SDM) in terms of the District's Spatial Development Framework.

Municipal Growth Points (MGP):

The municipal growth points are Ohrigstad, Driekop, Apel and Mecklenburg. These settlements except Ohrigstad are expected to grow faster due to mining related development occurring around them. More services need therefore to be rendered in these settlements. Ohrigstad is a small rustic town located along major roads of R36. The town is stagnant with little building activity taking place. There are number of vacant stands and business premises in Ohrigstad.

These properties are also poorly maintained. Mecklenburg is located in the former Lebowa homeland territory along the R37 Dilokong Corridor. The settlement of Mecklenburg is anchored by the police station, Mines and the hospital, and surrounded by the series of hills forming an amphitheatre around an extensive flat land. The settlement is formed along the movement spine road (R37) and a number of roads taking off this main route at almost regular intersection. Generally, the housing densities in these areas are not more than 10 units per ha.

Spatial rationale considerations from the office of the Premier are as follows:

- The profile lacks analysis. It does not provide information beyond tile deeds and tenure as well as issues relating to growth points
- No mention of what to be done or not relating to harnessing the fact that the Local Municipality has an SEZ.
- New development in the municipality e.g. (land earmarks for building of malls, residential);
- There should be proper monitoring and evaluation of the impact of land redistribution and the effectiveness of post settlement support;
- Clear spatial challenges
- Spatial priorities for 2021/22 and next five years.

2.3.4 Housing

Housing is a functional area of concurrent national and provincial legislative competence in terms of Schedule 4, Part A of the Constitution (1996). Section 26 (1) of the said Constitution enshrines the inalienable right to housing by stipulating that" *Everyone has the right to have access to adequate housing*". The Housing Act 107 of 1997 details the functions of provincial government and municipalities in relation to housing provision. The municipalities have a clear mandate to ensure that communities have access to adequate housing and services, the specific function of executing national and provincial housing programmes lies with provincial government.

The Municipal housing environment comprises formal and informal dwellings. A number of households are in miserable housing conditions including informal settlements, backyard rental shacks, overcrowded in formal urban houses, and rural areas without proper access to basic services. In addition to this, excessive urbanization for employment opportunities as a result of mining activities continues to put pressure on demand of housing. The table below illustrates the distribution of households by type of main dwelling.

| 2011 | | | | CS 2016 | | | | |
|------------------|---------|-------------|----------|---------|---------|-------------|----------|-------|
| | Formal | Traditional | Informal | Other | Formal | Traditional | Informal | Other |
| Sekhukhune | 234 095 | 10 107 | 17 861 | 1 738 | 254 466 | 14 351 | 17 738 | 3 934 |
| Ephraim mogale | 30 102 | 773 | 1 232 | 177 | 30 719 | 375 | 2 557 | 285 |
| Elias motsoaledi | 54 503 | 2 274 | 3 141 | 334 | 58 729 | 2 740 | 3 432 | 1 429 |
| Makhuduthamaga | 58 744 | 2 819 | 3 398 | 256 | 57 541 | 2475 | 3 891 | 862 |
| Fetakgomo | 21 535 | 451 | 685 | 181 | 21 448 | 731 | 360 | 383 |
| Tubatse | 69 212 | 3 790 | 9 406 | 791 | 86 029 | 8 030 | 7 498 | 974 |

Source: Statistics South Africa, 2016

According to the above table, approximately 107477 households live in formal dwelling within the municipality.

Housing Backlogs

The need for housing within the Municipality is increasing on alarming rate due to the influx of people into town for employment opportunity. The alarming urbanisation is triggered by the thriving of mines around Burgersfort and Steelpoort. The table below depicts a detailed picture of housing backlog in a statistical perspective that there are 16755 (8%) within the municipality. Although all most wards have previously benefited from the RDP housing implementation, about 16755 (8%) persons/families are still in need of RDP houses.

Informal Settlements Profile

This section provides a synopsis of informal settlements within the jurisdiction of the Fetakgomo Tubatse Local Municipality. There is a high rate of mushrooming of Informal Settlements within the Jurisdiction of the Municipality as a result of employment opportunities. One of the huge and fast mushrooming informal settlements within the Municipality is known as 'Extension 10'. Extension 10 informal settlement is located in close proximity to Burgersfort Clinic and opposite to Burgersfort Mall. It is estimated to have approximately 1571 informal structures, comprising 1232 occupied dwellings, 278 vacant or unoccupied dwellings and 54 structures used for non-residential purposes. The estimated total number of households is about 1210.

The specific sub-problem statement in this regard is the unserviced and undeveloped area/land Fetakgomo Extension 1 Township on Portion 2 of Hoeraroep. The township is registered and proclaimed. The restoration of the land available for development has always been integral part of our struggle for socio-economic emancipation. In this regard, we are engaging various stakeholders for the installation of bulk services on this township.

Housing Accreditation

Accreditation is the recognition by a provincial MEC responsible for Human Settlements that whilst a municipality has met certain criteria and standards, it requires additional support and capacity prior to assuming full responsibilities for the administration of national housing programmes. The Housing Act 107 of 1997 provides for "accreditation" as a capacitation mechanism to allow for the administration of national housing programmes by municipalities. However, if the full responsibility for the administration of national housing programmes is to be transferred, then the Constitutional

and legal framework for assignment of powers and functions needs to be followed. To effect the above, the MEC of Coghsta has amongst others identified Fetakgomo Tubatse Local Municipality for accreditation (capacitation to administer certain national housing programmes). This is an opportunity for the Municipality to get resources for development of Integrated and Sustainable Human Settlements which will add value to the growth of the local economy.

The municipality is proposed for level one (01) accreditation. This means that it will be assigned with additional housing functions such as managing beneficiaries, subsidy budget planning and allocation, and priority programme management and administration are therefore assigned to the Municipality. To effect the above, Coghtsta has appointed Service Provider to assist the municipality in compiling business plans, data collection and assembling, and so forth in order to pave ways for accreditation. More so, the task team from the municipality have been appointed to complement the aforementioned project.

TENURE UPGRADING

Security of tenure is a central part of the housing development process. There are number of subsidized housing units in the Municipality wherein the beneficiaries are not yet in possession of Deed of Transfers. For example, Ga-mapodile, Tubatse A. Majority of beneficiaries in these areas are having Deed of Grants. Coghsta is embarking upon the process of issuing Deed of Transfers at Ga-Mapodile A and Ga-mapodile B and the municipality is currently busy doing the same for Tubatse A Township. The Ga-Mapodile process of upgrading is completed, whereas Tubatse A process is estimated to be completed in 2021.

Greenfield developments for implementation of Integrated and Sustainable Human Settlements are intended to take place within strategic areas of the Municipality. The developments of this nature often assist in addressing social cohesion, gap market as well as the local economic spin-offs.

To effect the above, The Department of Human Settlements have purchased a parcel of land (Mooifontein Farm 313 KT) measuring 107, 2353 Ha in extent for development of Integrated and Sustainable Human Settlements. The Department of Cooperative Governance, Human Settlements and Traditional Affairs together with the Municipality, and the Housing Development Agency are working together on re-designing a township to suits the principles of Integrated and Sustainable Human Settlements. The project intends to cater the mixed income groups including lower income group so as to promote integrated society regardless of their economic backgrounds. The Department of Rural Development and Land Reform have donated portions 8, 9,10,11,12 of the farm Aapiesdoorindraai 298kt measuring 639,1743Ha in total. The municipality is currently

developing a township on Portion 10 of the farm Aapiesdoorndraai 298 KT and it measures 233, 2713 hectares for purpose of integrated human settlement and Land fill measuring 249,5714Ha in extent is being developed by the municipality on portion 09 of the farm Aapiesdoorndraai 298KT.

Affordable rental housing or institutionally managed housing forms part of the Municipal housing conditions. The Municipality has taken initiatives to upgrade Extension 10 Informal Settlement for the purpose of Social/Rental housing implementation. To effect the above, the Market and Socio-Economic Survey to inform the need for Social/Rental Housing has been conducted. More so, the Municipality has also promulgated the rezoning to "Residential 3" to allow social housing. The municipality has set aside a budget for the feasibility study of the parcel of land upon which the Informal Settlement is located so as to check if social housing will be feasible. The project is listed on the project pipeline from COGHSTA in order to solicit funding for top structure when planning phase is completed.

BUILDING CONTROL

SOCIAL/RENTAL HOUSING

Building Control is the statutory function assigned to local authorities in terms of the constitution. The National Building Regulation and Building Standards Act (103 of 1977) also assigns duties to local authorities, the most important of which are the approval of building plan application, enforcement of the regulation and the issuing of certificates of occupancy.

Building activities controlled and regulated by Building Control unit include:

- 2 Erection of new buildings
- 2 Alteration/extension/conversion of existing buildings
- Demolition of existing buildings/structures

Services provided by Building Control unit include the following:

- Building plan approval
- Minor works permit approval (for work such as swimming pools, small 'Wendy' houses etc,)
- Extension of the validity of an approved building plan
- 2 Temporary structures permits
- hoarding permits
- Demolitions permits
- Copies of approved building plans

In addition, other responsibilities are:

Building Inspection during the construction period

- Issuing of Occupation Certificates
- General enforcement of building Regulations
- ☑ Investigation and resolving building complaints, contraventions, and etc.

HOUSEHOLD SIZE OF FETAKGOMO TUBATSE LOCAL MUNICIPALITY (FTLM)

The population of the municipality stood at 490 381 people and 125 463 households in 2016. Fetakgomo Tubatse Local Municipality experienced some growth in five years where the population of the municipality stood at 429 471 people and 106 050 households in 2011. This indicates an increase of 14.18% in population and an increase of 18.31% in households within the period of 5 years. The challenges recorded as incomplete housing units dating back to early 2010s, High housing demand and no well researched priority list.

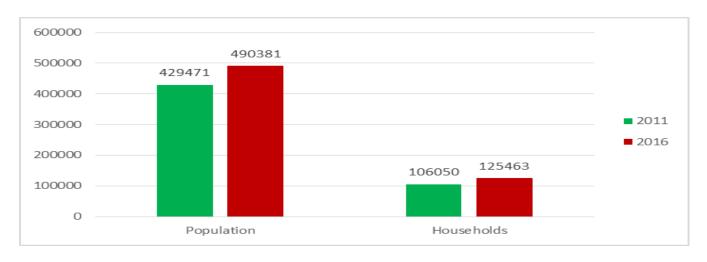
Population and Households

| FTLM | 2011 | 2016 | Increase between | % growth | |
|------------|---------|---------|------------------|----------|--|
| | | | 2001 - 2011 | | |
| Population | 429 471 | 490 381 | 60 910 | 14.18% | |
| Households | 106 050 | 125 463 | 19 413 | 18.31% | |

Source: (StatsSA, 2016)

The following figures depict the increase population and household sizes between 2011 and 2016.

Figure 4-5: Population and household sizes in 2011 and 2016



Source: (StatsSA, 2016)

The table below indicates the Main dwelling that household currently lives in for Household weight,

| | Total number of Households | Percentage% |
|---|----------------------------------|-------------|
| Formal dwelling/house or brick/concrete block structure | 95887 | 76.49 |
| Traditional dwelling/hut/structure made of traditional mater | 8744 | 6.98 |
| Flat or apartment in a block of flats | 272 | 0.22 |
| Cluster house in complex | 30 | 0.02 |
| Townhouse (semi-detached house in a complex) | 275 | 0.22 |
| Semi-detached house | 48 | 0.04 |
| Formal dwelling/house/flat/room in backyard | 5893 | 4.70 |
| Informal dwelling/shack in backyard | 3908 | 3.12 |
| Informal dwelling/shack not in backyard (e.g. in an informal | 3943 | 3.15 |
| Room/flat let on a property or larger dwelling/servants quart | 4996 | 3.99 |
| Caravan/tent | 75 | 0.06 |
| Other | 1282 | 1.02 |
| Unspecified | 9 | 0.01 |
| Grand Total | 125 361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

HOUSING CHALLENGES:

- Dispersed & unbalanced settlements
- ♣ Inability to acquire level 1 housing accreditation
- 4 Abandoned Breaking New Grounds (BNG) houses due to unavailability of basic services
- `Illegal sale and occupation of BNG houses
- ♣ Illegal buildings (building without approved plans)
- Urban congestion and fragmentation
- Limitation on land acquisition
- Poor infrastructure services
- Inadequacy of housing programmes
- Poor security of tenure

Urban Housing Developments

2.3 BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT ANALYSIS

The Fetakgomo Tubatse Local Municipality (FTLM) analysis of infrastructure and basic services such as water, sanitation, electricity, housing, refuse removal, roads, storm water drainage system and public transport and telecommunication. The Sekhukhune District Municipality is the water authority however the FTLM has a role of identifying water backlogs in its jurisdiction. The table below gives a picture of challenges.

2.3.1 Water Provision

The table below gives a picture of challenges from ward 1 to 39 in terms of the accessibility of water in the municipality.

| WARD NO. | CHALLENGES |
|----------|--|
| 1 | -At Ramakgai section, no water infrastructure and community fetch water 10km away at Maepa. |
| | - At Makgalane water reservoir capacity not enough for the community and it is owned by the Dept. of Agriculture |
| | - Sections at Mokutung have no stand pipes only one borehole supply the village. |
| | - At Makopung only borehole supplying two resevoirs, and unable to make the reservoir full |
| | - At new stands need stand pipes and no pipes at section next to police station along R36 road |
| | - At Malaeneng no infrastructure at Matshokgeng section, |
| | have two resevoirs but only one is functional |
| | - At Maepa pump machine not working properly and SDM takes time for repairs |
| | - At Mapareng no water in the borehole and one borehole supplying half of the village |
| | - Ga mabelane reservoir is too small |
| | - At Ohrighstad borehole is privately owned and need pipe links |
| 2 | At Mapodile there is shortage of water, |
| 3 | - No water source at King Tulare's Palace |
| | - There is need for stand pipes along Mohlaletse community Hall |
| | - At Matebeleng, Phukubjane,GA-Phasha |
| | Ga-Tebeila, Sekateng, Ga Matji no water supply. |
| | -Maebe borehole project not completed. |
| | - At Sekateng and Maroteng there is a need of water supply |
| | - Water project at Moshate is abandoned |
| 4 | -At Mpita Letswane community share water source with animals. |

| - Matsiyane borehole is dry and the entire ward have no access to water. - Legabeng and Madithongwane need extension of pipelines - At Riba cross east and central need extension of pipelines - there is a shortage of water the entire ward - water pumps not functional to supply Pomping, Mandela 1 & 2, Stasie and Polase - At Phasha village and Mokgethi section there is a need for portable water - At Ka-Motseng (Ga-Mampuru) no access water due to illegal connections | |
|--|--------------|
| - At Riba cross east and central need extension of pipelines - there is a shortage of water the entire ward -water pumps not functional to supply Pomping, Mandela 1 & 2, Stasie and Polase -At Phasha village and Mokgethi section there is a need for portable water | |
| - there is a shortage of water the entire ward -water pumps not functional to supply Pomping, Mandela 1 & 2, Stasie and Polase -At Phasha village and Mokgethi section there is a need for portable water | |
| -water pumps not functional to supply Pomping, Mandela 1 & 2, Stasie and Polase -At Phasha village and Mokgethi section there is a need for portable water | |
| 6 -At Phasha village and Mokgethi section there is a need for portable water | |
| | eng villages |
| - At Ka-Motseng (Ga-Mampuru) no access water due to illegal connections | |
| | |
| - No water supply at (Ga-Phasha) Monare, Mokgethi, Maraganeng | |
| - Shortage of water due to dry boreholes | |
| 7 - There is a shortage of water at Holong | |
| - At Legonong there is need for Resevoir | |
| Ga Makhwae 319 households, have 5000 litres jojo tanker using petrol generatakes a months to be delivered. | ator, petrol |
| - No pipelines and water source not enough | |
| - Tsokung using diesel water pump and takes a month to be delivered | |
| - Reservoir and community taps | |
| - At Ditijane there is shortage of water | |
| - At Legabeng Electric meter box not working | |
| - At Dipatji access water from a well. | |
| - Ga-Malemane no enough water | |
| - At At Seuwe chassis felt inside the borehole and Elements broken inside the | borehole |
| - Ga Makete – transformer is available for the borehole but no panel box and tanker out of 127 households | have 1 jojo |
| - At Modimolle a stopping valve to divide the water by sections | |
| 9 *At Thokwane Need water at Maubeng section next to Twickenham camp at Tho | kwane |
| *At Ga Phala No water at new stands | |
| *At Malokela No water at Molapong, Ga-Mampa, Phukubyeng | |
| *At Sehunyane Need water pump at Maselapata and Sehunyane at the back of the | e reservoir |
| *At Shakung Need stopping valve | |
| *New stands need extension of water pipes | |
| 10 *Many sections of Ga Mongatane do not have stands pipes | |
| *Only one borehole and it is unable to supply the whole village | |

| WARD NO. | CHALLENGES |
|----------|--|
| | Reservoir too small |
| | *One borehole supplying two reservoir and always the reservoir is full |
| | *Pump machine sometimes out of order |
| | *The machine is too small do not supply the whole village |
| | Reservoir is too small, currently the reservoir belongs to the Dept |
| | Borehole do not have water |
| 11 | Illegal connections at Garagopola and Legabeng |
| | Un-equipped borehole at Phalatjeng village |
| | Shortage of water at Digabane, Morokadieta and Sikite village |
| 12 | * Ga Mamphahlane there is a for need two reservoirs Lebenkeleng and Losereng |
| | Pipeline extensions at Makabing and Losereng |
| | Upgrade two boreholes at Leporogwaneg H120772 and Lebenkeleng H121362A |
| | *Swale need New borehole and pipeline extensions |
| | *Ga Mpuru Need reservoir, borehole and pipeline extensions |
| | *Mahubane Crossong need reservoir, borehole and pipeline extension |
| | *Sehlaku Change diesel machine in to electric water pump |
| | *Mashibishane Water project need intervention and electricity |
| | *Balotsaneng Equipping borehole no H12/2984 |
| | Pipeline extension at Lepakeng and Lagos Letsopeng |
| | *Ga Komana need reservoir at Pitsaneng and Mosola and pipelines |
| | *Matimatjatji Extension of reservoir the recent one is too small,Equip the two boreholes with electric pump,need of pipe line extension of new stand |
| | *Hwashi / Difagate Need reservoir at Motayane ,Pipeline extension from Mabudubutswane to Thankgeng |
| 13 | Illegal water connections at Extension 1 or Praktiseer A |
| | At Praktiseer and Tswelopele park ,ext 3-6 community buy water |
| | There is no pipes, get water from those who sell water, Borehole does not have enough. |
| 14 | -At Sekhutlong people drink contaminated water with animals and their nearest Motse River. |
| | - No water at Motloulela, Sebepe section, Moshira, Legabeng, Sekhutlong, Moroke, Habeng, Motloulela |
| | - Incomplete water project at Motloulela, Sebepe section Borehole at Zone 3 need electrification and jojo tanks for storing |
| 15 | At Kgwete,Shakung,Mashishi,Ditwebeleng,Masete boreholes are dry |

| WARD NO. | CHALLENGES |
|----------|--|
| | Reticulation is needed, Reservoir is too small to supply Masete. |
| 16 | - Water tanker supply once a month, reticulation, additional boreholes in all the villages. |
| | -Dikgageng section) they need borehole to be drilled and be equipped and the old borehole need to be re-drilled |
| | - In Other Sections Of A And B ,need Pipe Line From Penge Pump Station, 4 Jojo Tanks for sections, drilling of 2 boreholes, |
| | - 4 boreholes , 8 Jojo tanks for reticulation to new stand |
| | - At kgopaneng, Ga-Malepe, Ga-Moraba need boreholes, connection of pump and water reticulation. |
| 17 | - Diesel water pump be converted to electricity pump. |
| 18 | - Ga-Manoke and Appies (a new bulk water project needed) |
| | - Extension of pipes needed for Legabeng and Ditshweneng |
| 19 | - All villages there are no water infrastructure |
| 20 | -At Legabeng, Doornkop, Khalanyoni, there is illegal connections and taps available but with no water, and water pump not working at Doornkop. |
| | -At Santeng water pumps not working and taps are without water |
| | - At Mashemong taps are available but no, and there is water leakage of main borehole near Bothashoek sports ground |
| | - At Dithabaneng there are taps with no water and there is a borehole next to Magagula 's rent place which is not functional |
| | -At Pologong taps have no water and there is a borehole which is not functional |
| | - At Riverside there are no taps and water infrastructure |
| | -At Phelendaba no taps and water infrastructure and there is a borehole next to Mmiditsi river bridge which is not functional |
| | -At Sofaya taps with no water and there is a borehole at Mokgohlong and another one near Malapane which are not functional |
| | - At Naledi taps have no water, and Pakaneng there is water infrastructure but taps have no water anymore. There is a need for taps at sports ground and near Magagula brickyard |
| 21 | -No water at GaMakofane (Sefateng and Sekopung) due to illegal connections |
| | -Shortage of water at Pidima due to shortage of pipe lines |
| 22 | -Lebalelo bulk water reservoir Khuepu project not completed |
| | -At Motodi Water shortage due to high number of households |
| | - At Taung water pump machine too small to cater the whole village |
| | - At Matokomane have borehole and shortage of water pipe line |

| WARD NO. | CHALLENGES |
|----------|--|
| 23 | -Alverton water contract still waiting for the contractor since FEBRUARY 2018 and water pump machine not working. |
| | -Need for renovation of dam at Stasie |
| | -Motlailane water pump broken and Mahlashi water pump not working since April 2018 |
| | -Water shortage at Leshwaneng and Mashemong section |
| | - No water at Kgotlopong, Maahlashi, Stellenbosch, Nazareth, Alverton, and Motlailane |
| | - pump machine had fallen into the hole and water tankers are not supplying enough water |
| 24 | Water challenges at GaMolai, Lebelelo, GaKgwedi and Paeng, Masakeng, GaKgwedi, Majaditshukudu |
| 25 | Lack of water at Mashamthane |
| 26 | -Two boreholes are not working at Matshogeng |
| | - No source of water at Rutseng |
| | -Pumping machine broken at Banareng |
| 27 | - No water for the ward |
| 28 | -Shortage of water in the ward |
| | Maintenance of breakdowns is poor |
| 29 | -Vandalized valves and reticulation at GaNtake, Maphopha, Makua, Ratau |
| | -At Maseven, Diesel generator has no battery |
| | -Shortage of water at Ga-Makua, Ratau, GaMaepa via Mpelegane section due to lack of pressure from the pump and breaking of valves |
| 30 | * At Mountain view, Vodaville, Extension 11, Sehloi need yard connection |
| | *At Mountain ville, Magabe park, Mabotsha newsstand, Makobola new stand extension of reticulation, *Maintenance of existing taps at Dark city, Township |
| | *Shortage in the entire ward ,Illegal connections should be abolished |
| 31 | *Kopie village needs urgent water pipes, jojo tanks and pumping machine to supply the whole villages. *Insufficient water supply in the whole ward, community buy water,*Most communal boreholes not functioning |
| | * Water project at Dresden not implemented |
| | * Koppie village is without water |
| 32 | *Shortage water in the entire ward, new reticulation |
| | * At Mohlabeng village at times spend two to three weeks without water. |
| | *there is a need for electric pump machine instead of diesel pump. |
| | *We want another big reservoir as the village is growing. |
| | |

| WARD NO. | CHALLENGES |
|----------|--|
| 33 | *At Swazi-Mnyamane next to Hlapogadi School old diesel pump broken & inefficient. |
| | * Extention of borehole for the entire villages. |
| | *At GaManotoana Checkers & Mašemong section, reticulation not reaching other villages due to low pressure from single borehole |
| | * At Ga Selepe Kgoladitshehlo section no reticulation pipes installed, borehole more than 1km from most households |
| | * Ga Selepe Mašemong & Malaeneng sections, no water supply, 2 boreholes low pressure, pipelines not reaching most households (investigate borehole capacity) |
| | * At Boselakgaka & Sekhutlong sections, no water supply to all households |
| | *Mogabane & Shole SectionsNo water supply to most households. A single borehole 4km away from the end of section. Concrete reservoir constructed at Fanang Diatla but never utilised |
| 34 | *At Bogalatladi's water machine has broken down. |
| | *There is an equipped borehole at Bogalatladi Sekgwarapaneng which is not functioning ,*No access water at Mabulela |
| | *Stealing of transformers result in shortage of water (Monametse) |
| 35 | *At pelangwe, Nkoana,malogeng , Mahlakanaselong |
| | Mapodi, Apel, Makhuswaneng and modimolle there is shortage of water |
| | *Tau Mankotsane need water reservoir. |
| 36 | *There is inconsistence supply from both Nkadimeng and Olifantspoort schemes |
| | *Alternative boreholes are needed in all villages |
| | *Maloto boreholes need to be electrified |
| | *Operators to be hired for Strydkraal B, Matlala and Radingwana villages |
| | *There is a need for pipe line extension in all villages and sections |
| | *Mashabela village pipeline to be connected with Thabanaseshu pipeline |
| | * Bulk water stopped due traditional authorities fighting for land |
| | Shortage of water |
| 37 | •There is inconsistence supply from both Nkadimeng and Olifantspoort schemes |
| | •Maloto boreholes need to be electrified |
| | •There is a need for pipe line extension in all villages and sections |
| | •Mashabela village pipeline to be connected with Thabanaseshu pipeline |
| 38 | There is a water project underway which is not complete |

| WARD NO. | CHALLENGES |
|----------|--|
| 39 | At Magotwaneng there is serious inconsistent supply of water in this community |
| | Mokhulwane Ditlokwe,Sekubeng, Rite and masehlaneng area no reticulated |
| | Lerajane and Lerajane Ditlokwe (Mohlaletse) a water scheme was abandoned in 2009/The area is not reticulated |
| | Mohlaletse malaeneng/Bofala/Sekateng other areas have yard connections but receives no water during supply |
| | Connect Ga-Matsimela (Nokaneng) to Ga-Photo reservoir not reticulated |

When analysis is done for all 39 wards, the main challenge is the significant water deficit (shortage) within the Municipality. This is caused and aggravated by insufficient sources of water. There is material intolerable interruptions of water supply in the overall municipal space of the households are unable to access water within the RDP standard (200 meters from the residence. Further we notice that in terms of the sources of water our community's access water through boreholes, rivers, taps and tinkering system, there are 413 communal and 3243 owned boreholes. Households without yard connection backlog is at 127 396. A handful of about 51007 of the households have yard connections.

FREE BASIC WATER

Fetakgomo Tubatse Municipality (FTM) is neither a Water Services Authority nor a Water Service Provider. These functions was assigned to the Sekhukhune District Municipality (SDM). **The SDM** is responsible for provision of Free Basic Water (FBW) to the 39 wards of the municipality. The table below paints Fetakgomo Tubatse Municipality as a water stressed municipality. According to community survey 2016 records that **58 255** have access to piped water and at **67 208** have no access to piped water.

PIPED WATER

| Cencus 2011 | | | Community 2016 | |
|-------------------------|-----------------------|--------------------------|-----------------------|--------------------------|
| | Access to piped water | No access to piped water | Access to piped water | No access to piped water |
| Sekhukhune | 198 272 | 65 530.0 | 140 957 | 149 570.0 |
| Ephraim mogale | 27 102 | 5 181.0 | 19 566 | 14 369.0 |
| Elias motsoaledi | 40 195 | 20 056.0 | 31 678 | 34 681.0 |
| Makhuduthamaga | 47 801 | 17 416.0 | 31 458 | 33 312.0 |
| Fetakgomo Tubatse Local | 83173 | 22877.0 | 58255.0 | 67 208.0 |

Source: Statistics South Africa Community survey (2016)

The table above for water provision in the Municipality indicates that water shortage is the main challenge in all the villages or 39 wards. The main causes of water shortage or deficit is the insufficient sources of water.

The total number of households estimated at 133 106 and are unable to access water. The backlog is estimated at 90 %. One of the main challenges is the water illegal connections, limited communal, aging infrastructure, drought, lack of financial resources, topography of the area, informal and scattered settlements, Fetakgomo Tubatse Municipality not water authority, insufficient bulk supply and water sources. All most (90%) villages have no access to water and depend on privately owned water sources and boreholes.

The table above also records that there are **413 communal** boreholes of which some are dysfunctional/waterless. The analysis indicates that a considerable proportion of our population are dependent on borehole water .

The municipality is providing free basic water services to its communities, most of the households are classified as poor or indigent – where the total income is below R1, 500 per month. Present, approximately 60% of the households fall into this category, however the municipality is supposed to be updating its Indigent Register on an annual basis. These are the households to which Free Basic Water must be supplied, and to whom the Equitable Share subsidy applies.

Access to safe drinking water supply service for Household weight, LIM476:

| Total number of household | | Percentages |
|---------------------------|---------|-------------|
| Yes | 78584 | 62.69 |
| No | 44427 | 35.44 |
| Do not know | 1623 | 1.29 |
| Unspecified | 726 | 0.58 |
| Grand Total | 125 361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

The table above as recorded by the community survey 2016 indicate that **78584** (62.69%) of households have access to safe drinking water supply service and further records that **44 427** (35.44%) have no access to safe drinking water supply service.

The following table below clearly indicate or depict the water sources within the Municipality.

Supplier of the main source of drinking water, for Household weight, LIM476

| | Total number of households | Percentages% |
|--|----------------------------|--------------|
| A municipality | 47271 | 37.71 |
| Other water scheme (e.g. community water supply) | 29161 | 23.26 |
| A water vendor | 7712 | 6.15 |
| Own service (e.g. private borehole; own source on a farm; et | 21638 | 17.26 |
| Flowing water/stream/river/spring/rain water | 17203 | 13.72 |
| Do not know | 2258 | 1.8 |
| Unspecified | 117 | 0.09 |
| Grand Total | 125361 | 100 |

Source: Statistics South Africa Community survey (2016)

The table above indicate the supplier of the main sources of drinking water in the municipality the 47 71 (37.71%) drinkable water is supplied by a municipality (SDM), total number of 29 161 (23.26%) depend on the water scheme and total number of 21 638 (17.26%) depend on own services or boreholes.

2.3.2 SANITATION

Sanitation services is a function of the Sekhukhune District Municipality. According to the Sekhukhune District's Water Sector Development Plan (2004), Fetakgomo Tubatse Municipality has a huge backlog in sanitation provision. Generally, sanitation facilities in some villages are in a poor state hence the Sekhukhune District Municipality is currently constructing VIP toilets in most villages of the municipality.

Most industrial consumers are in the existing urban centers (e.g. Burgersfort and Steelpoort) and discharge their effluent into the municipal sewers for treatment at the Waste Water Treatment Works. The table below indicate the number of households with septic toilet facilities, VIP, toilet below RDP, without sanitation facilities, flush toilets and status of sewerage plants/works in all 39 wards. The table below depict wards with sewerage plants as follows at ward 1, 13, &18 are functional and of ward 02, 16 & 34 not functioning.

Sanitation Challenges:

- Insufficient basic level sanitation services (85%) & unsanitary environment
- upgrading of existing sewage plants
- No adequate monitoring of sanitation projects
- water borne Ablution facilities in all Municipal & Community Facilities

Table below indicates the list of the current status of Wastewater Treatment Works:

| LOCATION | TYPE | PRESENT CAPACITY | REQUIREMENT |
|-------------|--------------|------------------|-------------------------------------|
| Burgersfort | Conventional | 1.5Ml/day | Increase capacity |
| Praktiseer | Ponds | 0.4MI/day | Increase capacity |
| Penge | Conventional | Dysfunctional | Must be revitalised |
| Ga-mapodile | Ponds | | Increase capacity |
| Ohrigstad | Septic tanks | | Construction of new sewerage system |
| Steelpoort | Conventional | 0.5ml/day | Increase capacity |

The Steelpoort sewerage plant is refurbished to cater for the development taking place in the area and to eliminate overcapacity to the facility. There is a clear overloading of the plant due to chemical toilet and septic tank discharged at treatment works. However there is a planned sewerage works downstream for Steelpoort and Winterveldt. The main type of toilet facility used for Household weight, FTLM:

| | Total number of households | Percentages % |
|---|----------------------------|---------------|
| Flush toilet connected to a public sewerage system | 5893 | 4.70 |
| Flush toilet connected to a septic tank or conservancy tank | 1906 | 1.52 |
| Chemical toilet | 6003 | 4.79 |
| Pit latrine/toilet with ventilation pipe | 36442 | 29.07 |
| Pit latrine/toilet without ventilation pipe | 64538 | 51.48 |
| Ecological toilet (e.g. urine diversion; enviroloo; etc.) | 436 | 0.35 |
| Bucket toilet (collected by municipality) | 78 | 0.06 |
| Bucket toilet (emptied by household) | 1015 | 0.81 |
| Other | 3119 | 2.49 |
| None | 5932 | 4.73 |
| Grand Total | 125361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

Almost 13% of 25981 the households use VIP (Ventilated Improved Toilets) toilets with no bucket system in use. In terms of the National Sanitation Policy, there is a variety of forms, equivalent to VIP as long as it meets certain criteria, in terms of cost, structures, health

benefits and environmental impact. Bucket latrines are the most obvious that do not meet RDP requirements and are not in existence in the Municipality.

Sanitation **target** (2010) was not achieved. Thus, decent sanitation for all remains a wish for the communities in the municipal area. Therefore provision of quality or adequate sanitation is needed in many a households in different wards without sanitation infrastructure and or of below RDP standard. The need for VIP toilets also exists. The table below depict a total number of **436** (0.35%) for Pit with ventilation (VIP).

Table below indicates household by type of toilet facility in Fetakgomo Tubatse Local Municipality (FTLM).

| TOILET TYPE | CS 2007 | 2011 STATSA | | CS 2016 |
|--|-------------------------------------|----------------|-------|-------------|
| | Total number of households Percetai | | | Percetanges |
| Flush toilets (connected to sewerage system) | 4796 | 5 661 | 5893 | 4.70 |
| Flush toilets with septic tanks | 865 | 5 252 | 1906 | 1.52 |
| Dry toilet facility | 2931 | | 6003 | 4.79 |
| Chemical toilets | 4330 | 737 | 36442 | 29.07 |
| Pit latrine without ventilation | 46961 | 60 097 | 64538 | 51.48 |
| Pit with ventilation(VIP) | | 7 795 | 436 | 0.35 |
| None | 6728 | 1 382 | 78 | 0.06 |

Source: Statistics South Africa Community survey (2016)

IMPROVED SANITATION

| 2011 | | | 2016 | |
|------------------|-----------------------|-----------|-----------------------|-----------|
| | Flush/chemical toilet | Other | Flush/chemical toilet | Other |
| Sekhukhune | 22 687 | 241 114.0 | 31 233 | 259 293.0 |
| Ephraim mogale | 4 067 | 28 217.0 | 4 213 | 29 723.0 |
| Elias motsoaledi | 7 792 | 52 459.0 | 10 209 | 56 149.0 |
| Makhuduthamaga | 3 009 | 62 208.0 | 3 009 | 61 760.0 |
| Fetakgomo | 794 | 22 057.0 | 2 316 | 20 607.0 |
| Tubatse | 7 026 | 76 174.0 | 11 486 | 91 054.0 |

Source: Statistics South Africa Community survey (2016)

2.3.3 Electricity

Fetakgomo Tubatse Loca Municipality FTLM is not the electricity Authority nor Provider and this is the sole competency of ESKOM. The municipality is only responsible for the coordination of the service by making sure that communities are consulted and by compiling a priority list. The only provider of electricity in the region is ESKOM; which has installed basic infrastructure to provide electricity to the communities. For most part, the rural population has no electricity. Lack of access to electricity to some villages poses a problem to the municipality as it impacts negatively on local economic development and community projects. Plans are underway for the municipality to start positioning itself and applying for electricity authority during the financial year under review.

DoE has developed a District Wide Energy Master Plan which will also assist in fast tracking electrification of villages within the Municipality. The Municipality partially meet the millennium development goals on 90 villages and new settlement.

The municipality having a major challenge of old villages without electrification of 28117 need to be electrified, 13811 are households needing post connections.

The Municipality introduced operation mabone program with an aim to accelerate household connections and to eradicate the backlog. The Following villages are benefiting from the Operation Mabone program as phase one: Sekopung; Makofane; Pidima; Makgalane; Banareng; Makopung; Taung; Matokomane; Makotaseng; Dithamaga; Leboeng; Buffelshoek; Koppie; Mokutung; France; Mandela Park; Kampeng; Maputle; Dibakwane; Barcelona.

Phase two of the program includes the following villages: Mashamuthane south; Mashamuthane south; Mashamuthane west; Vodaville; Mountain view; Praktiseer extension 3; Praktiseer ext 11; Khalanyoni; Dithabaneng; Phelindaba; Riverside; Tswelopele park and Pakaneng.

Electrification Challenges:

- Post connection electricity/ extensions backlog
- Households without electricity
- High number of indigents
- Incomplete operation Mabone programme

| COMMUNITY SURVEY 2016 | | | | | |
|-----------------------|--------------------------|------------------------------|--|--|--|
| | Connected to electricity | Not connected to electricity | | | |
| Sekhukhune | 265 470 | 25 057 | | | |
| Ephraim mogale | 33 027 | 909 | | | |
| Elias motsoaledi | 62 463 | 3 895 | | | |

| Makhuduthamaga | 62 209 | 2 560 |
|-------------------------|---------|-------|
| Fetakgomo Tubatse Local | 107 770 | 17692 |

Source: Statistics South Africa Community survey (2016)

The general challenges identified are FETAKGOMO TUBATSE LOCAL MUNICIPALITY is not an electricity authority, scattred settlements, migration and immigration, highest electricity backlogs in the district, electricity capacity not available in other areas, no accurate indigent register for the provisioning of free basic electricity and Limited resources

Main sources of energy for Cooking Households weight: Fetakgomo Tubatse Local Municipality

| | Total number of households | Percentages % |
|--|----------------------------|---------------|
| Electricity from mains | 83302 | 66.45 |
| Other source of electricity (e.g. generator; etc.) | 189 | 0.15 |
| Gas | 1448 | 1.15 |
| Paraffin | 10530 | 8.40 |
| Wood | 29229 | 23.32 |
| Coal | 45 | 0.04 |
| Animal dung | 31 | 0.02 |
| Solar | 188 | 0.15 |
| Other | 16 | 0.01 |
| None | 285 | 0.23 |
| Unspecified | 98 | 0.08 |
| Grand Total | 125361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

FREE BASIC ELECTRICITY

Fetakgomo Tubatse Local Municipality developed Indigent registers and policies for the provisioning of Free Basic Electricity. Currently only 22.1% of the total households in the Free Basic Electricity and 10244 households receives the service and 17200 households on waiting list. Both Indigent registers and policies from the two former municipalities must be consolidated and or rationalised.

Household access to electricity for Household weight, Fetakgomo Tubatse FTLM

| | Total number of households | Percentages % |
|--|----------------------------|------------------|
| In-house conventional meter | 6824 | 5.44 |
| In-house prepaid meter | 96593 | 77.05 |
| Connected to other source which household pays for (e.g. con | 2337 | 1.86 |
| Connected to other source which household is not paying for | 2016 | 1.61 |
| Generator | 14 | 0.01 |
| Solar home system | 702 | 0.56 |
| Battery | - | - |
| Other | 328 | 0.26 |
| No access to electricity | 16546 | 13.20 |
| Grand Total | 125361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

The above table indicate the household's access to electricity and total number of **16546** (**13.20%**) represents households with no access to electricity, and **96593** (**77.05%**) present total number of households with in-house prepaid meter.

The table below indicate main sources of energy for water heating for Household weight, LIM476:

| | Total Number of households | Percentages |
|--|----------------------------|-------------|
| Electricity from mains | 77253 | 61.62 |
| Other source of electricity (e.g. generator; etc.) | 226 | 0.18 |
| Gas | 1015 | 0.81 |
| Paraffin | 9165 | 7.31 |
| Wood | 35715 | 28.49 |
| Coal | 123 | 0.10 |
| Animal dung | 67 | 0.05 |
| Solar | 344 | 0.27 |
| Other | 140 | 0.11 |
| None | 1128 | 0.90 |
| Unspecified | 184 | 0.15 |
| Grand Total | 125361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

The table below indicate the number of households for the main source of energy for lighting for household LIM476: Fetakgomo/Tubatse

| | Total number of Households | Percentages |
|--|----------------------------|-------------|
| Electricity from mains | 105540 | 84.19 |
| Other source of electricity (e.g. generator; etc.) | 294 | 0.23 |
| Gas | 107 | 0.09 |
| Paraffin | 2485 | 1.98 |
| Candles | 14678 | 11.71 |
| Solar | 1391 | 1.11 |
| Other | 198 | 0.16 |
| None | 204 | 0.16 |
| Unspecified | 464 | 0.37 |
| Grand Total | 125361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

The above table indicates total number of households for the main source of energy for lighting and 105540 (84.19%) of households of Electricity main, of 2485(1.98%) households still uses paraffin for the energy for lighting and 14678(11.71%) households uses candles. This depict the need for all households to have access to electricity.

2.3.5 Housing

Housing is a functional area of concurrent national and provincial legislative competence in terms of Schedule 4, Part A of the Constitution (1996). Section 26 (1) of the said Constitution enshrines the inalienable right to housing by stipulating that" *Everyone has the right to have access to adequate housing*". The Housing Act 107 of 1997 details the functions of provincial government and municipalities in relation to housing provision. The municipalities have a clear mandate to ensure the access of communities to adequate housing and services, the specific function of executing national and provincial housing programmes lies with provincial government.

The Municipal housing environment comprises formal and informal dwellings. A number of households are in miserable housing conditions including informal settlements, backyard rental shacks, overcrowded in formal urban houses, and rural areas without proper access to basic services. In addition to this, excessive urbanization for empolyment opportunities as a result of mining activities continues to put pressure on demand of housing. The table below illustrates the distribution of households by type of main dwelling.

| 2011 | | | CS 2016 | | | | | |
|------------------|---------|-------------|----------|-------|---------|-------------|----------|-------|
| | Formal | Traditional | Informal | Other | Formal | Traditional | Informal | Other |
| Sekhukhune | 234 095 | 10 107 | 17 861 | 1 738 | 254 466 | 14 351 | 17 738 | 3 934 |
| Ephraim mogale | 30 102 | 773 | 1 232 | 177 | 30 719 | 375 | 2 557 | 285 |
| Elias motsoaledi | 54 503 | 2 274 | 3 141 | 334 | 58 729 | 2 740 | 3 432 | 1 429 |
| Makhuduthamaga | 58 744 | 2 819 | 3 398 | 256 | 57 541 | 2475 | 3 891 | 862 |
| Fetakgomo | 21 535 | 451 | 685 | 181 | 21 448 | 731 | 360 | 383 |
| Tubatse | 69 212 | 3 790 | 9 406 | 791 | 86 029 | 8 030 | 7 498 | 974 |

Source: Statistics South Africa, 2016

According to the above table, approximately 107477 households live in formal dwelling within the municipality.

Housing Backlogs

The need for housing within the Municipality is increasing on alarming rate due to the influx of people into town for employment opportunity. The alarming urbanisation is triggered by the thriving of mines around Burgersfort and Steelpoort. The table below depicts a detailed picture of housing backlog in a statistical perspective that there are 16755 (8%) within the municipality. Although all most wards have previously benefited from the RDP housing implementation, about 16755 (8%) persons/families are still in need of RDP houses.

Informal Settlements Profile

This section provides a synopsis of informal settlements within the jurisdiction of the Fetakgomo Tubatse Local Municipality. There is a high rate of mushrooming of Informal Settlements within the Jurisdiction of the Municipality as a result of employment opportunities. One of the huge and fast mushrooming informal settlements within the Municipality is known as 'Extension 10'. Extension 10 informal settlement is located in close proximity to Burgersfort Clinic and opposite to Burgersfort Mall. It is estimated to have approximately 1571 informal structures, comprising 1232 occupied dwellings, 278 vacant or unoccupied dwellings and 54 structures used for non-residential purposes. The estimated total number of households is about 1210.

The specific sub-problem statement in this regard is the unserviced and undeveloped area/land earmarked for Township Establishment Portion 2 of Hoeraroep. The Limpopo Department of Cooperative Governance, Human Settlemen and Traditional Affairs has appointed conveyancer to register the township. We are now busy with design for internal

street and engagements are in advance stage for water and sanitation facilities. The restoration of the land available for development has always been integral part of our struggle for socio-economic emancipation. In this regard, we are engaging various stakeholders for developmental services on the acquired land. We still count on the corporation of the leaders of institutions of traditional rule (Magoshi).

Housing Accreditation

Accreditation is the recognition by a provincial MEC responsible for Human Settlements that whilst a municipality has met certain criteria and standards, it requires additional support and capacity prior to assuming full responsibilities for the administration of national housing programmes. The Housing Act 107 of 1997 provides for "accreditation" as a capacitation mechanism to allow for the administration of national housing programmes by municipalities. However, if the full responsibility for the administration of national housing programmes is to be transferred, then the Constitutional and legal framework for assignment of powers and functions needs to be followed. To effect the above, the MEC of Coghsta has identified five (5) municipalities, namely Fetakgomo Tubatse Local Municipality, Lephalalle, Musina, Makhado and Polokwane for accreditation (capacitation to administer certain national housing programmes). This is an opportunity for the Municipality to get resources for development of Integrated and Sustainable Human Settlements which will add value to the growth of the local economy.

The aforementioned municipalities except Polokwane are proposed for level one (01) accreditation. This means the said municipalities will be assigned with additional housing functions such as managing beneficiaries, subsidy budget planning and allocation, and priority programme management and administration are therefore assigned to the Municipality. To effect the above, Coghtsta has appointed Service Provider to assist municipalities in compiling business plans, data collection and assembling, and so forth in order to pave ways for accreditation. More so, the task teams from municipalities have been appointed to complement the aforementioned project.

Tenure Upgrading

Security of tenure is a central part of the housing development process. There are number of subsidized housing units in the Municipality wherein the beneficiaries are not yet in possession of Deed of Transfers. For example, Ga-mapodile, Burgersfort Extension 10, Tubatse A. Majority of beneficiaries in these areas are having Deed of Grants. Coghsta has embarked upon the process of issuing Deed of Transfers at Ga-Mapodile and Ga-mapodile A and the municipality is currently busy doing the same for Tubatse A Township. The aforementioned process is estimated to be completed by not later June 2019.

Greenfield developments for implementation of Integrated and Sustainable Human Settlements are intended to take place within strategic areas of the Municipality. The developments of this nature often assist in addressing social cohesion, gap market as well as the local economic spin-offs.

To effect the above, The Department of Human Settlements have purchased a parcel of land (Mooifontein Farm 313 KT) measuring 106, 747 Ha in extent for development of Integrated and Sustainable Human Settlements. The Department of Cooperative Governance, Human Settlements and Traditional Affairs together with the Municipality, and the Housing Development Agency are working together on re-designing a township to suits the principles of Integrated and Sustainable Human Settlements. The project intends to cater the mixed income groups including lower income group so as to promote integrated society regardless of their economic backgrounds.

Social/Rental Housing

Affordable rental housing or institutionally managed housing forms part of the Municipal housing conditions. The Municipality has taken initiatives to upgrade Extension 10 Informal Settlement for the purpose of Social/Rental housing implementation. To effect the above, the Market and Socio-Economic Survey to inform the need for Social/Rental Housing has been conducted. More so, the Municipality has set aside a budget for the rezoning and park closure of the parcel of land upon which the Informal Settlement is located so in order to procure appropriate land use rights. The project is listed on the project pipeline from Coghsta in order to solicit funding for top structure when planning phase is completed.

Building Control

Building Control is the statutory function assigned to local authorities in terms of the constitution. The National Building Regulation and Building Standards Act (103 of 1977) also assigns duties to local authorities, the most important of which are the approval of building plan application, enforcement of the regulation and the issuing of certificates of occupancy.

Building activities controlled and regulated by Building Control unit include:

| Erection of new buildings
| Alteration/extension/conversion of existing buildings
| Change of use of existing buildings
| Demolition of existing buildings/structures

Services provided by Building Control unit include the following:
| Building plan approval
| Minor works permit approval (for work such as swimming pools, small 'Wendy' houses etc,)
| Extension of the validity of an approved building plan
| Temporary structures permits

| □ hoarding permits |
|---|
| □ Demolitions permits |
| □ Copies of approved building plans |
| In addition, other responsibilities are: |
| □ Building Inspection during the construction period |
| □ Issuing of Occupation Certificates |
| □ General enforcement of building Regulations |
| ☐ Investigation and resolving building complaints, contraventions, and etc. |

HOUSEHOLD SIZE OF FETAKGOMO TUBATSE LOCAL MUNICIPALITY (FTLM)

The below table by Statistics South Africa (Census 2011, and Community Survey 2016), found that in 2011 Fetakgomo and Greater Tubatse Municipalities as combined **106 050** households, and current community survey 2016 is at **125 361** within Fetakgomo Tubatse Local Municipality. The figures as compared to the previous studies (**19404**) represents 85 per cent increase households. The challenges recorded as incomplete housing units dating back to early 2010s, High housing demand and no well researched priority list.

Population and Households

| 2011 | | CS 2016 | | |
|-------------------|---------------------|--------------------|---------------------|--------------------|
| | Total households | Size of households | Total households | Size of households |
| Sekhukhune | 263 802 | 4.1 | 290 489 | 4.0 |
| Ephraim mogale | 32 284 | 3.8 | 33 936 | 3.7 |
| Elias motsoaledi | 60 251 | 4.1 | 66 330 | 4.0 |
| Makhuduthamaga | 65 217 | 4.2 | 64 769 | 4.4 |
| Fetakgomo Tubatse | 106 050 | 8.1 | 125 454 | 8 |

Source: Statistics South Africa Community survey (2016)

The table below indicates the Main dwelling that household currently lives in for Household weight,

| | Total number of Households | Percentage% |
|--|----------------------------------|-------------|
| Formal dwelling/house or brick/concrete block structure | 95887 | 76.49 |
| Traditional dwelling/hut/structure made of traditional mater | 8744 | 6.98 |

| Flat or apartment in a block of flats | 272 | 0.22 |
|---|---------|--------|
| Cluster house in complex | 30 | 0.02 |
| Townhouse (semi-detached house in a complex) | 275 | 0.22 |
| Semi-detached house | 48 | 0.04 |
| Formal dwelling/house/flat/room in backyard | 5893 | 4.70 |
| Informal dwelling/shack in backyard | 3908 | 3.12 |
| Informal dwelling/shack not in backyard (e.g. in an informal | 3943 | 3.15 |
| Room/flat let on a property or larger dwelling/servants quart | 4996 | 3.99 |
| Caravan/tent | 75 | 0.06 |
| Other | 1282 | 1.02 |
| Unspecified | 9 | 0.01 |
| Grand Total | 125 361 | 100.00 |

Source: Statistics South Africa Community survey (2016)

HOUSING CHALLENGES:

- Dispersed & unbalanced settlements
- **↓** Inability to implement level 1 housing functions
- **♣** Abandoned Breaking New Grounds (BNG) houses due to unavailability of basic services
- `Illegal sale and occupation of BNG houses
- Illegal buildings (building without approved plans)
- Urban congestion and fragmentation
- Limitation on land acquisition
- Poor infrastructure services
- Inadequacy of housing programmes
- Poor security of tenureUrban Housing Developments

2.3.6 REFUSE REMOVAL

Fetakgomo Tubatse Local Municipality is rendering waste collection services through a contracted service provider in Burgersfort, Praktiseer, Steelpoort, Ohrigstad and Ga Mapodile . Waste collection at Apel, Strdkraal A and B is done in house through Municipal resources (trucks and operators) . The Municipality has also placed skip bins at strategic points along the R37 road which are being collected weekly by the Service provider as per the drafted and communicated waste collection schedule.

In line with the Back to Basic approach, the Municipality is in the process of extending the waste collection scope to other rural villages and has already started in Strydkraal with other villages having been identified as well. There are also initiatives that the Municipality has planned and are at an advance stage that relates to implementation of cleaning and clearing of town project to promote healthy and habitable environments.

There are challenges with regard to escalated unauthorised disposal of waste which has seen the implementation of good green deeds project from Limpopo Department of Economic Development, Environment and Tourism coming handy in that regard. Despite this initiative, the illegal dumping is still prevalent which would require additional good green deeds beneficiaries and strict enforcement of by-laws by the Municipality. The burning of waste in municipal skip bins is a common and a disturbing phenomenon which obviously contributes to air pollution and tempers with good health of the people of Fetakgomo Tubatse Local Municipality

The illegal dumping problem is mostly prevalent in areas like Praktiseer, Tukakgomo, along the R37 road and the R555 road. Old heavy machinery tyres, used diapers are generally some form of waste that is also illegally disposed within the municipality.. The total number of households benefiting from this services from households having their refuse removed by municipality weekly, has improved to **8279** of the households receiving the service by 2016.

The current study estimates that 40053(95%) household in the Apel region have no formal refuse removal services and thus need this service. They tend to use dongas, forests, open spaces and own created refuse dump. The widespread inadequacy of formal refuse removal services in the municipal area poses a health hazard to the rural communities-it is particularly a problem for businesses. Also worth noting is that there was formal waste collection in four piloted wards but it has since been abandoned due to reluctance of households to pay the service fee. The collection of the 4wards started in 2009 as a pilot projects which started as food for waste and the programme was phased out in 2010.

Mine Waste

Mines within the municipality have subcontracted private companies to collect their general waste. Waste that is disposed at the the landfill site is only general waste and is estimated at 484tonnes per month

WASTE DISPOSAL SITES

Landfile Sites

The municipality is currently having only Malogeng Landfill site after the decommissioning of Burgersfort Landfill site. The distance from Burgersfort to Malogeng is estimated at around 70 km on a road trip and this makes access to landfill site very costly for users and would contribute to early depletion of airspace in the landfill site. The municipality has its plans afoot in the development of new Appiesdoringdraai landfill site in Burgersfort to ameliorate the situation

Challenges

Malogeng landfill site is currently the only landfill site and has its cells nearing to reach capacity due to volumes of waste tons disposed from households, businesses and the mines. The municipality is in the process of developing two cells to address the challenge. Meanwhile, the contracted service provider would be on site till the end of December 2020 for the other Contractor to commence in January 2021. The internal landfill audits are continuous with external

audit to be implemented in the second quarter of 2020/2021 after implementation disturbance caused by Covid 19 lockdown.

Burgersfort Landfill Site

The closure license for Burgersfort Landfill site is available and plans are afoot for construction and rehabilitation thereof. Re-claimers that were attached to this site find it very hard to survive in the absence of functional landfill site in the Burgersfort area.

Transfer Stations

A transfer station is a building or processing site for the temporary deposition of waste and are often used as a places where local waste collection vehicle will deposit their waste cargo prior to loading into large vehicle. The municipality does not have any transfer station. As a result six areas have been identified and approved by council were they can commission a transfer station. The approved areas are listed below:

- Dilokong cluster
- > Moroke cluster
- Penge cluster
- Leboeng cluster
- Ngwaabe cluster and
- Mphanama cluster

(Source: Integrated Waste Management Plan)

For the Financial year 2020/21, the Municipality has prioritised implementation of two (2x) transfer stations after the land for implementation of Ngwaabe transfer station was invaded.

CHALLNGES OF REFUSE AND WASTE MANAGEMENT

| CHALLENGES | MITIGATION |
|--|--|
| Lack of refuse removal truck drivers | Conversion of the existing driver to have Code 14 |
| Lack of Human Capital | Allocate additional funding |
| Expansion of refuse removal to all the wards | Prioritize expansion of refuse per each financial year |
| Loss of revenue/Reluctance of household to pay tariffs | Engagement with affected communities |

Solid waste disposal and industrial waste disposal infrastructure is needed as there has been an emergence of many industries thus the high demand. There is a little of these waste disposal facilities in place within the municipality some are not regulated to ensure environmental soundness, health and hygiene.

Land Fill Site in Fetakgomo Tubatse Local Municipality (FTLM)

| Site Name | Status | Recommendation |
|----------------------------|----------|-------------------------|
| Burgersfort land fill site | Licenced | Closure permit in place |

| Malogeng land fill site | Licenced | Functional |
|-------------------------|----------|------------|
| | | |

2.3.5.1 Waste Prevention and Minimization

The Municipality is currently embarking on a process of securing PPP (Public Private Partnership) with the assistance of the National Treasury. The program is at an advanced stage and the municipality was hoping that phase one of the program was to be implemented during the 2012/13 financial year. This was stalled due to the Preferred Bidder having not able to secure funding as part of the prequalifying conditions.

The current recycling programmes are in a very small scale as a result of lack of understanding of the long term benefits of recycling by waste generators and the education of the public remove the section as the project has lapsed or no update.

Recycling at Burgersfort Landfill

A portion of the landfill next to the gate is used for recycling. The recycling activity is an initiative of a private contractor. Employees of the private contractor reclaim from the workface and transfer the material to the recycling shed. This is a small scale recycling due to the contaminated material that is collected from the household/businesses and transported in a compactor or truck mixed.

Recycling Challenges

Separation at source and Households

Critical to a successful waste reduction or recycling programme is a good culture of separation at source. The concept requires an aggressive educational approach in municipal jurisdictions due to its strong wards systems. Community radio stations are a powerful medium in such communities and they could play a major educational role with regard to raising the level of awareness in the promotion of source separation and recycling.

Business

Most businesses have not realised the importance of recycling and due to the volumes of recyclable material that come out of their premises, entrepreneurs have seized the opportunity e.g. sorting is done at Shoprite Checkers in Steelport.

Mines

According to the Naude study, mine waste in its entirety is collected by private contractors who possibly have taken advantage of the opportunities and value associated with recycling and as result most of the general waste that is generated from the mines is recycled.

The table below indicate the **refuse removal for household's weight, LIM476: Source: Statistics South Africa Community survey (2016)**

| | Total number of Households | Percentages |
|--|-------------------------------|-------------|
| Removed by local authority/private company/community members at least once a week | 12095 | 9.65 |
| Removed by local authority/private company/community members less often than once a week | 882 | 0.70 |
| Communal refuse dump | 2835 | 2.26 |
| Communal container/central collection point | 228 | 0.18 |
| Own refuse dump | 95483 | 76.17 |
| Dump or leave rubbish anywhere (no rubbish disposal) | 13133 | 10.48 |
| Other | 705 | 0.56 |
| Grand Total | 125361 | 100.00 |

2.3.7 ROADS AND STORMWATER

The municipal road network only 527 surfaced and un-surfaced roads is at 870. This means the majority of the wards depend on un-surfaced roads for access to socio-economic opportunities. These un-surfaced roads are particularly found in scattered villages. Most of these roads are poorly maintained and thus transport is limited due to deteriorating roads.

These roads are mainly used by buses and taxis to transport passengers in the area. Both surfaced and un-surfaced roads deteriorate during rainy seasons and lack of storm water drainage and bridges worsen the problem. The roads are largely in poor conditions and even rocky, this further indicate that most access roads are not tarred and in a bad state. Furthermore it is evident that during rainy seasons most access roads are muddy and most of the people crosses the rivers to access other villages.

The table below describes the current state of roads (road conditions) and provide an indication of the backlog thereof within the Fetakgomo Tubatse Local Municipality.

Table below indicates road ownership in terms of kilometres:

| NAME | PAVED | GRAVEL | EARTH TRACKS |
|----------------|-------|--------|--------------|
| SANRAL | 173km | | |
| RAL | 127km | 103km | |
| DISTRICT roads | 15km | 381km | |

| FGTM roads | 212 km | 386 km | 249km |
|------------|--------|--------|-------|
| | | | |

The Special Economic Zone and the Presidential special package initiatives, there is a need for the municipality, Road agency Limpopo and South African Road Agency to start prioritising the widening and upgrading of the, D4190 Pelangwe to R37, R37 road (Polokwane to Burgersfort), and the R555 road (Middleburg to Burgersfort).

The table below indicates the Strategic Roads within the Municipal Jurisdiction

| Strategic roads | Strategic importance of the road |
|---|---|
| D4190 (Pelangwe to Mabulela) (15 km) | The road hugs Burgersfort, Polokwane and other special places in Limpopo such as Moria, Podingwane et cetera, its potential is to increase economic fortune and viability of Apel area and lead to promotion and optimum exploration of tourism. |
| D4200 Mphanama to Jane Furse to Apel (39 km) | The road connects to Jane Furse which is one of the growth points of the District (SDM) in terms of the District's Spatial Development Framework. Further connect from Debeila to Mphanama, Nchabeleng to Nkwana, Mashung, and Mabopo to Sekhukhune college or FET. |
| D4252 Mphanama to Mashabela | The Road connects to Mashabela from Janefurse to Polokwane and links Fetakgomo and Makhuduthamaga local municipalities |
| D4180, D4185, D4170, D4167, D168 (Sefateng/Bokoni Platinum Mine to Diphale/Driekop to Crossing to Tukakgomo) (70 km) | Connect Bugersfort with Apel and also has the potential to vibrate the local economy. |
| D4252, D4200, D4213, D4212, D4220, D4185 (Road D40454 to Mphanama to Petseng to Ntswaneng to Ga-Kgwete) (47 km) | Connects Makhuduthamaga subsequently connect Mpumalanga, Gauteng and Kwa-Zulu Natal Provinces. |
| D5013 (Phasha/Makgalanoto to R37 to Tsw+ ereng to Sentlane to Ledingwe) | Connects settlements (villages) within the Municipality, increase mobility and ease access to services (i.e health, education etc) |

| Strategic roads | Strategic importance of the road |
|-------------------------------|---|
| D4126, D4127 (Tjibeng to | Connects settlements (villages) within the Municipality, increase |
| Rostock to Shubushubung) | mobility and ease access to services (i.e health, education etc) |
| D4197 (Malogeng to Malomanye) | Intersects settlements (villages) within the Municipality, increase |
| | mobility and ease access to services (i.e health, education etc) |
| D4128, D3130 (Lesetse to | Connects settlements (villages) within the Municipality, increase |
| Seokodibeng) and Ga-Phasha to | mobility and ease access to services (i.e health, education etc) |
| Ga- Mampa | |
| Ga-Oria to Tsate | Promotion of tourism |
| | Ga-Riba road |
| | Averton –Kgautswane connecting R36 |
| D4140 | Connects Morulaneng; Pidima; Kgopaneng; Malokela to R37 |
| | Connecting Praktiseer; Ga-Motodi; Makotaseng and Taung |

ROAD NETWORK: A FURTHER REFLECTION

The total road network in Fetakgomo Tubatse Local Municipality (FTLM) is estimated at nearly 400 km. The provincial and district road network is currently the responsibility of the Road Agency Limpopo (RAL). The tarred Provincial Road P33 (R37) extends through the northern part of the municipal area and links the Apel and nearby villages with Polokwane/Lebowakgomo to the west and Burgersfort/Lydenburg to the east. The R37 was transferred to the South African National Roads Agency recently and is therefore classified as a national road. The R37 forms part of the Dilokong Spatial Development Initiative (SDI) and the development corridor covers an area on either side of the R37 route from Polokwane through Atok, Mecklenburg, and Driekop to Burgersfort.

Apel, which is classified as a 'Municipal Growth Point' and serves as the 'capital' area, is linked to the R555 (Burgersfort/Stoffberg road) via the tarred Provincial Road D4190. Tarred road D4250 links Apel with Lebowakgomo in the Capricon District Municipality. The 6 km of the 21km road D4190 that links Apel with the R37 is upgraded to tar, the remaining 15km needs to be tarred to provide effective access to the Dilokong Corridor which would, in turn, unlock the economic potential of the area. The road signage, especially two entry posts have been established (Ga-Oria and Strydkraal). It should be emphasised that is difficult to find as it does not appear on maps. This is important because the absence of sufficient directional road signage is a significant constraint to economic development in the area.

Storm Water Drainage System /Bridges

Storm water drainage system is needed in gravel roads because largely all gravel roads do not have storm water drainage. Only a few portion of the paved/tarred roads have Storm water drainage and of the few the drainage system not working. There is a total of 362 bridges needed to be increased in almost the villages. Table below indicate the Storm water drainage system backlogs as it is a need in all gravel roads because largely all gravel roads do not have storm water drainage. Roads to schools, gravesites, moshate and to other strategic areas (i.e to clinics) are predominantly gravel. The table below indicate areas in need of bridges and challenges.

| Ward No. | Areas of bridges needed | Challenges |
|----------|--|--|
| 01 | 100 meters from tarring road linking Malaeneng and Mapareng,02 Makgalane,R555 near Hanna Lodge. Crossing the river to the cemetery,Near the school Dimanameng,Linking of Mapareng and Malaeneng | Difficult to cross during rainy season from Mapareng to Malaeneng .During rainy season it is difficult for the Hearse to cross the river to cemetery |
| 02 | 1 bridge needed to each village | Need bridge to connect Legabeng Molawetsi with Magasego |
| 03 | Bridge to cemeteries at Ga-mmakopa and Tsereng ,From taxi rank to Mapulaneng | Roads to cemeteries not accessible during rainy season |
| 04 | Need culvert, storm water and Bridge | Difficulty during rainy season to cross to school, town |
| 05 | Small access bridges to the cemetery , Tsola Borokgo section next to pump machine Upgrading of existing bridge at Madiseng & Sethokgeng, Access bridge need to Sasko Bakery, Between Crossong and Lepakeng | Difficulty during rainy season to cross to school,town, Not accessible by small vehicles |
| 06 | Ga-mampuru | Tubatse River |
| 07 | Kampeng to Tumishi P School, France to Gowe primary school, Mogoleng to Tumishi School, | Difficulty during rainy season to cross to school,town, Need overhead and access bridge |
| 08 | Mosego Moopetsi, Mogompane ,Tshenyane , Lenganeng Next to Moshate | Need access bridge, Difficulty during rainy season to cross to school, town, 2 current ones damaged |
| 09 | Between Ga-bata's house and poor tarven ,Mmamotabo Section | Most roads need bridges |
| 10 | Mohlwago river ,Motse river ,Motlamotse river dithabaneng river ,Makgopa,Serafa river ,Madifahlane river | Difficulty during rainy season to Cross |
| 11 | Thabaneng (Garagopola from Legabeng to Maroga Primary), Between Selala & Old Mine Between Selala & Moeng | Strickey to cross the donga ,The community are struggling to cross |

| Ward No. | Areas of bridges needed | Challenges |
|----------|---|--|
| 12 | Bridge on main road on Jordan Leselagong Road joining Sehlaku, Main road from Suncity- Motomelane , Komana main road, Mashibishane , Balotsaneng , Motholeni Primary & Small at Lekgwareng Mowa river and small bridge at Mamphahlane Seloane & Modikologo , Junior sport field sekutu tuckshop, Phutimogolodi Motse and Mathekgeng, Molopeng, Maletle & madibaneng | Difficulty during rainy season to Cross to school |
| 13 | Gravel road to public works Road from Segorong to extension 8 | Difficultyduring rainy season to Cross and children to go to school |
| 14 | Motse river, Sebere zone 1 and Legabeng | Unable to cross to other villages |
| | Morapaneng – Moshate ,Tshesane /New Stands | Need big bridge at Motse river to Moshate |
| 15 | Shakung /Masete,Ditwebeleng –Moshate ,Maselapata x3 ,Makgole-Mogolobe | Slippery during rainy season |
| 16 | Next to Peter Motswiane ,6 access bridges at Mokgotho , 01 bridge from Herbert Matabane to Leagathoko , Next to Makwale P ,Motshana crèche , Magatagabotse ,Along the tarred road to Kgakantshana Primary , New town ,Hospital ,Penge ,Shopping centre | Difficulty to cross over the donga Difficulty of vehicle to cross during rainy seasons |
| 17 | Natlela,Maatladi ,Dithole ,Semae | Difficult to cross from Natlela to Selala Clinic During summer & rainy seasons children find diffult to cross over to school Difficult to cross to Ratanang School |
| 18 | All villages | Difficulty rain season No access to main road |
| 19 | Motaganeng to legabeng, magologolo, riba moshate, Maroga via motlolo, kampeng to mosholo | No access road to school and cemeteries |
| 20 | Between Dithabaneng & Pologong | Difficulty rain season |
| | Road to graveyard at Riversite from Phelindaba | No access to main road |
| | Road to Pologong Cemeteries | |
| 21 | Wela Ohwe Next to Blue Birds Litre Shop,Next to cally, Morulaneng & segoane road ,Kgapamadi ,Malaeneng to Taung ,Montia to Moeding | Diificulty to cross to the cemetery Unaccesibility to cross Mookitsi Road too small and slippery during rainy season |

| Ward No. | Areas of bridges needed | Challenges |
|----------|--|--|
| | | Unaccessible top cross to ther villages Diffult to cross over to school |
| 22 | Magokolotsaneng to tshehlwaneng, masoganeng to magokolotsaneng, sikibiti to tshehlwaneng, moruleng o mosweu and moeding wa makwateng, moeding wa phokane, moeding wa kerekeng ya Roma and zcc, from ga-morena to ga-mabelane, from moshate to motodi graveyard, from motseo's house to lepelle's house | Difficulty in rainy seasons |
| 23 | To taung clinic, Sedibeng, lehlabile, legabeng, lebowa schools, to malekgobo, to stellembosch, to stasie section, to Nazareth cemeteries | No access roads |
| 24 | Makgongwane,paeng and majaditshukudu | No accessibility to schools and graveyard |
| 25 | A bridge to from Mareseleng to Mashamthane zones | The current bridge is only one vehicle pass |
| 26 | Between Ga-nkoana and malekgwerana, makgwareng ga-sepeke section, | Motorists and pedestrians are unable to pass during rainy seasons |
| 27 | Monokaneng acess bridge, to buffelshoek and cemeteries | Access bridge in Manoke |
| 28 | Ntswaneng section, masago p.school and nkotwane sec school | Access bridge needed |

| Ward no | Areas of bridges needed | Challenges |
|---------|--|---------------------------|
| 29 | Between talane sports ground to sengange sec school, | During rainy season, |
| | Between ga-mokgwadi mphosa to mmushi graveyard, | learners are unable to go |
| | Between ga-mothupi to ntake graveyard, | to school, poor roads to |
| | Between school and sethogola crèche, | cemeteries |
| | Between 12 apostolic to ntswaneng section, between sports | |
| | ground to mokgwadi graveyard, between moshate and | |
| | dithabaneng, to maepa tribal office, between motsetladi to | |
| | mpelegane section, between makgwale section and | |
| | mampharafara, between ga-tau to ma-seven graveyard | |
| 30 | Sedibeng section | No access to schools and |
| | Next to mokobola cemetery | graveyard during rainy |
| | Airport and moukangwe high school | seasons, |
| | Sedibe and meruleng street | No access to magabe |
| | | park and koboti primary |
| 31 | Zone 4, Access to Riba cross | No access road to |
| | | undercity section and |
| | | zone 4 to graveyard |
| | | Makgemeng to makurung |
| | | to R37 |
| 32 | Sekape, mokorokope, moshwashwaneng, valley from tjibeng | During rainy season, |
| | section D to morwaswi secondary, sentlhane, tswereng, | learners are unable to go |
| | mampa cross, kgagodi bridge, ngwanankaya, taung, segololo | to school |
| 33 | 31 | Inaccessibility to |
| | | graveyard, school |
| 34 | From mafeane to malomanye, mabulela A and B, culvet | During rainy season, |
| | bridge needed to mafise school, between malomanye and | learners are unable to go |
| | D4190 | to school |
| 35 | Matlading, makgathe, Next to modimolle primary, moshate, | Need for Access road and |
| | Ga-leshong next to moroka lebole school | bridges |
| 36 | There is a need for access road to school, Moshate | Need internal streets |
| | Between matlala and thobehlale, thabanaseshu and D4200, | Access roads not |
| 37 | moretlwe-mashabela, between D4200 and mashabela, | accessible during rainy |
| | mphanama primary, diphanaeng, maloto road, ga-phogole, | season |
| | mmuane, ga-spamo, mashelane, mabowe school, serotheng, | |
| | to makgwane, road to Sekhukhune college | |
| | -Graveyard, senthlane, Garots, ;Phageng (N1) linking MMela & | Dongas |
| 38 | Phageng | |
| | Segwegwe; Morotong linking Manoge & Lehlokong; Monankwe | |
| | linking Mashilabele & Manoge, ;Graveyard to to Matlou;Main | |
| | road to mangwato, to Mpati, phuthihlogwane; Phuthihlogwana | |
| | to Ga-Tshoshane, Letolong to Moletse primary;From | |
| | Chashane to Motubatse; From Kgwaripane to Kanana | |
| | From Kanana to Masehleng primary school; From Mainroad to | |
| | Mokiritlaneng, To Mahlanya, to Gathoobane, to | |
| | Garamushu; From Mashilabele old to mashilabele new, from | |
| | mashilabele to graveyard sekhutlong @ Magaaneng;From | |
| | Mashilabele to Modiba liking mashilabele and | |
| 00 | Manoge/sekhutlong. | D |
| 39 | Magotwaneng culvet bridge to cemetery, magakala, | Roads are muddy and |
| | manankane, tsweele, madimong, Mesopotamia,ga- | slippery |
| | motswako,ga-profesa, | |

Roads and Storm water challenges:

- Impassable roads (rocky, dongas etc)
- All gravel roads lack storm water drainage
- Bridges needed in areas were people cross the river during rainy season

2.3.8 Public Transport

The Department of Transport and Community Safety (LDoT) is the public transport authority. The Sekhukhune District Municipality helps in respect of transport planning. As a challenge/backlog there is inadequacy of public transport in some areas within Fetakgomo Tubatse Local Municipality (FTLM). According to the norms and standards (Limpopo Office of the Premier, 2012), public transport access should not be more than 10 minutes' walk. The dominant modes of public transport within Fetakgomo Tubatse Local Municipality (FTLM) are buses and taxi.

The municipality has advertised the review of the integrated transport plan under the tender number FTM/T12/18/19 which closes on the 08 August 2018. The envisaged plan will the modes of transport found in the area, via, railway and road transport. The road transport is the common public transport to provide service to the community in remote areas, i.e. buses (Greater North Transport) and mini-taxis. It also serves as the mode to transport raw materials to and from the mines including agricultural products.

The route utilization survey recorded 405 taxi vehicles and 18 Great North Transport buses and a number of other private bus transport companies like, Sekhukhune express, Nnyanashakwane bus services, Mahlangu bus services, Thembalethu bus services, Midbank buses and Vuthimlilo and Segweka bus services are providing service in this municipal area.

Unregulated and influx of Mini taxis operating as metered taxis within the Burgersfort and Steelpoort areas are posing a threat to road users as majority of them are not road-worthy. The survey also showed a high volume of weekend operations to transport shoppers from rural hinterlands to Burgersfort. The taxi route survey showed that there were 71 taxi and bus routes in former Greater Tubatse Municipality but in this survey the outward bound and inward bound route were individually identified.

These routes virtually penetrate all the villages around the urban centres of Burgersfort, Steelpoort and Ohrigstad. The spatial structure particularly the radial nature of public transport into and from Burgersfort town sees this town function as a focal point but there is no real intermodal system to speak of. The buses and the taxis do not feed each other but generally compete along the same routes.

In terms of destination, Burgersfort functions as fulcrum of the local taxi movement with the rest going to Praktiseer, Polokwane, Gauteng and Ohrigstad or Steelpoort. There are long distance taxis operating from three urban nodes going to areas beyond municipal boundaries such as Polokwane, Witbank, Jane Furse, Middleburg, Marblehall, Tembisa and Johannesburg.

Railway transport of general freight is only rendered in Ohrigstad, Burgersfort and Steelpoort. There is no passenger train service, particular referring to daily commuter service, operating in the area. The department of Transport has since promised with the construction of multimodal transport facility in Burgersfort town but to date nothing is coming forth. The table below indicate the state of our taxi ranks and conditions of the facilities.

The availability of stable public transport and different modes of transport (taxis and buses) is a strength that is acknowledged by the Municipality. However lack of infrastructure has become a challenge. There is lack of public transport facilities and as such the overwhelming majority of the taxi facilities are informal. The National department of transport, Provincial department of transport together with the municipality is busy with the development of plans for the integrated modal transport facility in the Burgersfort town which will also add value to the transport service after its completion.

The Municipality together with the SANRAL is currently busy with plans of developing a transport facility in the Burgersfort town. Public transport is needed especially from Phageng to Jane Furse, from Jane Furse to Phageng and from Moralele section Ga-radingwana, to Jane Furse, Ga-Mampa, Ga – Selepe, Health Centre and Mphanama to Bopedi Shoping Complex.

Taxis operating within the Municipality mainly use the tarred R37 (Burgersfort-Polokwane), D4250 (Apel Cross-Lebowakgomo) and D4190 (Apel-Sekhukhune-Steelpoort) roads. The poor condition of the gravel section of the D4190 that links Apel with the R37 poses a challenge to commuters as most taxi operators are unwilling to use the road. There are challenges facing transport insufficient taxi rank infrastructure, most of the mini or metered taxis are not road worthy and do not have operating permits, traffic congestion in Burgersfort town, no transport facilities in some parts of the municipality especially in rural areas, mushrooming of pick up points within town by mini taxis, mini taxi operating beyond their boundaries and delays by the department of road and transport to issue permits for taxis

Transport Challenges:

- Dispersed & unbalanced settlements causing poor accessibility connectivity
- Lack of effective transport planning unit
- High concentration of traffic around town
- Lack of transport facilities

2.3.7.1 Licensing Services

Fetakgomo Tubatse Local Municipality (FTLM) is an agent of the Department of Transport and Community Safety in the administration of driver's licenses, vehicle licenses at Mabopo Testing station (Ga-Nchabeleng) and a Vehicle Testing station. However the Steelpoort Vehicle Testing Station and the Praktiseer are too old and no longer habitable due to their dilapidated conditions. At the time of writing this report Praktiseer was under construction and should be completed on or before 31 December 2018 to perform functions like registration and licensing of motor vehicle; roadworthy tests and vehicles; application and examining of learners and driving licenses; authorization to drive municipal motor vehicle and application for professional driving permits. Meanwhile Steelpoort Vehicle Testing Station has applied for conversion to become registering authority

Driving License Testing Centre (Dltc)

The Municipality has experienced constant suspensions over the past years by the Provincial monitoring unit as a result of the station not complying with the minimum requirements as entailed in the Road Traffic Act 93 of 1996. Amongst the issues raised is the unsuitability of the building (dilapidated structure) of the Praktiseer DLTC, shortage of office space to render other services such as filing, waiting areas and offices. The ablution facilities for the public have always been an issue as they are not sufficient to service the number of patrons visiting the station on daily basis. On daily basis the station renders services such as Applications for Learners licenses, drivers' licenses, and renewal of drivers' licenses and PrDP approximately 400 people.

Steelpoort Vehicle Testing Station

The Municipality took over the Steelpoort VTS in 2009 from private owners. Since this take over, the station has not been refurbished to reflect the image of the Municipality.

The station renders vehicle testing for roadworthiness to 30 vehicles being tested per day. The challenge experienced by the users is that after testing the vehicles for roadworthiness, they are still expected to travel approximately 20KM to Burgersfort to issue license discs whereas this could be done at the same station if the RA function was also rendered there. The following challenges are facing the municipality old building infrastructure and furniture, shortage of staff, overcrowding at DLTC, VTS and RA, insufficient office space, lack of ICT services, lack of maintenance, no perimeter fencing in all licensing stations, and unarmed security personnel in facilities.

2.3.7.2 Traffic and Road Safety

The core function of traffic services is to make the roads safe to all users within the municipal area. This is done through visible law enforcement, road safety campaigns and scholar patrol

programmes. The Fetakgomo Tubatse Local Municipality has experienced an increase in the number of motorists over the years which then put pressure on our insufficient resources (Road infrastructure, personnel, taxi rank facilities and equipments).

The geographical area which covers the whole municipal jurisdiction stretches the current resources and the operations cannot be rendered sufficiently at some part of the municipal areas. Road accidents are still a major challenge in some part of the Municipality due to reckless and negligent driving, alcohol abuse and stray animals. Traffic officers need to attend basic crush investigation course, this will assist in putting corrective law enforcement counter measures which will reduce the accidents in the area. Community road safety awareness and Mayoral imbizos are held quarterly with partners with sector departments, Mining houses, and other stakeholders to educate school children, pedestrians and taxi drivers about road safety issues and service provision is made on the day.

The Municipality has a challenge of having one main road that connects two major towns which is Polokwane and Nelspruit. The R37 road is too narrow to handle the amount of traffic volume which includes traffic congestion on daily basis and trucks due to the mining activities taking place in the area. During rainy seasons, the R37 road experience flooding which creates problems to motorists due to insufficient of storm water drainage system on the R37 road. Engagement with SANRAL is at advance stage to expand the road network at R37 dual carriage way.

The availability of stable public transport and different modes of transport (taxis and buses) is a strength that is acknowledged by the Municipality. However lack of infrastructure has become a challenge. There is lack of public transport facilities and as such the overwhelming majority of the taxi facilities are informal. The National department of transport, Provincial department of transport together with the municipality is busy with the development of plans for the integrated modal transport facility in the Burgersfort town which will also add value to the transport service after its completion.

The Municipality together with the department of transport Limpopo Province is currently busy with plans of developing a transport facility in the Burgersfort town. Public transport is needed especially from Phageng to Jane Furse, from Jane Furse to Phageng and from Moralele section Ga-radingwana, to Jane Furse, Ga-Mampa, Ga – Selepe, Health Centre and Mphanama to Bopedi Shoping Complex.

Taxis operating within the Municipality mainly use the tarred R37 (Burgersfort-Polokwane), D4250 (Apel Cross-Lebowakgomo) and D4190 (Apel-Sekhukhune-Steelpoort) roads. The poor condition of the gravel section of the D4190 that links Apel with the R37 poses a challenge to commuters as most taxi operators are unwilling to use the road. There are challenges facing transport insufficient taxi rank infrastructure, most of the mini or metered taxis are not road worthy and do

not have operating permits, traffic congestion in Burgersfort town, no transport facilities in some parts of the municipality especially in rural areas, mushrooming of pick up points within town by mini taxis, mini taxi operating beyond their boundaries and delays by the department of road and transport to issue permits for taxis.

Road safety /Traffic Challenges:

- Stray domestic animals on the public roads
- Traffic congestion within Burgersfort town
- Inadequate traffic and licensing stations
- Public transport conflict
- Inadequate public transport and facilities
- Delay of maintenance of traffic lights
- Insufficient traffic vehicles

2.3. 8. Communication

The Fetakgomo Tubatse Loca Municipality (FTLM) has developed its communication strategy and is reviewed on annual basis. There is a dedicated communication unit available which serves as a key driver of the strategy. There are several means of communications used e.g. print media and electronic media. The municipality also uses its web-site for communication purposes. Several structures such as Ward Councillors, Ward committees, Community Development workers and Magoshi are also used as vehicles for communication in the area.

The Municipality communicates its planning processes and the implementation of both the IDP and Budget using the media for both internal and external communication. The following challenges were identified:

- ♣ In effective Customer care
- Poor network (cell phone, TV & radio) coverage
- Lack of newspaper access e.g. City press, Sowetan
- **♣** Most of ward still on 2nd and 3rd Generation of network data broadband
- No access to wifi in libraries
- Limited post offices

2.3. 9 CEMETERIES

The Municipality has 05 municipal cemeteries in Penge, Burgersfort, Mapodile, Praktiseer and Ohrigstad. The municipality has no jurisdiction over existing village cemeteries. However the municipality has assisted with fencing of rural cemeteries. There is no revenue which is generated from rural cemeteries.

With regard to municipal cemeteries, a service fee is payable upon request and periodic maintenance is done by general assistants and EPWP participants. There is an acute shortage of manpower in the cemetery unit as the only available staff is in Praktiseer and Penge cemeteries.

The municipality is currently not rendering crematoria services within its jurisdictional area.

The Fetakgomo Tubatse Local Municipality experiences quite a sizeable number of grave digging requests on weekly basis. This exerts pressure on the available general assistants that have to ensure that the whole municipal area is serviced. Currently, the satellite offices based in Praktiseer, Mapodile, and Ohrigstad are responsible for the coordination of grave excavation with the assistance of the one operator (TLB). The cemeteries section is also responsible for burial, exhumation, pauper and reburial of deceased people. Numbering of individual graves especially at Praktiseer, Ohrigstad, Mapodile and Burgersfort municipal cemeteries.

There are security personnel working on full time basis at the above all municipal cemeteries except Burgersfort. A Praktiseer cemetery is without electricity; almost has reaches its capacity and this renders water to be infrequent thus affecting ablution facilities.

It must also be noted that there are a few number of villages which are still using backyard and kraals as cemeteries. There challenges recorded as thus: most village cemeteries are not fenced, some communities still utilizes kraals and backyard as cemeteries, insufficient burial space in Praktiseer, and Burgersfort cemetery is not fenced and therefore poses a risk to tombstones. There is poor workmanship of cemetery infrastructure at Mapodile and Praktiseer which seem to be a cause for the fallen palisade fencing, animals gain access to facilities and destroys erected tombstones, Water pipes leaks in Penge and Ohrigstad cemeteries, Insufficient guard houses in cemeteries. Theft of water pump and jojo tank in Mapodile cemetery and vandalism in most cemeteries.

Cemeteries challenges:

- **♣** Council has approved Cemetery By-Law for public consultation to solicit inputs
- Praktiseer Cemetery is full to its capacity
- Paper Recording of Deceased
- Untarred Roads to Cemeteries
- Pressure on Sebidikane for fencing
- **↓** 15% VAT increase on Tariff at Praktiseer
- No provision of cremation services in all municipal own cemeteries
- No Regional Cemetery at Apel Region

2.4 ECONOMIC ANALYSIS (LOCAL ECONOMIC DEVELOPMENT)

The Constitution of the Republic of South Africa, 1996 (Act 108 of 1996) mandates that municipalities must structure and manage its administration, budgeting and planning processes to give priority to the basic needs of the community, and to promote the social and economic development of the community. The need for strengthening local economies accord by myriads of legislative prescripts, where the National LED Strategy and Policy Framework provides in addition support to municipalities to prepare implementable LED Strategies that are aligned with the municipal IDPs.

This section focuses on the characteristics of the Fetakgomo Tubatse Local economy more specifically the key economic activities that shape it. The section also provides a synopsis of the municipal economy assessment and highlights its competitive and comparative advantage. Although Fetakgomo economy remains predominantly rural, the current key economic drivers present a great potential for the improvement in the economic conditions of the general community of the Fetakgomo Tubatse Local Municipality.

The disestablished municipalities (Fetakgomo Local Municipality and Greater Tubatse Local Municipality) have previously adopted respective LED strategies which were aligned to the National Development Plan and Limpopo Development Plan (LDP). The newly amalgamated Municipality in the process of rationalizing both strategies to form the Fetakgomo Tubatse Local Economic Development Plan which will then direct the economic agenda of the Municipality.

ECONOMIC PROFILE OF FETAKGOMO TUBATSE MUNICIPALITY.

The Fetakgomo Tubatse Municipality is the largest municipality in the Sekhukhune District with higher poverty rates however the local economy is driven by the mining sector and agricultural activies. The district is driven by the large domination of the mining activites which further contribute to the province at large.

Municipal Gross Domestic Product within the District

| MUNICIPALITY | 2018 (current prices) | Share of district municipality | 2008 (Constant prices) | 2018 (Constant Prices) | Average annual growth |
|-------------------|--------------------------|--------------------------------|------------------------------|------------------------------|-----------------------|
| Elias Motsoaledi | 11.92 | 26.63% | 6.31 | 6.89 | 0.88% |
| Ephraim Mogale | 4.30 | 9.62% | 2.42 | 2.64 | 0.89% |
| Makhuduthamaga | 6.71 | 14.99% | 3.72 | 4.31 | 1.48% |
| Fetakgomo Tubatse | 21.82 | 48.76% | 11.98 | 15.05 | 2.30% |

The table above indicate that Fetakgomo Tubatse had the highest average annual economic growth averaging 2.30% between 2008 and 2018, when compared to the reset of the regions within Sekhukhune District Municipality.

The Plan is set to focus on key economic areas of development anchored on coordinating public and private investment in flagship projects focusing on economic drivers related to infrastructural development, small to medium enterprises; agricultural and agro processing; mining and beneficiation; tourism and destination marketing; manufacturing and value addition; and the Green economy in the municipality.

Legislative and Policy Framework as strategy could not be developed in isolation of the political, economic and social factors affecting the Municipality, a strategic review of relevant national and provincial policy documents was carried out.

The municipality has been identified for a development of Special Economic Zone (SEZ), the SEZ is an advantageous tool to kick-start industrialization within FTLM. The SEZ has been envisaged to become a gateway for new economic opportunities as well as employment opportunities, which by extension generate income for consumption. The SEZ has been coined as the Tubatse Special Economic Zone which will focus on the following economic sectors food processing, agri-

2.4.1 LED Problem Statement

The Fetakgomo-Tubatse Local Municipality hosts the most portion of the eastern limb of the PGM and the chrome ore. The municipality together with other government sector are busy with projects in expanding the roads, ensuring the there is water to run the mines, souring electrical energy to supply the mine and community etc. To this effect, FTLM hosts a town, Burgersfort, a provincial growth point and Steelpoort, a district growth point. The growth of these towns should stimulate investments that can accrue due to mine developments.

The challenge faced by the FTLM is that mining houses and mining operators source their input supplies and skills from far flung areas in Gauteng Province and also imports materials that would otherwise be manufactured in the area. To this effect, the municipality needs to conduct a study on the potential of localized mineral beneficiation in order to attract investments which would maximize the usage and occupancy of the Special Economic Zone resulting in job opportunities. The spin-offs of the increased beneficiations are expected to diversify the economic sector in further manufacturing & property development, and logistics and warehousing. Hence, it is opportune time for the FTLM to develop a study on the potential of localized mineral beneficiation.

Notwithstanding the fact that other studies were done, we note that such studies were concerned about and treated South Africa as a single unit and therefore resulted in recommendations that cannot find local answers from a municipal context.

Below is a narrative of sector performance for the Fetakgomo Tubatse Local Municipality and the economic demographics thereof.

Mining Sector

FTLM is characterized by large presence of mining activities along the R555 and R37 provincial roads. This sector includes the extracting and beneficiating of minerals such as platinum, lead, chrome, black chrome and other precious minerals. This sector includes the extracting and beneficiating of minerals occurring naturally, including solids, liquids and crude petroleum and gases. It also includes underground and surface mines, quarries and the operation of oil and gas wells as well as all supplemental activities for dressing and beneficiating of ores and other crude materials. The below table indicate policies, policy direction and impact on Local Economic Development (LED).

Provincial GDP contributions

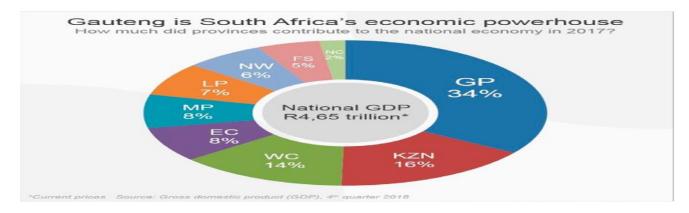


Figure 5-4Source: Stats SA, GDP 4th Quarter 2018

The Limpopo province (LP) contributes 7% to the National GDP of R4.65 trillion. It is ranked number eight in terms of GDP contribution with a GDP per person R59 283.

Limpopo Unemployment Rate

| | | T | | | 1 | 1 | T = | | |
|-------------------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|--------------------------|--------|---------------|
| Oct-Dec 2017 | Jan-Mar 2018 | Apr-Jun 2018 | Jul-Sep 2018 | Oct-Dec 2018 | Qtr-to-qtr change | Year-on- year change | Qtr-to- qtr change | Year-o | on-year le |
| Thousand | Thousand | Thousan d | Thousan d | Thousand | Thousand | Thousan d | Per cent | Per ce | ent |
| Limpopo | I. | | I | l | | L | 1 | 1 | |
| Population 15–64 yrs | 3 705 | 3 718 | 3 731 | 3 744 | 3 756 | 12 | 51 | 0,3 | 1,4 |
| Labour force | 1 763 | 1 799 | 1 781 | 1 821 | 1 769 | -53 | 6 | -2.9 | 0,3 |

| Employed | 1 417 | 1 441 | 1 436 | 1 478 | 1 477 | -1 | 59 | -0,1 | 4,2 |
|---|-------|-------|-------|-------|-------|------|------|-------|-------|
| Unemployed | 346 | 359 | 345 | 344 | 292 | -51 | -54 | -15,0 | -15,6 |
| Not economicall y active | 1 941 | 1 918 | 1 950 | 1 922 | 1 987 | 65 | 46 | 3,4 | 2,3 |
| Discouraged work- seekers | 379 | 408 | 414 | 444 | 542 | 98 | 163 | 21,9 | 42,8 |
| Other | 1 562 | 1 510 | 1 536 | 1 478 | 1 445 | -33 | -117 | -2,2 | -7,5 |
| Rates (%) | | | | | | | | | |
| Unemployme nt rate | 19,6 | 19,9 | 19,3 | | 18,9 | 16,5 | | -2,4 | -3,1 |
| Employed/po pulation ratio (absorption) | 38,3 | 38,7 | 38,5 | | 39,5 | 39,3 | | -0,2 | 1,0 |
| Labour force participation rate | 47,6 | 48,4 | 47,7 | | 48,7 | 47,1 | | -1,6 | -0,5 |

Source: Stats SA Quarterly Labour Force Survey, Quarter 4: 2018

Employment by Industry in Limpopo Province

| Total | 1,416 | 1,441 | 1,436 | 1,478 | 1,475 | 0 | 59 | | |
|-----------------------------------|-----------------|-------------------|--------------------|-------------------|-----------------|-------------------|---------------------|-------------------|-------------------------|
| Private Households | 123 | 121 | 134 | 118 | 120 | 2 | -3 | 1.8 | -2.4 |
| Community & Social Services | 338 | 339 | 327 | 347 | 329 | -18 | -9 | -5.3 | -2.8 |
| Finance | 119 | 141 | 119 | 120 | 120 | 0 | 1 | 0.2 | 1.3 |
| Transport | 55 | 58 | 51 | 51 | 56 | 5 | 0 | 9.4 | 0.7 |
| Trade | 298 | 328 | 318 | 354 | 354 | 1 | 57 | 0.2 | 19 |
| Construction | 154 | 146 | 150 | 163 | 146 | -16 | -8 | -10.1 | -5.1 |
| Utilities | 11 | 9 | 11 | 9 | 15 | 6 | 4 | 68.3 | 39.1 |
| Manfacturing | 90 | 88 | 80 | 79 | 91 | 13 | 1 | 16.3 | 1.5 |
| Mining | 92 | 81 | 88 | 89 | 106 | 17 | 14 | 18.6 | 14.7 |
| Agriculture | 136 | 130 | 158 | 148 | 138 | -10 | 2 | -6.5 | 1.6 |
| Industry | thousands | thousands | thousands | thousands | thousands | thousands | thousands | % | % |
| | Oct-Dec 2017 | Jan-March 2018 | April-June 2018 | July-Sept 2018 | Oct-Dec 2018 | Qrt-Qrt Change | Year-Year Change | Qrt-Qrt Change | Year- Year Change |

Source: Stats SA, Quarterly Labour Force Survey, Quarter 4: 2018

The provincial statistics show that the number of employed persons increased in five of the nine provinces between Q3: 2018 and Q4: 2018. An increased number of the employed persons was

recorded in Limpopo with 59 000. The three biggest industries that contributed to the increase in employed people was Utilities (39.1%), Trade (19%) and Mining (14.7%) whilst the three sectors that contracted were Construction (-5.1%), Community & Social Services (-2.8%) and Private Households (-2.4%).

Gap analysis

The following constraining forces hinder the growth of the sector:

- Shortage of mission-critical skills among locals leaves mine houses with no option to recruit
 outside the local municipality. This alone scuttles the municipality's home-grown job creation
 efforts and aspirations;
- The industry suffers from persistent economic exposures arising from hostile rand dollar exchange rates which is another major threat to the industry;
- Ownership structure of local mining houses still in the monopolistic hands of foreign syndicates who resist moves to partner with local mining entrepreneurs;
- Protracted labour unrest that manifest themselves in deadly wild cat strikes has attracted the censure of the international investment community;
- Capital flight as foreign capital owners diverts FDI to other mining environments like Angola,
 Zimbabwe and Namibia;
- Exclusion of locals in local supply chain deals and transactions that often ferment local hatred against mining operations;
- Poor coordination and monitoring of implementation of social labour plans.

Key Existing and Anticipated Actors in the Mining Sector

| | Mine and Process Operation | Place |
|---|---|--------------|
| 1 | Xstrata Alloys Lion Ferrochrome Operation | Steelport |
| 2 | Xstrata Alloys Thornecliffe Chrome Mine | Steelport |
| 3 | ASA Metals/Dilokong Chrome Mine | Driekop |
| 4 | Marula Platinum | Meckelenburg |
| 5 | Rhino Minerals Havercroft Mine | Mecklenburg |
| 6 | Samancor CR Eastern Chrome Mines | Steelport |
| 7 | Samancor Tubatse Ferrochrome | Steelport |
| 8 | African Rainbow Minerals Two Rivers Platinum Mine | Steelport |
| 9 | Platinum Australia PhokaThaba Platinum | Mecklenburg |

| 10 | Anglo American Modikwa Platinum Mine | Driekop |
|----|--------------------------------------|-------------|
| 11 | Anglo American Twickenham Mine | Mecklenberg |
| 12 | Anglo American Der Brochen | Mecklenberg |
| 13 | Assmang Dwarsrivier Mine | Steelport |
| 14 | Northam Platinum Booysendale | |
| 15 | Implats Tamboti Platinum | |
| 16 | Umnotho weSizwe Mooihoek Chrome Mine | |
| 17 | Bokoni Platinum Mine | Atok |
| 18 | Elephant River Granite | |
| 19 | Sefateng Chrome | Sefateng |

Key actors in the sector include inter alia; Implats Tamboti Platinum, Anglo America Modikwa Platinum Mine, Marula Platinum, Xstrata Alloys, Bokoni, Lion Ferrochrome Operation etc. Data in Table 13 shows that Fetakgomo-Greater Tubatse Municipality is the preferred destination of structured foreign interests in the mining sector. While the influx of FDI into the municipality is good news, the municipality will robustly deploy its bargaining strengths to arm twist mining houses to draft or include locals into their ownership structures

Mining Challenges.

- Community riots/ protests
- High Unemployment Rate
- Recognition of Community Engagement Forums.
- Interference / dispute by royal houses during the implementation of projects by the mines
- Illegal mining
- Low Skills Base
- Environmental Degradation
- Poor beneficiation of the mineral resources

Special Economic Zone (SEZ) Establishment

- Limpopo Provincial Government identified the Fetakgomo-Tubatse area for SEZ development.
- The LEDA Limpopo has made the presentation to both EXCO and Management of FTLM on the 07 March 2019
- Special Economic Zone is proposed to be established at Dithamaga Trust ward 27
- The cluster-based Limpopo Development Plan which is aligned with the National Development Plan aims to build competitive industrial clusters.
- Is supportive of the government's national policy of regional integration, industrialisation and inclusive growth.

| Name of the Mine | Location | Ward No. |
|---|---|----------|
| Twickenham Platinum Mine | Tjate | 10 |
| Modikwa Platinum Mine | Driekop | 07 |
| Marula Platinum Mine | Diphale | 10 |
| Chromex Platinum Mine | Serafa | 10 |
| Black Chrome Mine | Ga- Maroga | 11 |
| Elephant River Granite Mine | Madiphodi between Masehleng and Ntswaneng | 38 |
| Sefateng Chrome Mine | Tjibeng | 32 |
| Bauba Platinum Mine | Tjibeng | 32 |
| Samancor Eastern Chrome Mine /Dorenboch/Lannex/Tweefntein/ Lwala/ Tubatse Ferrochrome Operation | Steelpoort | 31/02 |
| Der Brochen | Steelpoort | 27 |
| Bokoni Platinum Mine | Atok | 34,33 |
| Glencore / Thorn Cliff, Magareng, Hellena and Lion Ferrochrome | Steelpoort | 27 |
| Two Rivers Platinum Mine | Steelpoort | 27 |
| Booysendal Mine | Steelpoort | 27 |
| Dwarsrivier Chrome Mine | Steelpoort | 27 |
| Lesego Platinum Mine | | |
| Nkwe Platinum Mine | Maandagsoek | 12 |
| Annesley Andalusite Mine | Segorong | 16 |

[•] The Tubatse SEZ is driven by amongst others the projected mining minerals beneficiation strategies and objectives for South Africa.

2.4.2 Tourism Sector

Generally, owing to its disposition, the tourism sector is positively linked to other sectors of the economy like agriculture, transport, finance and trade. The following are potential tourism opportunities within the Fetakgomo Tubatse Municipality:

Tjate Heriatge Site, Potlake Game Reserve, Lenao La Modimo, Platinum Belt, Strydom Tunnels and other leisure establishments. Linkage with Mpumalanga creates potential for tourism bypasses hence a need for alternative route to easy traffic on R37 and R555.

Gap analysis

- •The unique selling benefits (USBs) of local heritage sites and other tourism facilities in the municipality are not effectively profiled and marketed;
- •Tourism sector is being overshadowed by mining to the extent that more strategic focus is unevenly invested in the latter at its expense;

- •Lack of a coordinated multi-sectoral vision and strategy to deliver the local economy from its traditional mining base into other equally critical sub-sectors;
- •Absence of graded establishment hotels and modern airports to make the municipality ease-toaccess by global tourists;
- •Establishments are still registered under Mpumalanga Province which courses confusion to visitors searching places of stay in FTLM
- •The Tourism Forum is at its infancy stage
- •The Routes are not named nor marked for easy navigation by the tourists
- •Poor emphasis in village Tourism expressed and strong bias towards traditional tourism products;
- •Lack of tailor-made communication material and tourism marketing infrastructure.

2.4.3 Economic sector SWOT Analysis

The **strength** depicts what can be done within Local Economic Development & Tourism (LEDT) department. The **weakness** depicts challenges within the municipality which needs to be instructed by the Municipal Manager for departments to collaborate.

The **opportunity** can be done with involvement from other external sources like district municipality, Coghsta and other economic cluster department and parastatals. The **weakness** is inherently attitude and external factors that draws back the development. They are external factors that are influenced over time.

Municipal enterprises as per the sectors

| Economic Sector | No. of Business Enterprises |
|---------------------------|-----------------------------|
| Agriculture | 65 |
| Tourism | 3 |
| Services | 8 |
| Construction | 7 |
| Manufacturing | 4 |
| Mining | 2 |
| Arts, Culture & Tradition | 1 |
| Retail | 2 |

| STRENGTHS | WEAKNESSES | OPPORTUNITIES | THREATS |
|---|--|---|--|
| | | | |
| Qualified and experienced staff A sound ICT infrastructure and network, Passion for SMME development, Skill diversity and mix within senior management team, A functional governance framework and system, A vibrant SMME and Cooperative business development model, Well-developed financial and accounting system and framework, Community-driven business support programs, Solid financing partnerships with Government, A comprehensive economic development plan with tangible milestones, Strong partnerships with private sector (mines and big business etc.) | *Emerging monitoring and evaluation framework (M&E), *Embryonic coordination and inter-divisional synergies, *Budding research, lobbying and advocacy frameworks, *Weak staff cohesion and coalition building mechanisms, *Embryonic internal communication management systems, *Absence of a coherent job evaluation and grading policy, *A weak funding base- overreliance on government injection, *Absence of vibrant staff development incentives *Communication breakdown among different departments, *Weak financial and operating leverage, *Funding diversity is still embryonic- Excessive reliance on fiscus | Government's support to economic development initiatives is solid, Partnerships with private sector in SMME development remains untapped, SMME friendly policies and support mechanisms, Economy showing signs of recovery | *HIV and AIDS is a threat business, *Donor fatigue, *Global recession has put significant strain on the fiscus *Grant policy kills entrepreneurship spirit and creates a dependency syndrome |

Summary of Economic Sectors: This section outlines viable alternatives to put each economic sector on the pedal of high absorption matrix

| Agnicultura | Mining | Manufachusing | Construction | Trade |
|--|---|---|---|---|
| Agriculture | Mining | Manufacturing | Construction | Trade |
| •Through public-private partnerships, we intend to facilitate mechanization linkages and transactions that benefit enterprising small-holder farmers in rural areas; | Effectively addressing the skill-gap can only be realized when the municipality gang-up with local mining houses and local universities and FETs to train local youths in | Remoulding the sector on the backbone of thriving and resilient SME sector with a strong bias towards agroprocessing, beneficiation and a value-addition focus; | •Facilitate the re- introduction of emerging contractors development programmes where black contractors will be enlisted on intensive training and skilling | Liaise with enterprise development agencies and business chambers like SEDA, LEDA, IDC, NEF, NDA and SEFA, to develop a raft of responsive policy measures to restore the fortunes of the |
| •Exert relentless pressure on | mining related courses. | Radically restructure the | programmes; | sector; |
| the Department of Land Reform to fast-track agrarian | Creating a talented pool of local young mining | municipality's mining-driven and retail fuelled economy into a | •Increase monitoring and | Commission a study on how to |
| reforms where local productive | engineers, technicians and | production-based tertiary | surveillance activities as a | bring black-owned retail shops |
| farmers will have negotiated | electricians is the way to | fuelled economy; | deterrent measure against | back to their yesteryear glory |
| access and ownership to | go; | | the cancerous vice of | days – this study will go a long |
| arable productive land; | Diversify the local economy | Devise a battery of structured and targeted manufacturing | fronting; | way in rationalising responsive interventions in the sector; |
| Coordinate outcome-based | by focusing and directing | incentives to lure real | •Ensure BBBEE | miles ventione in the electric, |
| multi-sectoral support | investment in non-mining | manufacturing projects into the | certificates obtained by | Coordinate and craft a multi- |
| initiatives to ensure local black | areas; | municipality; | emerging contractors are | sectoral response approach in |
| farmers enjoy unlimited access to all the four factors of | Activate and coordinate | Team up with development | SANAS certified and compliant; | the sector to ensure coherence in the manner government |
| production (land, finance, | home-grown social labour | partners like IDC, SEDA, LEDA | - Compilaine, | agencies address enterprise |
| training and natural resources) | plans monitoring and | and NEF to design and finance | •Liaise with local | development challenges in the |
| Bookida in a subject to the subject to | compliance initiatives; | home-grown agro-processing | vocational training | municipality; |
| Provide incentives to attract young black agricultural | Initiate structured dialogue | factories in the municipality; | centres to ensure emerging contractors | Roll-out targeted business |
| professionals into investing in | sessions via investment | Roll-out a massive factory shell | access accredited | management training |
| agricultural projects; | conferences and Indabas | infrastructure projects for | construction management | programmes in conjunction with |
| Dragativaly facilitate adamysts | aimed to achieve stakeholder convergence | parcelling factory space to SMMEs with a bias towards | skills | venture creation support experts and training |
| •Proactively facilitate adequate and responsive financial | around common economic | manufacturing concerns; | | organisations; |
| governance training to | development agenda that | | | |
| farming cooperatives sprout | benefit locals; | Facilitate roll-out of investment | | Create a database of all retail or |
| throughout the municipality; | Create a cookteil of cooperate | projects with a bias towards | | spaza shops trading in the local |
| •Liaise with local universities | Create a cocktail of economic incentives to lure mining | import substitution in order to | | municipality to determine their trading and ownership |
| and training institutions to | houses to set-up ore | | | status;Transport, |
| | beneficiation plants; | | | Communication and Storage |

| Agriculture | Mining | Manufacturing | Construction | Trade |
|---|---|---|--------------|--|
| Agriculture facilitate roll-out of R&D projects that upscale productivity levels of smallholder black farmers | Encourage local ownership of strategic mining projects through facilitation of joint venture agreements and consortiums between locals and external investors | curb the municipality's rising import bill; Develop FT/GTM's own tailor-made version or home-grown industrial policy; To clique-up with universities and research institutions with the aim to roll-out research and development undertakings that have a bias towards increasing the manufacturing base of the municipality; At political level, the municipality will drum up support of legislation by Department of Minerals Resources (DMR) that discourages the exportation of unprocessed ore products by mining houses. The bottom line will be to lobby and enforce | Construction | Conduct a feasibility study on how to widen access to broadband connectivity to areas traditionally eluded with such a facility; Liaise with national and provincial departments of transport and local taxi associations on how the municipality can roll-out a reliable, efficient, and safe public transport without driving existing operators out of business using private-equity funds or public-private partnership arrangements; Craft a bankable business case to establish a world-class airport infrastructure in FTLM to facilitate the easy flow of business tourist arrivals in the |

| Finance | Community Services | Tourism | SMMEs |
|---|---|---|--|
| Organising an outcome-based Greater Tubatse Development Finance Conference where local economic development agents will have an opportunity to dialogue with DFIs with the objective of enhancing closer cooperation on common development issues; Create synergies with commercial banks and other DFIs aimed at looking into the feasibility of establishing cooperative banking portals owned and managed by local small-scale investors. Improve local-led monitoring mechanisms to ensure the financial sector sell their products and services for the common good of society and local communities; In liaison with NCR and other stakeholders, ensure that all micro- lenders within the municipality are properly registered and regulated; Teaming up with local DFIs to escalate measures to educate and sensitise locals on how to unlock productive funding from the financial industry; | Integration of local communities in the municipality's waste management plans can unlock great business opportunity avenues for local communities with interests in the sector; Upscaling measures that improve the socialengineering potential or inclination of the local communities; Fast-track proactive mechanisms aimed at speeding up delivery of social services to HDIs in a manner that guarantees their participation and involvement in all phases of the delivery value chain; Putting in place aggressive measures to ensure that those contracted to provide essential social services are accountable, responsive and compliant with best practices and service delivery standards. | Develop Tourism Forum for the benefit of Village Tourism based on Culture and heritage and Tourism attractions Devise a coordinated tourism marketing strategy aimed at marketing prospective tourism sites to both domestic and global tourists; Conduct a feasibility study that seeks to build a strong business case to build air landing strip Launch a coordinated exercise to identify and document the unique selling propositions of all prospective tourism products in the municipality. Include Tourism establishments on the Municipal Website | Provision of adequate factory space Easy access to business finance like cooperative banking and Development bank to easy their lending criteria Training in business skills |

 ${\bf Table\ below\ clearly\ presents\ the\ landscape\ in\ terms\ of\ the\ existence\ of\ the\ predominant\ {\bf SMME}}$

2.4.4 Business Activities

| Ward | Total number of businesses | of Analysis of type of business | | | | |
|------|----------------------------|---------------------------------|--------------|--|--|--|
| | businesses | Type of business | | | | |
| | | Spaza | Formal shops | Other (e.g garden) | | |
| 1 | 117 | 31 | 26 | Mnisi gardern, 4 sewing, 1 cashloans, 1 shoe maker, 1 fish& chips, 2 | | |
| 2 | 73 | 127 | 42 | 19 | | |
| 3 | 31 | 24 | 8 | N/A | | |
| 4 | 56 | 56 | 5 | 9 | | |
| 5 | 94 | 67 | 16 | (PTY) LTD Garden, faming , Co-operative, | | |
| 06 | 44 | 45 | 05 | N/A | | |
| 07 | 51 | 28 | 23 | N/A | | |
| 08 | 25 | 27 | 27 | N/A | | |
| 09 | | 22 | 24 | N/A | | |
| 10 | 40 | 25 | 21 | Gardening, fishery | | |
| 11 | 48 | 16 | 27 | 5 | | |
| 12 | 39 | 18 | 21 | 06 Agricultural project | | |
| 13 | 105 | 78 | 27 | Hawkers and dress makers | | |
| 14 | 134 | 57 | 39 | 48 | | |
| 15 | 92 | 52 | 39 | Garden | | |
| 16 | 73 | 31 | 37 | Tlokoa Matlakala vegetable projects, hunadi Matjie Vegetable Project, Atchaar Factory, poultry farm, Moretlwaneng Vegetable project. | | |
| 23 | 28 | 12 | 16 | N/A | | |
| 24 | 4 | 30 | 4 | 2 | | |
| 25 | 79 | 50 | 19 | Brick making and gardens | | |
| 26 | 32 | 19 | 19 | Gardening | | |
| 27 | 60 | 24 | 34 | N/A | | |
| 28 | 29 | 11 | 18 | N/A | | |
| 29 | 46 | 23 | 23 | 3 gardens, 1 poultry, 1 Garden | | |
| 30 | 49 | 45 | 13 | None | | |
| 31 | 96 | 24 | 53 | Brick yard and chicken farm | | |
| 32 | 46 | 12 | 45 | 4 gardens | | |
| 33 | | 26 | 13 | Brakfontein bkoni platinum mine, Klipfontein bokoni mine, twickenham mine | | |
| 34 | | 42 | 49 | Driving school, Car Wash, Garden | | |

| Ward Total number of businesses | | | Analysis of type of business | | | | |
|---------------------------------|----|------------|------------------------------|--------------------------|--|--|--|
| | | Type of bu | Type of business | | | | |
| | | Spaza | Formal shops | Other (e.g garden) | | | |
| 35 | 23 | 9 | 3 | None | | | |
| 36 | 65 | 40 | 25 | Taverns and bottle store | | | |
| 37 | 63 | 33 | 44 | Chicken farming | | | |
| 38 | 55 | 34 | 23 | 13 Liquer Stores | | | |
| 39 | 36 | 10 | 26 | N/A | | | |

The Fetakgomo Tubatse Local Municipality is economically the most marginal region of the Limpopo province. The area is solely dependent on government handouts and migrant labor income for survival. The Limpopo development plan suggests programs that will improve the economic status of the Province like: integrated poverty reduction program, Building Material manufacturing Program, SMME's and Co-operatives and the integration of the National Youth Agency Program into the provincial program.

Table below indicates Employment status by gender of FTLM

| (| Gender by Official employment status | | | | | | | | |
|-----------|---|------------|----------------------------|-------------------------------|---------------------------------|-------------------|--------|--|--|
| for Perso | for Person weighted, LIM474: Fetakgomo - LIM475: Greater Tubatse, 15 - 64 | | | | | | | | |
| | Employed | Unemployed | Discouraged work-seeker | Other not economically active | Age less than 15 years | Not applicable | Total | | |
| Male | 38311 | 25764 | 5300 | 50475 | - | - | 119849 | | |
| Female | 20389 | 37604 | 8576 | 69243 | - | - | 135811 | | |
| Total | 58700 | 63367 | 13877 | 119717 | - | - | 255661 | | |

Source: Stats SA 2011

Table showing Labor force projections for 2011-2030 FTGM

| INDICATOR | 2011 | 2015 | 2020 | 2025 | 2030 |
|------------------------|---------|---------|---------|---------|---------|
| Population | 385 000 | 430 800 | 487 400 | 538 100 | 579 700 |
| Working age population | 236 390 | 271 400 | 316 800 | 360 500 | 405 800 |
| LF participation rate% | 38.4 | 40 | 44 | 48 | 50 |
| Labour force | 90 770 | 108 560 | 139 400 | 173 000 | 202 900 |
| New jobs | 0 | 10 000 | 10 000 | 10 000 | 5 000 |
| Employment | 53 220 | 63 220 | 83 220 | 83 220 | 88 220 |
| Unemployment rates% | 41 | 42 | 47 | 52 | 56 |

2..4.5 Fetakgomo Tubatse Local Municipality Vision 2030 Development

The South African Government has developed a National Development Plan which seeks to create a South African economy that is more dynamic. It is envisaged that in 2030, the economy should be close to full employment; equip people with skills they need; ensure that ownership of production is less concentrated and more diverse and be able to grow rapidly.

The Medium Term Strategic Framework reflects the action plan for the NDP and the new growth path for the first five years. The MTSF is under-pined by the following fourteen outcomes:

- Outcome 1: improved quality of basic education
- Outcome 2: A long and healthy life for all South Africans
- Outcome 3: All people in South Africa are and feel safe
- Outcome 4: Decent employment through inclusive economic growth
- Outcome 5: Skilled and capable workforce to support an inclusive growth
- Outcome 6: An efficient, competitive and responsive economic infrastructure network
- Outcome 7: vibrant equitable and sustainable rural communities with food security for life
- Outcome 8: sustainable human settlements and improved quality of household life
- Outcome 9: A responsive; accountable and efficient local government system
- Outcome 10: Environmental assets and natural resources are protected and continually enhanced
- Outcome 11: Create a better South Africa and contribute to a better Africa and world
- Outcome 12: An efficient and development oriented public service and an empowered citizenship
- Outcome 13: An inclusive and responsive social protection system and
- Outcome 14: Nation Building

The Limpopo Government has adopted the Limpopo Development Plan (LDP 2015/2019) which is aligned to the National plan. The plan identifies municipal as a Growth point or nodal development based on the spatial targeting and Purpose of the LDP 2015-19 is to:

- Outline the contribution from Limpopo Province to the NDP and National MTSF for the period;
- Provide framework for the strategic plans of each provincial department as well as the IDPs and sector plans of districts and local municipalities

- Create a structure for the constructive participation of private sector business and organised labour towards the achievement of provincial growth and development objectives and;
- Encourage citizens to be active in promoting higher standards of living in their communities

Number of Jobs Created through municipal Expanded Public Works Programme (EPWP) and Community Work Programme (CWP)

Number of Jobs Created through municipal Expanded Public Works Programme (EPWP) and Community Work Programme (CWP): 2020/21

| Programme | Total Number Jobs Created | Males | Females | Disability | Youth |
|--|--|-------|---------|------------|-------|
| Fetakgomo Tubatse Cleaning Services EPWP | 105 (ended September 2020) 50 currently | | | | |
| Fetakgomo Tubatse Infrastructure Services EPWP | 104 MIG 120 (public works) 164 routine road works | | | | |
| Community Work Programme (CWP) | 2842 | 2483 | 359 | 09 | 579 |

Distribution of monthly income for individuals FTLM: Source STATSA 2011

| for Person weighted, LIM4 | 74: Fetakgomo - | LIM475: Greater T | ubatse | |
|---------------------------|-----------------|-------------------|---------|--|
| | Male | Female | Total | |
| No income | 88 965 | 116 868 | 205 833 | |
| R 1 - R 400 | 50 444 | 51 927 | 102 370 | |
| R 401 - R 800 | 4 270 | 6 357 | 10 627 | |
| R 801 - R 1 600 | 16 773 | 27 723 | 44 496 | |
| R 1 601 - R 3 200 | 7 756 | 4 067 | 11 823 | |
| R 3 201 - R 6 400 | 11 647 | 3 472 | 15 120 | |
| R 6 401 - R 12 800 | 6 946 | 2 785 | 9 731 | |
| R 12 801 - R 25 600 | 3 221 | 1 676 | 4 897 | |
| R 25 601 - R 51 200 | 1 028 | 313 | 1 341 | |
| R 51 201 - R 102 400 | 135 | 38 | 173 | |
| R 102 401 - R 204 800 | 89 | 61 | 150 | |
| R 204 801 or more | 88 | 35 | 123 | |

| Unspecified | 9 611 | 10 654 | 20 265 |
|----------------|---------|---------|---------|
| Not applicable | 1 654 | 817 | 2 471 |
| Total | 202 627 | 226 792 | 429 419 |

Source: Stats SA 2011

Unemployment Database as per qualifications:

| Ward | QUALIFICATIONS | Total Number of Qualification | Skills available |
|------|-----------------------|-------------------------------|--|
| 01 | Grade 12 | 211 | 11 dressmakers at Mapareng, Maepa, GaMabelane, Makgalane, Malaeneng and Newstands |
| | Honours Degrees | 07 | Building nest, blompot |
| | Bachelor's Degrees | 03 | Floor and wall tiles at Mokutung |
| | Diploma | 04 | 2 capentors |
| | National Certificates | 33 | Bitmaking and 07 shoemakers at Gamabelane, Mokopung, Malaeneng and Mapareng |
| | Abet Level 4 &5 | 94 | - мокорину, магаенену ани марагену |
| 02 | Grade 12 | N/A | Still undertaking the data process |
| | Honours Degrees | | |
| | Bachelor's Degrees | | |
| | Diploma | | |
| | National Certificates | | |
| | Abet Level 4 &5 | | |
| 03 | Grade 12 | 605 | Capending and constraction |
| | Honours Degrees | 180 | Dress Making and teachers |
| | Bachelor's Degrees | 90 | Visual art and nursing |
| | Diploma | 108 | Hair dressing and artisans |
| | National Certificates | 308 | Catering |
| | Abet Level 4 &5 | 400 | Music Artists , Coplars |
| 04 | Grade 12 | 63 | none |
| | Honours Degrees | - | |
| | Bachelor's Degrees | 13 | |
| | Diploma | 25 | |
| | National Certificates | 15 | |
| | Abet Level 4 &5 | 12 | |
| 05 | Grade 12 | 1800 | Engineering |
| | Honours Degrees | 2 | Diesel Mechanics |
| | Bachelor's Degrees | 2 | Electricians |
| | Diploma | 30 | Artisans |
| | National Certificates | 1800 | Capenters, Plumbers |

| ntants, Teachers, | | |
|-------------------|--|--|
| rs, Boilermaker, | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| ss management, | | |
| nd Information | | |
| management | | |
| | | |
| | | |

| Ward | QUALIFICATIONS | Total Number of Qualification | Skills available |
|------|-----------------------|-------------------------------|-----------------------------------|
| | National Certificates | None | |
| | Abet Level 4 &5 | None | |
| 12 | Grade 12 | 245 | none |
| | Honours Degrees | 10 | |
| | Bachelor's Degrees | 22 | |
| | Diploma | 75 | |
| | National Certificates | 252 | |
| | Abet Level 4 &5 | 230 | |
| 13 | Grade 12 | 48 | Nurses, Marketing, |
| | Honours Degrees | 13 | Technicians, capenters |
| | Bachelor's Degrees | 8 | Boiler makers, HR officers |
| | Diploma | 44 | Practioners, Civil |
| | National Certificates | 69 | Mechanical engineering, educators |
| | Abet Level 4 &5 | 35 | Doctors, and lawyers |
| | National Certificates | 160 | |
| | Abet Level 4 &5 | 208 | |
| 14 | Grade 12 | 1385 | none |
| | Honours Degrees | 18 | |
| | Bachelor's Degrees | 27 | |
| | Diploma | 90 | |
| | National Certificates | 89 | |
| | Abet Level 4 &5 | 91 | |
| 15 | Grade 12 | 1240 | Engineering |
| | Honours Degrees | 65 | Computer skills |
| | Bachelor's Degrees | 142 | |
| | Diploma | 253 | |
| | National Certificates | 1579 | |
| | Abet Level 4 &5 | 343 | |
| 17 | Grade 12 | 100 | none |
| | Honours Degrees | 30 | |
| | Bachelor's Degrees | 35 | |
| | Diploma | 50 | |
| | National Certificates | 60 | |
| | Abet Level 4 &5 | 80 | |
| 18 | Grade 12 | 4320 | Doctors, educators & engineers |

| Ward | QUALIFICATIONS | Total Number of Qualification | Skills available |
|------|-----------------------|----------------------------------|----------------------------|
| | Honours Degrees | 200 | |
| | Bachelor's Degrees | 190 | |
| | Diploma | 2080 | |
| | National Certificates | 1625 | |
| | Abet Level 4 &5 | 225 | |
| 19 | Grade 12 | 300 | Doctor, nurses & educators |
| | Honours Degrees | 3 | |
| | Bachelor's Degrees | 2 | |
| | Diploma | 17 | |
| | National Certificates | 300 | |
| | Abet Level 4 &5 | | |
| 20 | Grade 12 | 65 | none |
| | Honours Degrees | | |
| | Bachelor's Degrees | 8 | |
| | Diploma | 20 | |
| | National Certificates | 50 | |
| | Abet Level 4 &5 | 15 | |
| | Total | | |
| 21 | Grade 12 | 520 | Engineers |
| | Honours Degrees | 17 | |
| | Bachelor's Degrees | 51 | |
| | Diploma | 401 | |
| | National Certificates | 320 | |
| | Abet Level 4 &5 | 16 | |
| 22 | Grade 12 | 106 | |
| | Honours Degrees | 03 | none |
| | Bachelor's Degrees | 06 | |
| | Diploma | 18 | |
| | National Certificates | 22 | |
| 23 | Abet Level 4 &5 | 3116 | none |
| | Honours Degrees | | |
| | Bachelor's Degrees | 16 | |
| | Diploma | 33 | |
| | National Certificates | 10400 | |

| Ward | QUALIFICATIONS | Total Number of Qualification | Skills available |
|------|-----------------------|-------------------------------|---|
| | Abet Level 4 &5 | 541 | |
| 24 | Grade 12 | 10000 | Bricklayers, famers, elctricians |
| | Honours Degrees | 10 | |
| | Bachelor's Degrees | 30 | |
| | Diploma | 30 | |
| | National Certificates | 25 | |
| | Abet Level 4 &5 | 150 | |
| 25 | Grade 12 | 120 | Sewing , electrical , mechanical engineering |
| | Honours Degrees | 10 | |
| | Bachelor's Degrees | 20 | |
| | Diploma | 35 | |
| | National Certificates | 50 | |
| | Abet Level 4 &5 | 300 | |
| 26 | Grade 12 | 344 | none |
| | Honours Degrees | 20 | |
| | Bachelor's Degrees | 6 | |
| | Diploma | 20 | |
| | National Certificates | 30 | |
| | Abet Level 4 &5 | 20 | |
| 28 | Grade 12 | 105 | none |
| | Honours Degrees | None | |
| | Bachelor's Degrees | None | |
| | Diploma | 30 | |
| | National Certificates | 78 | |
| | Abet Level 4 &5 | 38 | |
| 29 | Grade 12 | 858 | Trainings and Learnerships |
| | Honours Degrees | 1 | Adminitration, 3 teaching (educators), computers IT, |
| | Bachelor's Degrees | 1 | Business Studies & Engineering, Capenters, Bricklayers, Education |
| | Diploma | 6 | Level 1& to level 4 |
| | National Certificates | 28 | |
| | Abet Level 4 &5 | 45 | |
| 30 | Grade 12 | 2100 | Paving, builders, |
| | Honours Degrees | None | Capenters, upholters |
| | Bachelor's Degrees | None | Shoemakers |
| | Diploma | 2980 | Dressmakers, bakers |

| Ward | QUALIFICATIONS | Total Number of Qualification | Skills available |
|------|-----------------------|----------------------------------|--|
| | National Certificates | 10900 | Electricians, boilermakers |
| | Abet Level 4 &5 | 794 | Mechanics, plumbers |
| 31 | Grade 12 | 113 | Electricians, Capenters, welders, Dressmakers, |
| | Honours Degrees | 7 | Artists, Bricklayers |
| | Bachelor's Degrees | 4 | |
| | Diploma | 18 | |
| | National Certificates | 5 | |
| | Abet Level 4 &5 | 80 | |
| 32 | Grade 12 | | None |
| | Honours Degrees | | |
| | Bachelor's Degrees | | |
| | Diploma | | |
| | National Certificates | | |
| | Abet Level 4 &5 | | |
| 33 | Grade 12 | 11000 | Artisans, Caepenters, bricklayers, mine workers, drivers |
| | Honours Degrees | 40 | Teachers, Public Admin, Geologists, Metallurgists, MiningEngineer, Librarian |
| | Bachelor's Degrees | 200 | Lawyers |
| | Diploma | 1500 | Computer technicians, Artisans, Teachers, |
| | National Certificates | - | surveyors |
| | Abet Level 4 &5 | 1800 | Mine workers |
| 34 | Grade 12 | 216 | Welding, Boiler Maker, Capenters, Civil Engineering & Mechanical Engineering |
| | Honours Degrees | 35 | a wechanical Engineering |
| | Bachelor's Degrees | 20 | |
| | Diploma | 84 | |
| | National Certificates | 159 | |
| | Abet Level 4 &5 | 93 | |
| 35 | Grade 12 | 1638 | Bricklayers, |
| | Honours Degrees | 25 | Painters |
| | Bachelor's Degrees | 105 | Capenters |
| | Diploma | 319 | Engineers |
| | National Certificates | 549 | Fashion designers |
| | Abet Level 4 &5 | 646 | Teachers |
| 36 | Grade 12 | 958 | Capenters, engineers, Administrators and computer |

| Ward | QUALIFICATIONS | Total Number of Qualification | Skills available |
|------|-----------------------|-------------------------------|---------------------------------------|
| | Honours Degrees | 628 | Doctors and Nurses |
| | Bachelor's Degrees | 200 | Educators |
| | Diploma | 900 | |
| | National Certificates | 958 | |
| | Abet Level 4 &5 | 1250 | |
| 37 | Grade 12 | 477 | 55 bricklayers |
| | Honours Degrees | 32 | 27 Electricians |
| | Bachelor's Degrees | 69 | 18 IT |
| | Diploma | 74 | 12 Engineers |
| | National Certificates | 25 | 22 Nurses |
| | Abet Level 4 &5 | 43 | 15 Police and 07 Doctors |
| 38 | Grade 12 | 700 | Capnters, Dress Making , Shoemakers |
| | Honours Degrees | 25 | Builders, Engineers, Welders, Doctors |
| | Bachelor's Degrees | 54 | Nurses, Teachers, Social workers |
| | Diploma | 60 | |
| | National Certificates | 137 | |
| | Abet Level 4 &5 | 43 | |
| 39 | Grade 12 | 4563 | 10 Doctors |
| | Honours Degrees | 108 | 6 engineering |
| | Bachelor's Degrees | 225 | 20 Capenters |
| | Diploma | 500 | 2 fashion designers |
| | National Certificates | 986 | 66 Bricklayers and 04 Boilmakers |
| | Abet Level 4 &5 | 108 | 14 Police and 200 teachers |

Sources FETAKGOMO TUBATSE LOCAL 2016

POVERTY Levels

| Census (2011) | | | Community su | Community survey (2016) | |
|-------------------------|-----------------------------|----------------------|----------------------|-------------------------|--|
| | Poverty headcount (%) | Intensity poverty | Poverty headcount | Intensity poverty | |
| Sekhukhune | 11.3 | 41.6 | 13.6 | 42.4 | |
| Ephraim mogale | 10.3 | 41.0 | 13.1 | 41.5 | |
| Elias motsoaledi | 8.5 | 41.3 | 10.9 | 42.3 | |
| Makhuduthamaga | 12.2 | 41.4 | 15.3 | 42.5 | |
| Fetakgomo Tubatse Local | 11.6 | 41.8 | 14.5 | 42.2 | |

According to table above shows the comparison of Census 2011 poverty levels are measured by poverty headcount as combined 11.6 %, intensity poverty 41.8%. The Community Survey 2016 combined poverty headcount is at 14.5 % and intensity poverty at 42.2%.

Education Levels

Table below indicates highest level of education for Person Weight, FETAKGOMO TUBATSE

| | Total number | Percentages |
|--|--------------|-------------|
| No schooling | 95120 | 19.42 |
| Grade 0 | 18553 | 3.79 |
| Grade 1/Sub A/Class 1 | 12883 | 2.63 |
| Grade 2/Sub B/Class 2 | 12709 | 2.59 |
| Grade 3/Standard 1/ABET 1 | 15633 | 3.19 |
| Grade 4/Standard 2 | 14459 | 2.95 |
| Grade 5/Standard 3/ABET 2 | 15429 | 3.15 |
| Grade 6/Standard 4 | 17087 | 3.49 |
| Grade 7/Standard 5/ABET 3 | 14222 | 2.9 |
| Grade 8/Standard 6/Form 1 | 22789 | 4.65 |
| Grade 9/Standard 7/Form 2/ABET 4/Occupational certificate NQF Level 1 | 37182 | 7.59 |
| Grade 10/Standard 8/Form 3/Occupational certificate NQF Level 2 | 52040 | 10.62 |
| Grade 11/Standard 9/Form 4/NCV Level 3/ Occupational certificate NQF Level 3 | 63487 | 12.96 |
| Grade 12/Standard 10/Form 5/Matric/NCV Level 4/ Occupational certificate NQF Level 3 | 69789 | 14.25 |
| NTC I/N1 | 652 | 0.13 |
| NTCII/N2 | 1188 | 0.24 |
| NTCIII/N3 | 1921 | 0.39 |
| N4/NTC 4/Occupational certificate NQF Level 5 | 2264 | 0.46 |
| N5/NTC 5/Occupational certificate NQF Level 5 | 1148 | 0.23 |
| N6/NTC 6/Occupational certificate NQF Level 5 | 2667 | 0.54 |
| Certificate with less than Grade 12/Std 10 | 205 | 0.04 |
| Diploma with less than Grade 12/Std 10 | 358 | 0.07 |
| Higher/National/Advanced Certificate with Grade 12/Occupational certificate NQF | 1445 | 0.29 |
| Diploma with Grade 12/Std 10/Occupational certificate NQF Level 6 | 3695 | 0.75 |
| Higher Diploma/Occupational certificate NQF Level 7 | 1456 | 0.3 |
| Post-Higher Diploma (Masterâ) | 1241 | 0.25 |

| | Total number | Percentages |
|---|--------------|-------------|
| Bachelor's degree/Occupational certificate NQF Level 7 | 2071 | 0.42 |
| Honours degree/Post-graduate diploma/Occupational certificate NQF Level 8 | 1481 | 0.3 |
| Master's/Professional Masters at NQF Level 9 degree | 106 | 0.02 |
| PHD (Doctoral degree/Professional doctoral degree at NQF Level 10) | 80 | 0.02 |
| Other | 1372 | 0.28 |
| Do not know | 4945 | 1.01 |
| Unspecified | 224 | 0.05 |
| Grand Total | 489902 | 100 |

Source: statssa, community survey 2016

Table below indicates SWOT analysis Strengths and weaknesses of key sectors of the economy of the Municipality

Strengths and Weaknesses of All Sectors

| Strength | Weakness |
|---|--|
| The area is a mining area Hospitality sector has potential to grow | Unavailability of skills needed in the mines from the local community |
| Trospitality sector has potential to grow | High rate of unemployment and poverty resulting in increased crime rate |
| | Uncoordinated presidential node status and fragmented planning |
| Opportunities | Threats |
| High opportunities for economy to grow Youthful population | Inadequate beneficiation of the local community from economic activities in the area |
| | Environmental degradation |
| | Migration and immigration |
| | High level of HIV/AIDS |
| | Instability in the community due to mining activities |

| Strong points | Close to the large platinum mine | Intellectual capital at the Local Municipality |
|---------------|---|---|
| | Land available | Work ethic of the Local Municipality |
| | Situated at an axis point to Burgersfort, Marble Hall and | Commitment of municipal leadership to change |
| | Polokwane | Committed community leaders to improving the economy |
| | Some good tarred provincial roads | Process to address land ownership issue has already started |
| | Close to the Olifants River (water supply) | |

| | Situated in picturesque countryside | |
|-------------|--|--|
| Weak points | Opportunities related to mine not utilised Poor road connection to mine - D4190 Multi-jurisdictional Land ownership constraint – delayed and lost economic development because current regulations rewards gate keeping behaviour Backlog in basic infrastructure Fetakgomo is not located on maps Limited access to telecommunication infrastructure | Shortages of skills Low levels of education Local priorities not linked effectively to District and Provincial priorities Local priorities not linked effectively to public sector support agencies |

Strengths and Weaknesses of the Mining Sector

| | Comparing locational factors (place) | Competitiveness of sectors |
|---------------|---|---|
| Strong points | Vast and rich deposits of platinum ore | High value mineral |
| | Situated on the Dilokong Corridor, close to the smelter | Extracted at competitive cost |
| | Sillettel | Linked to international value chain |
| | | Financially very strong |
| Weak points | Uncertainty about land availability for expansion and housing | Ability to anticipate and manage community development expectations |
| | Distance from Polokwane | Relationship challenges with neighbouring communities |
| | | Difficulty in obtaining surface rights license |
| | | Limited accommodation for staff and visitors, alternative Polokwane |

Strengths and Weaknesses of the Agricultural Sector

| | Comparing locational factors (place) | Competitiveness of sectors | |
|---------------|---|---|--|
| Strong points | Availability of water (near rivers) | Existing underutilised irrigation schemes | |
| | Fertile soil;Land availability ;Favourable climate conditions ;Close to the mine as | Long seasons for production; Existing skills | |
| | a market;Auction link to the market | Markets for livestock;Potential for commercialisation | |
| Weak points | Ownership of land, little investment due | Subsistence level farming persists | |
| | to uncertainty, scale of production Risks associated with periods of drought | Limited access to constant demand markets | |
| | | Limited access to suppliers | |
| | Transport to markets is expensive | Limited access to market information | |
| | No scientific information on type of crop potential for the area | Uneconomical scale of production | |
| | | Lack of expertise, experience / skills training | |
| | No veterinary services | Poor networking and partnerships | |
| | Poor prices from small auctions | · | |
| | Erosion, overgrazing | | |
| | | T . | |

| Ineffective technical support to farmers | |
|--|--|
| | |

Strengths And Weaknesses Of The Transport And Logistics Sector

| | Comparing locational factors (place) | Competitiveness of sectors |
|---------------|---|--|
| Strong points | Close to mine market; Existing routes | Existing service providers |
| | Provincial roads in fairly good condition | Existing taxi rank |
| Weak points | Distance to Polokwane | Poor condition of vehicles |
| | Poor road condition to the mine Fluctuating transport fares | Lack of Batho Pele principles in the industry (Poor service levels and ethics) |

Strengths and Weaknesses of the Retail and Trade Sector

| | Comparing locational factors (place) | Competitiveness of sectors |
|---------------|--|---------------------------------|
| Strong points | Close to the mine market; | New shopping centre being built |
| | Available human capacity to grow this sector | |
| Weak points | D4190 road in poor condition | Few successful partnerships |
| | Lack of business support services | Shortage of business skills |
| | Lack of local support | |
| | | |

Strengths And Weaknesses Of The Tourism Sector

| | Comparing locational factors (place) | Competitiveness of sectors |
|---------------|--|--|
| Strong points | Unmet need for accommodation from Mine- and Municipal- visitors | Friendliness of the people |
| | Picturesque area with potential for many activities related to the landscape | |
| | Rich cultural historical area, Many heritage sites | |
| | Good sites for accommodation – Olifants river, Potlake nature reserve | |
| Weak points | Land/site availability/ownership (investment risk) | No visitor accommodation in the immediate area |
| | No road signage to the area | |
| | Poor road condition of the D4190 | |
| | Confusion around the name of the town | |
| | Fetakgomo is not located on maps | |
| | Undeveloped attraction/heritage sites | |

We are, notably, blessed with some of the natural resources as reflected below:

Natural Resources

| Туре | Description of economic development potential of the natural resources |
|----------------------|--|
| Caves | Tourism opportunity – attract cultural tourism |
| Manufacturing Marula | Lot of trees in the area |

| Туре | Description of economic development potential of the natural resources |
|---------------------------|--|
| Large grazing area | Agricultural potential, land care project |
| Granite prospecting | Mining |
| Sand | It is potential natural resource |
| Caves and magnetic stones | Rich with indigenous culture and that can create tourism opportunities |
| Marula tree | |
| River/Dam | Fishing and generate income by selling the products |
| Marula Tree | Marula beer (selling such beer contribute towards income generation) |
| Mountain | Tourist attraction |
| Foot print | Tourist attraction |
| Magnetic stone | Tourist attraction |
| Carve & Mohlapo | Tourist attraction |
| Caves & rich soil | Soil fertility in the area- potential for agri-business |
| Stones | Building |
| River | Sand collectors |
| Grinade | Building concrete |
| River ,Sand & Rocks | River provide of water, fishing and recreational opportunities |
| N/A | |
| Quarry stone | Building |
| Meetse a Mamogashoa | |
| Cave | Tourist attraction |
| Game reserve | Tourist attraction |
| Sehlakwe water falls | Tourist attraction |

Potential Economic Activities

| Opportunity | Funding status | Current status |
|-----------------------|--------------------------------------|--|
| Disable Centre | European Union | Functional |
| Poultry & vegetable | Social Development | Functional |
| Mining | Marlin & Kelgran | Waiting for licensing |
| Crushing | LIBSA | Functional |
| Mamakuru | None | Not functional |
| Mapuwe Garden Project | National Development Agency (NDA) | Functional |
| Morako wa Matebele | Not confirmed | |
| Kutukubje Cave | Not Confirmed | |
| Mining and farming | N/A | There is a need for water to grow crops and people with mining skills to empower the community |

| Opportunity | Funding status | Current status | | |
|---|---|--|--|--|
| N/A | N/A | N/A | | |
| Farming | N/A | Not operating (Operation hunger no longer operating) | | |
| Mining potential | N/A | No activity but initial studies confirming mining potential in the Ward were performed | | |
| Fetakgomo Farming Cooperative | N/A | Operating | | |
| Nchabeleng Agricultural Cooperative | N/A | Lack infrastructure & thus no progress | | |
| Lepellane Irrigation Scheme | N/A | Lack infrastructure & thus no progress | | |
| Access to Agricultural Land | N/A | No progress | | |
| Farming | Department of Agriculture | Projects not well managed | | |
| Ikageng Ga-Masha Farming Cooperative | Department of Agriculture & DTI | Functional | | |
| Tourism | | | | |
| Shopping complex | Predominantly private | Active | | |
| Hawkers | None | Operating | | |
| Mining opportunities, agricultural farming, poultry farming | No source of funds | N/A | | |
| Game reserve | Potlake Game Reserve | Operational | | |
| Mining | Leboa Platinum Mine | Operational | | |
| Mining | ANGLO Platinum, ANORAQ & Sefateng Chrome | Functioning except the newly proposed Sefateng Chrome Mine | | |

| Ward | NAME of Project or Co-operative | Status e.g. operating | Sector e.g. Agriculture | Village | Type of business e.g. Cooperative |
|------|---|-----------------------|----------------------------|-------------|-----------------------------------|
| 1 | Mapaneng Sports Information Centre | Operating | Sports | Mapareng | Cooperative |
| | Baitshepi Agricultural Cooperative | Not operating | Agriculture | Ga-Mabelane | Cooperative |
| | Lokologang Agricultural Cooperatie | Operating | Agriculture | Newstands | Cooperative |
| | Barutile Cooperative | Operating | Agriculture | Ga-Mabelane | Cooperative |
| | Bahloki Cooperative | Not operating | Agriculture | Makgalane | Cooperative |
| | Itsosheng | Not operating | Agriculture | Ga-Mabelane | Cooperative |
| | Lehlabile community project | Not operating | Agriculture | Newstands | Cooperative |
| | Babanane Long sight Agricultural project | Operating | Agriculture | Маера | Cooperative |
| | Bakopane Mokutung Agricultural Project | Not operating | Agriculture | Mokutung | Cooperative |

| Ward | NAME of Project or Co-operative | Status e.g. | Sector e.g. | Village | Type of business |
|------|--|---------------|-------------------------|------------------------------|-------------------|
| | | operating | Agriculture | | e.g. Cooperative |
| | Dillo development Agricultural Project Poultry and job creation | Not operating | Agriculture | Mapareng | Cooperative |
| | Mogaba Agricultural poject | Operating | Agriculture | Mokutung | Cooperative |
| | Itsosheng Agricultural Project | Operating | Agriculture | Mokung | Cooperative |
| 2 | Tukakgomo Bricks | n/a | n/a | n/a | n/a |
| 3 | Mohlaletse disabled center | Operating | Agriculture and fencing | Maebe | Cooperative |
| 4 | Bakone phuti | n/a | n/a | | n/a |
| | Mpita co-operative | n/a | n/a | Riba Cross | n/a |
| | Matsaneng | n/a | n/a | n/a | n/a |
| 5 | CS | Operating | Agriculture | Mandela 2 | Farming |
| | Ikemeng Cooperative | Operating | Agriculture | Polaseng | Piggery |
| 6 | Nkgoleng poultry | n/a | n/a | n/a | n/a |
| 7 | Batswalo | Operating | Agric | France | Co-operative |
| | Temothuo | Operating | Agric | Boitumelo | Co-operative |
| | Tepane (tshwelopele) | Operating | Agric | Kampeng | Co-operative |
| 8 | Rethabile poultry | operating | Agric | Diphale | n/a |
| 9 | Malokela | Operating | n/a | Malokela | n/a |
| | Thokwane | operating | n/a | Thokwane | n/a |
| 10 | Djate gardening | Operating | Agric | Djate | Co-operative |
| | Djate heritage site | Operating | Tourism | Djate | n/a |
| | Swaale fishery | Operating | Agric | Swaale | Co-operative |
| 11 | Maputle cooperative | Not operating | Agriculture | Maputle | Cooperative |
| 12 | Reka kgona textile workers | Not yet | Agric | Swale | Co-operative |
| | Greater maandagshoek mixed farming | Not operating | Agric | Swale | Co-operative |
| | ECD primary co-operative | Operating | Education | Mpuru, Swale &Mamphahlane | Co-operative |
| | Greater maandagshoek tissue making | Not operating | n/a | n/a | Co-operative |
| | Maandagshoek road construction | Not operating | n/a | Maandagshoek | Co-operative |
| | Maandagshoek mokgase cleaning | Not operating | n/a | n/a | Co-operative |
| 13 | Molatswaneng coop | Operating | Agriculture | Praktiseer tswelopele | Agricultural coop |
| | Mokwakkwane | Operating | Agriculture | Praktiseer tswelopele | Agricultural coop |
| | Mkhondo KW | Operating | Agriculture | Praktiseer tswelopele | Crop production |

| Ward | NAME of Project or Co-operative | Status e.g. | Sector e.g. | Village | Type of business |
|------|------------------------------------|---------------------|-------------|----------------------------|------------------|
| | | operating | Agriculture | | e.g. Cooperative |
| | Moresela farming project | Operating | Agriculture | Praktiseer tswelopele | Crop production |
| | Greenlife (pty) | Operating | Agriculture | Praktiseer tswelopele | Crop production |
| | Mphe mphe coop | Not yet | Agriculture | Praktiseer tswelopele | Co-operative |
| | Bagale bat emo coop | Not yet | Agriculture | Praktiseer tswelopele | Co-operative |
| | Magabe food | Operating | Agriculture | Praktiseer tswelopele | n/a |
| 14 | Motloulela project | operating | Agriculture | Motloulela | Co-operative |
| | Bakanang bakery | operating | Bakery | Motloulela | Co-operative |
| | Magakala mixed farming | operating | Agriculture | Moroke | Co-operative |
| | Moroke irrigation scheme | operating | Agriculture | Moroke | Co-operative |
| | Moroke BEE keeping | operating | Agriculture | Moroke | Co-operative |
| | Makoale piggery | operating | agriculture | Moroke | Co-operative |
| 15 | Djaleale Coop | operating | Agric | Mashishi | Co-operative |
| | Mamogwane Coop | operating | Agric | Shakung moroleng | Co-operative |
| | Makopi vegetable | operating | Agric | Ga-kgoete | Co-operative |
| 16 | Tlokoa Matlakala vegetable project | Not operating | Agriculture | Kgopaneng | Cooperative |
| | Hunadi Matjie Vegetable project | Not operating | Agriculture | Maakubu | Cooperative |
| | Atchaar factory | Operating | Agriculture | Mokgotho | Cooperative |
| | Mamogolo Poultry farming | Not operating | Agriculture | Mamogolo | Cooperative |
| | Human project | Partially operating | Agriculture | Motshana | Cooperative |
| | Humana project | Partially operating | Agriculture | Moraba | Cooperative |
| 17 | Natlela | Not operating | Agric | Ga- Mahlokwane | Agric project |
| | Selala clinic | Operating | Agric | Ga-Selala | Project |
| | Nalane | Not operating | Agric | Ga-M aapea | Project |
| | Tau kolobe | Not operating | Agric | G a- M aapea | Poultry |
| | The shelter | Not operating | Agric | Ga-Mphethi | Project |
| 18 | Itekeng ma-africa | Not operating | Agric | Manoke | Co-operative |
| 19 | n/a | n/a | n/a | n/a | n/a |
| 20 | n/a | n/a | n/a | n/a | n/a |
| 21 | n/a | n/a | n/a | n/a | n/a |

| Ward | NAME of Project or Co-operative | Status e.g. | Sector e.g. | Village | Type of business |
|------|---------------------------------|-----------------|---------------|--------------|------------------|
| | | operating | Agriculture | | e.g. Cooperative |
| 22 | Masumu refe diatla | Not operating | Agric | Taung | Co-operative |
| | Matokomane vegetable | Not operating | Agric | Matokomane | Co-operative |
| | Tsogang vegetable | Not operating | Agric | Matokomane | Project |
| | Fanang diatla vegetable | Not operating | Agric | Motodi | project |
| 23 | Motheo | Not operating | Agric | Mahlashi | Co-operative |
| | Mafarafara coop | Not operating | Agric | Mafarafara | Co-operative |
| | Alverton coop | Not operating | Agric | Alverton | Co-operative |
| | Diphetogo | Not operating | Multi-purpose | Alverton | Co-operative |
| 24 | JKS Construction | Operating | Construction | Legokgwaneng | Co-operative |
| | Tshosha | Operating | Construction | Mogoleng | Co-operative |
| 25 | Madiseng Co-operative | Not operational | Agriculture | Madiseng | Cooperative |
| | Mashamthane Co-operative | Not operational | Agriculture | Mashamthane | Cooperative |
| 26 | Bosele gardening project | operating | Agric | Rutseng | Co-operative |
| 27 | Phumelo sewing project | Operating | Sewing | Malekane | Project |
| | Tsa mampela project | Operating | Agric | Tsakane | Project |
| | Segoigoi sewing project | Operating | Agric | Malekane | Project |
| | Steelpoortdrift irrigation | Operating | Sewing | Malekane | Co-operative |
| 28 | Ikageng bakery | Operating | Bakery | Ga-masha | Co-operative |
| | Madimoga farming | Operating | Agric | Ga-masha | Co-operative |
| | Mahlako project | Operating | Agric | Ga-masha | Co-operative |
| | Mashipisane farming | Operating | Agric | Ga-masha | Co-operative |
| | Malegetlane poultry | Not Operating | Poultry | Ga-rantho | Co-operative |
| | Dira poultry | Not Operating | Poultry | Ga-rantho | Co-operative |
| | Madimoga Agric | Operating | Agric | Ga-masha | Co-operative |
| 29 | Ratanang Makua | Operating | Agriculture | Makua | Cooperative |
| | Baile kae Batlokwa | Operating | Agriculture | Maphopha | Cooperative |
| 30 | None | None | None | None | None |
| 31 | Lupotos | Not operating | Engineering | Dresten | Co-operative |
| | Love & Peace | Not operating | Agric | Dresten | Co-operative |
| 32 | Togamaano Cooperative | Operating | Agriculture | Shubushubung | Cooperative |
| | Tshishi | Operating | Agriculture | Shubushubung | Cooperative |
| | Grass to grace | Operating | Agriculture | Rostock | Cooperative |
| | Thuntsha lerole | Operating | Agriculture | Mahlabeng | Cooperative |

| Ward | NAME of Project or Co-operative | Status e.g. | Sector e.g. | Village | Type of business |
|------|---|--------------------|----------------------------------|-------------------|------------------|
| | | operating | Agriculture | | e.g. Cooperative |
| | Moshwashwaneng | Operating | Agriculture | n/a | Cooperative |
| 33 | None | N/A | N/A | N/A | N/A |
| 34 | Atok mixed farming | Not operating | Agric | Sefateng | Co-operative |
| | Itireleng | Not operation | Bakery | Monametse | Co-operative |
| | Phakgamang | Not operating | Agric | Malomanye | Co-operative |
| | Kukanang | Not operating | Agric | Mphaaneng | Co-operative |
| 35 | Ikageng home base care | Operating | Agriculture | Pelangwe | Co-operative |
| 36 | Ga-masha cattle association | n/a | Agriculture | Strydkraal A | Cooperative |
| | Fetakgomo farming | n/a | Agriculture | Ga-Nchabeleng | Cooperative |
| 37 | Areshomeng Mogo | Operating | Agriculture | Sepakapakeng | Cooperative |
| | Mantshatlala | Operating | Fiber | Magagamatala | Cooperative |
| | Mapuwe gardening | Operating | Farming | Malaeng | Cooperative |
| | Phela o Phedishe | Operating | Agriculture | Matebana | Cooperative |
| | Mphanama bakery | collapse | Bakery | Mototolwaneng | NPO |
| | Aganang home base | Operating | Homebased | Strydkraal B | Cooperative |
| | Ngwanamante | Operating | Farming | Strydkraal b | Cooperative |
| | Thetiane Piggery | Operating | Farmimg | Strydkraal B | Cooperative |
| | Ikholofeleng | Operating | Farming | Radingwana | Cooperative |
| | Mamolabe aged | Operating | n/a | Radingwana | NPO |
| | Мрери | Operating | n/a | Radingwana | Cooperative |
| | Ikemeleng | Operating | Farming | Radingwana | Cooperative |
| 38 | Banna le Basadi Temong Agriculture Co op | Domant | Agriculture | Phaahlamanog e | Cooperative |
| | Mashilabele Poultry and Gardening Agriculture | Operating | Dairy | Mashilabele | Cooperative |
| | Ithusheng Tjibeng Bakery Co op | Operating | Manufacturing | Seroka | Cooperative |
| | Letsogapele Retail Co op | Operating | Services | Mashilabele | Cooperative |
| | Tadimasekgapa Crush Stone Coop | Operational | Mining | Phahlamanoge | Cooperative |
| | Thuding Tourism Coop | Not Operational | Tourism | Phahlamanoge | Cooperative |
| | Mapshikologane Farming Project | Operational | Agriculture | Phaahlamanog e | Cooperative |
| | Banna Le Basadi Temong | Operational | Agriculture | Phaahlamanog e | Cooperative |
| | Lebowa Based Organizations | Operational | ECD, Agriculture, Old Age. | Phahlamanoge | Non-Organization |
| | Diphola Trading Cooperative | Operational | Agriculture | Mashilabele | Cooperative |

| Ward | NAME of Project or Co-operative | Status e.g. | Sector e.g. | Village | Type of business |
|------|---|--------------------|------------------------------------|---------------|-------------------|
| | | operating | Agriculture | | e.g. Cooperative |
| | Dihlabakela Farming Cooperative | Operational | Agriculture | Ga-Mmela | |
| | | | | | Cooperative |
| | Botlhale Waste Management & Suppliers | Operational | Waste Collection | Ga-Seroka | Registered |
| | Nyakelang Greenary and Projects Primay Cooperative | Not Operational | Agriculture | Ga-Seroka | Cooperative |
| 39 | Fetakgomo farming Agric Cooperative | Operating | Agriculture | Ga-Nchabeleng | Cooperative |
| | Ikageng dressmaking Cooperative | Operating | Sewing | Mohlaletse | Cooperative |
| | Bonolo dress making Cooperative | Operating | Sewing | Mohlaletse | Cooperative |
| | Mohlaletse poultry and fishing | Operating | Agriculture | Mohlaletse | Cooperative |
| | Maswia Ngwato | Operating | Agriculture | Ga-Nchabeleng | Cooperative |
| | Mohlaletse Badisha Agric | Operating | Agriculture | Mohlaletse | Cooperative |
| | Lediti interiar design | Operating | Manufacturing | Ga-Nchabeleng | Cooperative |
| | Mothopong gardening | Operating | Agriculture | Ga-Nchabeleng | Cooperative |
| | Modulathoko gardening | Operating | Agriculture | Mohlaletse | Cooperative |
| | Mohlaletse agric producers | Operating | Agriculture | Mohlaletse | Cooperative |
| | Ipoteng trading | Operating | Manufacturing | Ga-Nchabeleng | Cooperative |
| | Nchabeleng pensioners Association | Operating | Agriculture | Ga-Nchabeleng | NPO |
| | RSC services | Operating | Security | Ga-Nchabeleng | Cooperative |
| | Mmabathwane trading | Operating | Catering | Ga-Nchabeleng | Close Cooperative |
| | Escof music | Operating | Entertainment | Ga-Nchabeleng | Close Cooperative |
| | Boreadi Drop in centre | Operating | Bakering , Agric and fashion | Mohlaletse | Cooperative |
| | Majammogo | Operating | Agriculture | Matsimela | Cooperative |
| | Bofegana farm | Operating | Agriculture | Ga-Nchabeleng | Cooperative |
| | Phahlana Morokoma | Operating | Agriculture | Mohlaletse | Cooperative |

2.5 FINANCIAL VIABILITY

The Fetakgomo Tubatse Local Municipality (FTLM) has established a fully functional and effective Budget and Treasury Office (BTO) in line with chapter 9, section 80 of the MFMA. The key role of BTO is to carry out Revenue, Expenditure, Assets and Liability (REAL) as well as the strategic financial advice to both the senior management and the Council.

The Fetakgomo Tubatse Local Municipality (FTLM) has the following revenue sources: Property Rates, Refuse Removal, Licences and permits, other sundry income and receive income from National Government for the Municipality to be able to perform its powers and functions in terms of section 152 of the Constitution of the Republic of South Africa. It is in this context that the National Government has to allocate some resources in a form of Grants for Municipalities to be able to render services.

All the expenditures incurred are generally in line with the approved budget in terms of section 15 of the MFMA and policies and procedures that governs expenditures management. The municipality complies with sections 65 and 66 of MFMA. Furthermore the system of internal controls were established and maintained to ensure that there is no breakdown in business process and activities. Budget management was decentralised to the senior managers responsible for budget vote which means section 77 of the MFMA were complied with. All the section 71 and 52 reports were submitted to Provincial Treasury and National Treasury as well as to Council and this are an indication of oversight mechanism hence the principle of transparency and accountability. Municipality has implemented supply chain management system which seeks to address all the underlying challenges within the sphere of supply chain or procurement level and the SCM policy has been successfully align with various circular on SCM issued by National Treasury. The Municipality has also established a new Financial reporting Unit which will be responsible for Annual Financial Statement preparation and also adhere to reporting standards as mandated by National Treasury.

Municipality has also successfully implemented an asset register and is also complying fully with Generally Recognised Accounting Practice standards and the requirement of Municipal Budget Regulation and Reporting. Municipality have achieved 95% of MFMA compliance in terms of monitoring tool issued by National Treasury which means Municipality is MFMA compliant in terms of implementation. Municipality is working on 30 days turnaround time for processing procurement or tenders since procurement of goods and service equal service delivery, Municipality is working hard to make procurement to be efficient and effective in order to meet the objective of section 217 of the constitution. Municipality is focusing on contract management as part of key driver to success on monitoring of performance of service providers with an intention of ameliorating high level of inefficiencies such as unspent grants and poor performance

by service providers. Liquidity committee has been established to ensure that the municipality approves a funded budget and all conditional grants are cash backed. The retention account is opened to side aside retention money held for completed projects.

All the statutory reports were submitted to relevant authorities on time and key MFMA reports are required to be published in the municipal website in order to enhance transparency in line with section 75 of the MFMA. Municipality use the following pillars as the measures of financial health;

- 1. Operating expenditure as the percentage of cash;
- 2. Creditors as percentage of cash and investments;
- 3. Revenue as a percentage of debtors;
- 4. Year in year increase in debtors;
- 5. Overspending on operational budget and;
- 6. Under spending on capital budget
- 7. Cash Coverage

The robust internal control measures were put in place to ensure that sections 32 of MFMA expenditures are prevented or detected timeously and all the fruitless and wasteful expenditure as well as irregular. A checklist is developed to check compliance of all payments being made. Payment of creditors is does on a weekly basis to ensure that all creditors are paid timeously. Strict budget monitoring mechanics are in place to ensure that the municipality utilise appropriate line items in the budget. Due diligence on all tenders is done to ensure compliance. Proper documents management and record keeping is also in place.

Section 21 of the constitution of the Republic of South Africa, 1996 provides that national legislation must prescribe measures to ensure transparency and expenditure control in each sphere of government by introducing generally recognised accounting practice, uniform expenditure classifications and uniform treasury norms and standards.

Municipal Regulations on Standard Chart of Accounts (mSCOA) to non-pilot municipalities in preparation for full mSCOA compliance by 1 July 2017. The municipality is in a process of implementing mSCOA which will provide a uniform and standardised financial transaction classification framework. Essentially this means that mSCOA prescribes the method and format that municipalities and their entities should use to record and clarify all expenditure (capital and operating), revenue, assets, liabilities, equity, policy outcomes and legislative reporting.

Although the municipality is not fully compliant with mSCOA, a road map is developed with key milestones to ensure compliance in future. The mSCOA committee has re-established and will be fully functional.

Mscoa Benefit for the Municipality

- Accurate recording of transactions therefore reducing material misstatements
- Reduce the month/year end reconciliation processes and journals processed
- Improve quality of information for budgeting and management decision making
- Improve oversight functions by council as the required information will be tabled for policy decisions, tariff modelling and monitoring.
- Ensure alignment and implementation of the IDP as all expenditure, both capital and operating will be driven from a project.
- Improve measurement of the impact on service delivery and the community.

5.1 Grants received by Fetakgomo Tubatse Local Municipality (FTLM)

| Description | Ref | 2017/18 | 2018/19 | 2019/20 | Cu | rrent Year 2020/2 | 21 | 2021/22 Mediur | n Term Revenue Framework | & Expenditure |
|---|------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|------------------------|-----------------------------|---------------------------|
| R thousand | | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Budget Year 2021/22 | Budget Year +1 2022/23 | Budget Year +2 2023/24 |
| RECEIPTS: | 1, 2 | | | | | | | | | |
| Operating Transfers and Grants | | | | | | | | | | |
| National Government: | | 9 890 | 53 328 | 420 868 | 456 109 | 560 832 | 560 832 | 482 685 | 501 248 | 523 191 |
| Local Government Equitable Share | | _ | _ | 415 486 | 452 557 | 557 280 | 557 280 | 478 597 | 498 698 | 520 64 |
| Expanded Public Works Programme Integrated Gra | | 1 279 | 2 035 | 1 786 | 1 052 | 1 052 | 1 052 | 1 688 | - | - |
| Integrated National Electrification Programme Grant | 1 | - | _ | | | . 552 | | - | _ | _ |
| Local Government Financial Management Grant | | 4 045 | 3 951 | 3 000 | 2 500 | 2 500 | 2 500 | 2 400 | 2 550 | 2 550 |
| Municipal Demarcation Transition Grant | | 4 566 | - 0 551 | - | 2 300 | 2 300 | _ | _ | - | _ |
| Municipal Disaster Relief Grant | | - 500 | | 596 | | _ [| _ | _ | _ | |
| Municipal Infrastructure Grant | | - | 47 342 | - | | _ [| Ξ | _ | _ | _ |
| Wallapar III assacare Grant | | | 47 042 | | | | | | | |
| Provincial Government: | | _ | 1 055 | | _ | _ | _ | _ | _ | _ |
| Municipal Systems Improvement | | - | 1 055 | - | - | - | - | - | - | - |
| District Municipality: | | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Other result associations | | | | | | | | | | |
| Other grant providers: Limpopo Appeal Tribunals | | | _ | | - | | | | | |
| Unspecified | | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Total Operating Transfers and Grants | 5 | 9 890 | 54 383 | 420 868 | 456 109 | 560 832 | 560 832 | 482 685 | 501 248 | 523 19 ⁻ |
| Capital Transfers and Grants | | | | | | | | | | |
| National Government: | | 86 449 | 5 032 | 108 377 | 83 797 | 113 066 | 113 066 | 119 240 | 106 588 | 111 97 |
| Integrated National Electrification Programme | | - | - | _ | - | - [| - | - | - | - |
| Integrated National Electrification Programme Grant | | - | 5 032 | 31 297 | - | - 1 | - | 20 000 | 10 000 | 11 00 |
| Municipal Infrastructure Grant | | 86 449 | - | 55 100 | 83 797 | 113 066 | 113 066 | 99 240 | 96 588 | 100 97 |
| Water Services Infrastructure Grant | | - | - | 21 979 | - | - | - | - | - | - |
| Provincial Government: | | _ | _ | _ | _ | 28 257 | 28 257 | _ | _ | _ |
| Specify (Add grant description) | | _ | _ | _ | - | 28 257 | 28 257 | _ | _ | _ |
| District Municipality: | | _ | _ | | _ | | | | _ | |
| | | | | | | | | | | |
| Other grant providers: | | - | - | _ | - | - | _ | _ | - | _ |
| Total Capital Transfers and Grants | 5 | 86 449 | 5 032 | 108 377 | 83 797 | 141 323 | 141 323 | 119 240 | 106 588 | 111 97 |
| TOTAL RECEIPTS OF TRANSFERS & GRANTS | | 96 339 | 59 414 | 529 245 | 539 906 | 702 155 | 702 155 | 601 925 | 607 836 | 635 16 |

Section 214(1) of the Constitution of the Republic of South Africa, 1996 requires an Act of Parliament to provide for the equitable division of revenue raised nationally among the National, Provincial and Local Spheres of Government and any other allocation to Provinces, Local Government or Municipalities from the National Government's share of revenue, and conditions on which those allocations may be made.

2.5.2 FGTM Government Grants and Subsidies

| | | 2020/2021 MTREF | |
|------------------------------------|---------------|----------------------|----------------------|
| AREA | BUDGET YEAR | ESTIMATE BUDGET YEAR | ESTIMATE BUDGET YEAR |
| | 2020/21 | 2021/2022 | 2022/2023 |
| TOTAL REVENUE | (853 284 708) | (869 752 890) | (890 112 529) |
| TOTAL EXPENDITURE | 766 847 855 | 773 666 771 | 779 996 627 |
| CAPEX - OWN FUNDS | 86 300 000 | 48 083 500 | 39 393 813 |
| CAPEX MIG | 94 278 000 | 91 758 600 | 95 925 300 |
| CAPEX INEP | 20 000 000 | 10 000 000 | 11 000 000 |
| TOTAL CAPEX | 200 578 000 | 149 842 100 | 146 319 113 |
| CAPITAL REPLACEMENT RESERVES | 120 000 000 | 60 000 000 | 40 000 000 |
| SURPLUS/(DEFICIT) | 5 858 854 | 6 244 019 | 3 796 790 |

Challenges for Financial Viability

- Poor implementation of credit control and debt collection strategy
- Lack of revenue enhancement strategy
- Lack of long term funding plan
- Poor grant management
- Poor contract management & SCM processes which lead to fruitless and irregular expenditure
- Poor financial risk management
- Poor maintenance of assets and lack of asset management plan
- Implementation of tariffs which are not cost reflective
- Poor cash coverage period
- Ineffective BTO Structure

Poor billing management and inadequate management of indigent policy

LIM476 Tubatse Fetakgomo - Table A7 Budgeted Cash Flows

| Description | Ref | 2017/18 | 2018/19 | 2019/20 | Current Year 2020/21 | | | | 2021/22 Mediur | n Term Revenue Framework | & Expenditure |
|--|----------|--------------------|--------------------|--------------------|----------------------|----------------------|-----------------------|----------------------|------------------------|-----------------------------|---------------------------|
| R thousand | | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2021/22 | Budget Year +1 2022/23 | Budget Year +2 2023/24 |
| CASH FLOW FROM OPERATING ACTIVITIES | | | | | | | | | | | |
| Receipts | | | | | | | | | | | |
| Property rates | | - | - | - | - | 31 593 | 31 593 | 185 971 | 103 011 | 107 338 | 51 881 |
| Service charges | | - | - | - | - | 9 356 | 9 356 | 4 989 | 18 212 | 18 977 | 19 812 |
| Other revenue | | - | - | - | - | (970 118) | (970 118) | 103 646 | (13 146) | 5 671 | 65 517 |
| Transfers and Subsidies - Operational | 1 | - | - | - | - | 557 280 | 557 280 | (897) | 482 685 | 501 248 | 523 191 |
| Transfers and Subsidies - Capital | 1 | - | - | - | - | - | - | 49 297 | 119 240 | 106 588 | 111 974 |
| Interest | | - | - | - | - | - | - | 2 133 | 7 285 | 7 591 | 7 925 |
| Dividends | | | | | | | | | - | - | - |
| Payments | | | | | | | | | | | |
| Suppliers and employees | | - | - | - | - | (618 183) | (618 183) | (295 283) | (558 673) | (570 484) | (560 951) |
| Finance charges | | | | | | | | | (20) | (21) | (21) |
| Transfers and Grants | 1 | | | | | | | | (1 330) | (1 386) | (1 447) |
| NET CASH FROM/(USED) OPERATING ACTIVITIES | | | _ | _ | _ | (990 071) | (990 071) | 49 856 | 157 264 | 175 523 | 217 881 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | | | | | | | | |
| Receipts | | | | | | | | | | | |
| Proceeds on disposal of PPE | | | | | | | | | _ | _ | - |
| Decrease (increase) in non-current receivables | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Decrease (increase) in non-current investments | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Payments | | | | | | | | | | | |
| Capital assets | | _ | _ | _ | _ | 116 620 | 116 620 | 94 404 | (200 914) | (156 890) | (148 280) |
| NET CASH FROM/(USED) INVESTING ACTIVITIES | | - | _ | _ | | 116 620 | 116 620 | 94 404 | (200 914) | (156 890) | (148 280) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | | | | | | (| | |
| Receipts | | | | | | | | | | | |
| Short term loans | | | | | | | | | _ | - | _ |
| Borrowing long term/refinancing | | | _ | _ | _ | (40 000) | (40 000) | _ | | _ | _ |
| Increase (decrease) in consumer deposits | | _ | _ | _ | _ | (40 000) | (+0 000) | _ | _ | _ | _ |
| Payments | | _ | | | | _ | | - | | _ | _ |
| Repayment of borrowing | | _ | _ | _ | _ | _ | _ | _ | (37 200) | (37 800) | _ |
| NET CASH FROM/(USED) FINANCING ACTIVITIES | | _ | _ | _ | _ | (40 000) | (40 000) | _ | (37 200) | | - |
| NET INCREASE/ (DECREASE) IN CASH HELD | | _ | _ | _ | _ | (913 451) | (913 451) | 144 260 | (80 850) | (19 167) | 69 601 |
| Cash/cash equivalents at the year begin: | 2 | 135 990 | 3 609 | 94 179 | 180 582 | (913 451) 224 843 | 224 843 | 144 200 | (ou oou) 213 363 | 132 513 | 113 346 |
| Cash/cash equivalents at the year end: | 2 | 135 990 | 3 609 | 94 179 | 180 582 | (688 608) | (688 608) | 144 260 | 132 513 | 113 346 | 182 947 |

LIM476 Tubatse Fetakgomo - Table A1 Budget Summary

| Description | 2017/18 | 2018/19 | 2019/20 | | Current Ye | ar 2020/21 | | 2021/22 Mediun | n Term Revenue Framework | & Expenditure |
|---|---|--|---|---|---|---|---|---|--|---|
| R thousands | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2021/22 | Budget Year +1 2022/23 | Budget Year +2 2023/24 |
| Financial Performance | | | | | | | | | | |
| Property rates | 126 280 | 112 149 | 112 005 | 121 787 | 121 787 | 121 787 | 109 305 | 139 269 | 145 119 | 151 504 |
| Service charges | 14 588 | 21 526 | 21 779 | 25 921 | 25 921 | 25 921 | 21 087 | 25 921 | 27 010 | 28 199 |
| Investment revenue | 11 936 | 2 216 | 9 952 | 10 486 | 10 486 | 10 486 | 5 339 | 7 285 | 7 591 | 7 925 |
| Transfers recognised - operational | 342 846 | 415 896 | 420 868 | 456 109 | 560 832 | 560 832 | 560 510 | 484 373 | 501 248 | 523 191 |
| Other own revenue | 37 863 | 47 947 | 60 138 | 63 903 | 64 486 | 64 486 | 30 978 | 78 881 | 82 194 | 67 317 |
| Total Revenue (excluding capital transfers and | 533 514 | 599 733 | 624 741 | 678 206 | 783 513 | 783 513 | 727 218 | 735 729 | 763 161 | 778 135 |
| contributions) | | | | | | | | | | |
| Employee costs | 165 477 | 162 641 | 178 085 | 200 681 | 199 256 | 199 256 | 170 527 | 201 658 | 213 909 | 227 259 |
| Remuneration of councillors | 29 637 | 31 419 | 31 962 | 35 685 | 35 685 | 35 685 | 27 225 | 35 685 | 37 915 | 40 285 |
| Depreciation & asset impairment | 113 993 | 116 921 | 105 670 | 89 877 | 89 677 | 89 677 | 27 220 | 101 582 | 105 880 | 113 046 |
| Finance charges | (396) | 249 | 843 | 955 | 1 355 | 1 355 | 1 014 | 20 | 21 | 21 |
| Inventory consumed and bulk purchases | (550) | 594 | 631 | 549 | 549 | 549 | 131 | 549 | 572 | 596 |
| Transfers and grants | 241 | 154 | 845 | 1 372 | 1 722 | 1 722 | 641 | 1 330 | 1 386 | 1 447 |
| | | | | | | | | | | |
| Other expenditure | 332 690 | 235 931 | 260 976 | 271 858 | 322 490 | 322 490 | 333 733 | 426 028 | 414 839 | 398 378 |
| Total Expenditure | 641 642 | 547 910 | 579 011 | 600 976 | 650 733 | 650 733 | 533 271 | 766 852 | 774 521 | 781 031 |
| Surplus/(Deficit) | (108 128) | 51 823 | 45 730 | 77 230 | 132 780 | 132 780 | 193 947 | (31 122) | (11 360) | (2 896 |
| Transfers and subsidies - capital (monetary allocations) (National / Provincial and District) | _ | 5 032 | 99 716 | 83 797 | 113 066 | 113 066 | 56 258 | 119 240 | 106 588 | 111 974 |
| Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies, Households, Non-proft Institutions, Private Enrighriese, Public Corporations, Higher Educational Institutions) & Transfers and subsidies - capital (in-kind - all) | 86 450 | 1 | _ | 3 | 28 309 | 28 309 | 12 797 | 3 | 3 | 4 |
| and subsidies - capital (in-kind - all) | (21 678) | 56 857 | | 161 030 | 274 156 | 274 156 | 263 001 | 88 121 | 95 232 | 109 081 |
| Surplus/(Deficit) after capital transfers & contributions | (21 070) | 30 037 | | 101 030 | 2/4 130 | 2/4 150 | 203 001 | 00 121 | 90 202 | 109 001 |
| Share of surplus/ (deficit) of associate | _ | _ | _ | _ | _ | _ | _ | _ | | _ |
| Surplus/(Deficit) for the year | (21 678) | 56 857 | | 161 030 | 274 156 | 274 156 | 263 001 | 88 121 | 95 232 | 109 081 |
| Capital expenditure & funds sources | 20,400 | 70.000 | 05.005 | 450.000 | 007.544 | 007.544 | 404.000 | 000 044 | 400 404 | 005.054 |
| Capital expenditure | 36 483 | 73 293 | 85 305 | 150 893 | 267 514 | 267 514 | 134 829 | 220 014 | 189 101 | 235 251 |
| Transfers recognised - capital | (360) | 5 244 | 70 614 | 79 607 | 137 314 | 137 314 | 50 972 | 124 278 | 129 759 | 194 774 |
| Borrowing | - | - | - | - | - | - | - | - | - | - |
| Internally generated funds | - | 3 005 | 14 691 | 71 286 | 130 200 | 130 200 | 83 857 | 95 736 | 59 342 | 40 477 |
| Total sources of capital funds | (360) | 8 249 | 85 305 | 150 893 | 267 514 | 267 514 | 134 829 | 220 014 | 189 101 | 235 251 |
| Financial position | | | | | | | | | | |
| | 122 327 | 213 142 | 321 158 | 466 270 | 412 246 | 412 246 | 395 251 | 226 987 | 168 575 | 167 797 |
| Total current assets Total non current assets | 2 611 397 | 2 192 120 | 2 311 680 | 3 996 014 | 4 112 627 | 4 112 627 | 2 446 510 | 2 243 706 | 2 297 742 | 2 436 626 |
| Total current liabilities | 276 090 | 283 313 | 274 916 | 275 094 | | | 240 988 | 238 676 | 209 313 | 218 522 |
| Total non current liabilities | 25 414 | 17 518 | 11 741 | 56 998 | (18 988) 8 984 | (18 988) 8 984 | 240 900 | | | |
| | 1 | 56 857 | 145 447 | 161 030 | 3 | | 263 001 | (582) | (607) | (634) |
| Community wealth/Equity | (21 678) | 30 037 | 145 447 | 101 030 | 274 156 | 274 156 | 203 00 1 | 88 121 | 95 232 | 109 081 |
| Cash flows | | | \exists | | | \exists | | | _ | |
| Net cash from (used) operating | - | - | - | - | (990 071) | (990 071) | 226 359 | 657 488 | 685 102 | 715 247 |
| Net cash from (used) investing | - | - | - | - | 116 620 | 116 620 | 127 394 | - | - | - |
| Net cash from (used) financing | - | - | (2 231) | 2 231 | (40 000) | (40 000) | - | (37 200) | (37 800) | - |
| Cash/cash equivalents at the year end | 135 990 | 3 609 | 91 948 | 182 813 | (688 608) | (688 608) | 353 753 | 638 068 | 1 285 371 | 2 000 617 |
| Cash backing/surplus reconciliation | | | | | | | | | | |
| Cash and investments available | 3 657 | 94 175 | 222 772 | 151 120 | 113 803 | 113 803 | 387 022 | 154 443 | 93 048 | 28 952 |
| Application of cash and investments | 249 846 | 248 666 | 240 134 | 237 524 | 1 242 721 | 1 242 721 | 181 951 | 131 949 | 131 871 | 101 500 |
| Balance - surplus (shortfall) | (246 189) | (154 491) | (17 362) | (86 403) | (1 128 918) | (1 128 918) | 205 072 | 22 494 | (38 823) | (72 548) |
| | (240 109) | (104 451) | (17 302) | (60403) | (1 120 310) | (1 120 910) | 200 072 | 22 494 | (30 023) | (12 340) |
| | | | | | | | | | | |
| Asset management | | | I | | | | | | | 2 407 522 |
| Asset management Asset register summary (WDV) | 2 544 702 | 2 165 366 | 2 240 989 | 3 969 261 | 4 085 874 | 4 085 874 | 4 085 874 | 2 216 952 | 2 269 865 | |
| Asset management | 2 544 702 113 993 | 2 165 366 116 921 | 2 240 989 105 670 | 3 969 261 89 877 | 4 085 874 89 677 | 4 085 874 89 677 | 4 085 874 89 677 | 2 216 952 101 582 | 2 269 865 105 880 | 113 046 |
| Asset management Asset register summary (WDV) Depreciation Renewal and Upgrading of Existing Assets | 113 993 4 593 | | 105 670 1 921 | | | 89 677 7 000 | | 101 582 18 286 | 105 880 22 159 | 113 046 17 383 |
| Asset management Asset register summary (WDV) Depreciation | 113 993 | 116 921 | 105 670 | 89 877 | 89 677 | 89 677 | 89 677 | 101 582 | 105 880 | 113 046 |
| Asset management Asset register summary (WDV) Depreciation Renewal and Upgrading of Existing Assets Repairs and Maintenance | 113 993 4 593 | 116 921 1 972 | 105 670 1 921 | 89 877 9 186 | 89 677 7 000 | 89 677 7 000 | 89 677 7 000 | 101 582 18 286 | 105 880 22 159 | 113 046 17 383 |
| Asset management Asset register summary (WDV) Depreciation Renewal and Upgrading of Existing Assets | 113 993 4 593 | 116 921 1 972 | 105 670 1 921 | 89 877 9 186 | 89 677 7 000 | 89 677 7 000 | 89 677 7 000 | 101 582 18 286 | 105 880 22 159 | 113 046 17 383 |
| Asset management Asset register summary (WDV) Depreciation Renewal and Upgrading of Existing Assets Repairs and Maintenance Free services Cost of Free Basic Services provided Revenue cost of free services provided | 113 993 4 593 104 662 | 116 921 1 972 4 285 | 105 670 1 921 10 232 | 89 877 9 186 31 908 | 89 677 7 000 51 100 | 89 677 7 000 51 100 | 89 677 7 000 51 100 | 101 582 18 286 49 562 | 105 880 22 159 48 329 – | 113 046 17 383 50 577 |
| Asset management Asset register summary (WDV) Depreciation Renewal and Upgrading of Existing Assets Repairs and Maintenance Free services Cost of Free Basic Services provided Revenue cost of free services provided Households below minimum service level | 113 993 4 593 104 662 123 9 303 | 116 921 1 972 4 285 - 10 469 | 105 670 1 921 10 232 - 10 480 | 89 877 9 186 31 908 - 7 904 | 89 677 7 000 51 100 - 7 904 | 89 677 7 000 51 100 - 7 904 | 89 677 7 000 51 100 – 7 890 | 101 582 18 286 49 562 — 7 890 | 105 880 22 159 48 329 — — 8 221 | 113 046 17 383 50 577 - 8 583 |
| Asset management Asset register summary (WDV) Depreciation Renewal and Upgrading of Existing Assets Repairs and Maintenance Free services Cost of Free Basic Services provided Revenue cost of free services provided Households below minimum service level Water: | 113 993 4 593 104 662 123 9 303 | 116 921 1 972 4 285 - 10 469 | 105 670 1 921 10 232 - 10 480 | 89 877 9 186 31 908 - 7 904 | 89 677 7 000 51 100 - 7 904 | 89 677 7 000 51 100 - 7 904 | 89 677 7 000 51 100 — 7 890 | 101 582 18 286 49 562 — 7 890 | 105 880 22 159 48 329 — — 8 221 | 113 046 17 383 50 577 - 8 583 |

LIM476 Tubatse Fetakgomo - Table A1 Budget Summary

| LIM476 Tubatse Fetakgomo - Table A1 Bud | get Summa | ry | | | | | | | | |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|------------------------|-----------------------------|---------------------------|
| Description | 2017/18 | 2018/19 | 2019/20 | | Current Ye | ar 2020/21 | | 2021/22 Mediun | n Term Revenue Framework | & Expenditure |
| R thousands | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2021/22 | Budget Year +1 2022/23 | Budget Year +2 2023/24 |
| Financial Performance | Gutoomo | - Catoomo | | Dauget | Dauger | 10.0000 | 041001110 | | | 12 2020/21 |
| Property rates | 126 280 | 112 149 | 112 040 | 121 787 | 121 787 | 121 787 | 91 106 | 139 269 | 145 119 | 151 504 |
| Service charges | 14 588 | 21 526 | 21 779 | 25 921 | 25 921 | 25 921 | 17 155 | 25 921 | 27 010 | 28 199 |
| Investment revenue Transfers recognised - operational | 11 936 342 846 | 2 216 415 896 | 9 952 420 868 | 10 486 456 109 | 10 486 560 832 | 10 486 560 832 | 4 149 424 576 | 7 285 482 685 | 7 591 501 248 | 7 925 523 191 |
| Other own revenue | 37 863 | 47 947 | 60 443 | 63 903 | 64 486 | 64 486 | 26 843 | 76 881 | 80 110 | 67 317 |
| Total Revenue (excluding capital transfers and | 533 514 | 599 733 | 625 082 | 678 206 | 783 513 | 783 513 | 563 830 | 732 041 | 761 077 | 778 135 |
| contributions) Employee costs | 165 477 | 162 641 | 175 835 | 200 681 | 199 256 | 199 256 | 138 026 | 201 548 | 213 727 | 226 995 |
| Remuneration of councillors | 29 637 | 31 419 | 31 962 | 35 685 | 35 685 | 35 685 | 22 221 | 35 685 | 37 915 | 40 285 |
| Depreciation & asset impairment | 113 993 | 116 921 | 105 980 | 89 877 | 89 677 | 89 677 | | 101 582 | 105 880 | 113 046 |
| Finance charges | (396) | 249 | 843 | 955 | 1 355 | 1 355 | 2 | 20 | 21 | 21 |
| Inventory consumed and bulk purchases | - | 594 | 631 | 549 | 549 | 549 | 131 | 549 | 572 | 596 |
| Transfers and grants | 241 | 154 | 845 | 1 372 | 1 722 | 1 722 | 444 | 1 330 | 1 386 | 1 447 |
| Other expenditure | 332 690 641 642 | 235 931 | 259 305 575 401 | 271 858 | 322 490 | 322 490 | 293 094 | 362 673 | 361 806 | 338 526 |
| Total Expenditure Surplus/(Deficit) | (108 128) | 547 910 51 823 | 49 681 | 600 976 77 230 | 650 733 132 780 | 650 733 132 780 | 453 918 109 912 | 703 386 28 655 | 721 307 39 771 | 720 916 57 219 |
| Surplus/(Denot) | (100 120) | 31023 | 43 001 | 77 230 | 132 700 | 132 700 | 100 312 | 20 000 | 33771 | 37 213 |
| Transfers and subsidies - capital (monetary allocations) | | | | | | | | | | |
| (National / Provincial and District) | _ | 5 032 | 108 377 | 83 797 | 113 066 | 113 066 | 35 371 | 119 240 | 106 588 | 111 974 |
| Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies, Households, Non-profit Institutions, Private Enterprises, Public Corporatons, Higher Educational Institutions) & Transfers | | | | | | | | | | |
| and subsidies - capital (in-kind - all) | 86 450 | 1 | _ | 3 | 28 309 | 28 309 | 9 616 | 3 | 3 | 4 |
| | (21 678) | 56 857 | | 161 030 | 274 156 | 274 156 | 154 899 | 147 898 | 146 362 | 169 197 |
| Surplus/(Deficit) after capital transfers & contributions | | | | | | | | | | |
| Share of surplus/ (deficit) of associate Surplus/(Deficit) for the year | (21 678) | 56 857 | - | 161 030 | 274 156 | 274 156 | 154 899 | 147 898 | 146 362 | 169 197 |
| Capital expenditure & funds sources | | | | | | | | | | |
| Capital expenditure | 36 483 | 73 293 | 85 785 | 150 893 | 267 514 | 267 514 | 106 757 | 200 914 | 156 890 | 148 280 |
| Transfers recognised - capital | (360) | 5 244 | 70 614 | 79 607 | 137 314 | 137 314 | 33 224 | 114 278 | 101 759 | 106 925 |
| Borrowing | - | - | - | | - | - | - | _ | - | _ |
| Internally generated funds Total sources of capital funds | (360) | 3 005 8 249 | 15 170 85 785 | 71 286 150 893 | 130 200 267 514 | 130 200 267 514 | 73 533 106 757 | 86 636 200 914 | 55 131 156 890 | 41 355 148 280 |
| • | (300) | 0 243 | 03 703 | 130 033 | 207 314 | 207 314 | 100 7 37 | 200 314 | 150 050 | 140 200 |
| Financial position | 400 007 | 040.440 | 070.000 | 400.070 | 440.040 | 440.040 | 050 004 | 000 007 | 400 575 | 407 707 |
| Total current assets Total non current assets | 122 327 2 611 397 | 213 142 2 192 120 | 273 638 2 320 595 | 466 270 3 996 014 | 412 246 4 112 627 | 412 246 4 112 627 | 259 984 2 427 352 | 226 987 2 224 606 | 168 575 2 265 531 | 167 797 2 349 655 |
| Total current liabilities | 276 090 | 283 313 | 258 718 | 275 094 | (18 988) | (18 988) | 226 458 | 238 676 | 209 313 | 2 349 633 |
| Total non current liabilities | 25 414 | 17 518 | 11 741 | 56 998 | 8 984 | 8 984 | 252 | (582) | (607) | (634) |
| Community wealth/Equity | (21 678) | 56 857 | 158 058 | 161 030 | 274 156 | 274 156 | 154 899 | 147 898 | 146 362 | 169 197 |
| Cash flows | | | | | | | | | | |
| Net cash from (used) operating | _ | - | _ | _ | (990 071) | (990 071) | 49 856 | 157 264 | 175 523 | 217 881 |
| Net cash from (used) investing | _ | - | - | - | 116 620 | 116 620 | 94 404 | (200 914) | (156 890) | (148 280) |
| Net cash from (used) financing | - | - | - | - | (40 000) | (40 000) | - | (37 200) | (37 800) | - |
| Cash/cash equivalents at the year end | 135 990 | 3 609 | 94 179 | 180 582 | (688 608) | (688 608) | 144 260 | 132 513 | 113 346 | 182 947 |
| Cash backing/surplus reconciliation | | | | | | | | | | |
| Cash and investments available | 3 657 | 94 175 | 213 363 | 151 120 | 113 803 | 113 803 | 295 550 | 154 443 | 93 048 | 28 952 |
| Application of cash and investments | 249 846 | 248 666 | 222 231 | 237 524 | 1 242 721 | 1 242 721 | 269 564 | 131 690 | 131 555 | 101 500 |
| Balance - surplus (shortfall) | (246 189) | (154 491) | (8 868) | (86 403) | (1 128 918) | (1 128 918) | 25 986 | 22 753 | (38 507) | (72 548) |
| Asset management | | | | | | | | | | |
| Asset register summary (WDV) | 2 544 702 | 2 165 366 | 2 249 903 | 3 969 261 | 4 085 874 | 4 085 874 | 4 085 874 | 2 197 852 | 2 237 654 | 2 320 551 |
| Depreciation Renewal and Upgrading of Existing Assets | 113 993 4 593 | 116 921 1 972 | 105 980 2 296 | 89 877 9 186 | 89 677 7 000 | 89 677 7 000 | 89 677 7 000 | 101 582 16 786 | 105 880 19 559 | 113 046 17 383 |
| Repairs and Maintenance | 104 662 | 4 285 | 10 502 | 31 908 | 51 400 | 51 400 | 51 400 | 46 187 | 45 335 | 47 452 |
| Free services | | . 200 | .0 502 | 3.000 | 000 | 5 | | .0.07 | .0 000 | 52 |
| Cost of Free Basic Services provided | 123 | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Revenue cost of free services provided | 9 303 | 10 469 | 10 480 | 7 904 | 7 904 | 7 904 | 7 890 | 7 890 | 8 221 | 8 583 |
| Households below minimum service level | | | | | | | | | | |
| Water: | - | - | - | - | - | - | - | - | - | - |
| Sanitation/sewerage: | - | - | - | - | - | - | - | - | - | - |
| Energy: | - | - | - | - | - | - | - | - | - | - |
| Refuse: | - | - | - | - | - | - | _ | - | - | - |

AUDIT ACTION PLAN AND AUDIT OUTCOME VERIFICATION

Status on the Verification of the Audit Outcomes

| 2016/17 | 2017/18 | 2018/19 | 2019/20 |
|---------------|---------------|---------------|---------------|
| Qualification | Qualification | Qualification | Qualification |

FTM retained qualified audit opinion and all matters have been addressed with the steering committee.

Summary of the main issues affected the audit opinion

- 1. Irregular expenditure
- 2. Commitments
- 3. Bank & Cash

Summary of the progress on the implementation of Audit action plan

| # | Status | Total | Resolved | % Resolved | Reviewed by Internal Audit |
|----|-------------------------------|-------|----------|------------|-------------------------------|
| 1 | Revenue | 5 | 0 | 0% | No |
| 2 | Expenditure | 6 | 0 | 0% | No |
| 3 | Financial Reporting | 3 | 0 | 0% | No |
| 4 | Legal Services | 1 | 0 | 0% | No |
| 5 | Budget | 4 | 0 | 0% | No |
| 6 | Human resources | 2 | 0 | 0% | No |
| 7 | Other disclosure | 1 | 0 | 0% | No |
| 8 | Assets | 17 | 11 | 65% | Yes |
| 9 | SCM | 5 | 0 | 0% | No |
| 10 | IT | | | 0% | No |
| 11 | AOPO | 2 | 0 | 0% | No |
| 12 | Infrastructure (Technical) | 9 | 0 | 0% | No |

2.5.3 Revenue Sources and Management

| REVENUE | OBSERVATION |
|--------------------------------|--|
| Rental of municipal facilities | Municipality generate income from various leases as part of the |
| (community halls, leasing of | investment property, however, the challenge remains the lease |
| office space, guest house) | cost which are below market value. |
| | Office of the CFO is in the process of receiving the lease to ensure |
| | that all the leases are market related. |
| Land use applications | The Municipality is generating an income from the land use |
| | applications. The collectable application fees vary in accordance |
| | to land use type that one is applying for. The fees are only payable |
| | once the application has been approved by the CoGHTA. The |
| | payment for building plans and other services are add on an ad hoc |
| | basis. |
| Investment and tender | The interests earned on investment and tender documents are also |
| documents | revenue sources |
| Traffic functions | This remain key source of revenue in the municipality as |
| | municipality claims 100% on learners licence and 80% on the other |
| | agreed upon services with Department of Transport and Roads. |
| Property rates | Municipality is levying rates across the jurisdiction of the |
| | municipality and the main contributor of the property rates are |
| | mining industrial, business, and agricultural and households and |
| | municipality is currently working on the valuation roll to ensure |
| | completeness through Section 78 of the MPRA. |
| Refuse Removal | The municipality collect revenue from refuse collection at private |
| | disposal into landfill site. |
| Advertisement and billboards | Municipality operates various billboards through the use of |
| | advertising agency. The monthly invoices are issued to the |
| | advertising agency. |
| | |
| Electricity Revenue | Municipality is in the process of applying for distribution licenses |
| | through NERSA as part of enhancement of revenue and this will increase municipal revenue by 60% as compared to the baseline. |
| | |

2.6 GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Council

As a concrete example of good governance and public participation, Community Development Workers (CDWs) have been appointed and ward committees have been established to serve as interface (link/conduits) between the Municipality and the community. Delineation of the spatial rationale remains a major challenge with the traditional authorities in the Municipality allocating residential site and business sites in the rural areas.

The Fetakgomo/ Greater Tubatse Council is made up of 77 Councilors comprising 39 ward Councilors and 38 PR Councilors. It has a collective executive system headed by the Mayor, while the Council is chaired by the Speaker elected in terms of Section 48 and Section 36 of the Municipal Structures Act (117 of 1998) respectively. ANC is the majority party in the council, it comprises 54 councilors followed by 15 EFF, 4 DA, SADA 1, COPE 1, PAC 1, and AZAPO.

Table below shows representation of different Political parties and Traditional Leaders in the Council

| Stakeholder | Number |
|--------------------------|--------|
| Africa National Congress | 54 |
| EFF | 15 |
| DA | 04 |
| SADA | 01 |
| COPE | 01 |
| PAC | 01 |
| AZAPO | 01 |
| Traditional Leaders | 12 |

Portfolio committees were established following the provisions of Section 80 of the Municipal Systems Act of 2000. There are 12 Traditional Leaders seconded by the Limpopo House of Traditional Leaders serving in the Fetakgomo Tubatse Local council. The table below stipulates section 80 committees as follows:

Section 80 Committees established in Fetakgomo Tubatse Local Municipality.

| COMMITTEE | |
|--|--|
| Finance portfolio committee | |
| Corporate Services portfolio committee | |

| Economic, Land and Development portfolio committee | |
|--|--|
| Community services portfolio committee | |
| Technical Services portfolio committee | |

Section 79 committees of the Municipal Systems Act

| NAME OF COMMITTEE |
|-------------------------------------|
| Rules Committee |
| Oversight Committee |
| Audit committee |
| Municipal public Accounts committee |
| Town planning committee |
| Geographical names committee |
| Petition and Ethics committee |

Stakeholder Relation Analysis.

| Stakeholder | Function |
|--|--|
| Fetakgomo Tubatse Local Local Municipal Council | Prepare process plan for IDP Revision |
| | Undertake the overall management, coordination and monitoring of the process as well as the drafting of the local IDP |
| | Approve IDP within the agreed framework |
| | Submit necessary documentation on each phase of the IDP to the District |
| | Ensure participatory planning that is strategic and implementation oriented |
| SDM | Compile IDP framework for whole district |
| | Ensure alignment of IDPs in the District |
| | Prepare joint strategy workshops with local municipalities, provincial & national role players & other subject matter specialists. |
| Office of the Premier (OTP) | Ensure Medium Term Frameworks and Strategic Plans of Provincial Sector Departments consider IDPs |
| | Support and monitor COGHSTA alignment responsibilities |
| | Intervene where there is a performance problem of provincial departments |
| | Investigates issues of non-performance of provincial government as may be submitted by any municipality |
| COGHSTA | Ensure horizontal alignment of IDPs of various municipalities |
| | Ensure vertical/sector alignment between provincial sector departments/provincial strategic plans and IDP process at local level |

| | Ensure alignment between provincial departments and designated parastatals |
|---|--|
| Sector Departments (service authority) | Identify an IDP Coordinator in the Sector Department (a consistent, knowledgeable person and responsible for all IDP related issues in the Department) |
| | Contribute technical knowledge, ideas and sector expertise to the formulation of municipal strategies, projects and sector plans |
| | Actively participate in the various Task Teams established for IDP process |
| | Provide departmental operational and capital budgetary information |
| IGR structures | Provide dialogue between sectors for holistic infrastructure development |
| | Promote inter-governmental dialogue to agree on shared priorities & interventions |
| LEDET(regulatory) | Providing advice on environmental, economic development and trading issues. |
| Department Mineral and Energy | Provide support in monitoring implementation of social labour plans of the Mining house/ |
| Treasury (regulatory) | Provide support to ensure that FGTM complies with MFMA and relevant regulation. |
| Traditional leaders | Interest groups such as Magoshi, CBOs, NGOs, may be involved in the local IDP Representative Forum. Aim is to |
| Private/Business Sector | Submit their projects in the IDP of the municipality |
| | Provide information on the opportunities that the communities may have in their industry |
| Mining House | Corporate social responsibility/investment through SLPs |
| Service providers | To be contracted to provide specified services |
| Civil society (CBOs, NGOs, Organisations for youth, women and people with disability, tertiary and research institutions) | Inform and consult various interests of the community |
| Communities | Identify community needs |
| | Discuss and comment on the draft IDP review |
| | Monitor performance in the implementation of the IDP |
| | Participate in the IDP Representative Forum |
| Ward Committees | Articulate the community needs |
| | Participate in the community consultation meetings |
| | Help in the collection of the needed data/research |
| Community Development Workers | Help in the generation of the required data, thereby providing requisite support to Ward Committees |
| Political Parties | Provide inputs |
| Media | Inform the public on the municipal activities and Municipal Marketing. |

Customer Care.

Fetakgomo Tubatse Loca Municipality is busy with the development of a customer care system. The Development bank of South Africa together with Anglo is busy assisting the municipality by funding the program. A well-equipped call center has been established. Challenge is that the said equipment must be replicated in other areas of the former Fetakgomo municipality.

Citizens and customers are given opportunities to raise their complaints through walk-ins, Presidential, Premier Hotlines that are attended within a month.

Those that visit the municipality are given the opportunity to raise their concerns and their compliments, and complaints registers are attended within 5 working days, some of the cases are repeated while other are referred to Sekhukhune District Municipality.

Most of the cases relates to shortages of water and roads that need to be tarred.

PUBLIC PARTICIPATION

Fetakgomo Tubatse Loca Municipality has established its public participation unit. The unit comprises four officials focusing on special programs and public participations. Community development workers and ward committees are linked to this unit for reporting purposes and alignment. Public participation strategy is in place to guide activities that have to be undertaken by the unit. The Unit has also established clusters for the purpose of public participation processes for the IDP and the Budget. Public gatherings are the sole responsibilities of the Public participation unit.

FRAUD AND CORRUPTION

From a good governance and public participation point of view it is worth-mentioning that the Municipality has Fraud Prevention Strategy which includes Fraud and Corruption Prevention Plan, Internal Audit Charter, Audit Committee Charter, Internal Audit Unit as well as Audit Committee and Risk Committee. At present the Risk Management Framework which includes Risk Management Policy framework exists. The above seek to address a plethora of audit, anti-corruption and risk management challenges. Municipality is responsible for the latter, thereby making the Municipality to utilise its hotline; presidential and Premier hotline respectively.

AUDITS COMMITTEE

The Municipality has appointed its audit committee members and is functional. The Audit committee for the municipality is reporting directly to Council as required by law. The Risk Management Strategy of the Fetakgomo Tubatse Loca Municipality is identifying risk areas which need to be monitored on daily basis. The audit plan which is developed by the Internal Audit unit is linked or integrated into the risk strategy and serves as a vehicle to monitor progress and the

processes followed during the risk reduction phase. The municipality is developing annual action plans to deal with issues or comments in the management letter raised by the Auditor General.

INTERNAL AUDIT

The municipality has established internal audit unit and is functional. The unit currently comprises of three personnel and two interns.

The Internal Audit Work Plan for the year 2016/17 was approved by the Audit Committee. Annual financial statements are prepared annually and are submitted to the Auditor General for auditing.

Table below indicates audit outcomes for the Former Greater Tubatse municipality for the past 8 financial years:

| 2009/10 | 2010/11 | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | July 2016-August 2016 |
|------------|-----------|-----------|---------|------------|-----------|-----------|--------------------------|
| Disclaimer | Qualified | Qualified | Adverse | Disclaimer | Disclamer | Qualified | Qualified |

Table below indicates audit outcomes for the Former Fetakgomo municipality for the past four financial years:

| 2008/9 | 2009/10 | 2010/11 | 2011/12 | 2012/2013 | 2013/2014 | 2014/15 | 2015/16 | July 2016- |
|---------------|---------|---------|-----------|-----------|------------|-----------|-------------|-------------|
| | | | | | | | | August |
| | | | | | | | | 2016 |
| | | | | | | | | |
| Unqualified | Clean | Clean | Qualified | Qualified | Disclaimer | Qualified | Unqualified | unqualified |
| with emphasis | opinion | Audit | | | | | | |
| of matter | | opinion | | | | | | |
| | | • | | | | | | |

The audit outcomes for the Fetakgomo Tubatse Municipality for 2017/18 qualified audit. 2018/19 Audit out come still outstanding.

Good governance and public participation challenges

- Insufficient implementation of risk management processes
- Non-attendance by some stakeholders of IGR structures (governance systems) which impacts on institutional performance
- ♣ In effective Customer care
- Minimal participation of designated groups

2.7. SOCIAL ANALYSIS

2.7. 1 Health facilities

| Name | Total | VILLAGE AND WARD | | |
|-------------------------|-------|---|--|--|
| Total of Health centers | 02 | Ga-Nchabeleng and Maandagshoek | | |
| Total of clinics | 38 | | | |
| Total of Hospitals | 02 | Driekop and Moroke | | |
| Mobile points available | 64 | | | |
| Total of Backlogs | 05 | Shakung, Shubushubung, Mafarafara, Maahlashi- Alverton & Kgopaneng | | |

The table below indicate status of Health facilities and ward challenges:

| Ward | Village | Clinic/mobile | If mobile state frequency of visit | Challenges/comments |
|------|-----------------------------------|----------------------|------------------------------------|---|
| 1 | Makopung | Mobile | Once in two weeks | There is a need for a clinic as people travel long distance to reach health services |
| | Makgalane | No | No | People travel six km to swarang clinic |
| | Ga Mabelane | Clinic | n/a | Over crowding |
| | Newstands | Clinic | n/a | Over crowding & lack of medicines |
| | Mapareng | Mobile | Once per month | |
| | Malaeneng | Mobile | Not reliable | People foot to Phiring clinic |
| | Mokutung | Mobile | Once per month | Far from clinic |
| | Ohrigstad | No clinic and mobile | n/a | Access clinic at Burgersfort clinic |
| | Маера | No mobile and clinic | n/a | Access clinic Burgersfort clinic |
| 2 | Mapodile | Ga-Ragopola | Once a week | There is a need for central clinic as Mapodile Clinic is far from other villages |
| 3 | Ga-Mmakopa Badimong | Mobile | Once a week | There is a need for mobile to atleast 3days per week |
| | Tsereng(Pukubjane and Senthlane), | Mobile | Once a week | There is a need for mobile to atleast 3days per week |
| | Mapulaneng | Mohlaletse clinic | None | Clinic is not easily accessible especially old age people it is far and they pay transport. |
| | Ga- Phasha, | Mohlaletse clinic | None | Clinic is not easily accessible especially old age people it is far and they pay transport. |
| | Ga-Tebeila | Mohlaletse clinic | None | None |
| | Maroteng Tsate | Mohlaletse clinic | None | Clinic is not easily accessible especially old age people it is far and they pay transport. |

| Ward | Village | Clinic/mobile | If mobile state frequency of | Challenges/comments |
|----------|---|-------------------------------------|------------------------------|---|
| | Selotsane, Molalaneng Leswaneng, | Mohlaletse clinic | visit None | Clinic is not easily accessible especially old age people it is |
| | Leswaneng, | | | far and they pay transport. |
| | Matebeleng | Mohlaletse clinic | None | None |
| | Mogolwaneng, | Mohlaletse clinic | None | None |
| | Shushumela | Mohlaletse clinic | None | Clinic is not easily accessible |
| | | | | especially old age people it is |
| | | | | far and they pay transport. |
| | Maebe, | Mohlaletse clinic | None | None |
| | Ga-Matjie, | Mohlaletse clinic | None | None |
| | Makola | Mohlaletse clinic | None | None |
| | Lekgwarapeng Rite | Mohlaletse clinic | None | None |
| | Sekateng | Mohlaletse clinic Mohlaletse clinic | None None | Clinic is far from the village None |
| 4 | Mpita, Matsianeng & Riba Cross | none | none | community travel long distance |
| | | | | to the clinic |
| 5 | Mandela 122 | None | None | Distance to Access Clinic |
| | Pomping | None | None | |
| | Polaseng London | None None | None None | |
| | Stasie | Mobile | Daily | Crossing – R37 |
| | Morewane | None | None | Distance |
| | Lepakeng | None | None | None |
| | Crossong | None | None | None |
| | Sedibaneng | None | None | None |
| | Madiseng | Mobile | Regularly | None |
| 6 | Dipolateng | clinic | n/a | n/a |
| 7 | Gowe, Kampeng, France, | All villages use | n/a | n/a |
| | Hollong, Moihoek, Maponong, | Dilokong | | |
| | Legononong, Boitumelo & | hospital | | |
| | Lekgwareng | | , | |
| 8 | Seuwe | Matsageng | n/a | Clinic does not operate 24 |
| | | clinic | | hours, community travel long distance to the clinic |
| 9 | Shakung | Mobile | n/a | A need for a clinic |
| 3 | Thokwane | Mobile | n/a | n/a |
| 10 | Mashabela | Clinic | n/a | Road towards the clinic is |
| | | | | slippery and thus inaccessible |
| | | | | during rainy season |
| 11 | Makgopa | Mobile | Once a week | n/a |
| 12 | Swale | Clinic | n/a | No medical facilities |
| | Komane | Mobile | n/a | Road not properly maintained |
| | | | | Shortage of staff at H.C. |
| | | | | Boschoff Health Centre |
| 13 | Praktiseer, Ext 2-10 and 15; Tshwelopele Park; Ramaube | Clinic | n/a | Poor service Shortage of medication |
| 14 | · | Clinic | n/a | Staff not cooperating with the |
| | Moroke | Mecklenburg | | community |
| | magobading | Mobile | Once a week | n/a |
| | Habeng | Mobile | Once a month | n/a |
| | Moshira | Mobile | Once a month | n/a |
| 15 | Mashishi | Under | Thursday | Sometimes not coming |
| | | construction by | | |
| | Kgoete, masete, morapaneng & | C.Trust No clinic or | n/a | Travel long distance to access |
| | mphogo | mobile | IIIA | health facilities |
| <u> </u> | ···· -···-3- | 1 | l . | |

| Ward | Village | Clinic/mobile | If mobile state frequency of visit | Challenges/comments | |
|------|--|------------------|------------------------------------|--|--|
| | Shakung | mobile | Monday & Wednesday | Sometimes not coming during rainy seasons | |
| | Ditwebeleng | mobile | Tuesday | n/a | |
| 16 | Kgopaneng | Mobile | Once a week | Scheduled days not followed | |
| | Maakubu | Mobile | Once a week | Scheduled days not followed | |
| | Mokgotho | None | None | There a need for clinic | |
| | Malepe | None | None | Mobile/ clinic needed | |
| | Moretlwaneng | Clinic | N/A | None | |
| | Mamogolo | None | None | Mobile is needed | |
| | Lefahla | None | None | Mobile needed | |
| | Motshana | Clinic | N/A | None | |
| | Moraba | None | None | Revive mobile clinic | |
| | Penge | Hospital | N/A | Dysfunctional | |
| 17 | Ga-selala | clinic | n/a | Shortage of staff and medications Operate during the day only | |
| | Ga-mahlokwane | mobile | Once a month | Community travel long distance to access clinic at Ga-selala | |
| 18 | Burgersfort town | clinic | 24hrs | A need for extension of the clinic | |
| | Manoke | Mobile | Once per week | n/a | |
| 19 | Riba moshate | Clinic | n/a | Need for a Doctor | |
| 20 | Bothashoek | Clinic | n/a | Challenge of the structure only 2 cublicles Does not operate 24 hours | |
| 21 | Makofane & Motlolo | Clinic | n/a | n/a | |
| 22 | Taung | Clinic | n/a | Shortage of water | |
| 22 | Makotaseng | Mobile | Once a week | Sometimes fails to come | |
| | Matokomane | Mobile | Once a week | Sometimes fails to come | |
| | Motodi | Clinic | n/a | | |
| 00 | | | | n/a There is clinic needed in the | |
| 23 | Mafarafara, | Mobile Mobile | Once a month | ward as there is no clinic. | |
| | Alverton | | Once a month | ward as there is no clinic. | |
| | Kgotlopong | Mobile | Once a month | | |
| | Mahlatsi | Mobile | Once a month | | |
| | Motlailan | Mobile | Once a month | | |
| 24 | Paeng & Makgopa | Mobile | Once a week | n/a | |
| 25 | Mareseleng | None | None | There is a need for clinic in all the villages | |
| 26 | Rutseng, Ga-Nkoana, Banareng, Ga-moraba, Lepelle A&B, Tswenyane, Matshokgeng & Phiring | Clinic | | Old people had to wait for long hours to be assisted, request for intervention by the department | |
| 27 | Malekane, Kutullo, | Mobile | Once a week | All villages need mobile | |
| 28 | Ga-Rantho | clinic | none | Shortage of nurses | |
| 29 | Maphopha | Mobile | Once a week | Scheduled days not followed | |
| | Маера | Mobile | Once a week | Scheduled days not followed | |
| | Maseven | Mobile | Once a week | Scheduled days not followed | |
| | Makua | None | Once a week | Mobile needed | |
| | Ratau | None | Once a week | Mobile needed | |
| 30 | Oak city, Vodaville, Mountain view, Town(kweledi), Extension1(Airport), Extension 11(Showground), Mapareng(Mabocha),Thabakhul wane (Mabocha), Lekgwareng | None | None | There is a need for a clininc as people travel long distance to access health service at ward 13 Gamanyake and Penge | |

| Ward | Village | Clinic/mobile | If mobile state frequency of visit | Challenges/comments |
|------|--|---|------------------------------------|---|
| | (Mokobola), Mokobola (Morulaneng) | | | |
| 31 | Dresten and Makgemeng village | Mobile | Once a week | Need for a clinic |
| | Mangabane village | Mobile | Thursday | |
| 32 | Shubushubung | Mobile | Once a week | n/a |
| | Rostock | Mobile | Once a week | n/a |
| | Mahlabeng | Mobile | Once a week | n/a |
| | Tjibeng | Mobile | Once a week | n/a |
| | Mooilyk | None | None | There is need for clinic and mobile and people travel long distances |
| | Ga-Mampa | None | n/a | There is a need for clinic or mobile as they access clinic at Ga-Phasha |
| | Seokodibeng | Mobile | n/a | There is a need for clinic or mobile at least twice a week |
| | Ledingwe | Mobile | n/a | n/a |
| 33 | Mogabane –shole | | n/a | There is a need for clinic |
| | Selepe Moshate | Clinic | n/a | n/a |
| | Checkers | Clinic | n/a | n/a |
| 0.4 | Swazi- mnyamane | | n/a | There is a need for clinic |
| 34 | Mokgotho,Monametse, Sefateng,Mohlahlaneng, Bogalatladi, Mabulela, Maruping, Mogabane, Malomanye, Mphaaneng &Mashikwe | Mobile all villages Clinic at Sefateng | Once a week | People travel long distance to access clinic |
| 35 | Ga-Maisela | None | n/a | There is lack of medication in |
| | India | None | 1 | the clinics |
| | Pelangwe | None | | |
| | Modimolle | None | | |
| | Malogeng | None | | |
| | Apel | Yes | | |
| | Mapodi, | None | | |
| | Maesela-Mahlabaphoko, | None | | |
| | Mapulaneng, | None | | |
| | Nkoana Moshate, | Yes | | |
| 00 | Matheba(majane) | None | | The section and for section that |
| 36 | Mooiplaas Strydkraal | None Masha clinic | n/a n/a | There is a need for mobile clinic Closed and night |
| | Nchabeleng health Clinic | Washa Cillic | II/a | There is a need for Nchableng health Clinic to be converted to a hospital |
| 37 | Sepakapakeng | Mobile | n/a | Mobile clinic no longer adhering to schedule |
| | Moagagamatala, | Mobile | n/a | Accommodation is challenges |
| | Moshate | None | N/A | There only use Mphanama clinic |
| | seleteng | None | N/A | |
| | Matamong | None | N/A | |
| | Malaeneng | None | N/A | |
| | Mototolwaneng Matebana | None None | N/A N/A | There is need for mobile clinic |
| | Radingwana | None | N/a | as they travel long distance There is a need for mobile clinic |
| | | | | as they access clinic in Ikageng |
| | Ga-Mashabela | None | N/a | Mobile Clinic need |
| | Thanaseshu | Mobile | N/A | Mobile Clinic need |

| Ward | Village | Clinic/mobile | If mobile state frequency of visit | Challenges/comments |
|------|---------------------|---------------|------------------------------------|--|
| | Thobehlale | None | N/A | There is need clinic |
| | Ga-Matlala | None | N/A | There is need clinic and mobile |
| | Strydkraal B | None | N/A | There is a need for clinic or mobile |
| 38 | Ga-Seroka | Clinic | N/A | There is cracks inside the container, |
| | Manoge | - | N/A | There is a need for clinic and mobile |
| | Mashilabele | Mobile | On Thursday | The schedule is not followed accordingly as its been 3months without mobile clinic |
| | Phageng | - | N/A | N/A |
| | Ga-Mmela | Clinic | N/A | N/A |
| | Phahlamanoge | Clinic | N/A | N/A |
| | Masehleng | - | N/A | There is a need for mobile clinic |
| 39 | Lerajane Ditlokwe | Clinic | N/A | There is a need for health |
| | Mokhulwane Ditlokwe | Clinic | N/A | service in all villages |

HIV/ AIDS AND TB, STI

HIV and AIDS is increasingly becoming a major public health problem and accounting for the highest number of deaths in the country. Statistics already indicates that one out of five people are HIV positive. Apart from addressing preventative and curative approaches it is important to address social conditions aggravating the vulnerability of communities to HIV and AIDS, such as poverty especially among rural women. Linkages between community care and support services and health facilities should be developed to ensure holistic approach to the handling of the epidemic.

Dependency ratio will increase dramatically in the short term and decline in the medium to long term (10 to 15 years) source: The Impact of HIV and AIDS on Planning Issues is enormous as the change of demographics is rapid and unpredictable. The Town and Regional Planning Commission Report indicate that the number of orphans will increase resulting in children headed households. This is already a problem especially in housing with an increase in children headed households.

The economy will be affected negatively as the household income will increasingly be spent on medical costs initially, and finally resulting in loss of income. In order to fight against this pandemic HIV and AIDS, GTM has developed local HIV and AIDS response strategy to appropriately address the pandemic.

There are collaborative efforts from the NGO community that assists the municipality in curbing further spread of the pandemic in this local sphere. Their scope includes heightening awareness through campaigns, HIV counseling and testing (HCT), ARV provisions and referrals. The Tubatse

Home Community based care umbrella coordinates efforts of all home community based care groups operational in the Municipality. The Municipality has a functional Local AIDS Council that drives the implementation of Local HIV/AIDS and TB response strategy in the local sphere. It has also moved into the establishment Ward Based AIDS council in all municipal wards. The appointment of a full time Coordinator has gone a long way in the reported milestones.

2.7.2 Educations

School facilities

| Descriptions | Totals |
|---|-------------------------------------|
| Combined schools | 09 |
| Primary Schools | 128 |
| Secondary Schools | 233 |
| Higher Institutions | 02 |
| Special school | 01 |
| Private schools | 16 |
| ECD Centres | 250 |
| Challenges | Interventions |
| -Burned schools during service delivery | Building more class rooms to manage |
| protests | overcrowding |
| -Over crowding | -Maintenance of Infrastructure |
| -Dilapidated buildings | -Provision of Mobile Class rooms |
| -Old Buildings | -Eradication of Pit latrines |
| -PitLatrines | |

The table below indicates the Schools Needing Extension of Blocks, Renovation / Upgrading and Construction (New)

| Ward | Construction of new school(s | Schools needing renovation / upgrading | Schools needing extension of blocks |
|------|--------------------------------|--|--|
| 1 | Ohrigstad/ Maepa Sec School | Mareolege Primary, Matlabong Primary, Mokutung Primary, Kgaola Secondary, Legabeng Primary, Mahlatsegwane Secondary, Laerskool Ohrigstad. | At maepa there is need for water and ablution facilities |
| 2 | Mahloakweng and Ga Ragopola | Maelebe Primary School, and Shopyane Primary School need for upgrading | Maelebe |

| Ward | Construction of new school(s) | Schools needing renovation / upgrading | Schools needing extension of blocks |
|------|---|---|--|
| | | need for upgrading | Shopyane and Kgahlanong |
| 3 | Moshiane Primary School | Thete High School | Maebe Primary School |
| | | Mohlaletse High School | Peu Secondary School |
| | | Maphuthe Primary School | Matleu Primary School |
| | | Leganabatho Primary School | |
| | | Matleu Primary School | |
| 4 | None | none | none |
| 5 | N/A | Morewane Primary School | Morewane Primary School Mogolo Sec School |
| 6 | Ngwanatheko, Mampuru, makopole, rehlahleng, nkokoane, mante, mashupje, kgoboko | Ngwanatheko | n/a |
| 7 | France village | Gowe primary | Tumishi primary, Bonwankwe school, Nakgwadi school |
| 8 | Diphale (Ga-malemane, Dipatji, Ga-Makhwae, Tsokung andGa-mabilo) | Matladi-a-phaahla, Diketepe primary, Dihlabakela sec, Tswako primary | Hlahlana |
| 9 | N/A | N/A | Letolwane primary,Potoko high,Mahlo Mmutlane high |
| 10 | Primary schools at Djate, | Djate primary, Mosego Sec, | Djate primary, Mosego |
| | Monampane, Ga-Mongatane, | Monampane Primary, Lephenye Sec, | Sec, Monampane Primary, |
| | Ga-makgopa, Serafa, | Motlammotse primary, Teleki primary, | Lephenye Sec, Teleki |
| | Madifahlane and secondary | Makgopa primary, Setlamorago | primary, Makgopa primary, |
| | at Ga-Mongatane | primary and Diphala primary | Tshihlo Sec and Diphala primary |
| 11 | Sebope Primary School | 2 | 2 |
| • • | Maroga Primary School | 6 | 2 |
| | Maputle High School | 2 | 3 |
| | Maboeletsa primary School | 2 | 2 |
| | Maroka Dieta Primary School | 1 | 2 |
| | Molaka Primary School | N/A | 2 |
| 12 | Matholeni,Ratau | Marole secondary,Phuti Nare, Marole High school | Moruladilepe primary, Molaka primary |
| 13 | Madikiloshe Malepe, Segorong , Dr Selahle high | Bogwasha | Leolo ,bogwasha |
| 14 | N/A | Malegodi primary | Moroke primary 3 blocks |
| | | | Ntwampe high 3 blocks |
| | | | Maepa primary 2 blocks |
| | | | Motloulela high 3 blocks |
| | | | Mohloping primary 3 blocks |
| | | | Kgolane high 2 blocks |
| | | | Ledingwe primary 1 block |

| Ward | Construction of new school(s) | Schools needing renovation / upgrading | Schools needing extension of blocks Makwane high 3 blocks |
|---------------------------------------|---|---|--|
| | | | Malegodi primary 1 block |
| | | | Hlakanang pprimary 4 blocks |
| | | | Magobanya high 2 blocks |
| 15 | Mashishi (mahlapa), Shakung ,Morapaneng, Ditwebeleng | Makofane primary,Moroleng primary,Shakung high, Mabje a kgoro, ,Tekanang sec,Masegodi primary | Seoke primary, Mphogo primary Moila sec, Mabje a kgoro |
| 16 | 1 Kgopanong | Masenyeletse Primary | Masenyeletse Primary |
| | 1Maakubu | Manawe Sec School | Manawe Sec School |
| | 1 Malepe | Kanama Sec School | Kanama Sec School |
| | 1Maretlwaneng | Legathoko Sec and Pre-school | Legathoko Sec and Pre- school |
| | 1Mamogolo | Makidi Sec & Mamogolo Primary | Makidi Sec & Mamogolo Primary |
| | 1Motshana | Makgatagabotse Sec School | Makgatagabotse Sec School |
| | 1Moraba | Kgakantshane Primary | Kgakantshane Primary |
| | 1 Penge | Penge Primary | Penge Primary |
| 17 | N/A | Phogole ,Ntoshang ,Ratanang new school | Phogole 1 block & hall, Ntoshang 1 block & hall,Mosedi 1 block & hall, Selala primary admin block, hall & library,Ratanang library & hall,Mamogege library & hall,Mohlophe 1 block |
| 18 | Burgersfort ext10 | Tubatse primary, Manoke high | Manoke high, Mafemane primary Ikhwezi primary |
| 19 | N/A | All schools | All school |
| 20 | Secondary school Bothashoek | Phaahla high,Tshwelopele primary, Mokgabudi primary,Madinoge primary, Mahlagaume primary | Phaahla high,Tshwelopele primary, Mokgabudi primary,Madinoge primary, Mahlagaume primary |
| 21 | N/A | Ntibaneng, moisele & Mafolo | Makofane, Ntibaneng, Mafolo & Kgomatlou |
| 22 | Taung & motodi | Taung high, Ntlaisheng primary, Tswetlane primary, Marota primary | Taung high, Ntlaisheng primary, Tswetlane primary, Marota primary |
| 23 | Nazaretha Alverton primary and secondary school | Mashakwaneng ,Sedibeng, Maatserepe Primary | Lehlabile |
| 24 | Majaditshukudu, Makgopa | Matshaile, Mahlahle, Morwakgwadi, Dipitsi & Legoleng | Mashakwaneng, Mathafeng Motlailane,Matshaile, Mahlahle, Morwakgwadi, Dipitsi & Legoleng |
| 25 | Mareseleng | There is a need for a school | |
| · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · |

| Ward | Construction of new school(s) | Schools needing renovation / upgrading | Schools needing extension of blocks | | |
|------|---|---|---|--|--|
| | Mashifane | Primary school needed | Primary and Secondary School | | |
| 26 | Leboeng primary, Banareng | Upgrading hall | n/a | | |
| 27 | Kutullo need secondary school | Malekane primary | Ngwanathupane primary need 01 block and admin | | |
| 28 | n/a | Masha primary, Masago primary Ngwaabe sec, Ngwanangwato sec | Masha primary, Masago primary | | |
| 29 | Maphopha School Sengange H | Upgrading hall Upgrading hall | None None | | |
| | Shorwane H Dikgageng P Mashego H | Renovation Upgrading hall Upgrading hall | Extension of blocks Extension of blocks Extention of blocks | | |
| | Madiete P Ntake P | Renovation Renovation | Extension of blocks | | |
| | Maaphoko P Makgwale H Nthule Pre School Matladi Pre School Maubane Day care Magawane Pre School Segopotse crèche Motsetladi Pre School Maselatole Preschool Naledi crèche | | | | |
| 30 | High school (Dark city Paepae High School Priamary School Highschool (Extension 11) Nkota High School Sehloi Primary School | Kweledi Secondary | Koboti Primary Thabane Primary Mabocha Primary Mokobela Primary Kweledi secondary | | |
| 31 | Dresten, Makgemeng & Kopie need secondary schools | Magakantshe Primary | None | | |
| 32 | Seroletshidi secondary | Lebelo Primary Kwano Primary Morwaswi Secondary Makgalanoto Priamry | Nyaku Secondary Mogale Primary Malegase Primary Modiadie Secondary | | |
| 33 | Mogabane | Selepe Primary Lefakgomo secondary Manotoana Primary Motjatjana Primary Hlapogadi Primary | Sejadipudi Primary Selepe Primary Lefakgomo Secondary Tlouphuthi secondary Ramoko Primary Kangaza secondary | | |
| 34 | Makudu primary | Mphaaneng primary, Selebalo Sec, Serokolo Sec, Mafise primary,Phoko primary, Mafene primary | Bogalatladi primary,Serokolo Sec | | |
| 35 | Mphela Marumu | n/a | Extension | | |
| | Modimolle Primary | Renovation | Extension | | |
| | Idia Primary | Renovation | Extension | | |

| Ward | Construction of new school(s) | Schools needing renovation / upgrading | Schools needing extension of blocks | | |
|------|-------------------------------|--|-------------------------------------|--|--|
| | Nkoana Primary | Renovation | Extension | | |
| | Maphotle | Renovation | Extension | | |
| 36 | Ngwanamala | Upgrading | Extention of office | | |
| | Tlakale | n/a | Extention of office | | |
| | Frank Mashile | n/a | Extention of office | | |
| | Madithame | Upgrading | n/a | | |
| | Moenyane | Upgrading | n/a | | |
| | Masha Makopole | N/A | Extention of office | | |
| 37 | Sepakapakeng Primary | Mphanama Primary | Mphanama Primary | | |
| | Matebana Primary | Makelepeng High | Makelepeng | | |
| | Magagamatala High school | Thobelahlale | Modipadi primary | | |
| | | Phukubjane | Strydkraal B primary | | |
| | | Strydkraal B primary | Phukubjane primary | | |
| 38 | Mashilabele Primary and | Dinakanyane High | Seroka Primary | | |
| | Secondary | Mankopodi Primary | Dinakonyane High | | |
| | | Mashilabele Primary | Mankopodi Primary | | |
| | | Mmotong Primary | Pakeng Primary | | |
| | | Mohwaduba Secondary | Masehleng Primary | | |
| | | Masehleng Primary | Mohwaduba Secondary | | |
| | | | Mashilabele Primary | | |
| 39 | Hans Komane Secondary | Hans Komane | Maisela Primary | | |
| | Maisela Primary | Maisela Primary | Lerajane Primary | | |
| | Lerajane Primary | Lerajane Primary | Phutakwe secondary | | |
| | Phutakwe secondary | Phutakwe secondary | Mampuru Thulare Primary | | |
| | Mampuru Thulare Primary | Mampuru Thulare Primary | Maisela Primary | | |
| | Lerajane Ditlokwe | N/A | N/A | | |
| | Mokhulwane Ditlokwe | N/A | N/A | | |

Source: FTLM 2019

2.7. 4 Social Security

The table below show the 2019 South African Social Security Agency beneficiary list of 120 952 people received social grants under this category (OAG, CSG, CDG, GIA, and FCG).

List of social grants receipients for Fetakgomo Local Municipality:

| Local Office | Local Office Key | Grant Type | Total Number Of Applications |
|--------------|------------------|-----------------------|------------------------------|
| APEL | 966000 | Old Age Grant | 40 |
| | | Disability Grant | 43 |
| | | Foster Care Grant | 14 |
| | | Grant-In-Aid | 95 |
| | | Care Dependency Grant | 3 |
| | | Child Support Grant | 203 |
| | | Total | 398 |
| LEBOENG | 968000 | Old Age Grant | 4 |

| | | Disability Grant | 15 |
|------------|--------|-----------------------|-----|
| | | Foster Care Grant | 1 |
| | | Grant-In-Aid | 6 |
| | | Care Dependency Grant | 1 |
| | | Child Support Grant | 50 |
| | | Total | 77 |
| MOROKE | 961300 | Old Age Grant | 24 |
| | | Disability Grant | 53 |
| | | Foster Care Grant | 9 |
| | | Grant-In-Aid | 25 |
| | | Care Dependency Grant | 9 |
| | | Child Support Grant | 248 |
| | | Total | 368 |
| PRAKTISEER | 961500 | Old Age Grant | 73 |
| | | Disability Grant | 98 |
| | | Foster Care Grant | 12 |
| | | Grant-In-Aid | 26 |
| | | Care Dependency Grant | 8 |
| | | Child Support Grant | 525 |
| | | Total | 742 |

List of social grants recipients for Fetakgomo Local Municipality:

| GRANT TYPE | Total Number of Beneficiaries |
|--|-------------------------------|
| 1. Old Age | 10476 |
| 2. Disability Grant | 7397 |
| 3. War Veteran | 0 |
| 4. Combination | 10 |
| 5. GIA | 2020 |
| 6. Foster care grant beneficiary | 2970 |
| 7. Foster care grant kids | 4041 |
| Child disability grant beneficiary | 1691 |
| 9. Child disability grant kids | 1285 |
| 10. Child support grant/ beneficiaries | 78023 |
| 11. Child support grant kids | 144 819 |

| Total beneficiaries | 125 564 |
|---------------------|---------|
| Total kids | 150 145 |
| Total grants | 553 119 |

SASSA 2019

The table below gives an indication of challenges faced at pay points.

| Ward | Villages/Town/Towns hips | Type of facility: Open Space/Community Hall/Traditional Authority Office/Shop | Fencing | | Ablution facilities | | Water facilities | |
|------|--------------------------------|--|---------|-----|---------------------|-----|------------------|----|
| | | | Yes | No | Yes | No | Yes | No |
| 1 | Ohrigstad | Police station | Yes | | Yes | | | No |
| | Ohrigstad | Post Office | Yes | | Yes | | | No |
| | Makopung | Open Space | | No | | No | | No |
| | Mokutung | Shop | Yes | | Yes | | | No |
| 2 | Mapodile | Closed yard (building) | Yes | | | No | Ye | |
| | | Other villages uses open space | | | | | | |
| 3 | Malekaskraal | Tribal Hall | Yes | | | No | | No |
| | Ga-Phasha | Tribal yard | Yes | | | No | | No |
| | Maroteng | Tribal Hall | Yes | | Yes | | | No |
| | Matebeleng | N/A | n/a | n/a | n/a | n/a | n/a | No |
| | Maebe. | Matji Pay Point (SASSA Still Hall) | Yes | | Yes | | | No |
| 4 | Mpita, Matsianeng & Riba Cross | School yard | | No | | No | | No |
| 5 | Madiseng | Traditional authority | | No | | No | | No |
| | Mandela 122 | None | | No | | No | | No |
| | Polaseng | None | | No | | No | | No |
| | London | None | | No | | No | | No |
| | Stasie | None | | No | | No | | No |
| | Crossong | None | | No | | No | | No |
| | Pomping | Open space | | No | | No | | No |
| | Sedibaneng | None | | No | | No | | No |
| | Morewane | Open space | | No | | No | | No |
| | Lepakeng | None | | No | | No | | No |

| Ward | Villages/Town/Towns hips | Type of facility: Open Space/Community Hall/Traditional Authority Office/Shop | Fencing | | Ablution facilities | | Water facilities | |
|------|---|--|---------|----|--|----|--|----------------------------|
| | | | Yes | No | Yes | No | Yes | No |
| 6 | sethokgeng, mokgethi, | Open space & Traditiona authority | Yes | | Yes | | Yes | |
| 7 | Gowe, Kampeng, France, Hollong, Moihoek, Maponong, Legononong, Boitumelo & Lekgwareng | All villages use the same place at Malapane hall | | x | | x | | X |
| 8 | Diphale, seuwe, magabeneng, mantjakane, modimolle, madikane | Traditional authority office, moshate open space and shop | Х | | X Seuw e tradi onal autho rity office | x | X Seuwe tradio nal author ity office | x |
| 9 | Thokwane, Shakung, Sehunyane, Malokela, Ga-phala and Modubeng | | | x | | x | | X |
| 10 | Djate, Madifahlane, Mashabela | Traditional authority, creche | | Х | | x | | х |
| 11 | Maroga | Traditional Authority | Yes | | | | Yes | |
| 12 | Mamphahlane, Gampuru, sehlaku, Komane, matimatjatji | Community hall, traditional authority, school, open space | x | | | x | X school & tradio nal author ity | × |
| 13 | Praktiseer, Ext 2-10 and 15; Tshwelopele Park; Ramaube | Open space | | X | | X | | X |
| 14 | Moroke, sekhutlong, magobading, Motloulela, habeng, moshira, ga-mathule | Community hall, church, disable centre and home base care centre | x | | | x | x | No water at community hall |
| 15 | Kgoete, mashishi, morapaneng, ditwebeleng, shakung, masete & Mphogo | Traditional authority at Mashishi, Kgwete & Masete, shop at Morapaneng, open space at Shakung & no pay point at Ditwebeleng & Mphogo | X | | x | | x | X at shakung |

| Ward | Villages/Town/Towns hips | Type of facility: Open Space/Community Hall/Traditional Authority Office/Shop | Fencing | | Ablution facilities | | Water facilities | |
|------|--|--|-----------------------------------|---------------|---------------------|---|------------------|------|
| | | | Yes | No | Yes | No | Yes | No |
| 16 | Kgopaneng | Community hall | Yes | | | No | No | |
| | Maakubu | Traditional authority | Yes | | | No | | No |
| | Mokgotho | Community hall | Yes | | | No | | No |
| | Malepe | N/A | N/A | | N/A | | N/A | |
| | Maretlwaneng | Traditional authority office | | No | | No | | No |
| | Mamogolo | Open space | | No | | No | | No |
| | Lefahla | n/a | | | | | | |
| | Motshana | Traditional authority office | Yes | | | No | | No |
| | Moraba | Open space | | No | | No | | No |
| | Penge | n/a | | | | | | |
| 17 | Ga-mahlokwane, Ga- selala, Ga-manyaka & Ga-maapea | Hall at Ga-manyaka, shop at Ga-maapea, traditional authority at Ga-selala and Ga- mahlokwane | xGa- selala& Ga- manyaka | x | x | xGa- maapea & Ga- mahlok wane | x | |
| 18 | Manoke, apiesdoring and burgersfort town | Community hall, shops and banks | x | | x | | X | |
| 19 | Moshate, maditameng | Hall & shop | X hall | X sho p | | | X hall | shop |
| 20 | Bothashoek | Clinic | Х | | х | | Х | |
| 21 | Motlolo & Makofane | Traditional office | | × | | × | | x |
| 22 | Taung | Open space | Yes | - | - | No | - | No |
| 23 | Kgotlopong, Mahlatsi, Mafarafara, Motlailane & Alverton | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 24 | Villages | Open space | | Х | | Х | | Х |
| 25 | Mashamothane | Traditional Authority | Yes | No | Yes | No | Yes | No |
| 26 | Rutseng, Ga-Nkoana, Banareng, Ga-moraba A&B, Lepelle, Tswenyane & Phiring | Community Hall Traditional office | Yes | No | Yes | No | n/a | No |

| Ward | Villages/Town/Towns hips | Type of facility: Open Space/Community Hall/Traditional Authority Office/Shop | Fencing | | Ablution facilities | | Water | facilities |
|------|--|--|---------|-----|---------------------|-----|-------|------------|
| | | | Yes | No | Yes | No | Yes | No |
| | | Open space | | | | | | |
| 27 | Moshate, tsakane, kalkontein, Buffelshoek, mabelane, makakatela, Kutullo A&B, shushumela & matepe, kutullo C&D, dithamaga & madibeng | Traditional Authority Open space shop | Yes | n/a | n/a | No | n/a | No |
| 28 | Ga Rantho | Traditional hall | Yes | n/a | Yes | n/a | n/a | No |
| | Ga Masha | Disability centre | Yes | n/a | Yes | n/a | n/a | No |
| 29 | Maphopha, Ntake, Makua, Ratau, Maepa, and Maseven | Open space | n/a | No | | No | n/a | No |
| 30 | Mokobola | Old age centre | | No | | No | | No |
| | Maboch | Private space | | No | | No | | No |
| | Vodaville, Mountain, Darkcity, Extension 11 | None | N/A | N/A | N/A | N/A | N/A | N/A |
| 31 | Dresden village, Makgemeng, Kopie & Mangabane, Steelport | None | n/a | n/a | n/a | n/a | n/a | n/a |
| 32 | Shubushubung , Rostock, seokodibeng Juventus, Mahlabeng,Mooilyk, Tjibeng, Ledingwe, Phasha Makgalanoto, Phasha Selatole, Ga- Mampa and Seokodibeng | Community halls Thobejane shop Traditional Authority No paypoint at Shubushubung | Yes | n/a | Yes | n/a | Yes | n/a |
| 33 | Selepe Moshate | Traditional authority office | Yes | | | No | | No |
| | Manotoana Moshate | Traditional authority office | | | | | | |
| | Swazi- Mnyamane | Traditional authority office | | | | | | |

| Ward | Villages/Town/Towns hips | , , , , , , , , , , , , , , , , , , , | | Fencing | | Fencing | | Fencing Ablution facilities | | | Water | facilities |
|------|---|---|-----|---------|--------------------------------|---------|-----|-----------------------------|--|--|-------|------------|
| | | | Yes | No | Yes | No | Yes | No | | | | |
| 34 | Monametse, bogalatladi, malomanye, maruping & Sefateng | Shop, poultry site, community hall & Traditional Office | Х | | X Tradi tional office | X | | X | | | | |
| 35 | Maisela moswatse) India, Pelangwe, Malogeng, Maesela- Mahlabaphoko, Mapodi,Nkoana Moshate, Apel | Traditional Authority Community hall Open space | Yes | n/a | Yes | n/a | Yes | n/a | | | | |
| 36 | Tau Nchabeleng | Traditional authority | Yes | | Yes | | Yes | | | | | |
| | Masha | Traditional authority | Yes | | Yes | | Yes | | | | | |
| 37 | Strydkraal B, Thobehlale, Magagamatala, Moshate, Mototolwaneng, Radingwana | Community hall Traditional authority Shop | Yes | n/a | n/a | No | n/a | No | | | | |
| 38 | Ga-Seroka | Traditional Authority | Yes | | Yes | No | | No | | | | |
| | Manoge | Traditional Authority | | No | | | | No | | | | |
| | Mashilabele | Pay point | Yes | | Yes | | | No | | | | |
| | Phageng | Shop (Mashia) | Yes | | Yes | | | No | | | | |
| | Ga-Mmela | Traditional | | No | | No | | No | | | | |
| | Phahlamanoge | Traditional | Yes | | | No | | No | | | | |
| | Masehleng | No paypoint (Tau Phahlamohlaka) | | No | | No | | No | | | | |
| 39 | Ga-Matsimela | | Yes | | Yes | | Yes | | | | | |
| | Mokhulwane | | | No | | No | | No | | | | |
| | Ga-Maisela | | Yes | | Yes | | Yes | | | | | |

2.7.5 Safety and security

The following table indicates the category of crime, hotspot areas of crime and nearest police stations in the Fetakgomo Tubatse Loca Municipality

| Ward | Nearest | Hotspot area of crime | Category of crime |
|------|--|--|---|
| | police station | | e.g. Burglary |
| 1 | Leboeng SAPS | Market, New bus stop, Graskop cross, Ga- Majosi | Murder, Burglary, domestic violence, stock theft |
| | | Pilgrim Cross | Murder |
| | Ohrigstad | Gampokota cross | Murder |
| | | Abel Erasmus street | Burglary |
| | | Shops | Burglary |
| | | Маера | robbery |
| | | Hanna Lodge cross | Dumping of deceased bodies , in fighting at taverns, |
| 2 | Burgersfort | Diporwaneng, Ga-Ragopola, Molwetsi, Mpho Tuckshop | Rape, Murder and Assults |
| 3 | Apel police station | Maebe (taxi rank & Bannyaneng) | Theft, sexual crime, burglary at business premises and assults |
| | | Ga-Phasha | Assults and burglary |
| | | Ga-Mahlanga | TV thefts |
| | | Matebeleng | TV thefts |
| | | Ga-Peter Kgahlantshong | TV tthefts and nyaope (sales) |
| | | Maebe Primary | Sexual crime, and TV thefts |
| | | Kgopaneng | TV theft, sexual crime, burglary at business premises and assults |
| | | Tlapeng la tladi | Sexual crime and assults |
| 4 | n/a | Mpatsing tarven, matsineng and Moseileng street, OJ, Matsineng and Mosoma Tarven | Car hijacking, robbery, rape & house breaking |
| 5 | Tubatse, burgersfort | Riba cross | Rape, Robbery |
| | burgersiort | All area | House braking, theft, murder, illegal weapon |
| 6 | Nazareth mapodile | n/a | Stock theft, house breaking and robbery |
| 7 | Driekop satellite station | R37 road in conjuction with Dilokong hospital cross, maandagshoek cross | Theft, car hijacking, rape, assault |
| 8 | Mecklenburg | Diphale, the entire ward | Robbery and school breaking |
| 9 | Mecklenburg | | Tv theft |
| 10 | Mecklenburg | Taxi rank next Twickenham champ, Djate next to Mathakane mountain | Burglary at business, stock theft and robbery |
| 11 | Driekop satellite Police Station | Maroga corner to Dilokong mine | Hijacking, raping and killings, budglary, and house theft/robbery |

| Ward | Nearest police station | Hotspot area of crime | Category of crime | |
|------|--|--|---|--|
| | police station | | e.g. Burglary | |
| 12 | Mecklenburg | Molongwane village, sehlaku bus stop, crossong village, swale old hospital, masojana surrounding | | |
| 13 | Tubatse Praktiseer | Mokgetla board,Praktiseer crossing,Batubatse cross | Burglary | |
| 14 | Mecklenburg | Motloulela, magobading cross, sekhutlong bridge, mathule cross and moshira cross | Stock theft, house breaking, robbery, rape and hijacking | |
| 15 | Mecklenburg | Mapompale, corner Twickenham bookshop, Ditwebeleng corner hackney especially on R37 junction | Robbery, burglary, theft, rape & hijacking | |
| 16 | Mecklenburg | Mokgotho, Maretlwaneng, Motshana | Theft and burglary at Mokgotho | |
| | , Praktiseer | | Theft and House breaking at Maretlwaneng, and Theft and Robbery at Motshana | |
| 17 | Mecklenburg & Driekop satellite | Marula cross, ga-maroga to ga- mahlokwane | Rape and hijack | |
| 18 | BURGERSFO RT | Informal settlement ext10, Leeuvallei next to Excel garage, castle square | Murder, burglary, theft of motor vehicles, rape | |
| 19 | Mecklenburg | Mohlopi, modupi, riba moshate, maditameng | Rape, theft of motor vehicles | |
| 20 | Tubatse | Bothashoek Pologong, Dithabaneng, santeng sections, Riverside, Sofaya | Robbery, rape, murder, house breaking, common assult | |
| 21 | n/a | n/a | n/a | |
| 22 | Tubatse | n/a | n/a | |
| 23 | Tubatse Praktiseer | Alverton shopping centre | Stock theft, burglary | |
| 24 | Leboeng | Paeng and Matshiletsane | Burglary | |
| 25 | Tubatse SAPS and Burgersfort SAPS | Bodershoek junction, Zone 4, Madiseng, Mareseleng | Buglary, general theft | |
| 26 | Leboeng | n/a | Stock theft and burglary at school and shop | |
| 27 | Sekhukhune | Next to steel bridge | Car hijack and robbery | |
| 28 | Sekhukhune station | Ga-masha next to masha primary, Maseven cross next to Ngwaabe Sec, Ga-Rantho next to Ngwaabe reservior | n/a | |
| 29 | Sekhukhune SAPS | Maphopha Bus Stop | Robbery and Drugs, Abuse, Rape | |
| 30 | Tubatse SAPS | Darkcity, Mountainview, Vodaville, Mokobula, Mabocha, | Burglary | |
| | | Extension 11 | | |

| Ward | Nearest | Hotspot area of crime | Category of crime e.g. Burglary | |
|------|------------------------------|--|--|--|
| | police station | | | |
| 31 | Burgersfort | Makgemeng and along the Roads | Common assault, house breakin, burglary, livestock theft | |
| | Steelport | Makgemeng | Common assault house breaking | |
| 32 | | GaMpusheng to Shubushubung | Rape, murder and robbery | |
| | | Rostock, Mahlabeng , Mooilyk | Stolen of livestock and housebreaking | |
| | | Tjibeng – Ga Kay Shop, Tjibeng cross | Rape and Murder car accident | |
| | | Ga-Phasha | Cable theft | |
| | | Ledingwe R37 | Rape, Robery, Murder and House breaking | |
| | | Seokoding, Ga-matemane cross, next to kgagudi primary | Robery, and Housebreaking | |
| | | Ga-Mampa R 37 road and Ga-Mampa via mampa cross | Robery | |
| 33 | Mecklenburg Police (40Km) | Selepe, Manotoana | Burglary, theft, assault | |
| 34 | Apel & Mecklenburg | Bogalatladi, Sefateng & Monametse | House breaking | |
| 35 | Apel Police Station | Nkoana, Apel, Pelangwe, Modimolle | Buglary | |
| 36 | Apel police station | Ga-Nchabeleng, Gankwana, Apel, Strydkraal A | Buglary, cow and goat theft | |
| 37 | Apel police station | Malaeng, Moshate, Magagamatala, Radingwana, Matlala, Mashabela, Thobehlale | | |
| 38 | Apel Police Station | Ga-Oria | Robbery, Rape | |
| | Station | Dibolwane (Coner Seroka) | Robbery, Rape | |
| | | Moeding Kgodiopong (Masehleng) | Robbery, Rape | |
| | | Moeding Legabeng | Robbery, Rape | |
| | | Letolong Section (corner Lethoba & Timber) | Robbery, Rape | |
| | | Mashilabele Ext | House Breaking | |
| 39 | Apel Police Station | Lerajane Bridge | Murder, Burglary and | |
| | | Makgwaneng | | |
| | | Filling station | | |
| | | Ga-Manchidi | | |
| | | Ga-Matsimela | | |

2.7.6 Disaster Management

The Disaster Management Act; Act 57 of 2002, defines disaster management as a continuous and integrated multi-sectoral, multi-disciplinary process of planning and implementation of measures aimed at prevention or reducing the risks of disaster. The service is shared service between Fetakgomo Tubatse LM (FTLM) and Sekhukhune District Municipality in terms of the Municipal demarcation board and Municipal systems Act, 32 of 2000. The Municipality has established a disaster management sub unit to respond to disasters within the municipal jurisdiction. The Municipality experienced disaster related incidents from time to time as a result of natural and unnatural causes

A number of disaster related incidents are normally reported in summer where houses are blown away by strong winds and or storms. Structural fires are also experienced throughout the year as well as sporadic disaster incidences of drowning and related traumatic incidences are experienced. All these require coordinated disaster response or interventions. The challenge is that the disaster management unit is not properly resourced in terms of adequate staffing and equipments. The temporary houses that are provided by Coghsta are not enough to respond to temporary housing needs in the area.

The unit is unable to assist all victims with necessary disaster relief material such as blankets and sponges due to budgetary constraints. The unit also conducts disaster awareness campaigns to educate residents on dangers of building houses under ESKOM servitude lines; building in flood line areas; uncontrolled shacks and building in road reserves. With the advent of Covid 19 in December 2019, the unit has expanded the scope of work to include continuous Covid 19 awareness to municipal residents.

Disaster Management Challenges:

- Insufficient budget for disaster related matters
- Insufficient personnel to cover the municipal area in case of disaster incident occurrences
- Insufficient tools of trade for Disaster Management Unit
- Disaster Management Plan is yet to be reviewed
- Lack of Indigent/Pauper/exceptional burial policy
- Adherence to 12 hours response turn around standard.

2.7.7 Sports, Arts and Culture

The Fetakgomo Tubatse Local Municipality (FTLM) has a dedicated unit for Sports, Arts and Culture unit with the main mandate of developing facilities in that arena as well as to coordinate sports, arts and culture programmes in partnership with stakeholders. The Municipality is having acute shortage of facilities as some are under construction and are not yet ready for utilization

whilst others are dilapidated. The Construction of Mapodile, Ohrigstad and Motodi are underway and are at various stages of completion.

Other facilities are Apel sports complex that was developed by Sekhukhune District Municipality and Radingoane sports complex that was developed by the de-established Fetakgomo Municipality respectively. Both facilities are vandalized and not functional. In the current, the nearby communities are complaining of the existence of Apel sports complex as its bushy, dilapidated and harboring criminals that are torturing civilians. Talks are underway between the local and district municipality. The other sporting complex is at Ga- Radingoane that has been washed away and needs total revamp.

The Municipality does not have a stadium and has been an expressed community need from time immemorial. Sporting facilities generally exist in the urban schools and mines. Hence, they are placed in the urban areas and are therefore not accessible to the extended rural population. A Ntoampe sports facility was constructed in the Moroke area through the assistance of the Provincial department of sports arts and culture, Transnet and the Municipality which was used as a Public Viewing Area (PVA) during the FIFA World Cup but has since been destroyed as a result of ownership conflicts between the traditional authority and the Municipality.

Rural villages often have some informal sport facilities such as an open soccer field used for community sports. However, these are just open pitches in the communities that do not have the necessary infrastructure to develop sustainable sports and recreation precincts. The Sport and Recreation is done on voluntary basis in any sport and recreation activity which contributes to the improvement of general health; skills and well-being of a person; society and a nation. The priority of the Municipality is to enhance participation of sport and recreation event. As an added function the municipality was able to launch Sport Council comprising of sporting codes like soccer; softball; netball; volleyball; cricket and others to mention a few.

The game of football in Fetakgomo Tubatse Local Municipality is not a recent phenomenon, The are male and female football players of all age groups, coaches, administrators and referees, as well as service providers such as medical staff. Football is part of people' everyday lives. Countless football players are constantly seeking to improve their game. The creation of a conducive infrastructure and enlisting the help of coaches will help the football players to improve the performance as desired.

South African Football Association has established Fetakgomo LFA which comprises of the following teams/clubs:

Masesgange Rangers-Ga Nchabeleneg MokhulwanE, Maebe Rolling Rocks-Mohlaletse Ga Matji, Mphanama United-Mphanama Malaeneng, Magape Football Club- Mphanama Prim, Rowa Football

Club-Mphanama Prim, Mooiklip Football Club-Mphanama Dithothwaneng Secondary School, Real Genz-Sekhukhune College Ga Nchabbeleng, Mphanama Living Brothers-Mphanama next to Tribal Office, Motene Home Defenders-Kgabeneg ga Motene, Sekhukhune United-Mohlaletse Ga Sethunya, Haleluya Football Club-Ga Phasha Selatole, Maubeng Football Club-Thokwnae Ga Kgwete, Phaswane Football Club-Mandagshoek Swaele, Royal Pirates-Montros, Mooihoek X1 Exper-Mooihoek, Mohlopi Football Club-Driekop Sehlaku High School, Moiselo Fooball Club – Driekop, Undergroung-Rivercross, PEE85-Mabocha-Malaeneng, Golden Aces-Phiring, Platinum City-Steelpoort-Dithamaga

Cultural Services

The provision of arts and cultural services is an important function as it support social cohesion within the municipality. The Municipality has since been able to establish arts and culture council to coordinate and promote talents; promote culture of reading and contribute towards the development and appreciation of the arts and culture in general

There are currently six Thusong Service centers in Fetakgomo Tubatse Local Municipality (FTLM) which are Leboeng, Kgautswane, Kgopaneng, Atok, Mohlaletse and Mapodile Thusong Service centers. The municipality has progressively constructed community halls during the past years at Driekop and Mokgotho, Leboeng, Tjate, Sefateng, Seokodibeng, Mphanama, Strydkraal, Tau-Mankotsane, Moses Mabotha, Pelangwe, Selepe community hall and Sefateng. Various mining houses have also build community halls as part of their social labor plans in areas like, Ga Manyaka, Mandagshoek and Legabeng village near Ga-Maroga.

Challenges:

- Inadequate sports and recreational facilities
- ♣ Insufficient budget for sports, arts & culture activities
- Insufficient staff

2.7.8 Libraries

A public library is a **library facility that is accessible by the general public** and is usually funded from public sources with the purpose of **providing information to the general public to satisfy their informative**, **education and recreational needs**. Out of the 167 villages that are within the Fetakgomo Tubatse Local Municipality, there are only four (4) Public Libraries that are predominatly in towns and township with the exception of Apel Public Libraray.

The Library facilities are situated in Apel, Mapodile, Ohrigstad and Burgersfort and are at varying levels of functionality. The issue of addressing library infrastructure backlogby DSAC becomes

imminent when looking into the number of libraries that serve the total number of 167 villages in the Municipal jurisdiction. Annually Integrated Development Programme (IDP) consultations processes indicate the need by various communities to have a library

Structurally, Apel and Mapodile Public Libraries have no space challenges and conform to set norms and standards of the Department of Sports, Arts and Culture. The two facilities were developed by the Department of Public Works and Samancor Mine respectively. In the current, the Apel Public Library is managed by the Department of Sports, Arts and Culture as the facility is not yet handed over to the local Municipality. The staffing and library materials are also made available by DSAC.

On the other hand, Mapodile Public Library is resourced in terms of Library materials by Rotary Foundation, Department of Sports, Arts and Culture and Fetakgomo Tubatse Local Municipality. Whilst the appointment of personnel is by both DSAC and the Municipality. The rest of the Libraries have space challenges which then works against the need of the users. There are some community initiatives at Ga- Kgwete and Mashamthane villages that require support of both DSAC and the Municipality to qualify them to be library facilities.

List of Libraries in Fetakgomo Tubatse Local Municipality

| No | Library | Ward | Village | Area | Management |
|----|---------------|----------|-------------|-------------|------------|
| 01 | Atok TSC | 30 | Atok | Atok | FTLM |
| 02 | Mapodile | 02 | Ga-Mapodile | Steelpoort | FTLM |
| 03 | Burgersfort | 18 | Burgersfort | Burgersfort | FTLM |
| 04 | Ohrigstad | 01 | Ohrigstad | Ohrigstad | FTLM |
| 05 | Moses Mabotha | Regional | Regional | Apel | DSAC |

The concentration of these facilities is mostly in towns and townships with acute shortage of these facilities in rural villages. Municipal residents have access challenges as they have to criss cross distances in pursuit of this service. Two out of the four libraries are old, dilapidated, with inadequate space for users. Not all libraries have reasonable accommodation to enable access for both able bodied and the physically challenged. In terms of Schedule 2 Part B of the Constitution of the Republic of South Africa, libraries are an exclusive mandate of the Provincial Department of Sports, Arts and Culture.

The Municipality is currently rendering this function as an unfunded mandate as there is no financial support from the Province. Interpretations of the so called "Unfunded Mandate" is hampering the expansion and rendering of library services in Fetakgomo Tubatse The support that the Department of Sports, Arts and Culture is offering is appointment of qualified Librarians on a three year contract basis, procurement of library material, internet connectivity services

and refurbishment of library facilities. As a Municipality, we have not as yet benefitted from development of new library project from the Department.

Despite this Constitutional mandate on Libraries, the Municipality has appointed qualified Librarians and Assistant Librarians in the facilities during the Transitional Local Government era. The co-working on the programme is implemented through a signed service level agreement between the Municipality and the Department to outline roles and responsibilities of each partner in the Library service. Most of these facilities lack current information resources to meet the needs of the users. Currently the monthly statistics of library users is at around 16000 for all the Libraries combined. The figures would be grossly affected by Covid 19 regulations on the closure of all public facilities including Libraries during Covid 19 Lockdown period

Public libraries in the Municipality operate from 07h30 – 16h00 except for Mapodile that opens from 07h00 to 18h00 as they use the shift system to be able to cater for the needs of the working community as well. The community has indicated a need for Saturday library hour extension and the Municipality is planning to consider the request once the Libraries fully re-open after Covid 19 lockdown period. Library service has so far conducted outreach programs in line with library calendar to encourage residents to make use of libraries and be informed of Library offerings to potential users. Burgersfort library is in a process of acquiring Braille material for inclusion of disabled users in their programmes. Areas that indicate a pressing need for a Library include Fetakgomo, Ga- Masha, Moshira, Leboeng and Praktiseer.

HERITAGE SITES

The Municipality has no museum at the moment. Management of heritage sites with Fetakgomo Tubatse Local Municipality is the competency of Sekhukhune District Municipality which annually holds Heritage celebration at Djate Heritage Site. The other heritage sites in the Municipality are Djate, Eco-caves and footprint at Ga- Mashabela.

PUBLIC AMENITIES

Recreational Parks

Public amenities should be reachable and usable by the community which includes swimming pools; parks; museums and community facilities. The Municipality has two Recreational parks, namely Apel and Burgersfort which are at varying levels of functionality. The Burgersfort Recreation Park was developed with compliments from Limpopo Department of Economic Development, Environment and Tourism and is bigger compared to the rest in terms of size and usage. The Municipality is moving towards full commercialization of these parks and the 2020/2021 tariff structure has embodied the park fees.

Community Halls

There are ten community halls in the municipality at various stages of development and functionality. Out of the 10 community halls, Leboeng is vandalized beyond occupation and would require full scope refurbishment. Generally, these Facilities are under -utilized as residents prefer to hold their events at home. Full time utilization is at Mokgotho community hall due to a resident project in the form of a home based care group that is occupying the facility and assist with scheduling of community meetings, facility maintenance and upkeep. Pelangwe is also relatively better utilized compared to the remaining lot. The rest of the community halls are used on need basis for community meetings, contractors putting their materials Etc. There are water challenges in most of the Community halls The table below is a list of Community Halls within Fetakgomo Tubatse Local Municipality:

| No | Community Hall | Ward | Village | Area |
|----|--------------------------|----------|---------------|-------------|
| 00 | Moses Mabotha Civic Hall | Regional | Regional | Apel |
| 01 | Mphanama | 37 | Mphanama | Apel |
| 02 | Mohlaletse | 03 | Mohlaletse | Apel |
| 03 | Strydkraal | 36 | Strydkraal | Apel |
| 04 | Pelangwe | 35 | Pelangwe | Apel |
| 05 | Seokodibeng | 32 | Seokodibeng | Mecklenburg |
| 06 | Tjate | 10 | Tjate | Burgersfort |
| 07 | Moeng | 11 | Ga-Moeng | Burgersfort |
| 80 | Driekop | 07 | Frans Section | Burgersfort |
| 09 | Mokgotho | 16 | Ga-Mokgotho | Penge |
| 10 | Leboeng | 26 | Nkoana/Molapo | Ohrigstad |

2.8 MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

2.8. 1 Institutional Analysis

This section provides a synopsis of institutional analysis. It tells an important story of the municipality based on nine (9) critical components of the institutional plan, viz: powers and functions; Organisational Structure; Policies, Procedures and systems; Council and Committees' functioning; Performance Management System; Workplace Skills Plan; Employment Equity; human resource plan (OHS, EAP, Staff Retention and succession plans); and resources. The detailed analysis and/or status quo report on each of the component appear below.

FETAKGOMO TUBATSE LOCA MUNICIPALITY (FTLM) POWERS AND FUNCTIONS:

The powers and functions of the Fetakgomo Tubatse Local Municipality (FTLM) are based on the provisions of the Constitution of the Republic of South Africa (RSA, 1996: Section 156 and 229

read with part B of both Schedules 4 and 5) as well as the Local Government: Municipal Strictures Act (RSA, 1998:s83). The amenable functions are listed below:

2.8. 2 Illustration of Powers and Functions amenable to Fetakgomo Tubatse Local Municipality

| FUNCTION | AUTHORISED | PROVIDED BY |
|--|------------|---|
| Water and sanitation | No | SDM |
| Electricity Reticulation | No | ESKOM |
| Municipal Roads | Yes | FGTM (FTLM) |
| Other roads (District and Provincial and National) | No | SDM and Limpopo Department Transport |
| Housing | No | COGHSTA |
| Building regulations | Yes | FGTM (FTLM) |
| Local tourism | Yes | FGTM (FTLM) |
| Disaster management | yes | FGTM (FTLM) and SDM |
| Fire fighting | No | SDM |
| Street lighting | Yes | FGTM (FTLM) |
| Traffic and Parking | Yes | FGTM (FTLM) |
| Trading regulations | Yes | FGTM (FTLM) |
| Local sports facilities | yes | FGTM (FTLM) |
| Municipal planning | yes | FGTM (FTLM) |
| Municipal public transport | Yes | FGTM (FTLM) |
| Storm water | No | SDM |
| Municipal airport | Yes | FGTM (FTLM) |
| Billboards and advertising | Yes | FGTM (FTLM) |
| Control of liquor and food outlet and street trading | Yes | FGTM (FTLM) |
| Local amenities | yes | FGTM (FTLM) |
| Waste management | yes | FGTM (FTLM) |
| Parks and recreations | yes | FGTM (FTLM) |
| | • | 1 |

Status of Top positions

| POSITIONS | STATUS |
|-------------------|--------|
| MUNICIPAL MANAGER | Vacant |

| CHIEF FINANCIAL OFFICER | Filled |
|-------------------------------------|--------|
| DIRECTOR CORPORATE SERVICES | Vacant |
| DIRECTOR TECHNICAL SERVICES | Filled |
| DIRECTOR DEVELOPMENT PLANNING | Filled |
| DIRECTOR COMMUNITY SERVICES | Filled |
| DIRECTOR LOCAL ECONOMIC DEVELOPMENT | Filled |

2.8. 3 Fetakgomo Tubatse Local Municipality (FTLM) Staff compliment

| DESCRIPTION | STATUS |
|---------------------------------|--------|
| Total positions on organogram | 626 |
| Total filled positions | 305 |
| Total vacant positions | 321 |
| Female | 125 |
| Male | 180 |
| People Living with Disability | 4 |
| African | 301 |
| Coloured | 02 |
| Indian | None |
| Whites | 2 |
| Filling of Top Management Posts | 05 |

| POSITIONS | STATUS |
|-------------------------------------|--------|
| MUNICIPAL MANAGER | Filled |
| CHIEF FINANCIAL OFFICER | Filled |
| DIRECTOR CORPORATE SERVICES | Vacant |
| DIRECTOR TECHNICAL SERVICES | Vacant |
| DIRECTOR DEVELOPMENT PLANNING | Filled |
| DIRECTOR COMMUNITY SERVICES | Filled |
| DIRECTOR LOCAL ECONOMIC DEVELOPMENT | Filled |

ORGANISATIONAL STRUCTURE OF FETAKGOMO TUBATSE MUNICIPALITY 2020/2021 Adopted on the 28/05/2021 Resolution No: SC 87/2021

COUNCIL

OFFICE OF THE SPEAKER

OFFICE OF THE MAYOR

OFFICE OF THE CHIEF WHIP

OFFICE OF THE SPEAKER

DIVISION: SPEAKER'S OFFICE

PURPOSE: To provide Council Support and Public Participation

Services

FUNCTIONS:

1. Provide Secretariat and Logistical Services

2. Facilitate Public Participation Services

1x Personal Assistant

1x Secretary

PUBLIC PARTICIPATION

- 1 X Manager
- 4 X Public Participation Coordinator
- 1 X Ward Committee Coordinator
- 1 X Admin Clerk –Public Participation

COUNCIL SECRETARIAT SERVICES

- 1 X Council secretary
- 1 x MPAC Researcher
- 4 X Committee Officer
- 1 X Admin Clerk Council Support Services

OFFICE OF THE MAYOR

PURPOSE: To provide Support Services to Office of the Mayor

- 1. Provide Admin Support to the Mayor
- 2. Manage Special Focus Programmes
- 3. Provide VIP Protection and Protocol Services
- 1x Manager Office of the Mayor
- 1x Personal assistant
- 1x Secretary
- 1X Protocol officer
- 2x Protection personal
- 2x Chauffers'
- 1x Senior special programme officer
- 4 x Special programme officers
- 1x Committee secretary

OFFICE OF THE CHIEF WHIP

CHIEF WHIP OFFICE

PURPOSE: To monitor effective functioning of council and its committees

- 1. Convene Party Caucus
- 2. Convene Whipery Forum
- 1 x Secretary
- 1 x Administrative Officer

OFFICE OF THE MUNICIPAL MANAGER

MUNICIPAL MANAGER'S OFFICE

PURPOSE: TO MANAGE ADMINISTRATION OF THE MUNICIPALITY

- 1. Provide Financial Management Services
- 2. Manage Implementation of Integrated Development Plan
- 3. Manage Corporate Services
- 4. Manage Infrastructure Development and Technical Services
- 5. Manage Community Services
- 6. Manage Development Planning
- 7. Mange promotion of Local Economic Development & Tourism
- 8. Manage Internal Audit and Risk Services
- 9. Manage Institutional Performance
- 10. Manage Communication Services
- 11. Manage Legal Services
- 1 x Municipal Manager
- 1 x Manager in the Municipal Manager's office
- 1 x Personal Assistant
- 1 x Secretary

MUNICIPAL MANAGER'S OFFICE

INTERNAL AUDIT

PURPOSE : To provide Internal Audit Services

FUNCTIONS:

- 1. Provide Internal Audit Services
- 2. Monitor compliance to rules and regulations
- 3. Provide advisory services to Senior Management
- 4. Provide Administrative Support to Audit Committee
- 1 X Manager Internal Audit
- 2 X Senior Internal Auditor
- 4 X Internal Auditor

STRATEGIC PLANNING

PURPOSE: To Manage Implementation of Integrated Development Planning

FUNCTIONS:

- 1. Manage Development of Integrated Development Plan
- 1 X Manager
- 2 X IDP Officer

RISK AND SECURITY MANAGEMENT

PURPOSE : To Manage Risk and Security Services

FUNCTIONS:

- 1. Provide Risk Management Services
- 2. Provide Security Management Services
- 1 X Chief Risk Officer
- 1 X Senior Risk Officer
- 2 X Risk Officer
- 2 X Security Management Officer

COMMUNICATIONS

PURPOSE : To provide communication services

FUNCTIONS:

- 1. Manage communication services
- 2. Manage Media Services
- 1 X Manager
- 1 X Spokesperson
- 3 X Communication Officer
- 1 X Events Management Officer
- 1 X Graphic Designer
- 4 x Receptionist
- 2 x Call centre operator
- 1x Website Administrator

PERFORMANCE MANAGEMENT SYSTEMS

PURPOSE: To provide Performance

Management Systems

FUNCTIONS: Manage Institutional

Performance

- 1 X Manager
- 3 X PMS Officer

DIVISION: LEGAL SERVICES

PURPOSE : Render Legal

services

- Manage and provide support and advice in litigations
- 2. Monitor compliance to legislation
- 1 x Manager Legal Services
- 2 x Senior Legal Officer
- 2 x Legal Officer
- 2 x Legal services clerk

DEPARTMENT: COMMUNITY SERVICES

PURPOSE: TO MANAGE COMMUNITY SERVICES

FUNCTIONS:

- 1. Manage waste and environmental services
- 2. Facilitate Libraries, sports, arts and culture Services
- 3. Manage social services
- 4. Manage road traffic
- 5. Manage Licensing Services
- 6. Manage parks, cemeteries, crematoria and recreational facilities

DIVISION: PARKS, CEMETERY, CREMATORIA AND RECREATIONAL FACILITIES

PURPOSE: To manage Parks, Recreation, cemeteries and crematoria facilities

FUNCTIONS:

- 1. Manage Parks and recreational facilities
- 2. Manage provision of cemetery services
- 3. Manage provision of crematoria services
- 1 X Manager
- 1 X Senior Parks, Cemetery, Crematoria and Recreational facilities Officer
- 1 X Horticulturist
- 1 X Foreman Parks and Facilities
- 1 X Foreman Cemetery and Crematoria
- 15 x General worker Parks and Recreational facilities
- 15 x General worker Cemetery and Crematoria

DIVISION WASTE AND ENVIRONMENTAL MANAGEMENT

PURPOSE: To manage Waste and Environmental services

FUNCTIONS:

- 1. Manage waste and environmental services
- 2. To manage landfill site services
- 1 X Manager
- 1 X Senior Waste and Environmental Services
- 2 X Environmental Officer
- 2 X Waste Management Officer
- 1 x Senior Landfill Site Supervisor
- 2 x Landfill site Supervisor
- 4 x Compact Operator
- 2 x Landfill site Clerk
- 2 x Waste Management Clerk
- 20 x General Worker Waste Management

DIVISION: SOCIAL SERVICES

PURPOSE : To manage Social services

FUNCTIONS:

- 1. Coordinate Disaster Management Services
- 2. Coordinate provision of free basic services
- 3. Co-ordinate facilities and provision of services at Thusong Services Centres
- 1 X Manager
- 1 X Senior Coordinator Thusong Services Centres
- 6 x Social Coordinator Thusong Service Centre
- 1 x Senior Disaster Coordinator
- 1 x Disaster Management Coordinator
- 1 x Disaster Management Clerk
- 6 x Receptionist Thusong Service Centre
- 6 x General worker Thusong service Centres

<u>DIVISION : SPORTS, ARTS AND</u> CULTURE

PURPOSE: To facilitate Libraries, sports, arts and culture services

FUNCTIONS:

- 1. Coordinate Sports, Arts and Culture services
- 1 x Manager
- 1 x Senior Librarian
- 5 x Librarian
- 5 x Library Assistant
- 2 x Sports, arts and culture Officer
- 1 x Sports, Arts and Culture Clerk

DIVISION: ROAD TRAFFIC & LICENSING

PURPOSE: To manage road traffic and licensing services

- 1. Manage Law enforcement
- 2. Manage Licensing Services
- 1 x Chief Traffic Officer
- 1 x Deputy Chief Traffic Officer
- 1 x Chief Licensing Officer
- 1 x Deputy Chief Licensing Officer
- 1 X Chief Superintendent
- 5 x Superintendent
- 2 x Management Rep (Vehicles)
- 2 x Management Rep(DLTC)
- 5 x Assistant Superintendents Traffic
- 2 x Assistant Superintendent Vehicles
- 19 x Senior Traffic Officers
- 1 x Senior Licensing Officer DLTC
- 1 x Senior Licensing Officer Vehicle Testing
- 2 x Senior Licensing Officer Registration Authority
- 1 x Supervisor Data Capturer
- 37 x Traffic Officer
- 10 x Traffic Officer By Law enforcement(Hawkers)
- 1x Senior Data capture
- 3 x Data Capturer
- 3 x Help desk Clerk
- 12 x Enatis Clerk
- 4 x Filing Clerk
- 4 x Examiner of Vehicles
- 3 x Pit Assistant
- 15 x Examiner of Drivers Licence
- 10 x Traffic Warden

DEPARTMENT: TECHNICAL SERVICES

PURPOSE: TO MANAGE INFRASTRUCTURE DEVELOPMENT AND

TECHNICAL SERVICES

FUNCTIONS:

1. Manage engineering services

2. Manage Roads and storm water

3. Manage implementation of projects

1 x Director

1 x Secretary

DIVISION: ENGINEERING SERVICES

PURPOSE: To manage Engineering Services

FUNCTIONS:

- 1. To provide Operation and Maintenance
- 2. To provide Planning, Design and Monitoring
- 3. To coordinate the supply of Electricity Services
- 4. Build and maintain street lights, Traffic Lights and High Mast Lights
- 5. Maintain Municipal Buildings
- 1 x Manager
- 2 x Senior Technician Civil Building and water engineering
- 2x x Senior Technician Electrical
- 1 x Artisian Builder
- 2 x Technician Electrical
- 2 x Artisan Electrical
- 1 x Admin Clerk
- 6 x Handyman

DIVISION: PMU SERVICES

PURPOSE: To manage Implementation of Projects

FUNCTIONS:

- 1. Manage Implementation of Infrastructure Projects
- 1 X Manager
- 2 x Senior Technician
- 2 x Technician
- 1 x Admin Clerk
- 1x EPWP coordinator
- 1x Data capturer
- 1 x Admin Officer

DIVISION: ROADS AND STORMWATER

PURPOSE : To manage Roads and Storm water Infrastructure

FUNCTIONS:

1. Manage Operations and Maintenance of Roads and Storm water Infrastructure

- 1 X Manager
- 2 X Senior Technician Roads and Strom water
- 2 x Technician Roads and Storm

water

- 2 x Artisans
- 20 x Plant Operators
- 10 x General Workers
- 1x Senior mechanic
- 2 x Mechanic
- 2 x Assistant mechanic
- 1 x Admin Clerk Roads and Storm Water

DEPARTMENT: BUDGET AND TREASURY

PURPOSE : TO PROVIDE FINANCIAL MANAGEMENT SERVICES

FUNCTIONS:

- 1. Manage expenditure services
- 2. Manage Budget and Reporting
- 3. Provide Supply Chain Management services
- 4. Manage Revenue services
- 5. Manage Assets
- 1 x Chief Financial Officer
- 1 x Secretary

DIVISION : EXPENDITURE MANAGEMENT

PURPOSE : To manage expenditure services

FUNCTIONS:

- 1. Manage Creditors
- 2. Manage payroll services
- 3. Manage implementation of all payments
- 4. Manage expenditure
- 1 x Manager
- 1 x Senior Accountant Expenditure
- 1 x Senior Accountant Payroll
- 4 x Accountant Expenditure
- 4 x Admin Clerk Expenditure

<u>DIVISION : Contract</u> <u>and Internal</u> <u>controls</u>

PURPOSE : To render contract management services

FUNCTIONS:

Contract management and compliance

- 1 X Manager
- 1 x Senior Officer -Contracts
- 3 x Officer Contracts
- 1 x Admin Clerk Contracts

<u>DIVISION : ASSET</u> <u>MANAGEMENT</u>

PURPOSE: To provide asset management

FUNCTIONS:

services

- 1. Manage asset depreciation and disposals
- 3. Compile and maintain a comprehensive municipal Infrastructure asset register
- 1 X Manager
- 1 x Senior Asset Officer
- 2 x Asset Officer
- 5 x Asset Clerk

<u>DIVISION</u>: <u>BUDGET</u> <u>REPORTING</u>

PURPOSE: To manage budget planning and Management

FUNCTIONS:

Services

- 1. Prepare Municipal Budgets
- 2. Facilitate compilation of Departmental Budgets
- 1 x Manager
- 1 x Senior Accountant Budget
- 1 x Accountant Budget

<u>DIVISION : REVENUE</u> <u>MANAGEMENT</u>

PURPOSE : Manage Revenue Services

- 1. Manage Debtors
- 2. Manage Billing and Revenue
- 3. Monitor Income
- 1 x Manager
- 2 x Senior Accountant Revenue
- 2 x Accountant Revenue
- 2 x Senior Revenue Clerk
- 4 x Revenue Clerk
- 7 x Cashiers

DEPARTMENT: BUDGET AND TREASURY

DIVISION: SUPPLY CHAIN MANAGEMENT – DEMAND AND ACQUISITION

PURPOSE : To provide supply chain management services

FUNCTIONS:

- 1. Manage procurement services
- 2. Manage Supply Chain Performance
- 3. Manage logistics and inventory
- 1 x Manager
- 1 x Senior SCM Officer Demand
- 1 x Senior Officer Acquisition
- 1 x Senior SCM Officer Logistics
- 5 x SCM Officer
- 1 x Admin Clerk
- 2 x Logistics Officer
- 2 x Logistics Clerk
- 2 x Bid Committee Officer
- 3 x Filing Clerk

DIVISION: FINANCIAL REPORTING

PURPOSE: To manage financial

reporting

- 1. Compilation of Financial Reports
- 1 x Manager
- 2 x Senior Officer Financial Reporting
- 1 x Admin Officer
- 2 x Filing Clerk

DEPARTMENT : LOCAL ECONOMIC DEVELOPMENT AND TOURISM

PURPOSE : TO PROMOTE LOCAL ECONOMIC DEVELOPMENT AND TOURISM

FUNCTIONS:

- 1. Manage PROMOTION OF Local Tourism
- 2. Manage Local Business Support
- 3. Manage Marketing Services
- 4. Coordination of Mining and Industrialisation Services
- 1 x Director Local Economic Development
- 1 x Secretary

<u>DIVISION: LOCAL TOURISM</u> and Marketing

PURPOSE : To manage promotion of Local Tourism

FUNCTIONS:

- 1. Manage facilitation of tourism attraction areas
- 2. Manage and facilitate investment and enterprise development
- 3. Manage promotion of Local products and services
- 4. Manage distribution of marketing information
- 2. Manage Tourism Information
- 3. Provide Tourism development support
- 4. Manage facilitation of ecomobility and transport tourism
- 1 x Manager
- 1 x Senior local tourism officer
- 1x Senior marketing officer
- 1x Marketing officer
- 1 x Tourism Officer
- 1 x Tourism Admin Clerk
- 1x Marketing clerk

<u>DIVISION : LOCAL BUSINESS</u> SUPPORT

PURPOSE : To Manage Local Business Support

FUNCTIONS:

- 1. Manage provision of support to informal businesses
- 2. Manage provision of support to co-operatives and SMME's
- 3. Manage agri- business development support
- 1 X Manager
- 1 x Senior LED Officer
- 4 x LED Officer Local Business Support
- 1 x EPWP Coordinator
- 1 x Data capturer
- 1 x LED Clerk

<u>DIVISION</u>: <u>MINING</u> AND <u>INDUSTRIAL</u> SERVICES

PURPOSE : To Manage coordination of Mining and Industrialisation services

- 1. Manage coordination of Mining services
- 2. Manage coordination of Industrial services
- 1 x Manager
- 2 x Mining & Industrialization Officer
- 1x SEZ Officer

DEPARTMENT: DEVELOPMENT PLANNING

PURPOSE : TO MANAGE DEVELOPMENT PLANNING AND PROPERTY MANAGEMENT

FUNCTIONS:

- 1. Manage Spatial Planning and Property
- 2. Manage Housing and Building Control
- 3. Manager GIS and Cadastral Information
- 1 x Director Development Planning
- 1 x Secretary

<u>DIVISION</u>: Spatial Planning and property

PURPOSE: To manage Land Use and Spatial Planning

FUNCTIONS:

- 1. Spatial Planning and Land Use Management
- 1 x Manager
- 1 x Senior Town Planner: Spatial Planning
- 1x Spatial Planner
- 1 x Senior Town Planner: Land Use Management
- 2 x Town Planner
- 2 x Land Use Inspectors
- 1 x Senior Transport Planner
- 1x Transport Planner
- 1 x Urban Designer
- 1 x Senior Property Officer
- 2x Property Officer
- 1 x Tribunal Registrar
- 1 x Town Planning Admin (Tribunal registrar
- 1 x Town Planning Admin (Land Use Applications)

<u>DIVISION</u>: <u>GIS AND</u> CADASTRAL

PURPOSE: To Manage GIS and cadastral.

FUNCTIONS:

- 1. Manage GIS information and cadastral information
- 1 X Manager
- 1x Senior GIS Technician
- 1 x GIS Specialist
- 2x GIS Technicians
- 1x Senior Land Surveyor
- 2 x Land Surveyor Technicians
- 1 x Administrator

<u>DIVISION: Building Control</u> <u>and Housing</u>

PURPOSE: To manage Housing and Building Control.

- 1. Manage implementation of Housing and Building Regulations.
- 1 x Manager
- 1 x Senior Housing Officer
- 3 x Housing Officer
- 1 x Administrator
- 1 x Senior Building Inspector
- 5 x Building Control Officer
- 2 x Building Control Administrators

DIVISION: HUMAN RESOURCES MANAGEMENT

PURPOSE: To manage Human Resources Management

FUNCTIONS:

- 1. Render Human Resources management Services
- 2. Manage Occupational health and Safety
- 3. Manage Organisational Development and Design
- 1 x Manager
- 1 x Senior HR Officer
- 2 x HR Officer
- 1x Senior OHS
- 3 x OHS Officers
- 1 x Organisational Development Officer
- 2 x EAP Officer
- 2 x Admin Clerk HRM
- 1 x OHS Clerk

DEPARTMENT: CORPORATE SERVICES

PURPOSE: TO RENDER CORPORATE SUPPORT SERVICES

FUNCTIONS:

- 1. Manage Human Resources Management
- 2. Manage Training and Development
- 3. Manage Information Technology
- 4. Manage Executive Support
- 5. Manage Labour Relations
- 6. Manage Record Services
- 7. Manage Council Support Services
- 8. Manage Fleet and Facilities

DIVISION: HUMAN RESOURCES DEVELOPMENT

PURPOSE: To Manage Human Resources Development

FUNCTIONS:

- 1. Manage Skills Development
- 2. Facilitate Internships and Learnerships
- 3. Manage Internal and External Bursaries
- 4. Manage Individual Performance
- 4. Manage Training and Development
- 1 x Manager
- 1x Senior HRD officer
- 2x HRD officer
- 2 x Admin Clerk HRD

DIVISION: RECORDS MANAGEMENT

PURPOSE: To manage Records

Services

FUNCTIONS:

- 1. Provide General Record Management Services
- 2. Manage Archives
- 3. Manage Registry Services
- 1 x Manager
- 1 x Senior Records Officer
- 3 x Records Officer
- 2 Office automation
- 2 x Registry Clerk

<u>DIVISION: INFORMATION</u> TECHNOLOGY

PURPOSE: To Manage Information Technology

- 1. To manage Information Technology
- 1 x Manager
- 1 x Senior IT Officer
- 2 x IT Officer Systems Applications
- 2 x IT Officer Network
- 2 x IT Technician

CORPORATE SERVICES

<u>DIVISION : FLEET AND FACILITIES</u> MANAGEMENT

PURPOSE : To Provide Fleet and Facilities Management

FUNCTIONS:

1. Manage Fleet Services

2. Manage Facilities Services

1 x Manager

1x Senior Fleet Officer

1x Senior facilities officer

3 X Area Head : Mapodile, Ohrigstad,

Praktiseer;

2x Fleet Officers

2x Facilities officer

2 x Supervisor Cleaners

40 x Office Cleaners

7 x Messenger/ Driver

2 x Handymen

1x Fleet and Facilities clerk

3 x Admin Clerk- Satellite Offices

DIVISION: LABOUR RELATIONS

PURPOSE : To Manage Labour Relations

FUNCTIONS:

1. Maintain sound Labour Relations

2. Manage employer and employee relations

1 x Manager Labour Relations

1 x Senior Labour Relations

2 x Labour Relations Officer

- DEPARTMENT : REGIONAL OFFICE
- PURPOSE: TO RENDER ADMINISTRATIVE SERVICES TO THE REGIONAL OFFICE
- FUNCTIONS:
- 1. Manage Regional Office Administration Services
- 2. Manage Administration of Satellite Offices
- 1 x Director
- 1x Manager
- 1 x Secretary

2.8.4 Skills profile and needs for both Councillors and Officials

Municipalities are required in terms of the Skills Development Act no 97 of 1998 to facilitate training for capacity building in order to address skills gaps created as a result of the past. Fetakgomo Tubatse Local Municipality (FTLM) pays the skills development levy on a monthly basis as required by the Skills Development Levies Act no 9 of 1999.

A skills audit is conducted on an annual basis to inform the Workplace skills plan which guides all the training to be conducted throughout the year, the Workplace skills plan and Annual Training Reports are then submitted annually to the LGSETA.

Table below indicates the skills needs for 2019/2020 and 2020/2021 Officials:

| SKILLS NEEDS | 2019/2020 | 2020/2021 |
|-------------------------------|---|-----------|
| Finance | 54 5 - Trained in MFMP | 40 |
| ADMINISTRATION | 5 - Trained in Adv. Excel | 18 |
| | | |
| TECHNICAL | 71 4 – Trained in Operation of Cherry Picker Truck Training | 67 |
| LEGAL | 2 | 2 |
| CORPORATE | 5 2 - Trained in (OD-ETP) Occupationally Directed Education, Training & Practices 2 - Trained in Employment Equity 1 - Trained in Good Governance | 34 |
| MANAGEMENT AND LEADERSHIP | 25 12 – Local Economic Development 1 – Employment Equity 1 – Good Governance in HRD | 11 |
| PROTECTION SERVICES | 28 | 28 |
| Middlel and High level skills | 13 | 13 |
| Busaries awarded to leaners | 10 - Bursaries were awarded to 10 needy learners (External) | 10 |

2.8.5 Legal services

During the financial year under review; the Municipality experienced high number of law-suits as a result of administrative decision that were either right or wrong. It should be noted that administrative actions of the Municipality can be only challenged if they are erratic and/or in other instances, Citizens and business challenges actions taken by the Municipality if such actions are made to be sound or prudent. The unit is to conduct legal audit on all legislation having an impact on the municipality in the next financial year to be able to strictly monitor compliance each relevant department further ensure effective, accountable and clean local government that works together with the alignment of regulations adopted both by national, provincial government and local government. The unit is committed to work with the Risk unit in conitnous updates of Fraud Prevention Policy will be continuously implemented. The development and management contract, litigations register with intetions of monitoring actions and progress on municipal lawyers and intructions.

2.8.6 Labour relations

Fetakgomo Tubatse Loca Municipality subscribes to all legislation regulating employment relations within the workplace. Labour relations sub-unit has been established with the sole mandate of ensuring a balance with regard to employment practices within the workplace.

Fetakgomo Tubatse Local has a functional Local Labour Forum is constituted. The forum must work in line with the SALGBC main collective agreement. The committee must sit on monthly basis to discuss issues relating to employment relations.

2.8.7 Information Technology status

IT audit was carried out in accordance with the International Standards on Auditing of the International Auditing and Assurance Standards Board (IAASB) and the Standards for Information Auditing of the Information Systems Audit and Control Association (ISACA). The effectiveness of the general controls surrounding the IT environment at the municipality was measured against the internationally accepted Control Objectives for Information and Related Technology (COBIT) framework and industry best practices

2.8.8 Business continuity and disaster recovery

ICT Business continuity describes the daily information and communication technology activities that are undertaken to enable the municipality to perform its key functions and deliver its ICT services.

It involves disaster recovery, planning and contingency planning, data recovery, risk management and emergency response.

Disaster recovery is an element of ICT business continuity. It is the required to restore a system, service or data to its prior to a disaster or the closest achievable stat of depending on the success of the disaster recovery operations.

2.8.9 POLICIES AND PLANS FOR FETAKGOMO TUBATSE LOCAL MUNICIPALITY: FGTM

| POLICY/PLAN | STATUS |
|--|-----------------|
| Integrated SDF | Approved |
| LUMS | Approved |
| Integrated waste management plan | Approved |
| Employment equity plan | Approved |
| Workplace skills plan | Approved |
| HIV/AIDS plan | Approved |
| LED strategy | Approved |
| Housing sector plans | Draft |
| Revenue enhancement plan | Approved |
| Disaster management plan | Approved |
| Capital investment plan | Approved |
| Environment management plan | None (district) |
| Energy master plan | None (ESKOM) |
| Water services development plan | None (district) |
| Integrated transport plan | Approved |
| Risk management strategy and plan | Approved |
| 5 year investment plan | Approved |
| Consolidated infrastructure plan | Draft |
| Roads and storm water management plan | Approved |
| Water sector plan | Draft |
| Investment of funds policy | Approved |
| Credit control policy and debt control manual | Approved |
| Water services operations and maintenance strategy(GSDM) | Approved |
| Water services by-laws(GSDM) | Approved |
| Asset management policy | Approved |
| Supply chain management policy | Approved |
| Fleet management policy | Approved |

| POLICY/PLAN | STATUS |
|--|----------|
| Performance management policy | Approved |
| Communication strategy | Approved |
| Customer Care Framework | Approved |
| Public participation policy | Draft |
| Mayor and Speaker discretionary policy | Draft |
| Mangement of public gathering policy | Draft |
| Delegation of powers and functions policy | Review |
| Rules of order policy | Review |
| IT policy | Approved |
| Street by-law | Gazetted |
| Management and control of Hostel by-law | Gazetted |
| Informal street trading by-law | Gazetted |
| Waste management by-law | Gazetted |
| Traffic by-law | Gazetted |
| Noise abatement | Gazetted |
| Hiring of community by-law | Gazetted |
| Electricity by-law | Gazetted |
| Crematories and crematoria by-law | Gazetted |
| Emergency services by-law | Gazetted |
| Licensing and control of establishment that sell food to the public by-law | Gazetted |
| Municipal Turnaround Strategy | Approved |
| Granting aid | Draft |

Performance Management System

As the integration phase highlights, the PMS framework of the municipality is being implemented to assess both institutional and individual performance. The former Fetakgomo Municipality has during the 2008/2009 financial year started to cascade PMS implementation to managers reporting to section 57 managers. The former Greater Tubatse Municipality's PMS focuses only on the Institutional performance.

The cascading of the PMS is tied to the introduction of performance commitments to first level managers and level four officers. The FTM's PMS Consumerates with its financial resources.

Thus, every financial year, the institution was budgeting for the performance bonuses to cater for the reward of those deserving informed by the performance reports.

To bring the PMS framework in par with current programme and mandates, the municipality with special focus of the following areas as listed below:

- Integration of principles underpinning PMS;
- Integration of Back to Basics;
- Integration of Spatial Rationale as one of the Key Performance Areas of municipal governance;
- Integration of Core Competence Requirements; and
- Schedule of Performance Review.

Employment Equity Challenges

The Municipality is 52:25 grappling with the **employment equity challenge** of ensuring that its structures reflect equitable representation of all groups, particularly the people with disability. The male-female ratio stands at 49:22 excluding interns. This translates into the municipality having 31% of its workforce being women while men contribute 69% of the workforce. Thus, the municipality has a variance of 19% to achieve the gender balance amongst its workforce.

- None responsive of the gender to the municipal recruitment drive
- Municipality too rural
- Inadequate social facilities and infrastructure in the municipality
- High vacancy rate on the organogram
- High suspension rate and therefore this culminates to high acting rate in most positions
- Brain drain
- Inadequate implementation of the employment equity plan
- No equity plan available for the municipality

HUMAN RESOURCE PLANS.

The human resource plans including the Employment Equity Plan (EEP) which was recently reviewed to address the above shortcomings are listed in the integration phase. The main challenge at present revolves around implementation of the Plan.

Municipal Transformation Challenges:

- Inadequate institutional governance systems
- Lack of proper coordination on formulation and implementation of by-laws
- ♣ High volume of litigations against the Municipality due to uncoordinated contract management
- Inadequate maintenance of municipal facilities
- Inadequate disaster preparedness and IT connectivity
- Inadequate records management
- Limited powers & functions

2.9 Community Needs Analysis

Chapter 4 of the Municipal Systems Act No.32 of 2000 stipulates that the local community following from public participatory engagements of Fetakgomo Tubatse Local Municipality (FTLM) with communities and stakeholders issues repeatedly surfaced as overarching needs of the community and thus are recognised as ward **priority** in this IDP/Budget. The municipality applied the community based planning approach to stimulate participatory governance by awarding community members a fair opportunity to deliberate on issues affecting them in their respective wards. Furthermore, this approach was implemented to include the local community in decision-making, planning and generally allowing them to play an active part in their own development. The IDP Rep forum meeting was held with different stakeholders on the 11 December 2020, which gave emphasis on issues of priority per ward and challenges of the entire Fetakgomo local municipality.

Key Municipal Service Delivery Priority since 2017/2022- 2022-2024 cycle:

- Water
- ELECTRICITY
- ROADS AND STORM WATER DRAINANGE
- BRIDGES
- WASTE REMOVAL
- CEMETERIES
- LAND ACQUISITION
- SPORTS AND RECREATIONAL FACILITIES
- HIGH MAST LIGHTS
- TRAFFIC LIGHTS
- PROMOTION OF HERITAGE SITES AND TOURISM

FETAKGOMO TUBATSE MUNICIPALITY: 2021/2026 IDP AND BUDGET CONSULTATIVE REPORT

| ISS | UES RAISED | COMMENTS/INPUTS | DATE | TIME |
|-------------|--|---|-------------|-------------|
| > | Water | The Bapedi Kingdom representative raised the water challenge at the royal palace and request the Municipality to assist in this regard. | 06/04/2021 | 10Н00 |
| > | Renaming of some areas/villages | Kgoshi Malekane was not happy about some names, eg Balotšaneng. He proposed for renaming of the area/village. | | |
| > | Relocation of Sekhukhune District Offices | That the District Offices which are currently at Lebowakgomo should be relocated to Sekhukhune. | | |
| > | Mining | Mining houses operating in the Fetakgomo Tubatse Municipality only cater for villages in the Burgersfort area leaving out those villages around Apel. A request made that Mines should include them in their SLP's. | | |
| > | Upgrading of road | Marumo`a Kanyane requested for upgrading of the road to Moshate. | | |
| > | Traffic volume at the Steel bridge in Ngwaabe. | Request for Traffic Officials to be visible at the Steel bridge to control the traffic. | | |
| > | Maintenance of access roads in the villages | Bad state of Access roads in the villages whilst they have yellow machines in the Municipality which are always reported broken. | | |
| > | Sand Mining | There is illegal sand mining taking place in the villages which leaves open pits that are dangerous to both humanity and animals. | | |
| RAD | IO STATION: TUBATSE FM | | | |
| > | Money invested in VBS | Mr. Tjatji: The Mayor should apologize to the public about the VBS R243M that was wrongly invested in the mutual bank. | 13/04/2021 | 18h00 |
| > | Electrification project (Operation Mabone) | The incomplete operation mabone project at Bothashoek. The infrastructure is there but households are not energized. This lead to illegal connections as community do connections on their own from the main line. | | |
| > | Steel bridge at Ga- Malekane | A question was raised as to when the construction of the new bridge will start. | | |
| RAD | OIO STATION: SEKHUKHUNE F | м | | |
| > | Municipal offices. | Mashupje Moriti had no issues to present but a comment to say he supports the plan as presented. | 19/04/2021 | 18h00 |
| > | Roads | Victor Mampuru thanked the Mayor for keeping the promise to completion of Magakala Access road. | 1979 112021 | , , , , , , |
| > | Water | Mr. Nchabeleng complained about the removal of Municipal offices from | | |
| > | High Mast Lights | Apel. Upgrading of the road to Tau Mankotsane. | | |
| > | Stembiso Maebela`s case | Upgrading of the road from Ga-Oria (Masehleng) to Tjate. | | |
| | | The road to ga- Selepe needs attention | | |
| | | There is water challenges at Masehleng and Atok. | | |

| > | Exclusion of the Ward | | |
|---|------------------------------|---|--|
| | in the IDP | High Mast Lights that are not energized in the following villages: Atok, Masehleng, Malomanye, Magakala and Mohlaletse. | |
| > | Water | High mast Lights needed at ga-Nchabeleng and Mohlaletsi . | |
| > | Road in Ngwaabe | Tseke Nchabeleng from Stembiso Trust Fund in Apel request the Municipality to assist a youth who was shot and now living with disability. | |
| > | Electrification project | | |
| > | Mines in Ga-Nkwana | Mphanama in Ward 37 is not included in the IDP and want to know the reason/s for the exclusion of the area. | |
| | area | Residents of the following villages, namely: Madifahlane and Kutullo have water challenges. The available resource does not cover the | |
| A | Training Centre | villages. | |
| ~ | Bridge | Roads in Ngwaabe area are in a bad state- they need attention. | |
| > | RDP Project | Incomplete electrification project at Kutullo. | |
| > | Rehabilitation of land. | There are mines in ga-Nkwana area but they do not benefit the surrounding community. | |
| > | Library | Training Centre for mining skills is needed in Ngwaabe to address the issue of unemployment due to lack of skills in this regard. | |
| > | Upgrading of road | The bridge in Ward 3 is damaged. There is also a bridge at ga-Nchabeleng which does not assist the | |
| > | RDP Houses | community. | |
| > | Ward Management Committee | Incomplete RDP Housing project at Malomanye village in Ward 34. This project was left since 2014. | |
| | | There is incomplete RDP Housing project in Ward 27. | |
| | | A request is made to the Municipality to rehabilitate the portion of land where illegal mining was taking place in Ward 34. | |
| | | There is a need for a library in Ward 34. | |
| | | There is a need for Upgrading of a road to Motloulela. | |
| | | Incomplete RDP Housing Project | |
| | | No community meetings held in Ward 27 | |

WRITTEN COMMENTS

| NAME | WAR D | VILLAGE | ISSUE | COMMENTS/INPUTS |
|---------------------|----------|----------|--------------------|---|
| Tjatji Tshepo Oscar | 01 | Makopung | > Road | The road from Makopung Primary School to Public Transport junction is in a bad state and need attention. |
| | | | > Network coverage | There is no network coverage in the area. As a result, it's difficult to use mobile phone. A network tower is needed. |
| | | | > Water | A new borehole is needed. There is water pump machine which is currently not functional hence, a |
| | | | > Employment | new borehole is needed. |
| | | | | Municipality to assist in facilitating Job and learner ship opportunities for the unemployed youth. |
| No Name | 09 | Shakung | > Road | Roads are in a bad state with blocked storm-water drainages. |
| | 09 | Shakung | > Road | Re-gravelling of road in the village is needed |
| | | | | Community Hall is needed |

| | | | 7 | Community Hall | |
|--|----|---------------------------|---------------------------------------|--|--|
| | | | A A A | Community Hall Employment Boundaries | Most of the youth are not working. Can they be assisted to access job opportunities? They need all sections/parts of Shakung village to be under the same Ward. |
| Babina Tlou ba Maesela Comm. Development Activists | 36 | Mashung | | service delivery in community | They need the following: |
| Maisela Mahlabaphooko | 35 | Ga-Maisela | > | Road | The road to ga-Maisela need upgrading. |
| Moloto Adam | 09 | Shakung | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | Electricity Roads Employment Water | Need electrification of New Stands. Solar System can be provided as temporary measure. Roads in the village need re-gravelling. Escalating unemployment in the area. Extension of water pipe line is needed to cover the whole village. |
| No name | 10 | Tjate Village | > | Heritage Site | The project was allocated R1M in the 2020/2021 Financial year and is still allocated the same amount in the 2021/2022 Financial Year. |
| No name | 25 | Mashamothane/ Madiseng | > | Electricity | The author wants to know if Madiseng and Mashamothane villages are covered in terms of electrification project. |
| No name | 09 | Malokela | A | Water Road | The area is not covered in the IDP & Budget. The community needs the following: They request that Lebalelo should include the community of Malokela in their plan for provision of water. Road to the cemetery (matshelapata). |
| No name | 19 | Mathipa | > | Electricity | Electrification of Barcelona because it was mentioned in the IDP/Budget |
| No name | 05 | Riba Cross | > | Electricity | Want to know if Mandela East and West are covered in the electrification project. The two communities have been waiting since 2015. |
| Walter | 09 | Shakung | > | Water reticulation | Services needed are as follow: |

| | 1 | I | > | Roads | Running water in the vards/ households |
|-----------------------|----|----------------------------|-------------|----------------------------|---|
| | | | | Roads | Running water in the yards/ households |
| | | | > | Satellite Office | Good roads- upgrading of a road to Tar |
| | | | > | Unemployment | Maintenance of existing road |
| | | | > | Bursaries/ Learnerships | Satellite certifying station |
| | | | | | Job Opportunities |
| | | | | | Bursaries and Learner ships |
| Malatjie ML | 09 | Shakung | > | Electricity | Requesting for Solar Panel System as a temporary measure whilst awaiting |
| | | | > | Fencing of cemeteries | electrification project to start. |
| | | | > | Community Hall | Fencing of the two grave yards/ cemeteries |
| | | | \ | Classrooms | Need for Community Hall |
| | | | | Creche | Construction of additional Classrooms at |
| | | | | | Potoko Secondary School. |
| | | | A | Sports Ground | Construction of a Creche. |
| | | | > | Water and Sanitation | Clearing and grading of Sports Ground |
| | | | > | Storm Water | Provision of Toilets through the Water and Sanitation Project. |
| | | | | drainage | Construction of Culverts in the village. |
| | | | | | |
| No name | 24 | Kgautšwane | > | Road | The community need better roads and Sport facility/grounds |
| | | | > | Sport Facility | |
| Siwela Samson | 27 | Ga-Malekane (Makakatela | | | The community need the following: |
| | | Section) | | | Access bridge at monokaneng. |
| | | | | | High mast lights |
| | | | | | Street lights |
| | | | | | Post connections for electricity |
| | | | | | VIP Toilets |
| | | | | | RDP houses |
| | | | | | Water |
| | | | | | Main and internal roads |
| Maisela Mahlabaphooko | 35 | Ga-Maisela | > | Road | The community need a road to be tarred. |
| | | | | | |

| Manok Traditional Authority | 18 | Ga-Manok | > Local Economic Development | The following requests were forwarded: Municipality should provide opportunity to Magoshi/ Stakeholders to present their plans for their communities. Municipality is advised to give much attention to Local Economic Development. Magoshi should be consulted when creating opportunities that promotes growth and development. |
|--|----|---|--|--|
| Roka Motshana Traditional Council | 16 | Ga- Motshana | Access road Water and Sanitation Access Bridge Community Hall RDP Houses | The following comments were made: Five (5) KM access road need to be tarred/paved from Morgazon (ga-Moraba) to ga-Motsahna- Motshana clinic, Motshana Primary School, Magatagabotse Seconadary School, Roka Motshana Traditional Office and the village at large. The village is in short of water as from 2016 to date. Construction of Access bridge to Lekgwareng Section. Need for Community Hall and recreation facilities. Need for RDP Houses |
| Bapedi ba Ramaube Traditional Council | 20 | Bothashoek | Road Water High Mast Lights Electricity | Road construction from Ramaube Crèche to old Apostolic church. Road construction from the clinic to ga - Marebane Café. There is no enough water supplies in the village. High Mast Lights needed at the Traditional Office (Moshate). Follow up on the electrification of the following sections: River- Site, Pakaneng and Tswelopele Park. |
| Mnisi Collins | 30 | Praktiseer (Mountain Square Section) | > Electricity | Electrification of Mountain Square Section in Praktiseer. The community request to be considered in the 2021/2022 Budget allocated for electrification projects. A request was submitted through Ward Management monthly reports and the IDP Office, but the community is still without electricity to date. |
| Banareng ba Selahle Community Trust | 24 | Majadichukudu | > Electricity | Electrification of Majadichukudu. The community's request is that the project be moved from 2022/2023 to 2021/2022 Financial Year as per their agreement with the Municipality in a meeting held on the 12/03/2020. |

| Sekgobela SJ | 23 | Kgotlopong | > | Electricity | Community of Kgotlopong are requesting for: Electrification of Mashemong Section in Kgotlopong Village. |
|--|----|-------------|-----|----------------------|---|
| Mokoena David | 20 | Bothashoek | > | Electricity | Community of Tswelopele Park and Pakaneng Sections are without electricity. They have been promised electrification of the two areas since 2011. During presentation of the new IDP/Budget the sections were still excluded and they request that they be included in the 2021/2022 budget. |
| Mosebjadi | 34 | Atok | > | Electricity | The community of Bogalatladi (New Stands) next to ga-Ratsoma need electrification of the village. |
| No name | 38 | Mashilabele | > | Roads | Re-gravelling of internal roads at Mashilabele (Shushumela) is needed |
| No name | 14 | Magakala | > | Electricity | Community of Madifahlane are requesting for: •Electrification of Mahopaneng Section in Madifahlane Village. |
| No name | 16 | Penge | > | Network Problem | Communities of Penge and ga-Mokgotho have Network challenges and need Network Tower. |
| No name | 22 | Taung | > | Electricity | Community of Taung are requesting for: •Electrification of Taung Village. |
| No name | | | > | Road | Requesting for upgrading of Makofane road from Morulaneng , Maphoko, Pidima to Maakubu. |
| Thobejane Estras | 14 | Moroke | > | Unfenced Cemetery | Community of Moroke requests for fencing of the graveyard at Moroke B(New Stands) opposite Mphaka Filling Station. |
| Magolegodi tribal council Under (Kgosi Kgagudi Malegodi | 14 | Moshira | A A | Community hall | Requesting Acess roads to be tarred (D4134) |
| | | | > | Parks | |
| | | | > | Tar road | |
| | | | > | Streets lights | |
| | | | A | Sports grounds | |

TABLE BELOW INDICATE WARD PRIORITY FOR 2021/22 IDP/BUDGET:

| Ward | PRIORITY | Village | WARD CHALLENGES | |
|------|-----------------------------|---|--|--|
| 01 | Water | Maepa, Makgalane, Makutung Newstand, Gamabelane, Makopung, Mapareng,Malaeneng | There is no water at all, No infrastructure no borehole extension to Morula sun, borehole is needed and extension of pipes | |
| | Community hall | Newsstands | No community hall at the village | |
| | Access bridge | Mapareng & Makgalane | Bridge about to sink, during rainy season not easy to connect with Makgalane | |
| | Network tower | Makopung | Difficult to communicate because there is no network | |
| | Grading of roads | Mokutung, Malaeneng to Mapareng | Access road in bad condition | |
| | Fencing of cemeteries | Mokutung and Maepa | Cemeteries not fenced | |
| | High mast light | Makgalane, Mapareng, Malaeneng, Mokutung, Gamabelane newstand | Criminals are not easily seen or identified at night | |
| | Lights | Steelpoort Town | | |
| 02 | Roads | Steelpoort Town | | |
| 03 | Road | All Maebe areas, D4204 Gaphasha to Malekaskraal, D4209, | All access roads are damaged and muddy D4202 its incomplete | |
| | Bridges | D4206 (kgahlantshong mohlaletsi clinic to maroteng), D4209 from taxi rank to mapulaneng, from Tswereng to Gaseroka, Matebeleng to Ga-phasha, Reconstruction of 2 Mabotagale bridges | Community struggle to pass through during rainy seasons | |
| | RDP houses | All villages in the ward | 600 households in need of RDP houses | |
| | Sanitation | Maebe, Malekaskraal | People still uses low standard toilets | |
| | Cemeteries | Malekaskraal (new), Seroka (new), Matjie, Ga-phasha, Mositsa | The old cemetery is full at Malekaskraal, need new one | |
| | Water | All villages at ward | Community had to buy water, King Thulare 03 to drill water borehole and equip it, Phukubjane need borehole | |
| | High mast light | Maebe(2), Matebeleng (2), Ga- matjie (2), Malekaskraal- Tswereng (4), Phukubjane (1), Ga- phasha (1) | High criminal activities occurs due to darkness | |
| | Sports ground | | All the sports ground need refurbishment | |
| | Post office | Ward 03 | No post office in the ward | |
| | Electricity post connection | Rite, Lekgwarapaneng, Mogohlwaneng, Maebe, Matebeleng, Ga-phasha, Maroteng, Malekaskraal | Need for post connection (new households) | |
| | Expand community hall | Mohlaletse community hall | The hall is too small to accommodate ward masses | |
| | Streets lights | D4190 | Crime challenges | |
| | Mohlaletse fire station | Ward 03 | Lots of fire breakdown | |
| 04 | Water | Mpita village, Matsianeng, Madithongwane, Legabeng, Riba cross east & central | Need for extension of pipes, shortage of water because of illegal connections | |
| | RDP Houses | Mpita village, Matsianeng, Madithongwane, Legabeng | Need for RDP houses for the poor and unemployed people | |
| | Sanitation | Mpita village, Matsianeng, | | |
| | Road | Mpita village, Matsianeng. Madithongwane, Legabeng, ribacross east & central | No access road, roads needs to be upgraded | |

| | Paving of main street from | London, stasie, mandela 1&2, | Members of community travel long distances from where they |
|----|---|---|---|
| 05 | London to crossong | lepakeng and crossong | stay to access public transport to burgersfort town |
| 03 | Access bridge | Mandela Lepakeng | Learners attending at Sekakate primary struggle to cross a big |
| | Access bridge | Mundela Ecpanerig | donga during rainy season. The donga is between sasko bakery and letlabela crech |
| | | Mandela crossong | Learners from crossing are struggling to cross the value steel |
| | | 0 | donga that is between Mr Sithole cottages and bakoni kings |
| | | | soccer field |
| | Storm water drainage | London, stasie, mandela1&2, | During rainy season lots of water from R37 road destroys internal |
| | | mandela lepakeng & crossong | streets |
| | High mast lighst | London, stasie, pomping, crossing, madiseng, morewane | There is robbery especially monthend, cellphone theft and rapes |
| | Paving of madiseng main road from OJ via Fanang diatla general dealer to Bakoni ba Riba tribal | Madiseng village | The main road from Madiseng access bridge is rocky to Sekabate primary and tribal authority |
| | authority | | |
| 06 | Water | Ga Phasha Mampuru | Need water supply at Phasha Mampuru, boreholes, jojo tanks and pipes |
| | Roads | Ga Phasha | Need access roads of the following : |
| | | | -Maraganeng from Ga Mphego |
| | | | -Maribiri from Matamong |
| | | | -Magaseng from Ga Dan |
| | | | -Mokgethi from Mashilo shop |
| | | | -Sethokgeng, Bokome and Moshate |
| | | Ga Mampuru | Need access road from ka Motseng from leboneng |
| | | | -Nkgetheng from Letlapeng |
| | | | -New stands from Ga Dr Pookoadi |
| | | | -Sethokgeng from Tribal office |
| | | | -ditensing from Boschloof clinic |
| | | | Dipolateng from Ngwanatho Primary school |
| | Lights | Ga Phasha | New stands need electricity |
| | Cemetery | Ga Mampuru | New stands need electricity |
| | | Ga Phasha | Need palisade fencing for new cemetery |
| | | Ga Mampuru | Ka Motseng and Potase need fencing of cemetery |
| 07 | Electricity | Mshemong, Mooihoek | Other sections are without electricity |
| | High mast light | Kampeng, france, legononong, tsidintsi, mooihoek mashemong | High rate of occur during darkness |
| | Access bridge | Kampeng, legononong, france | Difficult to cross tepane river to school during rainy season, mokgorwane river to school, Gowe primary to other destination, Pororo river to Nakgwadi sec school |
| | VIP toilets | Kampeng, Gowe, france, hollong, legononong, tsidintsi, mooihoek mashemong | No VIP toilets at all |
| | Water | Kampeng, Gowe, france, hollong, legononong, tsidintsi, mooihoek mashemong | Boreholes drilled but not |
| | RDP houses | Kampeng, Gowe, france, hollong, | Number of households still living in shacks, there were 23 RDP |
| | | legononong, tsidintsi, mooihoek mashemong | houses allocation approved but not built so far. |
| | Roads | Kampeng, Gowe, france, hollong, | All internal roads are severely damaged, our gravel road from |
| | | legononong, tsidintsi, mooihoek | Gowe to Kampeng need regravelling and storm water drainage |
| | | mashemong | are not working |
| | Water | Diphale, Ditijaneng, Ga-Makete | No access to water to the villages |
| | | | · · · · · · · · · · · · · · · · · · · |

| 08 | Electricity | Diphale, Ga-Makete | 79 households at Diphale and 77 households at Gamakete do not have electricity |
|----|-----------------------|--|---|
| | RDP HOUSES | Magabaneng, Mantjekane, Modimolle, Madikane | 34 household at Magabaneng, 29 household at Mantjekane and 32 household at Modimolle needs RDP houses |
| | Tar road | Modimolle | RAL tar road incomplete and no access road |
| | Sanitation | Magabaneng | Need for VIP sanotation |
| 09 | Water | Thokwane, shaking, molapong, | Need pipe extensions and reticulation |
| | | Ga-mampa, Phukubjeng, Ga-phala | |
| | Roads | Ga masete, Ga phala | Gravel road from ga masete to shaking extension, from Ga-phala |
| | | | to modubeng |
| | Toilets | Thokwane, Sehunyane, Ga phala | Need for VIP toilets |
| | Electricity | Thokwane, shaking, Sehunyane, | Need for post connections |
| | RDP houses | Matshelapata, senyato Thokwane, Sehunyane, Ga phala, | 210 households in need of RDP houses |
| | RDF Houses | Modubeng | 210 Households III fleed of RDP flouses |
| | Clinic | Shakung | 15km to the clinic and mobile clinic does not adhere to their |
| | | - I - I - I - I - I - I - I - I - I - I | schedules |
| 10 | Electricity | Ga-mongatane, serafa, | Need for post connection in all villages, crime occur during |
| | | madifahlane, tjate, ga-makgopa, | darkness |
| | | dithabaneng, maakgake | |
| | water | Ga-mongatane, serafa, | No water at all villages need for jojo tanks to assist the old |
| | | madifahlane, tjate, ga-makgopa, | boreholes |
| | RDP houses | dithabaneng Ga-mongatane, serafa, | A need for RDP houses for orphans |
| | RDF Houses | madifahlane, tjate, ga- | A fleed for KDP flouses for orpitalis |
| | | makgopa,maakgake | |
| | toilets | Ga-mongatane, serafa, | Need for VIP toilets in all villages |
| | | madifahlane, tjate, ga- | |
| | | makgopa,maakgake | |
| | Access road | Garagopola, Mooihoek, Legabeng, | All the access road in the villages needs regravelling |
| 11 | | Mooihoek malaeneng, Moeng, Morethe | |
| | High mast lights | Mooihoek, Garagopola | High rate of crime and house breaking |
| | RDP houses | Mooihoek, Garagopola, Moeng | Need for RDP houses |
| | Electricity | Garagopola south | 120 houses without electricity |
| | Borehole and pump | Morokadieta, Digabane | Need for transformer and pump machine, extension of pipes |
| | machine | Wordkadieta, Digasarie | Need for transformer and pump machine, extension of pipes |
| | Electrification | Mamphahlane, Mahubane, | A need for post connection in all villages |
| 12 | | Sehlaku, Matimatjatji, Hwashi | |
| | Water | Mamphahlane, mahubane, | Shortage of water need for new pipe line and additional jojo |
| | | sehlaku, swale | tanks |
| | Access road | Ga-komane | Need for access road at Ga-komane |
| | Upgrading of water | Prakriseer | Illegal connection by community members |
| 13 | purification plant | Fort C Bushtisson Boursonha and | Hackle to morfown household somiles |
| | Electricity | Ext 6 Praktiseer, Ramaube sec next to IPC church | Unable to perform household services |
| | Roads | Praktiseer | Poor access roads |
| | Community hall | Praktiseer | No places to hold meetings |
| | Library | Praktiseer | Learners are unable to find school information |
| | Sewage system | Praktiseer | To be extended to whole village |
| | | praktiseer | Remove it from Segorong section, can cause malaria |
| | Sewage pond | Praktiseer | |
| | Land tenure security | | Lack of ownership |
| | High mast lights | Praktiseer | More crime occurs during darkness |
| | Refuse removal | Praktiseer | Illegal dumping of rubbish |
| | Local farmers support | Praktiseer | Lack of funds and job creation |

| | Hawker stalls | Praktiseer | No electricity at the stalls |
|----|------------------------------|--|--|
| | Support of youth development | Praktiseer | Job creation |
| 14 | Water | Sekutlong, Motloulela, Moroke, Moshira, Habeng, Magobading | No water at sekutlong since 2012, need for boreholes at other villages |
| | Roads | Magobading, Motloulela to seokodibeng, Moroke, Moshira to Habeng | Access roads are not good need for tar road |
| | Electricity | Motloulela, Moroke, Moshira, Habeng, Magobading | 200 households at Habeng, 400 households at Magobading, 30 households at Moshira, 15 households, 100 households at Moroke,15 at Motloulela needs post connections |
| | Community hall | All ward | · |
| 15 | Water | Morapaneng Ditwebeleng | Leakage on galvanized pipe caused loss of water Small galvanized reservoir does not accommodate the growing |
| | | Kgwete/Shaku Mashishi Masete/Mphogo | development around the area Dry boreholes caused damages around the sections Some sections are running short of water (Jojo tank required) Water not sufficient enough to accommodate the area (Additional Jojo tank required) |
| | Roads | Morapaneng/Ditwebeleng Masete/Mphogo/Shakung Kgwete/Mashishi | D4184 needs tire to stop donga erosion (Internal road gravelling) D4177/76 full of potholes and also pumpy (needs paving/tire) D4174 pumpy/potholes (needs tire) |
| | Electricity | All | About 400 houses in all new sections need post connection/even solar energy is required |
| | VIP/Sanitation | Morapaneng Ditwebeleng | 0% since they rejected 18 and needs more than that More is needed due to population growth |
| | RDP | All | Many disadvantaged community members around the ward are in need of RDP houses |
| 16 | Water | Kgopaneng | No water |
| | | Maakubu Moraba | No water and community survives by buying water There is a need of a water reticulation in Phase 2 and about 15 water tabs in Phase 1 |
| | | Sehlabeng | Borehole drilling is needed |
| | | Maretiwaneng | Needs refurbishment of the pump station for bulk regionals supply Leagathoko Secondary School needs Jojo tanks Addition of pumps in each borehole with own pipes straight to the reservoir |
| | | Motshana | Water scarcity problem and has one existing borehole but not in working order due to lack of electricity Water reticulation is needed from Zonnesckyn Bulk Water Project implanted in 2001 There is a need of boreholes at Magatagabotse Senior Secondary School and Motshana Primary School |
| | Electricity | Sehlabeng ,Kgopaneng , Maretlwaneng ,Penge ,Moraba Motshana | |

| R | Roads | Motshana | Main road via Moraba cross to Motshana needs to be re- |
|---|--------------------|--------------|---|
| | | | gravelling and to be paved or tarred |
| | | | Internal roads needs to be graded and graveled |
| | | | Extension of Motshana road to Motodi roads needs to be |
| | | | implemented and to be paved or tarred |
| | | Penge | Sealing of potholes at road D2537 |
| | | relige | Bridge needed to cross over from Centre B to Newtown |
| | | | |
| | | | Deforestation and cleaning alongside the streets from Mess |
| | | | section to Ga-ishe section and also from T-junction near the clinic to the streets of Newtown |
| | | | |
| | | | Main road from No. 1 to zone 1 has potholes that needs to be |
| | | | patched |
| | | | There are streets that need to be rehabilitated |
| | | Lefahla | Roads need to be tarred or paved from Ga-Mokgotho cross to |
| | | | Lefahla Moshate |
| | | Mokgotho | Road to Rotole school needs to be re-graveled and paved |
| | | Maakubu | D4140 road needs to be graveled and tarred |
| | | Moraba | Inner roads need to be graded |
| | | | Road D2537 to Moshate needs to be paved or tarred |
| | | Mamogolo | Maintenance of D2537 road from Maretlwaneng to Mamogolo |
| | | | Caution to prevent falling rocks at the main road D2537 |
| | | | Groveling of the internal roads |
| | | | There is a need of a tarred road from main road to Moshate |
| | | | Main road needs to be tarred |
| | | Kgopaneng | Inner roads need to be graveled and paved |
| V | /IP/Sanitation | Maretlwaneng | There is a need for VIP toilets |
| | | Motshana | There are 50 VIP toilets in progress |
| | | | There is a need of IP toilets in bulk |
| | | Penge | Still waiting for approval of VIP toilets |
| | | Mamogolo | There is a need for VIP toilets |
| | | Lefahla | There is shortage of VIP toilets |
| | | Kgopaneng | There is a need for VIP toilets |
| R | RDP | Mamogolo | RDP houses needed and only 5 built so far |
| | | | 6 RDP houses approved from 2016/17 financial year |
| | | Kgopaneng | There is a need for RDP housing |
| | | | RDP houses approved from 2015/16 financial year but not yet |
| | | | implemented |
| | | Maretlwaneng | 38 RDP houses needed |
| | | | Only 6 RDP houses approved for financial year 2016/17 but not |
| | | | yet implemented |
| | | Lefahla | There is a shortage of RDP houses |
| | | Penge | RDP houses approved for 2017/18 financial year, awaiting for |
| | | | contractor to begin building |
| | | Maakubu | Still awaiting RDP houses approved in 2015 and 2019 |
| | | Moraba | Only 5 RDP houses built which were approved in 2016 |
| | | Motshana | 9 RDP houses are in progress |
| | | | More RDP houses are needed |
| | ligh Master Lights | Maakubu | There is a need of 4 high master lights |
| " | | Kgopaneng | High master light installed in financial year 2015/16 but not |
| | | "Pobalicii8 | functional |
| | | Maretlwaneng | There is a need of 2 high master lights |
| | | Penge | High master lights needed at Centre A & B, Newtown, Ga-ishe, |
| | | i elige | Zone 1 and 2 |
| | | Motshana | There is a need of a high master light |
| - | Pridace | Motshana | |
| | Bridges | INIOCSIIdiid | Low level bridge needed from Motshana Creche and Motshana |
| | | | Primary School |
| | | | Low level bridge from main road and corner Magatagabotse |
| | | | Senior Secondary School needs maintenance and repairs |

| | Network Tower | Mamogolo | Tower needed due to poor signal |
|----|------------------------------|----------------------------------|--|
| | School | Maretlwaneng | Leagothoko Secondary School needs an upgrade |
| | | Moraba | School closed after principal and teachers went AWOL |
| | | | Currently in communication with Mme Khavamphe from |
| | | | provincial office of the president |
| | Community Hall | Mamogolo and Motshana | Community hall needed |
| | Employment | Motshana | Work opportunities for the youth needed (CWP/EPWP) |
| | SASSA Pay Point | Moraba | Lack of learnerships and unemployment is a challenge |
| 17 | Electricity | Maapea & Mphethi | Community has been waiting for electricity since 2006 |
| | , | Mahlokwane . | They tried illegal connection |
| | Water | Maapea | Diesel machine has issues |
| | | Mphethi | Water is not reliable |
| | | Mahlokwane | Diesel machine has issues |
| | | Manyaka | Diesel machine has issues |
| | | Maatadi Section: | |
| | | Selala-Dikwataneng Section | Diesel machine and Jojo tank needed |
| | | Maapea and Mphethi | Jojo tank is needed |
| | | Twatwa makoloto | Diesel machine is a challenge for all villages within ward 17 |
| | Fencing of graveyard | Maapea | There is no proper fence in the graveyard |
| | | | No toilets in the graveyard |
| | Bridges | Mahlokwane (Natlela) | Difficult to cross from Natlela to Ga-Selala Clinic |
| | | Manyaka (Maatodi) | Difficult for children to go to school during summer |
| | | Maapea (Ditholo) | Difficult to cross from Ga-Maapea to Ga-Podila |
| | | Mphethi (Sedibeng) | Difficult for vehicles to travel to Ga-Mphethi in summer |
| | | Selala (Semae) | Difficult for children to go to school during summer |
| | Tar of roads | Selala | The road to Moshate is too dusty |
| | | Mahlokwane | Access to healthcare services from Ga-Mahlokwane to Ga-Selala Clinic |
| | | Manyaka | Prevent school children to cross the road when going to school |
| | | | Road from Mpuru cross is not in good condition to Ga-Mphethi |
| | | Maapea-Mphethi | |
| | Sanitation | Maapea, Manyaka, Mphethi and | |
| | | Selala | Sanitation is needed |
| | Re-gravelling of roads | Maapea – Mphethi | Road from R37 to Ga-Mphethi needs re-gravelling |
| | | Selala | Road from R37 to Moshate is not in good condition |
| | Apollo Light | Mahlokwane | Grass road to Ntoshong |
| | | Ga-Mphethi | Hijacking and rape zone (Ga-Piet) |
| | | Ga-Maapea | Hijacking and rape zone (Makofane shop) |
| 18 | Pavement of internal streets | Burgersfort ext 10 | Internal streets damaged during rainy season |
| | High mast lights | Burgersfort ext 10 | No street lights |
| | Community hall | Burgersfort ext 10 & Apiesdoring | No place for community to hold meetings |
| | Tar road for D4425 road | Manoke | No proper road |
| | Access bridge | Manoke | Unable to pass during rainy season |
| | RDP houses | Apiesdoring | People still staying inside mud houses which are not safe |
| | Sports complex | Manoke | No proper sports facilities |
| | Electricity | Motaganeng ext 2, France park | The village has no electricity for more than 5 years |
| 19 | Water | Motaganeng ext 2, France park | |
| | RDP Houses | Motaganeng ext 2, France park, | |
| | | Makgemeng, Komane, Riba, | |
| | | Modupi, Barcelona, Kampeng, | |
| | | Sekome, Legabeng, Mmiditsi | |

| | VIP tioilets | Motaganeng ext 2, France park, | |
|----|----------------------------------|--|---|
| | | Makgemeng, Komane, Riba, | |
| | | Modupi, Barcelona, Kampeng, | |
| | | Sekome, Legabeng, Mmiditsi | |
| 20 | Water | Bothashoek | Communal taps are running dry and as a results communities tampers with Lepelle pipeline |
| | Electricity | Bothashoek | There is no electricity at Riverside, Pakaneng, Phelindaba and Dithabaneng. Criminal are taking the advantage of darkness to commit crime |
| | Road | Bothashoek | All internal roads need regravelling |
| | Sanitation | Bothashoek | Have backlog of VIP toilets at Dithabaneng, Pakaneng, Riverside, Phelindaba |
| | RDP Houses | Bothashoek | People are still living in shacks and traditional houses |
| | Bridges | Bothashoek | During rainy season people are unable to cross from Dithabaneng to Pologong and Phelindaba to Riverside |
| | Cemeteries | Bothashoek | Pologong cemetery needs fencing and toilets |
| 21 | Electricity | Motlolo & Ga-podile | Many houses without electricity at newsstands, high number of |
| | , | | robbery, rapes and house breaking due to darkness |
| | School (kgomatau primary school) | Pidima | Broken windows and wall no longer suitable for pupils to attend in it |
| | Tar road | Motlolo, Ga-podile, Sekopung, Ga-makofane, Pidima | Slippery when raining |
| | Bridge | D419 Sekopung –Ga-makofane next to sunrise tarven | There is a big hole and rocks on the road |
| | Water | Ga-makofane (phefong and tareaneng) | Shortage of pipeline and illegal conncetions |
| 22 | Electricity | Taung | Electricity challenge at Taung since Operation Mabone stopped |
| | Sanitation | All villages | Need for allocation in all villages |
| | RDP houses | All villages | Need for more allocation of RDP houses in all villages |
| | Tar road | Motodi | Tar road needed from Motodi to Taung the road is in bad condition |
| 23 | Water | Alverton | Leaking of the reservoir, no connection of pipes to Nazareth, Stellembosch and Marikana. Mandela section need 2 boreholes. Balotsaneng section and legwagwaneng need pipe conncetions |
| | Clinic | Alverton, Motlailane, Mahlashi, Kgotlopong, Mafarafara, | The ward need its own clinic |
| | Community hall | Mahlashi and Motlailane | Community hall is needed |
| | Network connectivity | Kgotlopong, Leshoaneng section | Poor access to network need to network tower |
| | Access bridge | Alverton, Motlailane, Mahlashi, Kgotlopong, Mafarafara, | Need for access bridge to schools, cemeteries at the mentioned villages |
| 24 | Tar road | All villages | Inmplementation of infrastructure and service delivery project |
| | Water | | |
| | Employment | | |
| | Fencing of cemeteries | | |
| | Quick medical assistance | | |
| 25 | Internal road | Whole ward | Eroited |
| | High mast light | Whole ward | High rate of crime |
| | Post connection | Whole ward | Electricy needed |
| | Water | Whole ward | No water in the villages |
| | Fencing of cemeteries | Whole ward | Vandalization of tombstones |

| | Bridges | Mareseleng zone 5, Mareseleng to Makgemeng, Mashifane to Thaba moshate | The roads are inaccessible |
|----|--------------------------------|---|--|
| | Robot | Bothashoek and Mashifane junction | High traffic volume |
| | Electricity | Phiring vrystad, Ga Nkoana, Ga- Moraba, Matshokgeng, Tswenyane | People still staying in darkness |
| | Tar road | Phiring | Used as alternative road from R36 |
| | Pavement | Lepelle | The road is slippery during rainy season |
| | Palisade fence for cemeteries | Phiring vrystad, Ga Nkoana, Ga- Moraba, Matshokgeng, Tswenyane, Rutseng, Banareng, Lepelle | Tombstones are being damaged without fencing |
| | High mast lights | Phiring, Ga Nkoana, Ga-Moraba, Matshokgeng, Tswenyane, Rutseng, Lepelle | High rate of crime |
| 27 | Water reticulation | Kutullo (shushumela) | |
| | Sanitation | All villages | |
| | Post office | | |
| | High mast lights | | |
| | Network tower | Tsakane | |
| | Library | | |
| 28 | Water | Rantho (Ntswaneng), Ga-masha zone 5 | No water reticulation |
| | Electricity | Rantho (ntswaneng) | No electricity at the village |
| | RDP houses | Masha & Rantho | Need for RDP houses |
| | Access road | Rantho (ntswaneng) Masha zone 5 | Access road in poor condition |
| | High mast light | Masha & Rantho | High rate of crime due to darkness |
| | Landfill site | Ngwaabe | No proper site for dumping of rubbish |
| | Access bridge | Ngwaabe & Malekane | Lot of traffic congestion at malekane steelbridge |
| 29 | Water | Maepa, Makua/ratau | Shortage of water |
| | Electricity | Ratau, Ntake, Maepa, Makua | No electricity for new sections |
| | High mast light | Maepa, Mpelegane, Maseven, Ntake, Talane, Matshosho | No high mast light in the villages |
| | Access bridge | Maseven, Maepa, Mpelegane, Rantho, Ntswaneng, Maphopha (sengange sec school) | Road not accessible need an access bridge |
| | RDP houses | Maphopha, Ntake, makua, Maepa, Ratau, Maseven | Need for RDP houses |
| | Primary & secondary classrooms | Ntake, Maphopha, Maepa, Makua, Maseven | Shortage of classrooms and blocks for all 9 schools in ward 29 |
| | Tar/ Paved road | All six villages | Road to Meshate, school and graveyard in poor condition |

| 20 | Motor | Tubatas A / Darksitu and tourn | |
|----|------------------------|---|--|
| 30 | Water | Tubatse A (Darkcity and town) | Installation of a two of a way of Publishers hall a control |
| | | Mountain View | Installation of a transformer at Praktiseer bulk water |
| | | Vodaville | Supply booster pump house, unfenced reservoirs |
| | | Extension 2 (airport & | Maintenance of existing structures |
| | | showground) | Extension of pipelines to new settlements |
| | | Mabocha (Magabe Park, | Yard connection |
| | | Mapareng, Malaeneng, | Upgrading of the Mabocha bulk water supply source (more |
| | | Thabakhulwana) | equipped borehole) |
| | | Mokobola (Sehloi/Morulaneng) | Borehole (equipped) at Morulaneng and Sedibeng |
| | | Mountain Square | |
| | Electricity | Tubatse A (Darkcity) | |
| | | Mountain View, Vodaville, | |
| | | Mountain Square, Magabe Park, | Energizing the high mast light, post connection, electrification |
| | | Mabocha, New Settlement, | |
| | | Mokobola, New Settlement | |
| | | Extension 2 | |
| | Roads | Tubatse A, Mountain View, | |
| | | Vodaville, Extension II, Magabe | Re-gravelling, tarring or paving, grading |
| | | Park, Mabocha, Mokobola, | |
| | | Mountain Square | |
| | Storm water management | Tubatse A, Vodaville, Mountain | Renovation of old storm water drainage surrounding Dark City; |
| | | View, Mabocha, Extension II | Construction of storm water drainage at the base of the |
| | | · | mountain (dams for animals) |
| | Education | Tubatse A (Bogwasha Primary, | |
| | | Kweledi Secondary School, Koboti | Construction of administration blocks, classrooms and |
| | | Primary), Extension II, Mabocha | laboratories, school halls, building a comprehensive school for |
| | | (Paepae Secondary, Thabahe | Extension II |
| | | Primary, Mabocha Primary), | Extension ii |
| | | Mokobola (Selloi Primary, | |
| | | Mokobola Primary, Nkota | |
| | | Secondary) | |
| | Bridges | Tubatse A, Extension II and | Construction of two bridges respectively at Tubatse A, Extension |
| | Driuges | 1 | II, Mokobola and Motodi, one bridge at Magabe Park, three |
| | | Motodi, Magabe Park, Mabocha, Mokobola | bridges at Mabocha |
| | Health | Mabocha, Mokobola, Extension II, | Building a clinic or mobile clinic services |
| | пеанн | Vodaville, Magabe Park | building a clinic of mobile clinic services |
| | Constantion | • | Desides. |
| | Sanitation | Whole ward | Backlog |
| | Cemeteries | Praktiseer and Mabocha | Fencing of the cemetery and supply of sanitation |
| | Sports fields | Whole ward | Grading and levelling of 16 sports fields |
| | RDP Houses | Whole ward | Backlog |
| 31 | Water | Dresden, Mangabane, Kopie, | |
| | | Makgemeng | |
| | Roads | Dresden, Mangabane, Kopie, | 1 |
| | 1.0443 | Makgemeng, steelpoort | |
| | Access bridge | Dresden, Mangabane, Kopie | |
| | Access billage | (main road to school) Makgemeng | |
| | | 1 . | |
| | High weest light | (makuring) | |
| | High mast light | Dresden, Mangabane, | |
| | | Makgemeng | |
| | RDP houses | Dresden, Mangabane, Kopie, | |
| | | Makgemeng | |
| | Community hall | Dresden, Kopie, Makgemeng | |
| | High school | Dresden, Kopie, Makgemeng | |
| 32 | Roads | Tjibeng to Mahlabeng | Access road connecting the two villages in poor condition |
| | Electricity | Seokodibeng (Gamatemane & Ga | No electricity and have been waiting for long to be electrified |
| | LIECTITITY | tsila section) | No electricity and have been waiting for long to be electrified |

| | Water | Ga-Phasha (chris section) | |
|----|--------------------------|--|---|
| | RDP houses | Ga-mampa | Disputes between community and Kgoshi lead to the appointed contractor being terminated |
| 33 | Water | Mogabane-shole | No access to water at the village |
| | Road | Boselakgaka-sekhutlong | Road D4180 need an upgrade from gravel to tar |
| | Electricity | Selepe moshate, Mashemong | |
| | High mast lights | Madingwane, Tseladitshelo | |
| | Clinic | Manotoana checkers | |
| | Housing & sanitation | Mosotse | |
| | School | Phashaskraal | |
| | School laboratory center | Swazi mnyamane | |
| 34 | High Mast Light | Mashikwe and all villages | High mast lights not working |
| | Unemployment | Mashikwe and all villages | Most of youth are not working , Mine closed |
| | Water | Mashikwe | Samancor water project not completed |
| | Network | All villages | , , , , , , , , , , , , , , , , , , , |
| | Regravelling | All villages | Roads are not in good conditions |
| | Cemetery | All villages except Mashikwe | Livestocks breaks tombstones |
| | Fencing | Mohlahlaneng, Mphaaneng, and Mogolaneng | |
| | Electricity | All villages except Mashikwe | Need Post connections Applications take time to respond |
| | | Mafeane | Need 30 pole connections |
| | Covid 19 JoJo Tanks | Mphaaneng, | Need 4 Jojo tanks |
| | | Mokgotho Mafeane | Need 1 jojo tank Need 1 jojo tank |
| | | Malomane | Need 1 jojo tank |
| | RDP Houses | Mafeane | Allocated only 50 houses they did not cover the whole village |
| | Sanitation | Sefateng | Need sanitation |
| | | Mafeane | Need 100 toilets |
| 35 | Water | India Takaneng, Malogeng, Pelangwe | |
| | RDP houses | All villages | |
| | Sanitation | All villages | |
| | Bridges | Nkwana, Pelangwe, Modimolle, Apel | |
| | High Mast light | All villages | |
| | Fencing of cemeteries | | |
| | Clinics | Pelangwe, India, Malogeng | |
| 36 | Water | Mashung, ga-nchabeleng, ga- nkwana, Apel, strydkraal A, Mmotwaneng, mabopo | Pipe lines needed |
| | Internal roads | Mashung, ga-nchabeleng, ga- nkwana, Apel, strydkraal A, Mmotwaneng, mabopo | Regravelling needed |
| | Electricity | Mashung, ga-nchabeleng, ga- nkwana, Apel, strydkraal A, | Post connection |

| | High mast lights | Mashung, Ga-Nchabeleng, Ga- nkwana, Apel, strydkraal A, Mmotwaneng, mabopo | Need for high mast lights in all villages |
|----|----------------------------|---|---|
| 37 | Water | All villages in the ward | There is water scarcity in the ward. Nkadimeng and Olifantspoort to assist in supplying water on a daily basis |
| | Roads | Strydkraal B, Matlala and Thobehlale, Thabanaseshu, Radingwana, Matamong, sepakapakeng | Access road from Masha to Thabanaseshu was once regravelled but now it's almost damaged Access road to sepakapakeng via moloto need to be regravelled Access road to mmakgwane need regravelling Access road leading to Sekhukhune TVET was once budgeted for but nothing has been done |
| | RDP houses | Strydkraal B, Matlala and Thobehlale, Thabanaseshu, Matebane, Mototolwaneng, Moshate, Malaeneng A&B, sepakapakeng | Need for 565 houses, Destitute community members are staying in collapsing shacks seeking the intervention from Coghsta INCOMPLETE RDP houses |
| | Electricity | Strydkraal B, Matlala, Matebane, Matamong, Magagamatala, Radingwana, Malaeneng A&B, sepakapakeng | 286 houses needs post connections |
| | High mast light | Radingwana | The light at Morareleng section was never connected High mast lights implemented in the ward needs maintenance for them to operate |
| | Mphanama multipurpose | Mphanama | The handing over of the building should be fast tracked for the Municipality to take control of the building |
| | Bridge | Strydkraal B, Matlala, Thobehlale, Mashabela, Thabanaseshu, Seleteng, Matamong, Magagamatala, Radingwana, Malaeneng A&B, sepakapakeng | 38 bridges needed across all the villages |
| | Cemeteries | Matlala, Thobehlale, Mashabela, Thabanaseshu, Matamong, Magagamatala, Radingwana, sepakapakeng, Mototolwaneng | Cemeteries at the villages needs palisade fencing |
| 38 | Water | Shenyaneng, Mashilabele | Shenyaneng does not have constant water supply since 2016 to date, there is water crisis at mashilabele extension |
| | VIP toilets | Mashilabele, ga-mmela, manoge, shenyaneng | There is large number of households without toilets |
| | Electricity | Mashilabele extension, ga-mmela, thabaneng | |
| | Fencing of cemeteries | Manoge, phahlamanoge, mashilabele, Phenyaneng, Ga- mmela, Ga-seroka | The cemetery at Ga-mela is full to its capacity and need new fence |
| | RDP houses | Phahlamanoge, Ga-mmela, mashilabele, Ga-seroka | There are incomplete RDP houses in all the mentioned villages |
| | Culvets | Mashilabele and Phakgeng | The culverts were washed away by rain. The road to phageng is unaccessible |
| | Paving of internal streets | Tau phahlamohlaka tribal office | The road to the tribal office needs to be paved. |
| 39 | Roads | Ga Matsimela Mokhulwane streets Ga – Photo | Slippery or rainy days |
| | | Dr Manchidi street Ga – Debeila street to Mohlaletse | |
| | Water | Sekubeng | Need water reticulation |

| | Dibilwaneng | | |
|-------------|---------------------|--------------------------|--|
| | Masehlaneng | | |
| | Rite New settlement | | |
| | Lerajane Ditlokwe | | |
| | Mokhulwane Ditlokwe | | |
| Electricity | Masehlaneng | Need electrification | |
| | Rite New Settlement | | |
| | Dibikwaneng | | |
| | Mokhulwane Ditlokwe | | |
| Reservoir | Magotwaneng | Area has no water | |
| | Ga Matsimela | Area receive less water | |
| | Rite | Need reticulation | |
| Culvert | Sekhubeng | Areas are not accessible | |
| Bridge | Masehleng | | |
| RDP Houses | Mohlaletse | Need RDP Houses | |
| | Ga Nchabeleng | | |
| Cemeteries | Mokhulwane | Need cemetery | |
| | Ga Matsimela | | |

| Ward No. | Tribal authority | Community Needs / challenges |
|----------|--------------------------------------|--|
| 03 | Batau Ba Matji Tribal Authority | *Key Roads to Ga Matji Royal Place and roads network |
| | | * Schools , SASSA Paypoint at Ga Matji |
| | | *Road D4190 main road to Schoonord need maintenance |
| 03 | The Kingdom of Bapedi Nation | Provision of LED Lights at Maebe Tjate III Royal Residence |
| | Roka Radingwana Traditional Council | Tarring of road from Ga Radingwana to Sekhukhune Tvet college |
| 09 | Bakone Ba Masete Traditional Council | Construction of community cemetery at Ga Masete |
| 09, 16 | Roka Malepe Traditional Council | *Road D4140 from Malokela to Morulaneng still rocky and dusty |
| and 30 | | *No access water reliever, since they have drilled borehole 3 years back, construction |
| | | of community health clinic at Wimbledon (Maakubu Village) , construction of RDP |
| | | Houses (since they have introduced the contractor to the Roka Malepe Traditional |
| | | council no progress to date; needs sign boards of directions of the villages; |
| | | community development , bursaries, farming projects and development programme at |
| | | Roka Malepe community |
| 16 | Roka Motshana Traditional Council | *Needs community hall |
| | | *VIP toilets/ sanitation |
| | | *Culvert / low level bridge |
| | | - From main road D4142 and corner Magatagabotse High school |
| | | - At Lekgwareng section via Mathankeng are |
| | | - Access bridge from Lekgwareng to Motshana crèche and Motshana HP |
| | | School |

| *Tarred road or paving of road D4142 from Morgenson to both Motshana Cli Motshana Traditional Council *Extension of road D4142 to Ga-Motodi via Ga-Motshana need tarring or pa *Internal roads needed in bulk *Electricity post connections needed *Four high mast lights needed urgently *Street lights needed *Boreholes needed at schools: Magatagabotse Sec School and Motshana I *Water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for nurses | aving HP school |
|---|--------------------|
| *Extension of road D4142 to Ga-Motodi via Ga-Motshana need tarring or path internal roads needed in bulk *Electricity post connections needed *Four high mast lights needed urgently *Street lights needed *Boreholes needed at schools: Magatagabotse Sec School and Motshana High water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | HP school |
| *Internal roads needed in bulk *Electricity post connections needed *Four high mast lights needed urgently *Street lights needed *Boreholes needed at schools: Magatagabotse Sec School and Motshana H *Water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | HP school |
| *Electricity post connections needed *Four high mast lights needed urgently *Street lights needed *Boreholes needed at schools: Magatagabotse Sec School and Motshana H *Water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | |
| *Four high mast lights needed urgently *Street lights needed *Boreholes needed at schools: Magatagabotse Sec School and Motshana H *Water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | |
| *Street lights needed *Boreholes needed at schools: Magatagabotse Sec School and Motshana H *Water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | |
| *Boreholes needed at schools: Magatagabotse Sec School and Motshana F *Water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | |
| *Water reticulation from Zonneschyn Bulk Water project implemented in 200 of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | |
| of plus or minus R2.5 needed *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | 01 with cost |
| *Work opportunities for youth CWP & EPWP *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | |
| *Poverty alleviation project bursaries *Motshana Clinic - Extending the facility main building with counselling room for | |
| *Motshana Clinic - Extending the facility main building with counselling room for | |
| - Extending the facility main building with counselling room for | |
| | |
| nurses | stand by |
| | |
| - Levelling the space in front of the clinic gate for parking | |
| - Road sign at Morgenzon 125 KT Ga Moraba and clinic gate | |
| - Removal of big stones inside inside clinic yard | |
| - Installation of purifier | |
| - Draining / empting waste of patients toilets | |
| 20 Bapedi Ba Ramaube Traditional Council Demarcation of residential sites , Primary school site ,Construction of stadiu | ım ,Electricity |
| supply ,Fencing of graveyards ,Paving of main roads | |
| 21 Kwena Mafolo Traditional Council *Electricity ,Shortage of electricity at Motlolo(Malaeneng,Taung, and Panora | ama) |
| *Need Fence, toilets, boreholes and road at the new graveyard | |
| *Access bridges x3,Sports ground ,High mast lights x4,Clinic ,Streets lights | ,Need |
| fencing at the cemetery ,Mafolo park,Roads ,Community hall ,Opening of co | ourt (Motlolo) |
| *Mining | |
| 22 Roka Motshana Traditional Council *Needs for Taung Community : Roads ,Water and infrastructure ,RDP House | ses,Cemetery |
| fence ,Electricity ,Access bridges in all section ,Needs for Makwataseng con | mmunity |
| ,Road ,RDP Houses ,Mobile clinic , Cemetery fence, Crop farming field fence | ce |
| -Needs for Matokomane community : Road , RDP Houses ,Mobile clinic | |
| -Water and Infrastructure ,Crop farming field fence | |
| 27 Masha Traditional Authority *Construction of secondary school; Upgrade water system; Extension of ele | ectricity for |
| household connection; Need Hospital and clinic; Nokaneng Home Based connection; | are Centre |
| *High Mast Lights , Need Library , Need Electricity Substations , Need New | cemetery |
| and fencing, Upgrading of roads at cemetery , Upgrade gravel road to mair | n village |

| Ward No. | Tribal authority | Community Needs / challenges |
|-----------|-------------------------------------|---|
| | | water pump, to prevent slippery when is raining; Establish and construction of Early |
| | | Childhood Development Centre , Need 400 RDP Houses , Mashagosebo Heritage Park , |
| | | Upgrade sports Ground , Community Hall ; Pedestrian roads and storm water drainage |
| | | ;Construction of community hall; Pedestrian roads and storm water drainage; police |
| | | station and Post Office are far from the community |
| 27 | Bahlakwane Ba- Malekane Traditional | *Need a health Centre ; Proper access road to the community service Centre |
| | Council | *proper fence with lockable gate for the whole community Centre including the Royal |
| | | Family |
| | | *Need street lights at strategic crime hotspot; Construction of proper internal roads |
| | | *Fencing of cemetery at Mooimeisiefontein (Tsakane) |
| | Bakoni Tau-Phuti CPA | *Need access road ,Need RDP houses ,Water maintenance |
| | | *Electricity (power failure – technicians take time to restore electricity) |
| 28 | Bahlakwana Ba Rantho Traditional | Electrification and water reticulation at Rantho Villages |
| | Council | |
| 29 | Tswako Maepa Traditional Council | *Maintenance of road , Need clinic , Electricity post connections, Motsetladi Bridge |
| | | ,Apolo Lights, Community Hall , Need sports field , Basket Ball and Netball court ,Tennis |
| | | court , Access road to the Royal Council , Needs paving |
| | | *Needs bridges , Tarring of road to the Tribal office , Demarcation of New stands |
| 31 | Banareng Ba Ga Mohlala Traditional | *Construction of an access bridge at Dresden village Mathankeng section |
| | Council | * Extension of New access road at Undercity section at Dresden |
| | | *Tarring or Paving of Dresden access road |
| | | *Need access bridge at Kopie and road at Kopie Primary school |
| | | *Need Bridge at Makgemeng Makurung section |
| | | *Need a high mast lights at Makgemeng, Kopie and Mangabane |
| | | *Regravelling of road at Makgemeng, Kopie and Mangabane |
| | | *Need water reticulation at Makgemeng, Kopie and Mangabane |
| | | *Need electricity post connections at Makgemeng, Dresden and Mangabane |
| | | *Need secondary school at Dresden and Mangabane |
| 35 and 36 | Tau Mankotsane Traditional Council | Mankotsane Access bridge and road |
| | | Admin block at Nkotsane Primary school |
| | | Admin block at Madithame school |
| | | Electricity at sesesehu township |
| | | Water at sesesehu township |
| | | Need high mast light at Moedimabele |
| | | Need recreational park at ward 36 |
| | | Planning of internal streets at Apel- Mashung |

| Ward No. | Tribal authority | Community Needs / challenges |
|----------|------------------------------------|--|
| 36 | Masha Makopole Traditional Council | *Provision of clean bulk water to the community |
| | | *Need fencing of cemeteries at Mooiplaas and Strydkraal A |
| | | *Provision of 3x Apollo lights with street lights |
| | | *Construction of sports Centre, *Paving or tarring of road Mooiplaas |
| | | *Need sanitation, Construction of Post Office or Pay Point, Construction of RDP |
| | | Houses , Construction of Fence at water reservoir , Development of shopping Centre |
| | Traditional Leader Mamphahlane | Needs for Mamphahlane community |
| | Kgoete Maadagshoek | - Reservoir |
| | | - Street lights |
| | | - Paving of internal roads |
| | | - VIP Toilets at Moshate |
| | | - Maintenance of high mast lights and other villages |
| | | Mahubane needs water and street lights |
| | | Sehlaku high mast lights |
| | | Sekiti street lights and additional jojo tanks |
| | | Digabane borehole and streets lights |
| | | Swale water and street lights |
| | | Maapea water and street lights |
| | | Molongwane street lights |
| | | Mashibishane street light |
| | | Hwashi maintenance of high mass lights |
| | | Identification of EPWP's at Baroka Ba Mamphahlane Traditional Council |
| | Roka Mashishi Traditional Council | Roads |
| | | - |
| | | - Paving of 6km road No.D4174 |
| | | - Uprading of road from Mogolobe to Ga mphogo |
| | | - Road from R37 to Moranching 8km |
| | | - Road from Leshihwaneng to Ntage joining road D4174 |
| | | - All internal roads at Ga-Phaphulle to Mamphake new stands |
| | | - Road from D4174 to Ngwanalejane cemetery |
| | | - Need roads culverts and bridges |
| | | Water and sanitation |
| | | - Upgrading of Mashishi water scheme through Lebalelo pipe line and |
| | | construction of purification plant |
| | | - Construction of 200kl concrete dam |

| Ward No. | Tribal authority | Community Needs / challenges |
|----------|------------------------------|---|
| | | Construction of VIP toilets strictly for vulnerable and indigent families |
| | | Housing |
| | | - 1000 RDP houses needed for vulnerable and indigent families |
| | | Electricity |
| | | - Energizing of a white elephant mass lights on R37 road at Mamphake |
| | | - Electrification of all remaining houses at Ga Mashishi |
| | | - Solar street lights at all internal roads |
| | | - Upgrading of the existing electricity at Makgole and the village in general |
| | | Environment |
| | | - Eradication of Allien Plants in the village and along R37 road at Ga |
| | | Mashishi |
| | | - Donga reclamation |
| | | Upgrading of the existing of contour walls within the village |
| | | - Refurbishment of Bosebjwa community indigenous reserve(Fencing and |
| | | eradication of alien plant) |
| | Phukubyane Community Council | Phukubjane access bridge |
| | | Water at Phukubjane |
| | | High mast light at Phukubjane |
| | | Clinic at Phukubjane |
| | | Need bridge next to Phukubjane Primary school |
| | | Need RDP houses at Phukubjane |

CHAPTER 3: STRATEGIC PLANNING

1. BACKGROUND

Section 35(a) and (b) of the Municipal Systems Act 32 of 2000 stipulates thus ,the principal strategic planning instrument which guides and informs all planning and development, and all decisions with regard to planning management and development, in the municipality; binds the municipality in the exercise of its executive authority, except to the extent of any inconsistency between a municipality's integrated development plan and national or provincial legislation, in which case such legislation prevails.

2. STRATEGIC APPROACH

Strategies Phase involves formulation of strategies to address problem issues identified in the Analysis Phase in the medium, short and long term. It provides core ideology of the Municipality, for example formulation of vision (achievable statement about future of the Municipality, where the municipality wants to go in the near future. This includes the development of objectives (what the Municipality would like to achieve in order to address problem issues and realized the vision).

Strategies phase is about finding the most appropriate ways/means of achieving municipal objectives.

The Fetakgomo Tubatse Local Municipality has aligned its objectives and strategies goals to that of the National Development Plan – Vision 2030 (NDP) as well as other relevant National and Provincial strategies.

Strategic planning means to make the best use of limited resources considering the given conditions and policies to give guidelines which includes the following:

- Prioritising on issues or challenges identified in the status quo analysis chapter 2 of the 2019/20 Draft
 IDP and focusing more on services delivery priorities as directed by the ward base planning from all 39 wards within our jurisdiction.
- Addressing root causes of problems or challenges identified and give guide to strategic phase considering the development of strategies.
- Consideration of given resources and relevant context into account to come out of the best solutions attached to prioritisation.
- Identification and analysing alternative strategies to options e.g. (asking the "How-question") rather than going for preconceived solutions.

STRATEGIC PLANNING OBJECTIVES

- To determine/review the direction of the Municipality
- ♣ To ensure that the Municipality remains relevant to community needs
- ♣ To play government's role in shaping the future
- To develop a road map (strategic plan) to be followed by all stakeholders
- To develop clear goals (NDP, LDP) for the cycle remaining.
- Improve decision-making processes (by setting development guidelines to be followed)
- ♣ Ensure that council, administration and stakeholders adhere into a common vision and set of values

MAJOR CHALLENGES FACING THE MUNICIPALITY

The IDP status Quo report adopted by the council in the second quarter of this financial year 2020/21 indicated the following challenges:

- Land for development and roads infrastructure
- Electricity backlog especially in old villages and post connections needed
- Water shortages
- Roads, and bridges backlogs
- Bugersfort has high traffic jam due to trucks
- No access roads e.g. Ga-komane and Stoking
- Slow development of the municipal are despite its developmental strengths
- Reliance on grants due to reliance on two sources of own revenue (Property rates and Refuse) no Water and Electricity Authority
- Incomplete Municipal Projects

During the Month of January 2021 the strategic sessions conducted internally with all 5 departments.

The strategic session of the Municipality held virtual on 17 February 2021 identified critical factors used to prioritization, focusing, addressing the roots of problems, taking own resources into account, and searching for the best solutions as they are summarized as follows:

- * To source funding for rehabilitation of Burgersfort taxi rank
- * To fast track the development of Burgersfort cemetery

EPWP

- *To improve on usage of EPWP grant
- *Ensure that selection and recruitment of EPWP beneficiaries are done on time

Access roads

- *Ensure that all township roads are well maintained
- *Develop strategies to control storm water issues around Prakriseer Extension
- *To prioritize roads in and around Burgersfort town which are not in good condition
- *intervention to address the challenge of leboeng access road
- *Fast track progress regarding western ring road (the pace is very slow)
- *Prioritize roads that leads to Magoshi

Municipal Fleet

- *fleet services not functional at Corporate Services needs to be taken back to Technical Services Department (yellow machinery) in order to improve service provision, e.g. access roads maintenance
- *Ensure that attention given to all incomplete projects from previous IDP commitments (2016/2020)
- *PMU must be capacitated for development of project designs and effective monitoring of projects
- *Engage Eskom on capacitation of power lines for High Mast Lights, and fastracking of areas which need capacity e.g. Ga-Podile, Motlolo
- *Residential sites to be disposed for Farm Hoeraroep
- *formalization of informal settlements such as Dresden and Praktiseer ext. 2
- *Delay in appointment of advertised posts be attended to
- *Strengthen capacity on litigation issues
- *To maintain the good relationship with mining houses in order for them to assist in the improval of infrastrustural e.g. electrification of villages

3. THE VISION 2030, MISSION, VALUES AND GOALS

| Vision | "A developed platinum city for a sustainable human settlement" | | | |
|---------|--|--|--|--|
| Mission | Mission Statement: Committed to provide efficient integrated services, radical socio-economic transformation, industrialization and enabling environment through partnerships for a sustainable development. | | | |
| | Accountable through active community participation | | | |
| | Economic enhancement to fight poverty, inequality and | | | |
| | unemployment | | | |
| | Render accessible, sustainable and affordable service | | | |
| | Municipal transformation and institutional development; and | | | |
| | Sustainable livelihoods through environmental management | | | |

3.1 VALUES

The foregoing could especially be achieved by upholding the following values:

| Values | Descriptive analysis | | |
|---------------------|--|--|--|
| High standard of | Professionalizing local government is identified as essential tenet of | | |
| professional ethics | transformation of the sector. The Municipality upholds high standard of | | |
| | professional ethics as enunciated in the Constitution. Hard work, service to | | |
| | the people, humility, honesty and respect are integral components of | | |
| | professional values. Respect not only the laws of the land but also one | | |
| | another in a performance relationship - this emphasises mutual respect | | |
| | and regard for dignity of a person or his/her responsibility. | | |
| Consultation | Regular consultation with the people about the services the Municipality | | |
| | provides. | | |
| Service Standards | Need to specify the quality of services people can expect. | | |
| Access | Increase access to services especially people disadvantaged by attitude | | |
| | related barriers. | | |
| Courtesy | Treatment of customers with courtesy, concern and consideration. Things | | |
| | such as smile, respect for customers, apology if things go wrong – this cost | | |
| | nothing. | | |
| Information | Provide more & better information about services so that customers have | | |
| | full, accurate relevant and up-to-date information about services they are | | |
| | entitled to receive. | | |
| Openness and | Tell people how the Municipality runs, its departments cost and who is in | | |
| Transparency | charge of what function and services. | | |
| Redress | If the promised standard of services is not delivered | | |
| | (failures/mistakes/performance problems occur), citizens should be offered | | |

| Values | Descriptive analysis |
|-----------------|--|
| | an apology, a full explanation and a speedy and effective remedy; and |
| | when the complaints are made, citizens should receive a sympathetic, |
| | positive response. |
| Value for Money | Give the best possible value for money so that customers feel that their |
| | contribution through taxation rate and contributors to service is used |
| | effectively, efficiently and savings ploughed back to improve their lives. The |
| | implementation of Batho Pele Principles is continuous process, not a once |
| | off-task, to be done all the time. |

Source: Constitution (RSA, 1996) and RSA (Batho Pele Principles)

3.2 MUNICIPAL STRATEGIC GOALS.

The municipal strategic goals is about alignment of vision, mission and objectives to achieve strategic goals, the following are follows:

- to provide democratic and accountable government for local communities;
- to ensure the provision of services to communities in a sustainable manner;
- to promote social and economic development;
- · to promote a safe and healthy environment; and
- to encourage the involvement of communities and community organisations in the matters of local government.

3.3 MUNICIPAL PRIORITY AREAS, KEY PERFORMANCE AREAS (KPAs) AND STRATEGIC DEVELOPMENT OBJECTIVES

| Priority Area | Key Performance Area | Development Objectives | |
|---------------------|-----------------------------|---|--|
| Spatial Rationale | Spatial Rationale | To promote integrated human settlements | |
| Organisational | Municipal Transformation & | To build municipal capacity by way of raising institutional | |
| Development | Organisational Development | efficiency, effectiveness and competency | |
| Access to Basic | Basic Services Delivery & | To facilitate for basic services delivery and infrastructural | |
| Services | Infrastructural Development | development / investment | |
| Job Creation | Local Economic Development | To create an environment that promotes growth, development | |
| | | thereby facilitating job creation and inequality poverty. | |
| Financial Viability | Financial Viability | To improve overall municipal financial management | |
| Good Governance | Good Governance & Public | To promote a culture of participatory and good governance | |
| | Participation | | |

As spelled out in the Local Government: Municipal Planning and Performance Management Regulations (RSA, 2001:s09) read with the Local Government: Municipal Systems Act (no. 32 of 2000)

(RSA, 2000:s26 (c)), targets and indicators are set in later sections of this document. In this regard, six municipal focal strategic priorities have been identified.

The objectives above are aligned to the Limpopo Development Objectives as outlined in the Limpopo Development Plan (2015-2019) which has four (04) specific objectives outlined below:

- Outline the contribution from Limpopo Province to the NDP and national MTSF for this period;
- Provide a framework for the strategic plans of each provincial government department, as well as the IDPs and sector plans of district and local municipalities;
- Create a structure for the constructive participation of private sector business and organized labour towards the achievement of provincial growth and development objectives; and
- Encourage citizens to be active in promoting higher standards of living in their communities" (see LDP, 2015-2019:17 for detailed exposition).

The essence of this IDP is over a medium to a longer horizon, the realization of twelve (12) outcomes which have been approved by the Cabinet for the period ending 2014 and the Medium Term Strategic Framework (MTSF) (the national MTSF for 2015-2019 is the first five-year implementation plan of the National Development Plan), which twelve key outcomes are:

- Improved quality of basic education;
- A long and healthy life for all South Africans;
- All people in South Africa are and feel free;
- Decent employment through inclusive economic growth;
- A skilled and capable workforce to support an inclusive growth path;
- An efficient, competitive and responsive economic infrastructure network;
- Vibrant, equitable and sustainable rural communities with food security for all;
- Sustainable human settlements and improved quality of household life;
- A responsive, accountable, effective and efficient local government system;
- Environmental assets and natural resources that are well protected and continually enhanced;
- Create a better South Africa and contribute to a better and safer Africa and World; and
- An efficient, effective and development oriented public service and empowered, fair and inclusive citizenship (RSA, 2010:12).

The municipality is aligning its development plans with the objectives of the District Model for development to focus on the Long-term plans and key transformation processes.

The objectives and focus of the Long-Term Plans will be on:

- a) Managing urbanisation, growth and development;
- b) Determining and/or supporting local economic drivers;
- c) Determining and managing spatial form, land release and land development;

- d) Determining infrastructure investment requirements and ensure long-term infrastructure adequacy to support integrated human settlements, economic activity and provision of basic services, community and social services:
 - Ensuring social and affordable housing provision to meet needs across range of income groups; and
 - Ensuring long-term security of water, energy, food, land and air quality for the people.
- e) Institutionalize long term planning whilst addressing 'burning' short term issues



The content of the Plans will elaborate the key transformation processes required to achieve long-term strategic goals and a desired future in each of the 44 district and 8 metro spaces.



The below table indicate the Alignment of FTLM Key Priorities Areas; Development Objectives; Limpopo Development Plan (LDP), NDP, Back to Basics and mSCOA

The following policy and legislative prescripts have specific and widespread bearing on the IDP processes especially on strategic reviewal:

| LEGISLATIONS | POLICIES | PRONOUNCEMENTS |
|----------------------------------|---------------------------|----------------|
| The Constitution | SDGs | SONA |
| Municipal System Act | Agenda 2063 | SOPA |
| Municipal Finance Management Act | NDP, NSDP, SDF | SODA |
| | LDP | SOLMA |
| | Key Government Priorities | Circulars |

| FTLM Key Priority areas | FTLM Key Performance Area | FTLM (IDP) Development Objectives | Limpopo Development Plan (LDP) Key Pillars | National Development Plan (NDP) Key Pillars | Back to Basics Strategy Key Performance Areas | Municipal Regulations on Standard Chart of Accounts (mSCOA) |
|--------------------------|---|--|--|---|--|--|
| Access to Basic Services | Basic Services Delivery & Infrastructural Development | To facilitate basic services delivery and infrastructural development / investment | Infrastructure development | Building capabilities of the people and the state; | Basic Service: Creating Conditions for Decent Living | Improve measurement of the impact on service delivery and the community. |
| Job Creation | Local Economic Development | To promote economic development in the FTLM Municipal Area | Economic development and transformation | A developmental state capable of correcting historical inequalities and creating opportunities for more people while being professional, competent and responsive to the needs of all citizens; | Basic Service: Creating Conditions for Decent Living | Ensure alignment and implementation of the IDP as all expenditure, both capital and operating will be driven from a project. |
| Spatial Rationale | Spatial Rationale | To promote integrated human settlements. | Integrated sustainable rural development & sustainable human settlements | South African leaders putting aside narrow sectarian interests in favour of national interest and putting the country first. | Basic Service: Creating Conditions for Decent Living | Improve quality of information for budgeting and management decision making |

| Organisational | Municipal | To strengthen | Building a | Have South Africans be | Building Capable | Improve oversight |
|----------------|---------------------|----------------------|--------------------|----------------------------|------------------|-----------------------------|
| Development | Transformation & | institutional | developmental and | active citizens in their | Institutions and | functions by council as the |
| | Organisational | efficiency and | Capable State | community and in the | Administrations | required information will |
| | Development | governance | | development of the | | be tabled for policy |
| | | | | country; | | decisions, tariff modelling |
| | | | | | | and monitoring. |
| Financial | Financial Viability | To improve overall | Building a | A growing and inclusive | Sound financial | Accurate recording of |
| Viability | | municipal financial | developmental and | economy with higher | management | transactions therefore |
| | | management | Capable State | investment, better skills, | | reducing material |
| | | | | rising savings and greater | | misstatements |
| | | | | levels of competitiveness; | | |
| Good | Good | To enhance good | Social cohesion | Unite all South Africans | Public | Reduce the month/year |
| Governance | Governance & | governance and | and transformation | around a common | Participation & | end reconciliation |
| | Public | public participation | | programme to fight | Putting people | processes and journals |
| | Participation | | | poverty and inequality and | first | processed |
| | | | | promote social cohesion; | | |

THE STRATEGIC PARADIGM

Strategic Paradigm of the Municipality focussed on the movement between the Current and Desired state of Fetakgomo Tubatse Local Municipality. The methodology included the use of various management models as part of a process to establish a paradigm in defining the strategic framework. These are described in the below diagram:



The table below provides a broad conceptual overview of Outcome Nine (09) which has profound bearing on local government, "A responsive, accountable, effective and efficient local government system" with seven (07) outputs:

| | Output and Measures / Conceptual Overview | | | | | |
|----------|---|--|--|--|--|--|
| Output 1 | Implement a differentiated | Credible & simplified IDPs for delivery of municipal | | | | |
| | approach to municipal financing, | services. Entail revenue management & plan/strategy. | | | | |
| | planning & support | Ensure that critical posts (MM, CFO, Engineer/Technical | | | | |
| | | Services, and Town Planner) are audited & filled by | | | | |
| | | competent & suitably qualified individuals. | | | | |
| Output 2 | Improving access to basic services | In respect of this output, Water (100% supply), sanitation | | | | |
| | | (100%), refuse removal (75%), electricity. Establish Bulk | | | | |
| | | Infrastructure Fund to unlock delivery of reticulation | | | | |
| | | services. | | | | |

| Output 3 | Implementation of the Community | Initiatives that provide work opportunities to communities at |
|----------|---------------------------------|---|
| | Work Programme | local level e.g. through functional co-operatives. Useful |
| | | work (i.e. 1-2 days a week or one week a month) at specific |
| | | wards needs to be identified. The overall national target for |
| | | CWP job opportunities is 4.5milion. |
| Output 4 | Actions supportive of the human | Procure well located land. Release of land for low income |
| | settlement outcome | & affordable housing to support delivery of housing units |
| | | with 30 to 45 minute journey to work & services using less |
| | | than 8% of disposable income. The objective is to create a |
| | | well-functioning, integrated & balanced rural settlements |
| Output 5 | Deepen democracy through a | Strengthen people-centred approach to governance & |
| | refined Ward Committee model | development (i.e. community participation, ward |
| | | committees etc.) |
| Output 6 | Administrative & financial | Sustain clean audit. Monthly average collection rate on |
| | capability | billing to rise to 90%. Reduce debtors (should not be more |
| | | than own revenue) |
| Output 7 | Single widow of c | Finalization of changes on powers & functions. Review of |
| | o-ordination | legislation & policies (implementation more by national & |
| | | provincial government) |

The municipal Departmental Contributions towards the attainment of the above (inclusive of core Departmental Functions) follow below.

MUNICIPAL SWOT ANALYSIS

The municipal has developed SWOT Analysis to examine and assesses the internal strengths and weaknesses, and external opportunities and threats. An important part of a SWOT analysis Involves listing and evaluating the organisation's strengths, weaknesses, opportunities, and threats.

| STRENGTHS | WEAKNESSES |
|---|---|
| Adequate systems in place i.e. plans, policies etc. | |
| Qualified personnel and Energetic workforce | Non-implementation of By-Laws, policies and systems |
| Senior positions filled | (plans and policies, etc.) |
| Performance Management System | Inadequate policy and legislative compliance |
| Communication systems in place | Mismatch/misplaced resources |
| Internal Audit and Audit Committee functional | Lack of tools of trade to perform functions adequately |
| Section 79 and 80 committees functional | i.e. Fleet and Machinery |
| Good relationship with Magoshi | Insufficient sports facilities i.e. community facilities i.e. |
| Youthful Labour force and youth structures in place | incomplete community facilities |
| and functional | Disclaimer Audit opinion |

| Ward committees capacitated and functional | Inadequate participation of community and | | |
|---|--|--|--|
| Financial viability | stakeholders in systems of local government | | |
| Labour peace | Limited cascading of PMS to lower level | | |
| Adequate communication with stakeholders | Bureaucracy due to red tape to hamper high performance Poor delegation of authority Under staffed in certain Directorates Low levels of expenditure on conditional grants Lack of training and coaching of staff Lack of compensation for local travel claims Dilapidated building infrastructure and lack of proper | | |
| | maintenance High backlog on waste collection especially in rural areas | | |
| OPPORTUNITIES | THREATS | | |
| Community radio station in place and functional | Poor civic education | | |
| Local newspapers operational | Community protests /Violent protest or strikes | | |
| Job Creation opportunities | Public protest and violence | | |
| SEZ – Special Economic Zone | Illegal gathering | | |
| Water Source development | Closure of mines | | |
| Minerals reserves | Retrenchments in the mining industry | | |
| | Skills mismatch in the community with the job | | |
| | opportunities in the business sector | | |

MUNICIPAL DEPARTMENTAL CONTRIBUTIONS

| Department | Core Functions | Departmental Vision |
|--------------------|---|-----------------------|
| Budget & Treasury | Financial planning & management | "A Custodian of Sound |
| | Revenue management | Financial Management" |
| | Expenditure management | |
| | Asset management | |
| | Contract Management | |
| | Supply Chain Management | |
| | Annual Financial Statements compilation | |
| Technical Services | Engineering master planning | |

| | Infrastructure projects' implementation, | "A Champion in |
|-----------------------|---|-----------------------------|
| | management, monitoring & evaluation | Infrastructure Development" |
| | MIG expenditure | |
| | Internal streets | |
| | Street lighting | |
| | High mast lighting | |
| | Operations & maintenance | |
| | General engineering services | |
| Development Planning | Municipal planning | "Premier Department in |
| | Land use management | Development Planning & |
| | Spatial planning | sustainable integrated |
| | Building regulations | human settlements" |
| | Human settlements / housing services | |
| Local Economic | Mining | "A Champion of local |
| Development & Tourism | Agricultural | economic Growth & |
| | Local tourism | Development" |
| | Industrialisation | |
| | Social services | |
| | Local business support | |
| | Cooperative support | |
| | Public private partnership | |
| | Trading regulations | |
| Community Services | Emergency services | "A Vehicle for Sustainable |
| | Law enforcement | Community Services" |
| | Drivers' and vehicle licensing | |
| | Public facilities | |
| | Environmental management / refuse removal | |
| | Cemeteries' management | |
| | Sports, recreation, arts & culture | |
| | Community safety | |
| Corporate Services | Customer care | "Centre for Good |
| | Legal Services | Governance" |
| | By-laws development & enforcement | |
| | Organisational development | |
| | Human resource management & development | |
| | Individual Performance Management | |
| | | |

| | Executive support / Council secretariat | | | |
|-------------------|---|--------|----------------|----------|
| | Special programmes and events | | | |
| | Ward Committees | | | |
| | Public Participation | | | |
| | Communications, Marketing and Publicity | | | |
| | IT Support | | | |
| | Records Management | | | |
| | Fleet & facilities management | | | |
| Municipal Manager | Strategic planning | "An | Effective | and |
| | Corporate performance management system | Accoun | table Administ | tration" |
| | Intergovernmental relations | | | |
| | External Audit | | | |
| | Internal Audit | | | |
| | Risk Management | | | |
| | Audit Committee Support | | | |
| | MPAC Support | | | |
| | Departmental support & management | | | |

| KEY PERFORMANCE AREA | RESOLUTIONS 2020/21 |
|------------------------------|--|
| Spatial Rationale | Land Audit |
| | Identify land and projects to be implemented |
| | Do proper planning on the available and consult private land owners |
| | Ensure that land is demarcated and Magoshi are consulted on issues of |
| | demarcating land |
| | Put signage on the Municipal land |
| Municipal Transformation and | Development of policies e.g. fleet management |
| good governance | Cascading of performance management systems |
| | Litigation status report must continuously be presented |
| | Labour issues must be concluded within the municipal processes e.g. LLF |
| | Continuous workshops on HR policies |
| | Continuous report on contract management with service providers |
| | Old municipal offices be refurbishment for staff allocation and some employees |
| | to utilise Apel offices. |
| | Fleet management report must be presented to EXCO e.g status of our fleet |
| | Provision of salary disparity |

| | Job evaluation report be presented to EXCO and management e.g. SALGA & Coghsta |
|----------------------------|--|
| Taskaisal Candasa | |
| Technical Services | Engage Sekhukhune District on quarterly basis on issues of water e.g RDP |
| | Standard be improved to house connections |
| | Finalise the Water Authority status |
| | Strategies of reviving or revitalising the water structures on the ground and with SDM |
| | Prioritise municipal facilities on issues of water and engage Mines to assist |
| | Engage Eskom in finalising Operation Mabone |
| | Ward Councillors to develop post connection list and submit to Eskom |
| | Engage Department of Energy on alternative energy to cover Apel areas |
| | Continuous Monitoring of projects by Councillors |
| | Engage the Department of Roads and Transport on the reasons for closure of |
| | Mashifane steel bridge |
| Community Services | Request Mines to assist in paving Steelpoort Vehicle Testing Station |
| · | Equip Mabopo VTS with resources for purpose of functionality to generate |
| | revenue |
| | Engage MEC Transport for handover of Mabopo Driver's License Testing Station. |
| | Ensure monitoring of employees at all Municipal Thusong Centres. |
| | Regular maintenance of municipal facilities e.g community halls (Broken doors at |
| | Moses Mabotha Civic Hall) |
| Local Economic Development | Community to be engaged and inform the Municipality on issues related to mining |
| | Plan to assist Hawkers on disposal of rubbish. Distribution of plastic bags |
| | Handover of the Market stalls for usage to avoid vandalisation |
| | Reconsider to move back the EPWP project to Community Services |
| | Engage the Department of Mineral Resources on illegal mining specifically the |
| | unattended holes which pose danger to community around Atok |
| | Engage the Department of Mineral Resources on development of framework for |
| | community mining forums |
| | Ensure that implementation of Mining SLPs is aligned to the community needs |
| | Assist in regulating spaza shops at Households yards |
| | Progress report on mines assisting the municipality with electrification |
| Strategic Planning (MM's | Communication must consider usage of social media to reach most of our |
| office) | communities and attract investors |
| | Encourage our community towards SEZ readiness and identification of |
| | opportunities |
| | Township regeneration plan |
| | - Township regeneration plan |

| | All departments are encourage to assist the municipality in identification of grants |
|---------------------|--|
| | for investment purpose e.g. SETA |
| | Security personnel must be reduced |
| | continuous theft in our municipal building while security is available e.g. Mabopo |
| | Plans must be developed for the municipal security rather than to outsource |
| | Finger print system must be functional and provide a report |
| | Staff Management e.g. late coming |
| | Technical indicators to be developed in line with the draft SDBIP |
| Budget and Treasury | Development of funding and reserve policy |
| | Own budgeted projects must be reduced |
| | Travelling and subsitance must be monitored |

KPA1. Spatial Rationale: The Objective: To Promote integrated human settlements (Output 04)

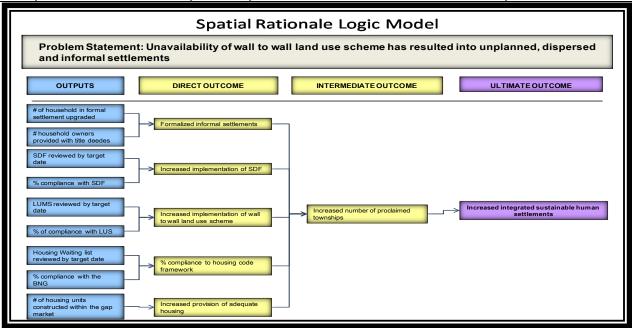
Powers and fuctions of Spatial Rationale implemented by Development Planning Department are as follows:

- Municipal planning i.e. coordination & management of land use in the municipality.
- Building control i.e. ensure quality and safe structures in the built environment.
- Billboards management within municipality's jurisdictional area.
- Manage and protect the municipality's immovable property.
- Facilitate transport planning.

| KPA | Problem statement | Code | Development strategies | Outcome |
|----------------------|--|-----------|---|--|
| Spatial Rationale | Undeveloped acquired municipal land | SP/1 | Township establishment processes | Disposable land |
| | Lack of proper traditional settlements | SP/2 | Demarcation of sites | Well Planned rural settlements |
| | Land invasion | SP/3 | Intensify awareness, educate communities & traditional leaders on land use management and land development. Erection of notice boards and fencing Engagement with DRDLR on land invasion Application for court order to evict unlawful occupants Recruitment of land invasion response team | Safe and healthy living environment Security |
| | Illegal Land Use | SP/4 SP/5 | Implementation of municipal SPLUMA by-law and enforcement thereof. Finalisation and implementation of Wall to Wall Land Use Scheme. Formalisation of informal settlements | Desirable and harmonious land development. |
| | Outdated land use management tools (SDF, Land Use Scheme etc.) | SP/6 | Finalisation and implementation of municipal Spatial Development Framework Finalisation and implementation of Land Use Scheme. | Desirable and harmonious land development. |

| KPA | Problem statement | Code | Development strategies | Outcome |
|-----|--|-------|---|---|
| | Dispersed & unbalanced settlements | SP/8 | Finalisation and implementation of wall to wall Land Use Management Scheme. Finalisation and implementation of Spatial Development Framework. Development of precinct plan. | Compact city |
| | Lack of effective transport planning | SP/9 | Establishment of transport planning unit. Development and implementation of integrated transport plan. Engagement with stakeholder forum (Transport Forum, Department of Transport etc) for the development of Integrated Transport Plan (ITP) and By-pass roads. | Integrated and efficient transportation |
| | High concentration of traffic around town | SP/10 | Development of by-pass route (Western Ring Road) | Smooth and easy traffic flow |
| | Inability to implement level 1 housing functions. | SP/11 | Capacitation of housing Unit. Finalisation of housing accreditation. Undertake feasibility study to ascertain the options of upgrading or relocation of informal settlements. | Harmonious & Coordinated human settlements. |
| | Lack of security of land tenure | SP/12 | Engagement with stakeholders' forum (such as traditional leaders) for tenure upgrading considerations. Upgrading of land tenure of R293 townships. Implementation of land tenure upgrade | Secured tenure & investment attraction |
| | Abandoned Breaking New Grounds (BNG) houses due to unavailability of basic services | SP/14 | Engage COGHSTA, Mines, etc. on the provision of services in greenfields | Informed beneficiaries and community at large |
| | `Illegal sale and occupation of BNG houses. | SP/15 | Underpin housing consumer education. | Informed beneficiaries and community at large |
| | Poor workmanship and incomplete BNG houses | SP/16 | NHBRC, Municipal building inspector and COGHSTA project manager to ensure quality control during the construction process. Develop a Register to register snag list identified during site inspection and write it in the site instruction book and monitor the progress. | Safe and quality structures. |
| | Illegal buildings (building without approved plans) | SP/17 | Awareness of National Building Regulations and Building Standards Act 103 of 1977 Implementation of Building Regulations by-law through Inspections and turnaround time for approved plans | Safe, quality and compliant structures |
| | Urban congestion and fragmentation | SP/18 | Development and implementation of densification policy | Compact city |
| | | SP/19 | Development of encroachment analysis report | Compliant structures |
| | Uncoordinated systems | SP/20 | Development of GIS billing system. | Improved revenue collection |
| | Lack of identifiable and numbered properties in rural areas | SP/21 | Development of identifying and numbering system of properties in rural areas. | Traceable properties |
| | Illegal outdoor advertising | SP/22 | Review and implementation of outdoor advertising policy | Desirable outdoor advertising |

| KPA | Problem statement | Code | Development strategies | Outcome |
|-----|---|-------|--|---|
| | Lack of property management tool | SP/23 | Development of property management plan Review of land disposal policy | Harmonious and co- ordinated property management |
| | Lack of Building Plans filing system | SP/24 | Development of a building plans filing system | Secure, quality and convenient building plan management |
| | Uncoordinated land use | SP/25 | Finalisation and implementation of wall to wall land use scheme | |
| | Mushrooming of informal settlement | SP/26 | Upgrading and formalisation of informal settlement | Well Planned rural settlements |
| | Lack of planned traditional settlement | SP/27 | Demarcation of sites finalisation and implementation of wall to wall land use scheme | |
| | Lack of bulk infrastructure on land earmarked for development | SP/28 | Continuos engagement with SDM and other pertinent stakeholders | Integrated planning |
| | Boundary encroachments | SP/29 | Enforcement of land survey to resolve disputes | |



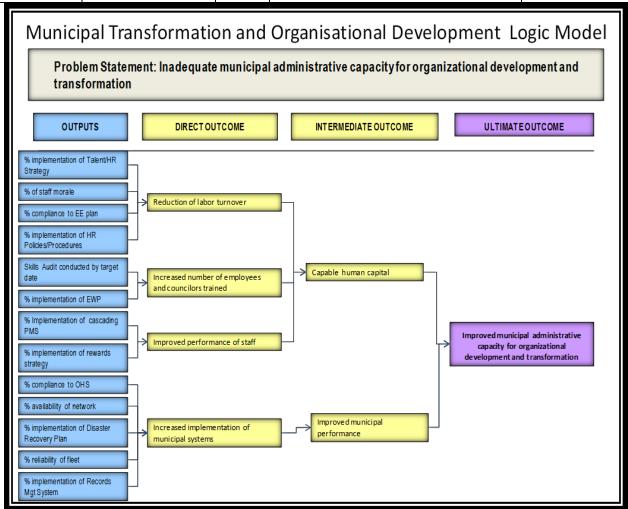
KPA 2: Municipal transformation and Institutional development: The Objective is to build municipal capacity by way of raising institutional efficiency, effectiveness and competency (output 01-07)

| KPA | Problem statement | Code | Development strategies | Outcome |
|--|--|------|---|--|
| Municipal transformation and organisational development | Inadequate institutional governance systems | MT/1 | Review & implementation of municipal planning frameworks, e.g. IDP/Budget | Synchronised planning, credible IDP/Budget |
| | Lack of proper coordination on formulation and | MT/2 | Coordinate formulation and implementation of municipal by laws to ensure compliance and enforcement | Good governance |

| КРА | Problem statement | Code | Development strategies | Outcome |
|-----|--|-------|--|---|
| | implementation of by- laws | | | |
| | High volume of litigations against the Municipality due to uncoordinated contract management | MT/3 | Integration of contract management with legal services to ensure compliance and promote alternative dispute resolution methods | Minimize litigation costs |
| | Inadequate disaster preparedness and IT | MT/4 | By-laws: Implementation and rationalization of existing by-laws | Improved regulatory compliance environment |
| | connectivity | MT/5 | Development and Implementation of Disaster Recovery Plan (DRP) and Business Continuity | Secured data center |
| | | MT/6 | Development and Implementation of network connectivity. | Integrated network connectivity and accessibility |
| | | | Development of IT Master Plan. | , |
| | | MT/7 | Enhancement & improvement of legislative compliance. | Good governance and accountability |
| | | MT/8 | Ensure provision of adequate & reliable information management systems. | Effective and efficient information |
| | | | Installation of Wi-fi connection to municipal facilities | management |
| | Lack of effective HR Resource Management and development | MT/9 | Ensure realistic human resources development and effective Human Resource Management | Improved skills and work performance |
| | · | MT/10 | Rationalization and review HR Management policies | |
| | | MT/9 | Engage various stakeholders for training programmes support for internal & external stakeholders (bursaries & training programmes) | |
| | | MT/11 | Development of appropriate HR policies to support organization development | |
| | | MT/12 | Skills development for employees and councilors | |
| | | MT/13 | Employee Satisfactory survey | |
| | | MT/14 | Implementation of Performance Management System | Institutional accountability & attainment of municipal |
| | | MT/15 | Promulgation of municipal by-law | goals |
| | | MT/16 | Promoting Employment Equity Plan | Practices or factors that promote employment equity and diversity |

| КРА | Problem statement | Code | Development strategies | Outcome |
|-----|---|-------|---|--|
| | | MT/17 | Ensure compliance to applicable labour legislation | Productive & performance focused personnel & maximum compliance to legislation |
| | | MT/18 | Ensure functionality of the Local Labour Forum | Sound labour relations |
| | | MT/19 | Development of remuneration policy and salary structure | Salary parity |
| | | MT/20 | Finalization of job evaluation and placement | Improved work performance |
| | | MT/21 | Implementation of Anti-Corruption and Fraud Prevention Strategy | Prevention of corruption & enhanced institutional accountability |
| | Insufficient municipal | MT/22 | Provision of efficient fleet management | Reliable fleet |
| | resources | MT/23 | Source of lease for maintenance of municipal fleet e.g. vehicles, yellow machinery and trucks | management services |
| | | MT/24 | Provision of office furniture | |
| | Unavailability of policies | MT/25 | Development of Fleet Management policy | |
| | High rate of litigations | MT/26 | Development and implementation of appropriate mechanisms to reduce litigations | Legislative compliance |
| | Inadequate maintenance of | MT/27 | Implementation of condition assessment plan | Safe environment |
| | municipal facilities | MT/28 | Refurbishment of old municipal building | |
| | | MT/29 | Provision of adequate staff for maintenance | |
| | Unavailability of office space | MT/30 | Provision of Office space for the Municipality | |
| | | MT/31 | Development of Stakeholder Engagement Strategy | |
| | Conflicts within communities & among stakeholders | MT/32 | Development of Stakeholder Engagement Strategy | Social cohesion |
| | Inadequate records management | MT/34 | Ensure functionality of record management | Sustainability of institutional memory |
| | Inadequate security | MT/35 | Development of Stakeholder Engagement | Social cohesion |
| | management | MT/36 | Strategy Strengthen security management | Sustainability of institutional memory & business continuity |

| КРА | Problem statement | Code | Development strategies | Outcome |
|-----|--|-------|---|---|
| | Limited powers & functions | MT/37 | Lobby in partnership with stakeholders for amenability for increased powers & functions such as: *Water services provider / authority; *Electricity licensing; *Housing authority; and *Executive Mayoral status. | Safe municipal assets and work environment |
| | Limited Occupational health and safety | MT/38 | Promotion of occupational health and safety e.g. medical surveillance , fumigation in the municipal facilities | Improved, fully responsive municipal administration |
| | Limited Occupational health and safety | MT/39 | Wellness Programs for employees | Health and safety environment |



KPA 3: Infrastructure development and basic services delivery: The Objective "To facilitate for basic services delivery and infrastructural development / investment" (OUTPUT 02)

| KPA | Problem statement | Code | Development strategies | Outcome |
|-----------------------------------|---|-------|--|---|
| Infrastructure development | Shortage of portable water and reliable water sources | SD.1 | Identify and prioritise villages with no water infrastructure | Access to water |
| and basic services delivery | | SD.2 | Submit to SDM for prioritisation of extension on bulk water to new areas | |
| | | SD.3 | Monitor execution of feasibility studies prior construction to enable quality infrastructure | Quality assurance |
| | | SD.4 | Facilitation of Internal water supply (Community and Municipal Facilities). | Access to portable water |
| | Inadequate operation and maintenance of water infrastructure | SD.5 | Highlight to SDM for improved and acceptable turnaround time of maintenance & operation of water infrastructure | Functional water infrastructure |
| | Lack of Infrastructure Operational Maintenance plan | SD.6 | Development of Infrastructure Operational Maintenance Plan e.g Public lighting, Roads & stormwater and Community Facilities. | Prolonged assets lifespan for sustainable service provision |
| | Insufficient basic level sanitation services (85%) & unsanitary environment | SD.7 | Engage SDM for allocation of sufficient sanitation units to meet national target | Improved access to healthy sanitation |
| | | SD.8 | Facilitate for the construction & upgrading of existing sewage plants | |
| | | SD.9 | Monitor execution of feasibility studies prior construction to enable quality infrastructure | Quality assurance |
| | | SD.10 | Facilitate engagement of all targeted communities in sanitation awareness/education | Informed communities |
| | | SD.11 | Facilitate monitoring of sanitation projects | Satisfied beneficiaries |
| | | SD.12 | Construction of water borne Ablution facilities in all Municipal & Community Facilities | Improved OHS, Environmental friendly |
| | Post connection electricity/ extensions backlog | SD.13 | Engage ESKOM in prioritisation of villages in line with the IDP's priority list | Broad coverage electrification |
| | | | | Solar energy |
| | | | | Street lights, Highmast lights |
| | | SD.14 | Update data on households that need Post Connections with possibility of new projects | Access to electricity by all households |
| | | SD.15 | Provision of solar energy | Access to solar energy |
| | | SD.16 | Ensure availability of Business Plans for non- electrified households | Broad coverage electrification |

| КРА | Problem statement | Code | Development strategies | Outcome |
|-----|--|-------|--|--|
| | Households without electricity | SD.17 | Provision of electricity to households | Access to electricity |
| | High number of indigents | SD.18 | Ensure that indigents benefits from FBE, | Improved FBE configured indigent beneficiaries |
| | | | awareness to communities on registration and collection | malgent beneficialies |
| | | SD.19 | Constant updating of beneficiary list/database | Reliable beneficiary data base. Benefit by all deserving |
| | Impassable roads (rocky, dongas etc) | SD.20 | Mobilise resources through engagements with RAL, DoRT & SANRAL for surfacing and maintenance of District, Provincial and national roads. | Improved accessibility & mobility for communities |
| | | | Development of municipal access Roads Master plan | |
| | | | Implementation of municipal access roads per priority list | |
| | | | Construction and maintenance of municipal roads and bridges (walkways). | |
| | Shortage housing units | SD.21 | Negotiate, monitor implementation of adequate of low cost housing units with COGHSTA. | Access to housing by the needy |
| | Cemeteries | SD.22 | Identify, prioritise & construction of fence and ablution facilities | Human dignity & healthy environment |
| | Inadequate Refuse management and illegal dumping | SD.23 | Maintenance of the waste management assets, existing, develop new landfill sites, and an expand refuse collection. | Sustainable & affordable waste management services |
| | Huge storm water drainage backlog | SD.24 | Engage DoRT, SANRAL & other relevant authorities for provision of storm water drainage in their respective roads | |
| | | | Construction of storm water drainage in municipal roads | Improved accessibility & mobility within FTLM |
| | | | Maintenance of storm water drainage in all municipal access roads. | |
| | Poor network (cell phone, TV & radio) coverage | SD.25 | Follow up with SENTECH, ICASA, Cell phone operations & relevant authorities for strengthening network coverage within FTM. | Effective communication |
| | Inadequate access to telephones | | Lobby for TELKOM in favour of provision of landline/telephone facilities | |

| КРА | Problem statement | Code | Development strategies | Outcome |
|-----|---|-------|--|---|
| | Inadequate working relationship with sector departments | SD/26 | Engage the sectoral departments by having infrastructure working session | Improved working relationship with sectoral departments |
| | Insufficient municipal resources (plant and equipment | SD/27 | Leasing of plant and equipment (earthmoving machinery) | Effective maintenance on roads. |
| | Delays in projects completion due to community protests and other community leaders demands | SD/28 | Engage all stakeholders before the project can start | Projects completion timeously |
| | Withholding of MIG allocations and or transfers due to delays in projects implementation | SD/29 | Project identification, feasibility studies conducted, and appointment of contractors prior a year of implementation i.e. forward planning | MIG allocation 100% spends on projects. |

KPA: 4 Local Economic Development

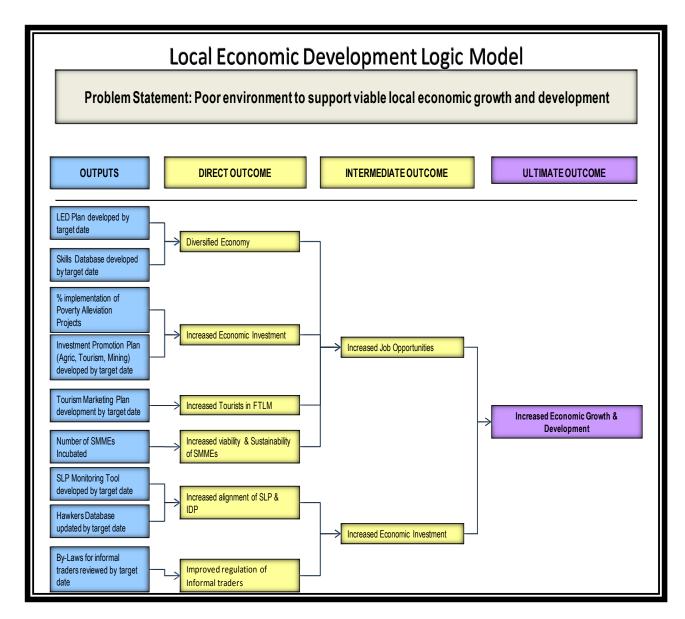
Objective: To create an environment that promotes growth, development thereby facilitating job creation and inequality poverty (OUTPUT03)

| КРА | Problem statement | Code | Development strategies | Outcome |
|-------------------------------|--|-------|--|--|
| Local Economic Development | Inadequate environment to support viable local economic growth and development | LED/1 | Create an enabling environment for the attraction, retention and expansion of foreign and local investments through development and rigorous implementation through multi stakeholder engagements | Viable environment for economic activity |
| | | LED/2 | Design a proactive approach for local and foreign investment through provision of incentives in exchange for socio-economic development, skills transfer and job creation | |
| | | LED/3 | Rationalization and implementation of the Local Economic Development Strategy | |
| | Inadequate economic sector diversification (outweighed by mining | LED/4 | Lobby for mining houses to jointly fund and support catalytic sector projects in tourism, agriculture and manufacturing (non-mining linked) to create alternative economy for sustainable economic develop ent. Facilitate the establishment of Special Economic Zone in FTLM (SEZ) | Diversified local economy |

| High levels of unemployment and poverty | LED/6 LED/7 | *Create environment for engagement and development of SLPs projects. *Ensure implementation and reporting of SLP projects. *Facilitate access to job opportunities (casual and permanent) through public private partnerships. *Facilitate socio-economic empowerment programs through training, skills development and mentorship programs in | Poverty alleviation Community empowerment |
|--|---|--|--|
| unemployment and | | (casual and permanent) through public private partnerships. *Facilitate socio-economic empowerment programs through training, skills development and mentorship programs in | · |
| | LED/7 | programs through training, skills development and mentorship programs in | |
| | | *Lobby and facilitate learnerships and internship programmes for unemployed graduates. *Encourage entrepreneurship to unemployed graduates. | |
| | LED/8 | *Promote and support community-based income generating projects *Support and initiate job opportunities programmes such as EPWP and CWP. | |
| Skill deficit | LED/09 | Conduct initiatives for feasibility study on a mining training college | Efficient Skills complementing the mining industry |
| Inadequate investment in agriculture (crop farming and animal rearing) | LED/10 | *Resuscitation of the agricultural sector through partnerships with the DTI for growing high value crops for job creation. *Resuscitate and support Agricultural schemes. *Create conducive environment for Market Linkages for local Agricultural enterprises. Spearhead the establishment of an agricultural skills support centre that will champion the skill development framework in the agricultural sector *Facilitate training and workshops for local Agriculture enterprises. *Facilitate Agricultural exhibitions/EXPOs (local & international). *Facilitate Market Linkages (internal and | Food security |
| In in fa | adequate investment agriculture (crop irming and animal | adequate investment agriculture (crop arming and animal earing) | unemployed graduates. LED/8 *Promote and support community-based income generating projects *Support and initiate job opportunities programmes such as EPWP and CWP. Conduct initiatives for feasibility study on a mining training college *Resuscitation of the agricultural sector through partnerships with the DTI for growing high value crops for job creation. *Resuscitate and support Agricultural schemes. *Create conducive environment for Market Linkages for local Agricultural enterprises. LED/11 Spearhead the establishment of an agricultural skills support centre that will champion the skill development framework in the agricultural sector *Facilitate training and workshops for local Agriculture enterprises. *Facilitate Agricultural exhibitions/EXPOs (local & international). |

| KPA | Problem statement | Code | Development strategies | Outcome |
|-------------------------------|--|--------|--|--|
| | | LED/12 | Identify and facilitate the transformation of Praktiseer, Strydskraal, Ohristad and Penge area into an Agricultural corridors | |
| Local Economic Development | Inadequate support to SMMEs | LED/13 | Facilitate Sector specific capacity interventions with SEDA. | Self-reliant SMMEs |
| | | LED/14 | Facilitate linkages of SMMEs to available opportunities especially in the rural areas through Enterprise Supplier Development (ESD) programme. | |
| | | | Facilitate Ward based Entrepreneurship Awareness with various stakeholders (e.g SEDA, leda) | |
| | Dormant tourism sector | LED/15 | Promote local and regional tourism through marketing of available destinations i.e. ecotourism, historical sites and cultural/heritage sites | Exploited tourism opportunities |
| | | LED/16 | Enhance sector competitiveness through financial and technical support to conferencing accommodation facilities, as well as creating a signature ambiance for the local facilities | Preserved heritage sites and culture |
| | | LED/17 | Promotion and preservation of culture and heritage Sites within Fetakgomo Tubatse LM | |
| | | LED/18 | Establishment of an Information Desk (maps, and handbooks) located at the Burgersfort Crossing Mall to promote local tourism | |
| | | LED/19 | Utilization of municipal website, and billboards as a marketing tool. | |
| | Limited mining contribution to community development & | LED/20 | Influence/input in mines' social responsibility plans and monitor implementation | Improved social corporate responsibility |
| | Beneficiation | LED/21 | Establish partnership with government and private sector other key stakeholders to support local economic development | |
| | | LED/22 | Intensify campaigns aimed at up-scaling localised beneficiation plants of locally mined | Value chain creation |
| | | LED/23 | Advocate for increased budgetary support towards SLP projects and CSI projects as implemented by mines | |

| KPA | Problem statement | Code | Development strategies | Outcome |
|-------------------------------|---|--------|--|-----------------------------|
| | | LED/24 | Development and enforcement of Street Trading By-Law. | |
| | | LED/25 | Re-establishment of Street Trade Management Committee and gazetting of Street Trade Charge Sheet | |
| | | LED/26 | Establishment of Hawkers Association Committee constituting of representatives from various subcommittees and from the entire municipality. | |
| | | LED/27 | Facilitate for construction of new stalls in areas of need and concentration for economic activities. | |
| | | LED/28 | Facilitate for maintenance of existing hawkers stalls by providing Equipment of service infrastructure (water, electricity and sanitation), maintenance and branding of all municipal stalls | |
| Local Economic Development | Inadequate manufacturing and industrial opportunities | LED/29 | Facilitate the establishment Special Economic Zones (SEZ) programme in FTLM Promotion of various sector manufacturing | Diversified Economic growth |
| | | | opportunities across sectors, agriculture, energy, ICT, textile etc. | |

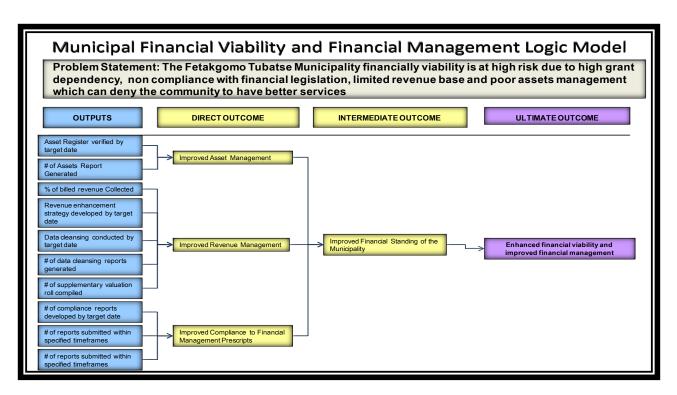


KPA.5 FINANCIAL VIABILITY

STRATEGIC OBJECTIVE: "TO IMPROVE OVERALL MUNICIPAL FINANCIAL MANAGEMENT" OUTCOME 06

| KPA | Problem statement | Code | Development strategies | Outcome |
|------------------------|----------------------|------|--|---|
| Financial viability | Limited revenue base | F.1 | Concentrate on collection of revenue from the following potential sources. | Financially viable & sustainable municipality |
| | | | Traffic function (Learners' drivers license, renewal & registration of motor vehicles & testing services),Property rates, Renting of Council facilities, Billboards tariffs, Building Regulations, Refuse removal and collection | |

| KPA | Problem statement | Code | Development strategies | Outcome |
|-----|--|------|--|---|
| | Limited revenue base | F.2 | Collect refuse from Tubatse Ex 2 | Sustainable municipality |
| | Resistance by property owners to pay property rates, Lack of supplementary valuation roll | F.3 | Implementation of certified valuation roll & compilation of supplementary valuation roll Appoint a municipal valuer | Improved revenue base Credible valuation roll & Improved revenue base |
| | Accounts not reaching customers | F.4 | Municipal open an account with post office | Improved distribution of accounts |
| | Inadequate debt collection rate | F.5 | Maximum debt collection rate (hand over debtors to debt collectors) | Increased revenue |
| | Customers not responding to debt collectors | F.6 | Enforce litigation processes | Improved revenue |
| | Non-compliant Asset Register | F.7 | Maintenance & Updating of Asset Register | Satisfied customers / GRAAP compliant Asset Register |
| | High grant dependency / indigent community | F.8 | Engaging LEDET on devolution of trade regulation function | Diversified revenue sources |
| | | F.9 | Lobby for Investments and funding e.g. DBSA | Financial viability |
| | | F.10 | Provision of basic services to the indigent community | Satisfied customers / low grant dependency |
| | High rate of unemployment | F.11 | To ensure effective implementation of the indigent policy | |
| | Slow indigent registration process | F.12 | Ward councillors should actively drive the indigent registration process | Improved management of debt |
| | Negative Audit outcomes | F.13 | Ensure adherence of Financial principles and legislative frameworks | Unqualified report |
| | Incomplete of MSCOA compliance | F.14 | Ensure compliance of MSCOA implementation and functional steering committee. | MSCOA Compliance |
| | Late payment of creditors | F.15 | Adherence to section 65 of MFMA and monitoring of invoices. | MFMA compliance |
| | Poor record keeping of payment vouchers | F.16 | Provision of enough space for filling | |
| | payment vouchers | F.17 | Development of Expenditure Management Policy | |

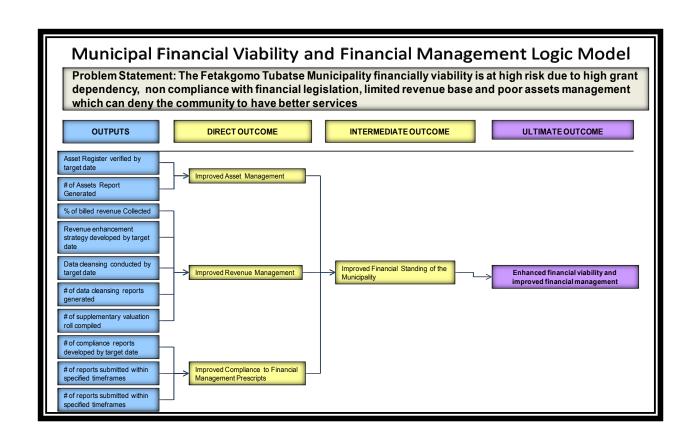


KPA.5 FINANCIAL VIABILITY

STRATEGIC OBJECTIVE: "TO IMPROVE OVERALL MUNICIPAL FINANCIAL MANAGEMENT" OUTCOME 06

| КРА | Problem statement | Code | Development strategies | Outcome |
|------------------------|--|------|--|---|
| Financial viability | Limited revenue base | F.1 | Concentrate on collection of revenue from the following potential sources. Traffic function (Learners' drivers license, renewal & registration of motor vehicles & testing services), Property rates, Renting of Council facilities, Billboards tariffs, Building Regulations, Refuse removal and collection Land use application | Financially viable & sustainable municipality |
| | Limited revenue base | F.2 | Collect refuse from Tubatse Ex 2 | Sustainable municipality |
| | Resistance by property owners to pay property rates, Lack of supplementary valuation roll | F.3 | Implementation of certified valuation roll & compilation of supplementary valuation roll Appoint a municipal valuer | Improved revenue base Credible valuation roll & Improved revenue base |
| | Accounts not reaching customers | F.4 | Municipal open an account with post office | Improved distribution of accounts |
| | Inadequate debt collection rate | F.5 | Maximum debt collection rate (hand over debtors to debt collectors) | Increased revenue |

| KPA | Problem statement | Code | Development strategies | Outcome |
|-----|---|------|--|--|
| | Customers not responding to debt collectors | F.6 | Enforce litigation processes | Improved revenue |
| | Non-compliant Asset Register | F.7 | Maintenance & Updating of Asset Register | Satisfied customers / GRAAP compliant Asset Register |
| | High grant dependency / indigent community | F.8 | Engaging LEDET on devolution of trade regulation function | Diversified revenue sources |
| | | F.9 | Lobby for Investments and funding e.g. DBSA | Financial viability |
| | | F.10 | Provision of basic services to the indigent community | Satisfied customers / low grant dependency |
| | High rate of unemployment | F.11 | To ensure effective implementation of the indigent policy | |
| | Slow indigent registration process | F.12 | Ward councillors should actively drive the indigent registration process | Improved management of debt |
| | Negative Audit outcomes | F.13 | Ensure adherence of Financial principles and legislative frameworks | Unqualified report |
| | Incomplete of MSCOA compliance | F.14 | Ensure compliance of MSCOA implementation and functional steering committee. | MSCOA Compliance |
| | Late payment of creditors | F.15 | Adherence to section 65 of MFMA and monitoring of invoices. | MFMA compliance |
| | Poor record keeping of | F.16 | Provision of enough space for filling | |
| | payment vouchers | F.17 | Development of Expenditure Management Policy | |



Kpa.6 Good governance and public participation

Strategic Objective: "To promote a culture of participatory and good governance" Output 05

| KPA | Problem statement | Code | Development strategies | Outcome |
|----------------|-------------------------|------|--|--------------------------|
| -Good | Inaccessible Cemeteries | GG.1 | Identify, prioritise & construct user friendly | |
| Governance and | and | | cemeteries with necessary infrastructure. e.g | |
| Public | Inadequate municipal | | feasibility study and expand function of | Human dignity & healthy |
| participation | owned Cemeteries | | crematorium services) | environment |
| | | GG.2 | Development and maintenance of Municipal | environment |
| | | | Regional Cemeteries | |
| | | GG.3 | Installation of Electronic Cemetery Software | |
| - | | | Management System(4 municipal cemeteries) | |
| | Insufficient Parks | GG.4 | Identification of suitable land for | Improved social cohesion |
| | | | development new parks , and rehabilitation of | |
| | | | existing parks | |
| | | GG.5 | Development of spray parks | |
| | | GG.6 | Maintenance and beautification of parks and | |
| | | | open spaces e.g. grass cutting | |
| | Non adherence to the | GG.7 | Increase resources to deal with law | Safer communities and |
| | traffic regulations. | | enforcement e.g calibration of speed and road | road users comply with |
| | | | block trailer equipment devices. | traffic laws |
| | | GG.8 | Roads safety and law enforcement campaigns | |
| | | | and Roadblocks | |

| КРА | Problem statement | Code | Development strategies | Outcome | | | |
|-----|---|-------|--|---|--|--|--|
| | Traffic congestion | GG.9 | Visible municipal traffic officers. Lobby for alternative route to ease traffic congestion on R37 | | | | |
| | Insufficient vehicles, learners and drivers licensing centres | GG.10 | Decentralisation of licensing services across the Municipal areas | Improved service delivery Improved revenue collection | | | |
| | Unpaid Traffic fine Inadequate Transport facilities | GG.11 | Increase the scope of work of the existing service provider to include functions such as sms, phoning and posting of letters to the offenders | Enhance Revenue Collection Effective and Efficient transport system | | | |
| | | GG.12 | Development of transport master plan | | | | |
| | | GG.13 | Engagement forum for transport with sector departments. e.g rural safety | | | | |
| | Landfill sites | GG.14 | Facilitation and rehabilitation of taxi ranks | | | | |
| | Air pollution, environmental pollution | GG.15 | Effective disposal site by conducting compliance matters eg Monthly Project meeting Landfill site Monitoring External audit | | | | |
| | | GG.16 | Rehabilitation of landfill site and identify new landfill site. Development of Cells(TOR) compliance with LEDET regulations Development of alternative waste disposal site in Burgersfort Expansion of waste collection services to rural areas | Clean, Safe and Healthy Environment | | | |
| | | GG.17 | Development of waste management transfer stations. | | | | |
| | and Climate change | GG.18 | Implementation of an Integrated waste management plan approved by council | | | | |
| | | GG.19 | Collection of households refuse removal Eradication of illegal dumps hotspots Expansion of refuse removal to other areas | | | | |
| | Lack of Environmental | GG.20 | Minimization of waste management e.g storage facilities , recylers | Clean, safe and healthy | | | |
| | education | GG.21 | Undertake environmental awareness & encourage solar and other sources of energy friendly and greening of the municipality. | environment | | | |
| | | GG.22 | Implementation of waste management By Laws | | | | |
| | Inadequate Refuse management and illegal dumping Insufficient resources(budget) to respond timeously on | | Maintenance of the waste management assets, existing, develop new landfill sites, Extension of refuse collection to unserviced areas. Clearing of skip bins placed in strategic areas. Encourage recycling programmes. | Sustainable & affordable waste management services Safe and resilient communities | | | |
| | Disaster incidents | | Development of transfer stations | | | | |

| KPA | Problem statement | Code | Development strategies | Outcome |
|-----|--|-------|--|----------------------------|
| | | GG.24 | Mobilisation of & provision of relief to disaster | |
| | | | victims within prescribe period of 12hrs. | |
| | | | Educate communities about disaster | |
| | | | management. | |
| | | | Lobby for partnership with other sectors in | |
| | | | favour of provision/location of a Disaster | |
| | | | Management Centre within FTLM. | |
| | | | Development/rationalisation of Disaster | |
| | | | Management Plan | |
| | | GG.25 | Functional disaster advisory forum | |
| | Insufficient libraries | GG.26 | Continuous Engagements with DSAC to build | Improved literacy levels |
| | | | more libraries and function effectively | |
| | | | Operating libraries over the weekend | |
| | | | LSA signing and monitoring implementation | |
| 1 | Lack of Sporting facilities | GG.27 | Development of multi sports facilities to cater | Social Cohesion |
| | | | for all sporting codes. | |
| | | | Facilitate Sports arts and culture programmes | |
| | | | Grading of existing sports field | |
| | Non-functionality of | GG.28 | Facilitate and revive the sport council and | Improved social cohesion |
| | Sports Council | | sitting allowance be paid | |
| | | | Forge partnerships with Sports federations e.g. | |
| | | | SAFA, Netball SA, Rugby SA and Swim SA | |
| | | GG.29 | Development and implementation of internal | |
| | | | audit Annual plan. | |
| | | | Installation of internal audit system e.g. team- | |
| | | | mate. | |
| | | GG.30 | Follow-up on external audit (AG's management | |
| | | | letter. | |
| | | GG.31 | Establishment of functional audit and | |
| | | | performance audit committee | |
| | | GG.32 | Review of institutional performance | |
| | | | management information, systems and | |
| | | | compliance with laws, acts and procedures. | |
| | | | Review of implementation of municipal | |
| | | | strategic plans and operational plan. | |
| | | GG.33 | Conduct Ad-hoc investigations | |
| | | GG.34 | Conduct specialised Audits e.g IT audit | |
| | | GG.35 | Review of internal Audit frameworks | |
| | | GG.36 | Installation of security systems & tools e.g. | |
| | Insufficient | | access control system | |
| | | GG.37 | Establish security control room e.g CCV camera | Effective internal control |
| | implementation of risk | | monitoring | systems and Good |
| | management processes | GG.38 | Develop, review and monitor implementation of risk management processes. | governance |
| | Non-attendance by some | GG.39 | Strengthening the support model for | Adequate institutional |
| | stakeholders of IGR | 55.55 | governance structure (Council, Exco & other | governance system |
| | stakeholders of IGR structures (governance | | Council Committees) | |
| | systems) which impacts | GG.40 | Bench mark for improvement | Good governance |
|] | | 33.40 | bench mark for improvement | Sood governance |

| КРА | Problem statement | Code | Development strategies | Outcome | | |
|-----|--|-------|--|---|--|--|
| | on institutional performance | GG.41 | Employ customized capacity building for governance structure | Capacitated stakeholders governance structure | | |
| | | GG.42 | Support & strengthen existing fora i.e. IDP Forum, Magoshi Forum and other IGR structures Ensure ward committee supports | Structured participation | | |
| | | GG.43 | Ensure integrated service delivery & support for cross cutting issues | Co-operative governance & social accountability | | |
| | | GG.44 | Ensure alignment of community outreach and public participation programs from all spheres of government. | Informed communities | | |
| | | GG.45 | Rationalisation of public participation policy | | | |
| | | GG.46 | Improve municipal wide communication and review of communication strategy. Eg. Media realise and marketing and branding. | | | |
| | Minimal health provision on facilities | GG.47 | Stakeholder engagements with department of Health and other social partners for mobile clinic and private hospitals e.g mining houses | Accessibility of health services closer to our communities. | | |
| | HIV/AIDS prevalence | GG.48 | Forge partnership with stakeholders e.g. awareness campaigns | Reduced rate of HIV/AIDS infection | | |
| | Minimal participation of designated groups | GG.49 | Strengthening support for Youth Council, Women Council, Disability Council, children, moral regeneration and military veterans | Mainstreaming and integration of focus groups' interests into municipal development planning enterprise | | |
| | Lack of sports facilities and inadequate maintenance | GG.50 | Develop and maintain sports facilities Develop & implement sports programmes. | Healthy and competitive communities | | |
| | Fraud & corruption | GG.51 | Development & implementation of Fraud Prevention Strategy | Clean administrative governance | | |
| | | GG.52 | Development & annual review of strategic & operational risk registers | | | |
| | Inadequate security management systems | GG.53 | Develop, implement and monitor total security function. | Safeguarding of municipal facilities and its employees. | | |
| | Inadequate educational facilities & equipment | GG.54 | Engage Dept. of Education for construction of schools, upgrading/renovation, extension of blocks, general infrastructural provision & equipment at schools | Improved and safe learning environment. | | |
| | In effective Customer care | GG.55 | Revitalisation of call centre and suggestion box | Improved service delivery. | | |
| | Minimal participation of designated groups | GG.56 | Strengthening support for Youth Council, Women Council, Disability Council, children, elderly, aids council & moral regeneration | Mainstreaming and integration of focus groups' interests into municipal development planning enterprise | | |

CHAPTER 4: PROJECT PHASE

This chapter depicts key projects for the coming year as aligned to the budget. A mixture of both capital and some operational items are reflected. The institutional and operational projects are aligned with the status quo analysis report which was adopted by council around December 2020 and the report stated the challenges emanating from all 39 wards. The strategies were also developed trying to come up with the solutions linked to challenges therefore projects and programmes were identified and linked to budget for the coming years (MTRF) Serious effort has been taken to align the projects with the interventions proposed in the Back to Back Strategy and Action Plan. All the below projects are divided according to Key Performance Areas, projects description/name, strategic objectives smart indicators and targets. The projects/programmes identified and approved by council will then be aligned to the Service Delivery Budget Implementation Plan (SDBIP) for the council and administration to monitor quarterly implementation or progress of the projects/programmes. Furthermore the chapter will outline projects from Sekhukhune District Municipality, Sector Departments, and Mining Sectors as part of alignment and integration of programmes to be undertaken within our Municipal jurisdiction.

KPA1. Spatial Rationale: The Objective: To promote integrated human settlements (Output 04)

| Project | Project/Programme | Performance Indicator | 2021/22 Targets | Budget & Target | | | Overall | Wards | Villages | Department |
|----------|---|---|---|-----------------|---------|---------|------------|--------------|--------------------------|------------|
| No. | | | | 2021/22 | 2022/23 | 2023/24 | Total | | | |
| INSTITUT | ONAL PROJECTS | | | | | | | | | |
| SPI/01 | Formalization of informal settlements | % progress in formalization of informal settlements(Dresden) % progress in formalization of informal settlements(Mashilabele) | 50 % progress on formalization of informal settlements (Dresden) 50 % progress on formalization of informal settlements (Mashilabele) | R660 000 | R0.00 | R0.00 | R660 000. | 31, 36 | Dresden, Mashilabele, | DVP |
| | | % Progress in formalisation of Praktiseer Extensions (4574 Erven) | 65% Progress in formalisation of Praktiseer Extensions (4574 erven) | R2 550 000 | - | - | R2 550 000 | 13 and 30 | Praktiseer | |
| | | % progress in formalization of informal settlements (Strydkraal A & B) | 100 % progress on formalization of informal settlements (Strydkraal A & B) | R 700 000 | - | - | R 700 000 | 36 | Strydkraal A & B | |
| SPI/02 | Upgrading of Land tenure Security -Tubatse A | % Progress in Upgrading of Tenure Security - Tubatse A | 30 % Progress in Upgrading of Land Tenure Security - Tubatse A | R 1 700 000 | - | - | R1 700 000 | 13 | Praktiseer | DVP |

| Project | Project/Programme | Performance Indicator | 2021/22 Targets | Budget & Targ | et | | Overall | Wards | Villages | Department |
|---------|---|--|--|---------------|---------|---------|------------|--------|----------------------------------|------------|
| No. | | | | 2021/22 | 2022/23 | 2023/24 | Total | | | |
| SPI/03 | Fetakgomo Extension 2 (Ptn 6 of Farm Hoeraroep) township establishment (±1000 erven) | % Progress in establishment of township on donated land (Ptn 6 of Farm Hoeraroep KS) | 65% Progress in establishment of township on donated land (Ptn 6 of Farm Hoeraroep KS) | R1 000 000 | - | - | R1 000 000 | 36, 37 | Mashung, Mabopo | DVP |
| SPI/04 | Development of Fetakgomo Tubatse Urban Regeneration Plan | % Progress in development of Fetakgomo Tubatse Urban Regeneration Plan | 15% Progress in development of Fetakgomo Tubatse Urban Regeneration Plan | R 350 000 | - | - | R 350 000 | 18,31 | Burgersfort and Steelpoort | DVP |
| SPI/05 | Mitigation of land invasion | # of reports to council on Land Invasion mitigated | 4 reports to council on Land Invasion mitigated | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |

| Project | Project/Programme | Performance Indicator | 2021/22 Targets | Budget & 7 | arget | | Overall Total | Wards | Villages | Responsible |
|-----------|--|---|--|------------|-----------|----------|---------------|---------------------------------------|----------------------|-------------|
| No. | | | - | 2021/22 | 2022/23 | 2023/24 | 7 | | | Department |
| OPERATION | ONAL PROJECTS | | | | | | | <u> </u> | <u> </u> | |
| SPO/01 | Awareness on functionality of BNG Houses | # BNG Housing Consumer Education workshops conducted | 4 BNG Housing Consumer Education workshops conducted | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |
| SPO/02 | Awareness of national building regulations and land use management | # of national building regulations and land use management campaigns conducted | 4 national building regulations and land use management campaigns conducted | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |
| SPO/03 | Turnaround time in approving Building Plans from date submitted | Turnaround time in approving Building Plans(≤ 500m²) | 30 working days Turnaround time in approving Building Plans | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |
| SPO/04 | Relocation and rectification of township beacons in Urban areas | % of queries raised with the municipality on boundary encroachment disputes resolved | 100% progress in relocation of beacons in Urban areas | R300 000 | R313 5 00 | R500 000 | R1 113 500 | 1, 18,31,13, 30,35,36, 37,14 | All township s | DVP |
| SPO/05 | Development of densification and CBD boundary policy | % progress in development of densification policy | 85 % progress in development of densification policy | R800 000 | R0.00 | R0.00 | R800 000 | All | All | DVP |
| SPO/06 | Implementation of Municipal Planning Tribunal | % of land development applications served | 100% land development applications served before Municipal Planning Tribunal | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |

| Project | Project/Programme | Performance Indicator | 2021/22 Targets | Budget & 1 | arget | | Overall Total | Wards | Villages | Responsible |
|---------|---|---|---|---------------|-----------|----------|---------------|-------|-----------------|-------------|
| No. | | | | 2021/22 | 2022/23 | 2023/24 | | | | Department |
| | | before Municipal Planning Tribunal | | | | | | | | |
| SPO/07 | Establishment of Municipal Planning Tribunal (MPT) | % progress in establishment of Municipal Planning Tribunal (MPT) | 100% progress in establishment of Municipal Planning Tribunal | R300 000 | R313 200 | R327 294 | R940 494 | All | All | DVP |
| SPO/08 | Development of Burgersfort precinct plan | % Progress in development of Burgersfort precinct plan | 70% Progress in development of Burgersfort precinct plan | R700 000 | R 200 000 | R0.00 | R 900 000 | 18 | Burgersf ort | DVP |
| SPO/09 | Review of Apel precinct plan | % Progress in development of Apel precinct plan | 100% Progress in development of Apel precinct plan | R700 000 | R0.00 | R0.00 | R 700 000 | 36 | Apel | DVP |
| SPO/10 | Development of Burgersfort encroachment analysis report | % Progress in development of Burgersfort analysis report | 100% Progress in development of Burgersfort analysis report | R250 000 | R500 000 | R0.00 | R750 000 | 18 | Burgersf ort | DVP |
| SPO/11 | Engagement with DRDLR on land invasion | # of engagements with DRDLR on land invasion | 4 engagements with DRDLR on land invasion | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |
| SPO/12 | Anti-land invasion response | % of anti-land invasion identified and responded to within 30 days | 100% on anti-land invasion identified and responded to within 30 days | R500 000 | R0.00 | R0.00 | R 500 000 | All | All | DVP |
| SPO/13 | Inspection of RDP housing units by NHBRC, Coghsta & Z Municipality. | # RDP housing units inspected by NHBRC, Coghsta & Municipality. | 100 RDP housing units inspected by NHBRC, Coghsta & Municipality. | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |
| SPO/14 | Establishment and implementation of Land Development Appeal | %Establishment of Land Development Appeal Authority | 100% Establishment of Land Development Appeal Authority | R150 000 | R156 900 | R164 117 | R 471 017 | All | All | DVP |
| | Authority | % of land development applications appeals received and resolved | 100% of land development application appeals received and resolved | | | | | | | |
| SPO/15 | Establishment of Land Development Applications and Building Plans Management System | % Progress in Establishment of Land Development Applications and Building | 100% Establishment of Land Development Applications and Building Plans Management System | R1 500 000 | - | - | R1 500 000 | All | All | DVP |

| Project | Project/Programme | Performance Indicator | 2021/22 Targets | Budget & 1 | arget | | Overall Total | Wards | Villages | Responsible |
|---------|--|--|---|----------------|---------|---------|---------------|-------|----------|-------------|
| No. | | | _ | 2021/22 | 2022/23 | 2023/24 | | | | Department |
| | | Plans Management System | | | | | | | | |
| SPO/16 | Promulgation of approved rezoning applications | % of approved rezoning promulgated | 100% of approved rezoning promulgated | R0.00 | R0.00 | R0.00 | R0.00 | All | All | DVP |
| SPO/17 | GIS maintenance | % Progress in GIS maintenance | 100 % Progress in GIS maintenance | R 500 000 | R0.00 | R0.00 | R500 000 | All | All | DVP |
| SPO/18 | Resurveying and registration of land | % Progress in resurveying and registration of land | 100 % Progress in resurveying and registration of land | R 1 500 000 | | | R1 500 000 | All | All | DVP |
| SPO/19 | Stakeholder engagement for provision of bulk services | # of stakeholder engagement meetings held for provision of bulk services | 4 stakeholder engagement meetings held for provision of bulk services | R10 000 | R10 460 | R 10941 | R 31 401 | All | All | DVP |

KPA 2: Municipal transformation and Institutional development: *The Objective is to build municipal capacity by way of raising institutional efficiency, effectiveness and competency* (output 01-07)

| Project | Project/Programme | Performance Indicator | 2021/2022Targets | Budget & Ta | rget | | Overall | Wards | Villages | Department |
|------------|--|--|---|-------------|-----------|-----------|---------|-------|----------|-------------|
| No. | | | - | 2021/2022 | 2022/2023 | 2023/2024 | Total | | | |
| PMS and | IDP | | | | | | | | | |
| Institutio | nal Projects | | | | | | | | | |
| MTI/01 | Approval of 2022/23 SDBIP | Submission of 2022/23 SDBIP to the Mayor for Approval | 28 June 2022 submission date of 2022/2023 SDBIP to the Mayor's office for Approval | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | MM's office |
| MTI/02 | Performance Agreements for Senior Managers | Due date for signing 2021/2022 senior managers Performance Agreements | 15 August 2021 senior managers signed their Performance agreements | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | MM's office |
| MTI/03 | Performance Assessment of senior managers | # of Formal Individual Assessment/review conducted | 2 Formal Individual Assessment/review conducted (2020/21 final year and 2021/2022 Mid- year) | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | MM's office |
| MTI/04 | Review of Performance Management Framework | Completion date of reviewing 2021/2022 | 31 May 2022 due date for review of 2021/22 Performance Management framework into 2022/23 | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM's office |

| | | Performance Management framework | Performance Management Framework | | | | | | | |
|---------|--|---|--|----------|----------|----------|-----------|-----|-----|-----------------------|
| MTI/05 | 2021/22 Mid – Year performance Report | Submission date of 2021/22 Mid – Year Report to the Mayor, National and Provincial Treasury and COGHSTA | 25 January 2022 submission date of 2021/22 Mid – Year Report to the Mayor, National and Provincial Treasury and COGHSTA | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM's office |
| MTI/06 | 2020/21 Annual Performance Report | Submission date of 2020//21 Annual Performance Report to AG | 31 August 2021 submission date of 2020/21 Annual Performance Report to AG | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM's office |
| MTI/07 | 2020/21 Annual Report | Submission date of 2020/21 Annual Report to council | 30 January 2022 submission date of 2020/21 Annual Report to council | R157,800 | R164,427 | R171 662 | R 493 889 | All | All | MM's office |
| MTI /08 | 2020/21 Oversight Report | Submission date of 2020/21 oversight report submitted to council | 31 March 2022 submission date of 2020/21 Annual report oversight report | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM's office |
| | | Submission date of 2020/21 Oversight report to AG, Provincial Treasury and COGHTSA | 30 April 2022 2020/21 Oversight Report submitted to AG, Provincial Treasury and COGHTSA | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM's office |
| MTI/09 | 2022/23 IDP/Budget | Submission date of 2022/23 IDP/Budget to council | 31st May 2022 submission date of 2022/23 IDP/Budget to council | R 0.00 | R 0.00 | R 0.00 | R 0.00 | All | All | MM's office |
| MTI/10 | Review of 2021/22 Organisational Structure | 2021/2022 Organizational structure reviewed | 31 MAY 2022, 2021/22 Organizational Structure reviewed | R0.00 | 0.00 | 0.00 | 0.00 | N/A | N/A | Corporate Services |
| MTI/11 | Gazetting and Promulgation of by-laws | % of by-laws gazetted and promulgated | 100% by-laws gazetted and promulgated | R0.00 | R 0.00 | R0.00 | R 0.00 | | N/A | Corporate Services |
| MTI/12 | Employee conduct reports | # Employee conduct reports submitted to council (hearings) | 4 employee conduct reports (hearings) submitted to council | R0.00 | R 0.00 | R0.00 | R 0.00 | N/A | N/A | Corporate Services |
| MTI/13 | Litigation Reports | # of litigation reports submitted to Council | 4 litigation reports submitted to Council | R0.00 | R 0.00 | R0.00 | R 0.00 | N/A | N/A | MM office |
| MTI/14 | Cascading of Performance Management System | % Progress in cascading PMS to level (grade 14- 18) managers | 100% Progress in cascading PMS to level (grade 14 -18) managers | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM office |

| OPERAT | IONAL PROJECTS | | | | | | | | | |
|--------|----------------------------------|---|---|-----------|-----------|----------------|----------------|-----|-----|-------------|
| MTO/1 | EXCO – Lekgotla | # of Quarterly EXCO – Lekgotla facilitation | 4 Quarterly EXCO – Lekgotla facilitated | R60 000 | R 62 520 | R 65 270 | R 187 790 | All | All | MM's office |
| MTO/2 | Quarterly Performance Reports | # Quarterly Performance Reports submitted to Council | 4 Quarterly Performance Report submitted to Council | R 0.00 | R 0.00 | R 0.00 | R 0.00 | All | All | MM's office |
| MTO/3 | Back to Basic programme (B2B) | # of monthly B2B reports submitted to COGTA | 12 monthly B2B reports submitted to COGTA | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM's office |
| MTO/4 | Back to Basic programme (B2B) | # of quarterly Back to Basic reports submitted to COGHSTA | 4 Quarterly Back to Basic reports submitted to COGHSTA | R0.00 | R0.00 | R0.00 | R0.00 | All | All | MM's office |
| MTO/5 | 2022/23 IDP/Budget | Submission of 2022/23 IDP Process plan to council | 31 August 2021 submission date of 2022/23 IDP process plan to council | R 950 000 | R 996 000 | R 1 033 455 | R 2 979 455 | All | All | MM's office |
| | | Submission of Analysis phase to council | 31 December 2021 2022/23 IDP Analysis phase report submitted to council | | | | | | | |
| | | Strategic Planning | 28 February 2022 Strategic planning session arranged |] | | | | | | |
| | | Submission of Project phase to council | 30 March 2022 Draft 2022/23 IDP submitted to council | | | | | | | |
| | | IDP/Budget public consultation | 30 April 2022 IDP/Budget public consultation organised |] | | | | | | |
| | | 2022/23 Final IDP | 31 May 2022 Final IDP submitted to council | | | | | | | |

| Project No. | Project/Programme | Performance Indicator | 2021/22 Targets | Budget & Target | | | Overall Total | Wards | Villages | Responsible |
|----------------|---|--|--|-----------------|----------------|---------------|--------------------|-------|----------|-----------------------|
| NO. | | indicator | | 2021/22 | 2022/23 | 2023/24 | - | | | Department |
| OPERATI | ONAL PROJECTS: FLEET | & FACILITIES MANA | GEMENT | | | | | | | |
| MTO/6 | Hybrid Municipal fleet management solutions | # quarterly reports on lease & rentals vehicle | 4 quarterly reports on lease & rentals vehicle | R10 500 000 | R11 620 000 | R10 878 420 | R32 998 420 | N/A | N/A | Corporate Services |
| MTO/7 | Finance Lease/ Operating (civic centre) | # of reports for office finance lease | 4 quarterly reports for office finance lease | R34 200 000.00 | R34 200 000.00 | R0.00 | R68 400 000.00 | N/A | N/A | Corporate Service |
| MTO/08 | Repairs and maintenance of Building Head office | # of reports generated on repairs and maintenance | 4 quarterly reports generated on repairs and maintenance | R 4 000 000.00 | R5 676 000.00 | R5 931 420.00 | R15 607 420. 00 | N/A | N/A | Corporate Service |
| MTO/09 | Repairs & maintenance of municipal facilities (community halls, sports facilities and Hawkers stalls) | # of reports repairs and maintenance of municipal facilities (community halls, sports facilities and Hawkers stalls) | 4 quarterly reports generated on repairs and maintenance of (community halls, sports facilities and Hawkers stalls community halls) | R 1 000 000 | R 1 044 000 | R 1 090 000 | R3 134 980 | N/A | N/A | Corporate Service |
| MTO/10 | Repair and Maintenance Building regional office | # of Repair and Maintenance Building regional office | 4 quarterly reports generated municipal facilities | R 2 500 000.00 | R3 110 000.00 | R3 249 950.00 | R 8 859 950.00 | N/A | N/A | Corporate Service |
| MTO/11 | Office furniture and equipment's | % of reports generated for purchase of office furniture | 100% Reports generated for purchase of office furniture | R1 500 000 | R300 000 | R250 000 | R2 050 000 | N/A | N/A | Corporate Service |
| MTO/12 | Cleaning Materials and equipment | # of reports generated on purchase of | 4 Reports generated on purchase of | R500 000 | R521 000 | R543 924 | R 1 564 924 | N/A | N/A | Corporate Service |

| Project No. | Project/Programme | Performance Indicator | 2021/22 Targets | Budget & Target | t | | Overall Total | Wards | Villages | Responsible Department |
|----------------|---|--|--|-----------------|----------------|---------------|--------------------|-------|----------|------------------------|
| NO. | | mulcator | | 2021/22 | 2022/23 | 2023/24 | | | | Department |
| | | cleaning materials and equipment's | cleaning materials and equipment's | | | | | | | |
| MTO/13 | Repairs and Maintenance of Machinery and Equipment (Yellow Machines, Trucks and vehicles) | # of reports generated for repairs and maintenance of Yellow Machines, Trucks and vehicles | 4 quarterly for repairs and maintenance of Yellow Machines, Trucks and vehicles | R 5 000 000.00 | R 6 220 000.00 | R5 454 440.00 | R16 674 440. 00 | N/A | N/A | Corporate Services. |
| OPERATI | ONAL PROJECTS: Fleet & | Facilities Manageme | ent | | | | | | | |
| MTO/14 | Installation of Air – conditioning Systems | % of reports generated on terms of reference developed on appointment of fixed term contract for repairs and maintenance services of air – conditioning systems. | 100% progress reports on appointment of fixed term contract for repairs and maintenance services of air – conditioning systems | R 0.00 | R0.00 | R 0.00 | R0.00 | N/A | N/A | Corporate Services. |

| Project No. | Project/Programme | Performance | 2021/22 Targets | Budget & Target | | | Overall Total | Wards | Village | Respo |
|------------------|------------------------|--------------------|----------------------|-----------------|---------|---------|---------------|-------|---------|--------------------------|
| | | Indicator | | 2021/22 | 2022/23 | 2023/24 | | | S | nsible Depart ment |
| HUMAN RES | OURCE DEVELOPMENT | | | | | | | | | |
| OPERATION | AL PROJECTS | | | | | | | | | |
| MT0/15 | Review, submission and | Submission date of | 16th January 2020/21 | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | Corpora |
| | Implementation of | Employment | Employment Equity | | | | | | | te |
| | Employment Equity Plan | Equity Reports to | | | | | | | | |

| | | the department of Labour | summited to the Department of Labour. | | | | | | | Service s |
|--------|--|---|--|------------|-------------|-------------|---------------|-----|-----|-------------------------------|
| MTO/16 | Skills Development Programmes / TRAINING | # employees supported through Internal bursary | 20 employees supported through Internal bursary | R 500 000 | R521 000.00 | R543 924.00 | R1 564 924.00 | N/A | N/A | Corpora te Service s |
| | | # learners supported through External bursary | 20 learners supported through External bursary | R 800 000 | R833 600.00 | R870 278.00 | R2 503 878.00 | N/A | N/A | Corpora te Service s |
| | | # employees trained | 50 Employees trained | R1 050 000 | R1 094 100 | R1 142 240 | R3 286 340 | N/A | N/A | Corpora te Service s |
| | | # Councilors trained | 77 councilors trained | R1 500 000 | R1 563 000 | R1 631 772 | R4 694 772 | N/A | N/A | Corpora te Service s |
| | | # of Councilors offered Bursaries | 25 Councilors offered Bursaries | R500 000 | R521 000 | R543 924 | R1 564 924 | N/A | N/A | Corpora te Service s |
| MTO/17 | Review , rationalisation and development of municipal policies | # of municipal policies reviewed, rationalized and developed | 17 of municipal policies reviewed, rationalized and developed | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | Corpora te Service s |
| MTO/18 | Implementation of OHS Policy | # of OHS audits conducted | 01 - OHS audit conducted | R200,000 | R208,800 | R 218,196 | R626,996 | N/A | N/A | Corpora te Service s |
| | | # of reports produced on site inspection and monitoring of Capital projects | 4 - reports produced on site inspection and monitoring of Capital projects | | | | | N/A | N/A | Corpora te Service s |
| | | # of OHS committee meetings held | 4 OHS Meetings held | | | | | N/A | N/A | Corpora te |

| | | | | | | | | | | Service s |
|--------|--|---|---|-------------|-------------|------------|-------------|-----|-----|-------------------------------|
| | | # of medical surveillance conducted | 01 Medical surveillance conducted | R 600,000 | R 625,200 | R 652 709 | R 1,870,909 | N/A | N/A | Corpora te Service s |
| | | # of fumigation and pest control conducted in the municipal facilities | 4 fumigation and pest control conducted in all municipal offices | R 700,000 | R729,400 | R761,494 | R2,190,894 | N/A | N/A | Corpora te Service s |
| | | # of COIDA returns of earnings (Compensation Fund) submitted to Compensation Commissioner | 1 COIDA returns of Earnings submitted to Compensation Commissioner | R 2,500,000 | R 2,605,000 | R2,719,620 | R 7,824 620 | N/A | N/A | Corpora te Service s |
| | | # of Reports produced on replenishing of First Aid Kits | 4 quarterly reports produced on replenishing of First Aid Kits | R62,700 | R65,459 | R68,404 | R196,563 | N/A | N/A | Corpora te Service s |
| MTO/19 | Wellness Programs | # of reports generated on Wellness Programs | 4 reports generated on wellness Programs | R 600,000 | R 625,200 | R 652,709 | R 1,877 909 | N/A | N/A | Corpora te Service s |
| MTO/20 | Personal Protective Equipment or Clothing | # of reports produced on issuing of Personal Protective Clothing # delivery note | 4 reports generated on issuing of PPE/C | R 500,000 | R 521,000 | R543,924 | R1,564,924 | N/A | N/A | Corpora te Service s |
| MTO/21 | Employees Satisfactory Survey | # of reports produced on Employees Satisfactory Survey | 1 reports generated on Employees Satisfactory Survey | R 250,000 | R 260,000 | R 271,962 | R 782,462 | N/A | N/A | Corpora te Service s |
| MTO/22 | Covid-19 supplies | # of reports of Covid-19 supplies reports compiled | 4 reports of Covid-19 supplies reports compiled | R 2 500 000 | R2 605 000 | R2 719 620 | R7 824 620 | N/A | N/A | Corpora te Service s |

| LABOUR R | RELATIONS | | | | | | | | | |
|----------|--|---|---|-------------------|-------------------|-------------------|--------------------|-----|-----|-------------------------------|
| MTO/23 | Functionality of LLF | # of LLF Meetings held | 12 LLF Meetings held | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | Corpora te |
| | | # of LLF reports submitted to Municipal Manager | 12 reports submitted to Municipal manager | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | Service s |
| MTO/24 | Labour Relations Disciplinary procedures | Turnaround time in initiating Disciplinary hearing Matters from the date reported. | 90 days in initiating disciplinary matter from the date reported. | R50 000 | R52 100 | R54 392 | R156 492 | N/A | N/A | Corpora te Service s |
| LEGAL SE | RVICES | | | | | | | | | |
| MTO/25 | Litigation Reports (Defending and Instituting cases for and against the municipality) | # of Litigation reports submitted to Municipal Manager | 12 litigation reports submitted to Municipal Manager | R7 500 000.0 0 | R7 815 000. 00 | R8 158 860. 00 | R23 473 860.0 0 | N/A | N/A | MM office |
| MTO/26 | Turnaround time in responding to legal issues | Turnaround time in responding to legal issues from the date reported | 07 working days Turnaround time in responding to legal issues from the date reported | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | MM office |
| RECORDS | MANAGEMENT | | | | | | | | | |
| MTO/27 | Upgrading of Electronic records management Software, High speed Scanners and Printer | # Progress on acquisition of records management Software, high speed Scanners and Printer | 4 quarterly reports on purchases of Electronic Records Management Software, High speed scanners and Printer | R700 000 | R0.00 | R0.00 | R700 000 | N/A | N/A | Corpora te Service s |
| MTO/28 | Purchase of mobile filling and storage system | # Progress on acquisition of mobile filling and storage System | 1 reports on purchase of mobile filling and storage system | R 500 000 | R0.00 | R0.00 | R 500 000 | N/A | N/A | Corpora te Service s |
| MTO/29 | Purchase of 2 x wall mounted air conditioners in the records storage space | # Progress on the acquisition of 2 x wall mounted air conditioners in the | 1 report on purchase of 2 x wall mounted air conditioners in the records storage space | R300 000 | R0.00 | R0 000 | R 300 000 | N/A | N/A | Corpora te Service s |

| | | records storage space | | | | | | | | |
|--------|-------------------------------|---|--|-------|-------|-------|-------|-----|-----|-------------------------------|
| MTO/30 | Disposal of redundant records | # %Progress report on the disposal of redundant records | 100% report on disposal of redundant records | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | Corpora te Service s |
| | | # Awareness campaign on records management | 4 Awareness campaign on records management | | | | | | | |
| MTO/31 | Review of Municipal File Plan | #Progress report on the reviewing of policies: Municipal File Plan | 1 report on reviewing of policies: Municipal File Plan | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | Corpora te Service s |

KPA 3: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICES DELIVERY: THE OBJECTIVE "TO FACILITATE FOR BASIC SERVICES DELIVERY AND INFRASTRUCTURAL DEVELOPMENT / INVESTMENT" (OUTPUT 02)

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targe | et | | Overall Total | Source | Wards | Villages | Responsible |
|------------|--|--------------------------------------|-------------------------------------|----------------|---------|---------|---------------|---------------|----------|---|-------------|
| No. | me | Indicator | | 2021/22 | 2022/23 | 2023/24 | | of funding | | | Department |
| INSTITUTIO | ONAL PROJECTS | | | | | | | | <u> </u> | | |
| BSDI/01 | Fetakgomo Tubatse Highmast lights - Hot Spot | # of Highmast lights to be installed | 18 high mast lights to be installed | R10 000 000 | N/A | N/A | R 10 000 000 | MIG | | 1. Moroke next to police station | Technical |
| | Areas | # of Highmast lights to be energized | 18 high mast lights to be energized | R 1 500 000 | N/A | N/A | R 1 500 000 | OWN | | 2.Ga Selala next Built it 3. R555 Lavino Junction 4. Sehlaku next Mhluli 5. Old Mandagschoek hospital junction 6. Taung | |

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targe | et | | Overall Total | Source | Wards | Villages | Responsible |
|---------|--|---|--|----------------|---------|---------|---------------|---------|-------|--|-----------------------|
| No. | me | Indicator | , and the second | 2021/22 | 2022/23 | 2023/24 | | of | | Ĭ | Department |
| | | | | | | | | funding | | 7. Kgautswane 8.Alverton 9.Leboeng Market 10.Tswenyane 11.Magaba Park next to Lolo 12.Apel Taxi Rank 13. Mohlatse Taxi Rank 14.Lebrogong 15.Hoeraroep portion 2 16. Mphanama to Radingwana Bridege 17. Dithabaneng /Ga serishane junction 18. Mmotwaneng | |
| BSDI/02 | Planning and Design of Appiesdrooring to Manoke road | % Planning of Designs for Appiesdrooring to Manoke road | 100% Planning of designs for Appiesdrooring to Manoke road | R 300 000.00 | N/A | N/A | R 300 000 | OWN | 18 | Appiesdrooring to Manoke | Technical Services |
| BSDI/03 | Planning and design of Driekop access road from N3 Gamohlopi to Holong | % Planning of designs for Access roads N3 Gamohlopi to Holong | 100% Planning of designs for Access road N3 Gamohlopi to Holong completed | R 300 000.00 | N/A | N/A | R 300 000 | OWN | 7,19 | Driekop, Ga- Mohlopi | Technical Services |
| BSDI/04 | Planning and Design of Mashamotane | % planning of designs for Mashamotane | 100% planning designs for Mashamotane Access | R 300 000.00 | N/A | N/A | R 300 000 | OWN | 25 | Mashamotane | Technical Services |

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targe | et | | Overall Total | Source | Wards | Villages | Responsible |
|---------|---|---|---|--------------------|------------------------|---------|------------------------|---------------|---------------------|--|-----------------------|
| No. | me | Indicator | | 2021/22 | 2022/23 | 2023/24 | | of funding | | | Department |
| | Access road to Moshate | Access road to Moshate | road to Moshate completed | | | | | | | | |
| BSDI/05 | Planning and design of Mareseleng Access Road | % planning of designs for Mareseleng Access Road | 100% planning of designs for Mareseleng Access road completed | R 300 000.00 | R 28 000 000 | N/A | R 28 300 000 | OWN | 25 | Mareseleng | Technical Services |
| BSDI/06 | Planning and design of Ga - Selala access road to Moshate | % planning of designs for Selala Access roads to Moshate | 100% planning of designs for Selala Access roads to Moshate completed | R 300 000.00 | N/A | N/A | R 300 000 | OWN | 17 | Selala | Technical Services |
| BSDI/07 | Construction of Ga Debeila to Mohlaletsi internal street Phase 1 | % Progress in Construction of Ga Debeila to Mohlaletsi internal street phase 1 | 100% Progress in Construction of Ga Debeila to Mohlaletsi internal street phase 1 | R 10 193 015.02 | R 79 834 950 .24 | N/A | R 90 027 965.26 | MIG | 3,36,39 | Debeila - Mohlaletse | Technical Services |
| BSDI/08 | Construction of Magakala access bridge and access road – Phase 2 | % Progress in Construction of the Magakala Access bridge and access roads phase 2 | 60% Progress in Construction of Magakala Access bridge and access roads phase 2 | R 27 952 110.10 | R 10 000 000 | N/A | R 15 498 129,5 8 | MIG | 39 | Magakala | Technical Services |
| BSDI/09 | Construction of Mashung Internal street | % Progress in Construction of Mashung Internal street | 100% Progress in Construction of Mashung Internal street | R32 122 342.4 2 | R 10 000 00 | N/A | R 44 460 000.00 | MIG | 36 | Nchabeleng, Nkoana and Apel | Technical Services |
| BSDI/10 | Construction of Motaganeng Access bridge & Road | % Progress in Construction of Motaganeng Access bridge & Road | 100% Progress in Construction of Motaganeng Access bridge & Road | R 14 203 547.48 | | N/A | R 26 596 086,57 | MIG | 25 | Motaganeng | Technical Services |
| BSDI/11 | Completion of Orghistad Sports Complex – Phase 2 | % progress in Completion of Orghistad Sports Complex – Phase 2 | 100% Completion of Orghistad Sports Complex – Phase 2 | R 3 000 000 | N/A | N/A | R 3 000 000 | OWN | 01 | Orgistad | Technical Services |
| BSDI/12 | Municipal Electrification projects | # of Municipal households to be electrified | 10758 municipal households to be electrified | R 22 000 000 | N/A | N/A | R 22 000 000 | Own /INEP | 1, 5, 13, 19, 33 | Taung, Praktiseer X 3 and X 11, Mandela east | Technical services |

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targ | et | | Overall Total | Source | Wards | Villages | Responsible |
|---------|--|--|--|---------------|------------|---------------|------------------|---------------|-------|---|-----------------------|
| No. | me | Indicator | | 2021/22 | 2022/23 | 2023/24 | | of funding | | | Department |
| | | | | | | | | | | and west, Barcelona, Maputle, Tshwelopele park, riverside, Pakaneng, Mogabane Mountain view | |
| BSDI/13 | Rehabilitation of Mabocha Access bridge | % progress in rehabilitation of Mabocha Access bridge | 100% rehabilitation of Mabocha Access bridge | R 3000 000 | R2 000 000 | N/A | R 5000 000 | OWN | 30 | Mabocha | Technical Service |
| BSDI/14 | Rehabilitation of Mashilabele Access bridge | % progress in rehabilitation of Mashilabele Access bridge | 100% rehabilitation of Mashilabele Access bridge | R 3000 000 | R 2000 000 | N/A | R 5000 000 | OWN | | Mashilabele | Technical Service |
| BSDI/15 | Planning and Design of N1 road from Bothashoek T-junction to River Cross | % planning of designs for N1 road from Bothashoek T- Junction to River Cross | 100% planning of designs for Bothashoek T- Junction to River Cross | R300 000 | N/A | N/A | R 300 000.00 | OWN | | Bothasckoek, Rivercross | Technical Services |
| BSDI/16 | Planning and Design of Municipal electrification projects | % planning of designs of municipal electrification projects | 100% planning of designs for municipal electrification projects | R1000 000 | N/A | N/A | R 1000 000.00 | OWN | 33,13 | Mogabane village & Mountain view village | Technical Services |
| BSDI/17 | Construction of Transfer stations | # of transfer stations constructed | 2 transfer stations constructed (Penge and Mphanama, Cluster) | R 1500 000 | R 1000 000 | R 1000 000 | R 35000 000 | | 16,37 | Penge, and Mphanama | Technical services |

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targe | t | | Overall Total | Source | Wards | Villages | Responsible |
|----------|--|--|--|----------------|----------------|--------------------|---------------|---------------|---------------------|--------------|-----------------------|
| No. | me | Indicator | | 2021/22 | 2022/23 | 2023/24 | | of funding | | | Department |
| OPERATIO | DNAL PROJECTS | | | | | | | Turiumg | | | |
| BSDO/1 | Planning and Design of street lights on main intersections (four way stop next to coke cola to Tubatse ferrochrome), four way to Regional Office, R37 Bothashoek cross, towards Praktiseer, R555 Spar robots to Motaganeng 3 way stop Steelpoort town to Tubatse Ferrochrome, Steelpoort to Riba cross | Completion date for the planning and Design of street lights on main intersections (four way stop next to coke cola to Tubatse ferrochrome), four way to Regional Office, R37 Bothashoek cross, towards Praktiseer, R555 Spar robots to Motaganeng 3 way stop Steelpoort town to Tubatse Ferrochrome, Steelpoort to Riba cross | 30 June 2022 planning and design of installation of street lights on main intersections (four way stop next to coke cola to Tubatse ferrochrome), four way to Regional Office, R37 Bothashoek cross, towards Praktiseer,R555 Spar robots to Motaganeng 3 way stop Steelpoort town to Tubatse Ferrochrome, Steelpoort to Riba cross | R 300 000 | N/A | N/A | R 300 000 | OWN | 18,13,2 0,31, 36 | | Technical Service |
| BSDO/2 | Fencing of Steelpoort VTS | % progress report of fencing of Steelpoort VTS | 100% progress report on the fencing of Steelpoort VTS | R 700 000 | R 300 000 | N/A | R 300 000 | OWN | 31 | Steelpoort | Technical Services |
| BSDO/3 | Development of access road at Malogeng Landfill site | % progress on the development of access road at Malogeng Landfill site | 100% progress on the development of access road at Malogeng Landfill site | R 500 000 | N/A | N/A | R 500 000 | OWN | 35 | Malogeng | Technical Services |
| BSDO/4 | Development of new Burgersfort Landfill Site | % Progress on the development of new Burgersfort Landfill site | 100% progress on the development of New Burgersfort Landfill Site | R 5 000 000 | R 8 000 000 | R 10 000 000 | R 23 000 000 | OWN | 31 | Appiesdoring | Technical Services |

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targ | et | | Overall Total | Source | Wards | Villages | Responsible |
|---------|--|---|--|---------------|------------|----------------|---------------|---------------|-------|-----------------------|-----------------------|
| No. | me | Indicator | | 2021/22 | 2022/23 | 2023/24 | | of funding | | | Department |
| BSDO/5 | Fencing of Sebidikane/ Burgerfort Cemetery | % progress report on the fencing of Sebidikane / Burgersfort cemetery | 100% progress report on the fencing Sebidikane/ Cemetery | R700 000 | R 300 000 | N/A | R 1 000 000 | OWN | 18 | Burgersfort | Technical Sevices |
| BSDO/6 | Completion of Appiesdoring Regional Cemetery | % progress report on the completion of Appiesdoring Regional Cemetery | 100% progress report on the completion of Appiesdoring Regional Cemetery | R800 000 | N/A | N/A | R 800 000 | OWN | 18 | Appiesdoring | Technical Services |
| BSDO/7 | Makua Library | % Progress in Construction of Makua Library | 100% Progress in Construction of Makua Library | R 2 500 000 | R4 500 000 | R 3 000 000 | R 10 000 000 | OWN | 29 | Makua Library | Technical |
| BSDO/8 | Praktiseer Library | % Progress in Construction of Praktiseer Library | 100% Progress in Construction of Praktiseer Library | R 2 500 000 | R4 500 000 | R 3 000 000 | R 10 000 000 | OWN | 29 | Praktiseer Library | Technical |
| BSDO/9 | Planning & Design of Praktiseer roads & Stormwater | % progress report of Planning & Design of Praktiseer roads & Stormwater | 30 June 2021 completion report of Planning & Design of Praktiseer roads & Stormwater | R300 000 | N/A | N/A | R 300 000 | OWN | 13 | Pracktiseer | Technical |
| BSDO/10 | Planning & Design of Mapodile roads & Stormwater | % progress report of Planning & Design of Mapodile roads & Stormwater | 30 June 2021 completion report of Planning & Design of Mapodile roads & Stormwater | R 300 000 | N/A | N/A | R 300 000 | OWN | 02 | Mapodile | Technical |
| BSDO/11 | Planning & Design of Ohrigstad roads & Stormwater | % progress report report of Planning & Design of Ohrigstad roads & Stormwater | 30 June 2021 completion report of Planning & Design of Praktiseer roads & Stormwater | R 300 000 | N/A | N/A | R 300 000.00 | OWN | 01 | Ohrigstad | Technical |
| BSDO/12 | Hoeraroop portion 2 | % Planning and Design of sewer, water & electrification of Hoeraroop portion 2 | 100% Planning and Design of sewer, water & electrification of Hoeraroop portion 2 | R 300 000 | N/A | N/A | R300 000 | OWN | 36,37 | Hoeraroop | Technical |

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targ | et | | Overall Total | Source | Wards | Villages | Responsible |
|---------|---|---|---|---------------|-----------|---------|---------------|---------------|-------|------------------------------|-------------|
| No. | me | Indicator | | 2021/22 | 2022/23 | 2023/24 | | of funding | | | Department |
| BSDO/13 | Stykraal A to Thobehlale internal road | % Planning and Design of Strykraal A To Thobehlale internal road | 100% Planning and Design of Strykraal A To Thobehlale internal road | R 300 000 | N/A | N/A | R 300 000 | OWN | 36 | Strydkraal A & Thobehlale | Technical |
| BSDO/14 | Radingwana to Sekhukhune college internal street | % Planning and Design of Sekhukhune internal street | 100% Planning and Design of Sekhukhune internal street | R 300 000 | N/A | N/A | R 300 000 | OWN | 37 | Radingwana | Technical |
| BSDO/15 | Rehabilitation of VTS –Mabopo | % progress of rehabilitation of VTS –Mabopo | 100% progress of rehabilitation of VTS – Mabopo | R1 500 000 | N/A | N/A | R 300 000 | OWN | 36 | Mabopo | Technical |
| BSDO/16 | Rehabilitation of Roads to Regional Office | % rehabilitation of road to Regional Office | 100% road to Regional office rehabilitated | R500 000 | N/A | N/A | R500 000 | OWN | 36 | Mashung | Technical |
| BSDO/17 | Planning and Design of Stocking access road | % Planning and Design of Stocking access road | 100% Planning and Design of Stocking road & stormwater | R300 000 | N/A | N/A | R 300 000 | OWN | 2 | Stocking | Technical |
| BSDO/18 | Planning and Design of Ga Komane access road | % Planning and Design of Ga Komane access road | 100% Planning and Design of Ga Komane access road | R300 000 | N/A | N/A | R 300 000 | OWN | 12 | Ga Komane | Technical |
| BSDO/19 | Construction/Reha bilitation of Burgersfort Taxi Rank | % progress Construction/Rehabi litation of Burgersfort Taxi Rank | 100% progress Construction/Rehabilit ation of Burgersfort Taxi Rank | R4 000 000 | R1000 000 | N/A | R5 000 000 | OWN | 18 | Burgersfort | Technical |
| BSDO/20 | Completion of Magotwaneng Access Bridge and Access Road – Link Road to Provincial Road / Road D4190 | % Progress in Completion of Magotwaneng Access Bridge and Access Road – Link Road to Provincial Road / Road D4190 | 100% Progress in Completion of Magotwaneng Access Bridge and Access Road – Connection to Provincial Road / Road D4190 | R 2 500 000 | N/A | N/A | R 2 500 000 | OWN | 39 | Magotwaneng | Technical |

| Project | Project/Program | Performance | 2021/22 Targets | Budget & Targ | et | | Overall Total | Source | Wards | Villages | Responsible |
|---------|---|---|---|---------------|-----------------|---------------|---------------|----------------|------------------|--|---|
| No. | me | Indicator | | 2021/22 | 2022/23 | 2023/24 | | of funding | | | Department |
| BSDO/21 | Electrification of Burgersfort Extension 71 & 72 | % Progress in Electrification of Burgersfort Extension 71 & 72 | 100% Progress in Electrification of Burgersfort Extension 71 & 72 | R 3 700 000 | N/A | N/A | R 3 700 000 | Mining Town | 25 | Burgersfort Township | Technical |
| BSDO/22 | Construction of Burgersfort Extension 54 and 58 Culvert Drainage Structure and Link Road | % Construction of Burgersfort Extension 54 and 58 Culvert Drainage Structure and Link Road | 100% Construction of Burgersfort Extension 54 and 58 Culvert Drainage Structure and Link Road | R 0.00 | N/A | N/A | R 0.00 | Mining Town | 25 | Burgersfort Township | Technical |
| BSDO/23 | Ring-Fenced Sports Facilities | % Ring-Fenced Sports Facilities | 100% Ring-Fenced Sports Facilities | R 10 000 000 | N/A | N/A | R 10 000 000 | MIG | 36, 38, 2, 1, | Motodi, Mapodille, Orghistad, Nkoana, Nchabeleng, Radingwana and kgopaneng | Technical |
| BSD0/24 | Roads Infrastructure | # of roads rehabilitated, installation of v- drains, culvert & construction low level bridge | 3 roads rehabilitated and installation of v- drains, culvert & construction low level bridges | R 4 500 000 | R 10 000 000 | 12 000 000 | R 39 000 000 | OWN | All | Different villages | Technical Services Capital project |

KPA: 4 LOCAL ECONOMIC DEVELOPMENT & TOURISM OBJECTIVES: TO CREATE AN ENVIRONMENT THAT PROMOTES GROWTH, DEVELOPMENT THEREBY FACILITATING JOB CREATION AND INEQUALITY POVERTY (OUTPUT03)

| Project | Project/Programme | Performance | 2021/22 Targets | Budget & Target | | | Overall Total | Wards | Villages | Responsible |
|----------|--|--|---|-----------------|-------------|-----------|---------------|----------|----------|-------------|
| No. | | Indicator | | 2021/22 | 2022/23 | 2023/24 | | | | Department |
| INSTITUT | IONAL PROJECTS | | | | | | | <u>'</u> | | |
| LEDI/01 | Rationalization & Review of LED Strategy | % Rationalization & Review of LED Plan | 100 % Rationalization & review of LED Strategy | R650 000 | R300 000 | R 300 000 | R 1 250 000 | N/A | N/A | LED |
| LEDI/02 | Long Term Economic Growth strategy | % progress in Development of Long Term | 100% Long Term Economic Growth strategy developed | R 2 000 000 | R 1 000 000 | R 0.00 | R 3 000 000 | N/A | N/A | LEDT |

| | | Economic Growth strategy | | | | | | | | |
|---------|---|---|--|-------------|-----------|------------|-------------|-----------|------------------------------|--|
| LEDI/03 | Development of Tjate Heritage Site | % Development of tjate Heritage Site (concept) | 100% Development of tjate Heritage Site (concept) | R 1000 000 | R1042 000 | R1 088 000 | R 3 129 000 | All wards | All municipal villages | LEDT |
| LEDI/04 | Fetakgomo-Tubatse SEZ | % Support to SEZ initiatives | 100% Support to SEZ initiatives | R10 590 | R11 035 | R11 520 | R 33 145 | N/A | N/A | LED |
| LEDI/05 | FTLM SEZ Institutional Framework | % Progress in Development of FTLM SEZ Institutional Framework | 100% progress in development of FTLM SEZ Institutional Framework | R500 000.00 | R521 000 | R 544 000 | R 1 564 000 | N/A | N/A | LEDT |
| LEDI/06 | Commercialization of LED/Trading Facilities | %Progress on Development on Commercialization of LED/Trading Facilities (PPP with the Municipality) | 100% Commercialization /Model of LED/Facilities Burgersfort Town (PPP with Municipality) | R.0.00 | R 0 .00 | R 0 .00 | R 0 .00 | R 0 .00 | R 0 .00 | |
| LEDI/07 | FTLM Grant Funding Policy | % progress in implementation of Grant Funding Policy | 100% progress in implementation of Grant Funding Policy | R 0 .00 | R 0 .00 | R 0 .00 | R 0 .00 | N/A | N/A | Legal Services/ Corporate Services |
| LEDI/08 | FTLM EPWP Policy | % progress in implementation of FTLM EPWP Policy | 100% progress in implementation of FTLM EPWP Policy | R 0 .00 | R 0 .00 | R 0 .00 | R 0 .00 | N/A | N/A | Legal Services/ Corporate Services |
| LEDI/09 | FTLM Street Trading By- Laws | % progress in development of FTLM Street Trading By-laws | 100% progress in development of FTLM Street Trading By-laws | R 40 000 | R 0 .00 | R 0 .00 | R 40 000 | N/A | N/A | Legal Services/ Corporate Services |
| LEDI/10 | FTLM SMME By-Laws | % progress in implementation of FTLM SMME By-Laws | 100% progress in implementation of FTLM SMME By-Laws | R 40 000 | R 0 .00 | R 0 .00 | R 40 000 | N/A | N/A | Legal Services/ Corporate Services |
| LEDI/11 | Job Creation and Skills Development Facilitation | # of Jobs created through LED programmes | 3230 Jobs created through LED programmes | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | LEDT |

| Project | Project/Program | Performance | | Budget & T | arget | | Overall | Wards | Villages | Responsible |
|----------|--|--|--|------------|----------|-----------|------------|------------------------|------------------|----------------|
| No. | me | Indicator | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| OPERATIO | NAL PROJECTS | | | | | | | | | |
| LEDO/1 | LED Fora | # of LED/Sector Forums held | 4 LED Forums held | R110 348 | R115 203 | R331451 | R 332 538 | N/A | N/A | LED |
| | | # of Economic Summits Held | 2 Summits Held (LED & Mining Summit | R 158 850 | R165 522 | R 172 805 | R497 176 | N/A | N/A | LED |
| LEDO/2 | Local Farmers and Cooperatives Support | # of existing Agricultural schemes supported | 4 existing Agricultural schemes supported | R747 000 | R778 374 | R812 622 | R2 337 000 | N/A | TBC | LED |
| | | # of sustained agricultural projects supported | 4 sustained agricultural projects supported | | | | | all wards | TBC | LED |
| | | # of New Agricultural projects supported | 04 New Agricultural projects supported | | | | | all wards | TBC | LED |
| | | # of Agricultural/Co- ops Summits/Seminar facilitated | 02 Agricultural Summits/Seminars facilitated | | | | | | | |
| LEDO/3 | Street Traders (Hawkers) Support | # initiatives facilitated for monitoring of existing stalls | 3 initiatives facilitated for monitoring of existing stalls | R0.00 | R0.00 | R0.00 | R0.00 | Across all wards | Across all wards | LED /Technical |
| | | # of initiatives towards maintenance of hawkers stalls | 03 initiatives towards maintenance of hawkers stalls: Installation of services (Praktiseer, Burgersfort and Apel) | R0.00 | R0.00 | R0.00 | R0.00 | | | |
| LEDO/4 | Local Business Skills Support | # of business skills Trainings/Workshops facilitated | 04 business skills Trainings/Workshops facilitated | R 21180 | R 22 070 | R 23 041 | R 66 290 | Across all wards | Across all wards | LED |
| | | # of Local Business Advisory Centre Ward-Based Outreach Programmes (Intergovernmental stakeholders) | 4 Local Business Advisory Centre Ward- Based Outreach Programmes (Intergovernmental stakeholders) | R20 900 | R21 778 | R22 736 | R 65 414 | Across all wards | Across all wards | LED |

| Project | Project/Program | Performance | | Budget & T | arget | | Overall | Wards | Villages | Responsible |
|---------|--|---|---|------------|----------|----------|----------------|--------------------------|-----------------------------|----------------------|
| No. | me | Indicator | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| LEDO/5 | Mentorship Support for Youth, Women & People with Disabilities SMMEs | # of Youth, Women & People with Disabilities SMMEs supported | *02 Youth, *02 Women & *02 People with Disabilities SMMEs (04) to be supported | R115 431 | R120 279 | R125 571 | R361 281 | Across all wards | Across all wards | LED |
| LEDO/6 | Mining & Industrial Facilitation | # of Fetakgomo- Tubatse Municipal Mining Forums Held | *2 Quarterly Mining Forums Held | R0.00 | R0.00 | R0.00 | R0.00 | All affected wards | All affected villages | LED , DMR & Mines |
| | | # of Social Labour Plans reports generated | *4 Social Labour Plans reports generated | R0.00 | R0.00 | R0.00 | R0.00 | Mining Wards | Mining Villages | LED |
| | | %Alignment of Social Labour Plans with the IDP Community Needs | 100% of Alignment of Social Plans with the IDP Projects Community Needs | R0.00 | R0.00 | R0.00 | R0.00 | Mining Wards | Mining Villages | LED |
| | | # of initiatives facilitated towards Mining Community Stakeholder Engagement Forums | *20 Initiatives facilitated towards Mining Community Stakeholder Engagement Forums | R0.00 | R0.00 | R0.00 | R0.00 | Mining Wards | Mining Wards | LED |
| | | % of queries/complaints on Mining Community Interventions and Stabilization responded | 100% of queries/complaints on Mining Community Interventions and Stabilization responded | R0.00 | R0.00 | R0.00 | R0.00 | Mining Wards | Mining Wards | LED |
| LEDO/7 | Feasibility Study for Eastern and Western Ring Roads | % Progress Development of Feasibility Study for Eastern and Western Ring Roads | 100% FTLM Feasibility Study for Eastern and Western Ring Roads | R1000 000 | R0.00 | R0.00 | R 1 000 000 | 18 | Bugersfort and nearby towns | LED&T |
| LEDO/8 | Promotion of Local Tourism | # of overnight accommodation facilities awareness workshops | 1 of overnight accommodation facilities awareness workshops conducted | R 52 950 | R 55 174 | R 57 602 | R 165 725 | All Wards | All Wards | LEDT |
| | | # of tourism attraction sites promoted | *4 tourists attraction sites promoted | R 50 000 | R 52 100 | R 54 392 | R 156 492 | All wards | All affected sites | LED |

| Project | Project/Program | Performance | | Budget & T | arget | | Overall | Wards | Villages | Responsible |
|---------|--|--|---|------------|-----------|-----------|-----------|------------------------|------------------|-------------|
| No. | me | Indicator | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| LEDO/9 | Fetakgomo Tubatse Tourism (Destination Marketing Plan) | # FTLM Destination Marketing Plan | # FTLM Destination Marketing Plan | R250 000 | R 260 500 | R 271 962 | R 782 462 | 18 | All villages | LED&T, |
| LEDO/10 | Development of investment and catalytic projects | # of catalytic projects facilitated | 2 of catalytic projects facilitated | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | LEDT |
| LEDO/11 | Compilation of local businesses database | % progress in updating local businesses database | 100% progress in updating local business database | R0.00 | R0.00 | R0.00 | R0.00 | Across all wards | Across all wards | LEDT |
| LEDO/12 | Business Operating Permits | % of Business Operating permit issued to local traders | 100% Business operating permits issued to traders as when requested | R200 000 | R208 400 | R217 570 | R 625 970 | Across all wards | Across all wards | LED |

KPA.5 FINANCIAL VIABILITY

STRATEGIC OBJECTIVE: "TO IMPROVE OVERALL MUNICIPAL FINANCIAL MANAGEMENT" OUTCOME 06

| Project | Project/Program | Performance Indicator | 2021/22 Targets | Budget & Ta | rget | | Overall | Responsible |
|------------|-----------------|---|---|-------------|----------|----------|------------|-------------|
| No. | me | | | 2021/22 | 2022/23 | 2023/24 | Total | Department |
| INSTITUTIO | ONAL PROJECTS | | | | | | | |
| BTOI/01 | Budget | Approval date of main Municipal Budget of 2022/23 | 31 May 2022 approval date of main Municipal Budget of 2022/23 | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| | | Approval date of 2021/22 Budget Adjustment | 28 February 2022 Approval date of 2021/22 Budget Adjustment | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| | | Submission date of 2021/22 Mid-Year Report (s72) to the Mayor, National treasury & provincial treasury | 25 January 2022 Submission date of 2021/22 Mid-Year Report (s72) to the Mayor, National treasury & provincial treasury | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| | | #of Quarterly Reports submitted to Council(s52) | 4 Quarterly Reports submitted to Council(s52) | | | | | |
| | | MSCOA implementation | 4 Quarterly Reports submitted to Council | 300 000 | 312 600 | 312 600 | 925 200 | ВТО |
| | | Financial System Management | 100% Fully functional of the financial system and support | 5 000 000 | 5000 000 | 5000 000 | 15 000 000 | ВТО |

| Project | Project/Program | Performance Indicator | 2021/22 Targets Budget & Target | | get | | Overall | Responsible |
|---------|---|---|---|-------------|-------------|-------------|--------------|---------------------------|
| No. | me | | | 2021/22 | 2022/23 | 2023/24 | Total | Department |
| BTOI/02 | Financial Reporting | Implementation of Catalytic Projects | 30% attainment of key catalytic projects conducted | R 1 000 000 | R 6 000 000 | R 6 000 000 | R 13 000 000 | ВТО |
| | | Submission date of 2020/21 AFS to Auditor General of South Africa | 31 August 2021 AFS submitted to Auditor General of South Africa | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| BTOI/03 | External Audit | % of 2019/20 AGSA findings resolved | 100% of 2019/20 AGSA findings resolved | R 7 500 000 | R 7 815 000 | R 7 927 536 | R 23 242 536 | All municipal Departments |
| BTOI/04 | Expenditure Management | Turnaround time in payment of creditors from date receipt of invoice in BTO | 30 days turnaround time in payment of Creditors from date receipt of invoice in BTO | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| BTOI/05 | SCM Implementation | # SCM reports submitted to council | #4 SCM reports submitted to council | R 1 000 000 | R0.00 | R0.00 | R 1 000 000 | ВТО |
| BTOI/06 | Compilation of Supplementary Valuation Roll | #supplementary valuation roll compiled | 1 supplementary valuation roll compiled | R 1 800 000 | R 800 000 | R 5 000 000 | R 7 600 000 | ВТО |
| BTOI/07 | Revenue Management | % Billing vs Collection | 70% revenue collected from billed revenue sources | R 4 500 000 | R 4 689 000 | R 4 756 522 | R 13 945 522 | ВТО |
| BTOI/08 | Asset And Inventory Management and | # of Municipal asset maintenance reports produced | 12 Municipal asset maintenance reports produced | R 6 500 000 | R 6773 000 | R 6870531 | R 13 945 522 | ВТО |
| | Asset management system | # of Asset counts conducted | 4 Asset counts concluded | | | | | |

| Project No. | Project/Programme | Performance Indicator | 2020/21 Targets | Budget & Tar | get | | Overall | Responsible |
|-------------|----------------------------------|--|---|--------------|-------------|-------------|-----------------|-------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | Department |
| BTOI/09 | Insurance of Municipal Assets | Turnaround time in insuring assets after delivered to the municipality | 24 hours turnaround time in insuring assets after delivered to the municipality | R 4 800 000 | R 3 138 000 | R 3 282 348 | R 11 220 348 | ВТО |
| | | # of inventory reports produced | 4 Inventory Reports produced | | | | | |
| | | # of inventory count conducted | 4 inventory counts conducted | | | | | |
| | | Due date for the procurement of Assets Management | 30 September 2021 | | | | | |
| | | system | | | | | | |

| | | Self-Insurance | Quarterly reports on self- insurance | 1000 000 | 1000 000 | 1000 000 | 3000 000 | |
|-----------|---|--|--|-----------|-----------|-----------|----------------|-----|
| BTOI/ 10 | UIFW and Contract Management | % reduction of UIFW and non-compliance | 100% reduction of UIFW and non-compliance to contract management | 3 500 000 | 3 647 000 | 3 699 517 | R10 846 517 | ВТО |
| BTOI/11 | Implementation of cost containment and loss control | % Cost Savings on annual expenditure | 10% Savings annual expenditure | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| OPERATION | IAL PROJECTS | | | | | | | |
| BTOO/01 | Budget & Financial Reporting | # of MFMA compliance reports submitted relevant stakeholders | 2 Monthly Reports (s71) submitted to Mayor & provincial treasury | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| BTOO/02 | SCM Implementation | Completion date in reviewing Demand Management Plan (DMP) # of contract performance reports submitted to council % of tenders above R100 000 captured on the National Treasury contracts website % of construction tenders advertised on the CIDB website # of finance policies reviewed | 31 July 2021 completion date for Demand Management Plan reviewed 4 contract performance reports submitted to council 100% tenders above R100 000 captured on the National Treasury contracts website 100% of construction tenders advertised on the CIDB website 14 finance policies reviewed (Cost Containment; Credit and Debt policy; Tariff Policy; Property Rates Policy; Cash Management and Investment Policy; SCM Policy; Asset Management Policy; Budget Policy, Virement Policy; Indigent Management Policy; Cash and Investment Policy; Funding and Reserve Policy, Standard For Infrastructure Procurement and Delivery | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |

| | | | Management and Insurance Policy) | | | | | |
|---------|---|---|---|-----------|-----------|-----------|------------|-----|
| BTOO/03 | Review Of Finance Policies And Strategies | Completion date in generation of indigent register | 31 December 2021 of indigent register generated | R0.00 | R0.00 | R0.00 | R0.00 | BTO |
| BTOO/04 | Contract and Compliance Management | Document Management | Quarterly Offsite Storage Management report | 1 960 000 | 2 042 320 | 2 071 729 | R6 074 049 | ВТО |
| | Managomoni | Contract and Compliance Management | Quarterly Contract and Compliance report | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| BTOO/05 | Financial Reporting | AFS preparation Bank reconciliation report | Quarterly AFS preparation Quarterly Bank reconciliation reports | 2 000 000 | 2 084 000 | 2 114 010 | 6 198 010 | BTO |
| | | Operational Reports | Quarterly SDBIP consolidated reports | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| BTOO/06 | Internal Audit and External Audit | % progress in reduction of Internal Audit findings | 100% progress in Reduction Internal Audit findings | R0.00 | R0.00 | R0.00 | R0.00 | ВТО |
| | | % progress in reduction of External Audit findings | 100% progress in Reduction External Audit findings | | | | | |

KPA.6 GOOD GOVERNANCE AND PUBLIC PARTICIPATION

STRATEGIC OBJECTIVE: "TO PROMOTE A CULTURE OF PARTICIPATORY AND GOOD GOVERNANCE" OUTPUT 05

| Project No. | Project/Programme | Performance Indicator | | Budget & Tar | get | | Overall | Wards | Villages | Responsible |
|-------------|---|---|--|--------------|------------|----------|-------------|----------------|--------------|-----------------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| INSTITUTIO | NAL PROJECTS COMMU | INITY SERVICES | | | | | | <u> </u> | | <u> </u> |
| GGI/01 | Rehabilitation of Apel Burgersfort Recreation parks | Completion date in the rehabilitation of Apel Recreational Park | 30 June 2022 rehabilitation of Apel Recreational Park completed | R500 000 | R700 000 | R800 000 | R 500 000 | 36 | Ga Nkoana | Community Services |
| GGI/02 | | Completion date in the rehabilitation of Burgersfort Recreational Park | 30 June 2022 rehabilitation of Burgersfort Recreational Park completed | | | | | 18 | Burgersfort | |
| GGI/02 | Commercialization of Apel and Burgersfort recreational park | Completion date in the commercialization of Apel Recreation Park | 30 June 2022 commercialization of Apel Recreation Parks | R500 000 | R600 000 | R0 | R11 00 000 | 36 | Ga-Nkoana | Community Services |
| | | Completion date in the commercialization of Burgersfort Recreation Park | 30 June 2022 commercialization of Burgersfort Recreation Park | | | | | 18 | Burgersfort | |
| GGI/03 | Development of New Burgersfort Landfill site though Public Partnership | Completion date in obtaining landfill operating permit | 30 June 2022 landfill site operating license obtained | R 1 000 000 | R 2000 000 | R0 | R 3 000 000 | 18 | Burgersfort | Community Services |
| GGI/04 | Noise pollution by- laws | Completion date of gazette of Noise pollution by-law | 30 June 2022 noise pollution by-laws gazette | R50 000 | R0.00 | R0.00 | R50 000 | All Cluster | All clusters | Community Services |
| GGI/05 | Air quality management- by law | % progress in development of Air quality management by- law | 100% Air quality management by-law developed | R50 000 | R0 00 | R0.00 | R50 000 | All Cluster | All Clusters | Community Services |
| GGI/06 | Cemetery and crematoria by-law | % progress in the development of cemetery and crematoria by-law | 100% cemetery and crematoria by-law developed | R50 000 | R0 00 | R0.00 | R50 000 | All Cluster | All Clusters | Community Services |

| Project/Programme | Performance Indicator | | Budget & Targ | jet | | Overall Wards | | Villages | Responsible |
|---|--|--|---|--|---------------------------|--|---------------------------|--|---------------------------|
| | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| Traffic management by-law | % progress in the development of traffic management by-law | 100% traffic management by-law developed | R50 000 | R0 00 | R0.00 | R50 000 | All Cluster | All Clusters | Community Services |
| Review of the rationalized Disaster Management Plan | Completion date for review and rationalization of Disaster Management Plan | 31 December 2021 review and rationalization of Disaster management plan completed | R100 000 | R 104 200 | R 108 785 | R 312 985 | All | All | Community Services |
| Community Safety Plan | % progress in development of Community Safety Plan | 100% community Safety Plan Developed | R0.00 | R0.00 | R0.00 | R0.00 | All cluster | All cluster | Community Services |
| Functionality of FTLM Traffic Stations | # of functional traffic stations | 04 - Functional Traffic Stations (Burgersfort, Mabopo, Steelpoort and Praktiseer) | R 0.00 | R 0.00 | 0.00 | R 0.00 | N/A | N/A | Community Services |
| Facilitate total transfer of facilities into municipal ownership | # of facilities transferred into municipal ownership (Mabopo DLTC & Leboeng TSC) | 2 facilities transferred into municipal ownership (Mabopo DLTC & Leboeng TSC) | 0.00 | 0.00 | 0.00 | 0.00 | 01 & 36 | Leboeng & Mabopo | Community Services |
| Implementation of the findings from Transport Inspectorate Unit | # of reports generated on the implementation of the findings from Transport Inspectorate Unit | 2 report on the implementation of the findings from Transport Inspectorate Unit | R 0.00 | R 0.00 | R 0.00 | R 0.00 | N/A | N/A | Community Services |
| Professional service refuse removal | # of refuse removal services reports submitted to council | 4 refuse removal services reports submitted to council | R 10 530 000 | R 10 972 260 | R11 455 039 | R 32 957 299 | N/A | N/A | Community Services |
| | Traffic management by-law Review of the rationalized Disaster Management Plan Community Safety Plan Functionality of FTLM Traffic Stations Facilitate total transfer of facilities into municipal ownership Implementation of the findings from Transport Inspectorate Unit Professional service | Traffic management by-law Review of the rationalized Disaster Management Plan Completion date for review and rationalization of Disaster Management Plan Community Safety Plan Community Safety Plan We progress in development of Community Safety Plan Functionality of FTLM Traffic Stations Facilitate total transfer of facilities into municipal ownership (Mabopo DLTC & Leboeng TSC) Implementation of the findings from Transport Inspectorate Unit Professional service refuse removal We progress in development of Community Safety Plan # of functional traffic stations | Traffic management by-law Review of the rationalized Disaster Management Plan Completion date for review and rationalization of Disaster Management plan Community Safety Plan Functionality of FTLM Traffic Stations Facilitate total transfer of facilities into municipal ownership Implementation of the findings from Transport Inspectorate Unit Professional service refuse vand rationalization of Disaster management plan completed 100% community review and rationalization of Disaster management plan completed 100% community Safety Plan 100% community | Traffic management by-law Review of the rationalized Disaster Management Plan Completion date for review and rationalization of Disaster management plan Community Safety Plan Community Safety Plan Functionality of FTLM Traffic Stations Facilitate total transfer of facilities into municipal ownership (Mabopo DLTC & Leboeng TSC) Implementation of the findings from Transport Inspectorate Unit Professional service refuse view and rationalization of Disaster management plan completed 100% traffic management by-law developed 100% traffic management by-law developed 31 December 2021 review and rationalization of Disaster management plan completed 100% community Safety Plan Developed 100% community Safe | Traffic management by-law | Traffic management by-law development of traffic management by-law developed | Traffic management by-law | Traffic management by-law when development of traffic management by-law developed when the development of traffic management by-law developed when the development of traffic management by-law developed when the development by-law developed when the management plan of Disaster Management plan when the plan traffic Stations when traffic Stations when the plan traffic Stations when traffi | Traffic management by-law |

| Project No. | Project/Programme | Performance Indicator | | Budget & Tar | get | | Overall | Wards | Villages | Responsible |
|-------------|---|--|---|--------------|-----------|-----------|-------------|---------------------------|---|-----------------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| Parks, Ceme | eteries and Crematoria | | | | | | | | | |
| GGO/01 | Annual Renewal of Integrated Cemetery management system | # Integrated Cemetery management system renewed | 1 Integrated Cemetery management system renewed | R 150 000 | R156 300 | R163 177 | R469 477 | 18 | Burgersfort | Community Services |
| GGO/02 | Maintenance of cemeteries | # of municipal cemeteries maintained | 5 municipal cemeteries maintained | R 150 000 | R 156 300 | R 163 177 | R 469477 | 01,02, 13, 16,18,31 | Penge, Mapodile, Praaktiseer , Ohrigstad ,Burgersfort | Community Services |
| GGO/03 | Feasibility study for Apel cemetery | # Feasibility study on Apel cemetery | 1 Apel regional cemetery feasibility study conducted | R 100 000 | R0.00 | R0.00 | R 100 000 | 37 | Apel | Community Services |
| GGO/04 | Maintenance & Beautification (Parks) | # of reports generated on maintenance and beautification of municipal gardens | 4 reports generated on maintenance and beautification of municipal gardens | R 543 400 | R 566 223 | R 491 137 | R 1 700 759 | 18 & 36 | Burgersfort & Apel | Community Services |
| Community | Safety | | | | | | | | | |
| GGO/05 | Transport forum | # of Transport fora held | 4 transport fora held | R 10 000 | R 10420 | R10878 | R 31298 | N/A | N/A | Community Services |
| GGO/06 | Road Safety and Law enforcement Campaigns | # of Road Safety and Law enforcement campaigns conducted | 4 Road Safety and Law enforcement campaign conducted | R 10 000 | R 10420 | R10878 | R 31298 | All Clusters | All clusters | Community Services |
| GGO/07 | Calibration of speed measuring devices and vehicle testing machines | # of times speed measuring devices calibrated | 2 times speed measuring devices calibrated | R 400 000 | R416 800 | R 435 139 | R 1 251 939 | N/A | N/A | Community Services |
| GGO/08 | Purchasing of traffic official uniform | # of time traffic official uniform purchased | 2 time traffic official uniform purchased | R 1060 000 | R 1104520 | R 1153119 | R 3317639 | N/A | N/A | Community Services |
| GGO/09 | Functionality of Traffic Stations | # Learners tested | 4000 Learners tested | R0.00 | R0.00 | R0.00 | R0.00 | All | All | Community Services |
| l | | # of Drivers tested | 4000 of Drivers tested | R0.00 | R0.00 | R0.00 | R0.00 | All | All | Community Services |

| Project No. | Project/Programme | Performance Indicator | | Budget & Targ | jet | | Overall | Wards | Villages | Responsible |
|-------------|---|--|---|---------------|------------|---------------|-----------------|-------------------------------|---|-----------------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| | | # Vehicles tested for road worthiness | 600 Vehicles tested | R0.00 | R0.00 | R0.00 | R0.00 | All | All | Community Services |
| GGO/10 | Calibration of vehicles testing machines | # of vehicles testing machines calibrated | 2 x calibration of vehicles testing machines | R 200 000 | R 208 800 | R 218 196 | R 628 023 | 31 & 36 | Steelpoort and Mobile VTS | Community Services |
| GGO/11 | Procurement of trees and flowers | # of trees and flowers procured | 100 x trees & 100 Flowers procured | R 150 000 | R 156 300 | R 163 177 | R 469477 | All clusters | All clusters | Community Services |
| GGO/12 | Coordination of Community Safety Forum | # of report on the establishment of community safety forum | 4 reports generated on the establishment of community safety forum | R 10 000 | R 10420 | R10878 | R 31298 | All Clusters | All clusters | Community Services |
| GGO/13 | Establishment of weigh bridge | # of weigh bridge established | 01 weigh bridge established | R 0.00 | R 0.00 | R 0.00 | R 0.00 | 18 | Burgersfort | Community |
| GGO/14 | Fire arm training refresher course for traffic officers | # of fire arm training of traffic officers attended | 2 x fire arm training of traffic officers attended | R 450 000 | R 470 700 | R 492 352 | R 1 413 052 | N/A | N/A | Community Services |
| GGO/15 | Advance driver training of traffic officers | # of advance driver training of traffic officers facilitated | 1 advance training of drivers traffic officers facilitated | R 0.00 | R 0.00 | R 0.00 | R 0.00 | N/A | N/A | Community Services |
| GGO/16 | Refresher course training of examiners | # of refresher course training attended | 1 refresher course of examiners attended | R 0.00 | R0.00 | R 0.00 | R 0.00 | N/A | N/A | Community Services |
| GGO/17 | Traffic Management Systems (New) Migration from Traffman and TCS | # of traffic management systems procured | 1 traffic management systems procured | R 100 000 | R104 400 | R 109 098 | R 400 000 | N/A | Burgersfort head office and Apel Office | Community Services |
| ENVIRONME | ENT AND WASTE MANA | GEMENT | | | | | | | | |
| GGO/18 | Operation and Management of landfill sites | # of landfill site maintenance reports produced | 4x land fill sites maintenance reports produced | R7 600 000 | R7 919 200 | R8 267 645 | R23 786 845 | 34 | Malogeng | Community Services |
| GGO/19 | Professional service refuse removal | # of households receiving weekly refuse removal services | 11 500 households receiving weekly refuse removal services | R8 530 000 | R888 826 | R9 279 343 | R 26 697 603 | 01,02,13 ,18,30,3 1& 36 | Praktiseer, Ohrigstad Mapodile Burgersfort | Community Services |

| Project No. | Project/Programme | Performance Indicator | | Budget & Ta | rget | | Overall | Wards | Villages | Responsible |
|-------------|---|--|---|-------------|-----------|-----------|-----------|---------|------------------------------|-----------------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| | | # of businesses centres receiving weekly refuse removal services | 6 businesses centres receiving weekly refuse removal services | | | | | | Steelpoort | |
| | | # of refuse removal services reports submitted to Director | 4 refuse removal services reports submitted to Director | R 0.00 | R 0.00 | R 0.00 | R 0.00 | N/A | N/A | Community Services |
| | | # of waste liter/pickers purchased | 50 waste liter/pickers purchased | R50,000 | R52,100 | R54,392 | R156 492 | N/A | N/A | Community Services |
| GGO/20 | Procurement of mobile balling machines | # of mobile bailing machines procured | 2 x mobile balling machines procured | R 400 000 | R 100 000 | R 105 800 | R 805 800 | N/A | N/A | Community Services |
| GGO/21 | Cell development project at Malogeng Landfill site | % Progress in the development of a Cell at Malogeng Landfill Site | 100% cell development at Malogeng Landfill site | R400 000 | R 0.00 | R 0.00 | R 400 000 | 34 | Malogeng | Community Services |
| GGO/22 | Land Fill compliance Monitoring Committee sessions for Malogeng and Burgersfort | # of external landfill monitoring sessions conducted | *04x Compliance monitoring committee sessions attended for Malogeng *04 x Compliance monitoring committee session attended for Burgersfort | R0.00 | R0.00 | R0.00 | R0.00 | N/A | N/A | Community Services |
| | | | *02 x external landfill audit for Malogeng/Burgersfort conducted | R250 000 | R 265 00 | R 271962 | R 782462 | 18 & 34 | Burgersfort & Malogeng | Community Services |
| GGO/23 | Environmental Forum Meetings | # of environmental forum meetings attended | 02 environmental forum meetings attended | R5000 | R5210 00 | R5439 | R15649 | N/A | N/A | Community Services |
| GGO/24 | Purchasing of PPE | % progress in the purchasing of Personal Protective Equipment's /clothing. | 100% progress in the purchasing of PPE | R150 000 | R 15300 | R 169477 | R 469477 | N/A | N/A | Community Services |

| Project No. | Project/Programme | Performance Indicator | | Budget & Target | | | Overall Wards | | Villages | Responsible |
|-------------|---|---|--|-----------------|---------------|-----------|---------------|-----------------|--|-----------------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| GGO/25 | Purchase of refuse working tools(refuse bags, gloves, dust musk | # of refuse working tools purchased(refuse bags, gloves, dust musk | *600 Refuse working tools purchased: 300 x packets refuse bags *150 x packets gloves *150 x packets dust musk | R 200 000 | R208400 | R217 570 | R 625969 | N/A | N/A | Community Services |
| GGO/26 | Pilot project for the extension of waste services to rural areas | # of rural areas for pilot project on waste collection | 2 x rural areas for pilot projects on waste collection | R2 000 000 | R 2088 000 | R2181 960 | R2 058 000 | 34 &36 | Praktiseer Ext 2 & Atok | Community Services |
| GGO/27 | Cleaning of Towns | # of reports on cleaning of town generated | 4x of reports on cleaning of town generated | R3 000 000 | R3126 000 | R3263544 | R9389544 | 02,13,31 | Burgersfort, Steelpoort & Ohrigstad | Community Services |
| GGO/28 | Installation of demarcation of perks for Malogeng landfill buffer zone | % progress in installation of perks for Malogeng landfill buffer zone | 100% of demarcation of perks for Malogeng landfill buffer zone installed | R200 00 | R 0.00 | R 0.00 | R200 000 | 34 | Malogeng | Community services |
| DISASTER I | MANAGEMENT | | | | | | | | | |
| GGO/29 | Purchase of disaster relief material (blankets & sponges) | # Of disaster relief material purchased | 2000 disaster relief material purchased (1355= blankets, 640=sponges, 5 relief shelters | R1,109,862 | R1,156476 | R1,207361 | R 3 473699 | All clusters | All clusters | Community Services |
| GGO/30 | Development of Disaster relief policy | % progress in the development of disaster relief policy | 100% disaster relief policy developed | R0.00 | R0.00 | R0.00 | R0.00 | All clusters | All clusters | Community Services |
| GGO/31 | Disaster Awareness campaigns held | # of disaster awareness campaigns held | 2 disaster awareness campaigns | R 10 967 | R 11 460 | R 11 976 | R 34 438 | All Cluster | All clusters | Community Services |
| GGO/32 | Disaster advisory forum | # of disaster advisory forum held | 2 disaster forum held | R 11 088 | R 11 554 | R 12 131 | R 34 818 | N/A | N/A | Community Services |

| Project No. | Project/Programme | Performance Indicator | | Budget & Tar | | | Overall | Wards | Villages | Responsible |
|-------------|-------------------------------------|---|---|--------------|-----------|---------|----------|--|--|-----------------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| | | # of Disaster Advisory Technical Committee meetings held | 2 disaster advisory Technical Committee meetings held | | | | | | | Community Services |
| GGO/33 | Paupers burials for the needy | % of paupers burials request conducted | 100% of paupers burials request conducted | R 220 000 | R 229 240 | R239326 | R 688566 | All | All | Community Services |
| GGO/34 | Coordination of Thusong Service | # of service level agreements reviewed | 10 service level agreements relieved | R0.00 | R0.00 | R 0.00 | R0.00 | N/A | N/A | Community Services |
| | Center's | # of Quarterly Thusong Centre Operational Reports generated | 4 Quarterly Thusong Centre Operational Reports generated | R0.00 | R0.00 | R 0.00 | R0.00 | N/A | N/A | Community Services |
| | | # of Thusong Centre stakeholder forum (LISSC) meetings facilitated | 4 Thusong centre stakeholder forum meetings facilitated | R 11 088 | R 11 554 | R12 062 | R 34 704 | N/A | N/A | Community Services |
| | | # of Thusong Services centre awareness reports generated | 2 Thusong Services centre awareness report generated | R 11 088 | R 11 586 | R12 131 | R 34 818 | 2,6,12,2 7,28,29, 31,01,24 ,26,32,3 3,34 & 35 | Cluster B,C & F | Community Services |
| SPORTS, AR | TS AND CULTURE | | | | | | | | | |
| GGO/35 | Sports, Arts and culture programmes | # sports, Arts and culture programmes implemented | 2 Calendar Events facilitated (library week & world book) | R 0.00 | R 0.00 | R 0.00 | R 0.00 | 02, 01, 18 | Mapodile, Burgersfort, Ohrigstad | Community Services |
| | | # sports, Arts and culture programmes conducted | 4 sports, Arts and culture programmes conducted | R0 | R0 | R0 | R0 | | Leboeng, Driekop, Steelpoort and Apel Clusters | Community Services |

| Project No. | Project/Programme | Performance Indicator | | Budget & Targ | Budget & Target | | | Wards | Villages | Responsible |
|-------------|-------------------|--|---|---------------|-----------------|-----------|------------|------------------|---|-----------------------|
| | | | 2021/22 Targets | 2021/22 | 2022/23 | 2023/24 | Total | | | Department |
| | | # of books purchased for Public Libraries | 300 books purchased for Libraries | R 450 000 | R 468 900 | R 489 532 | R 1 408432 | 01,02,18 & 34 | Ohrigstad, Mapodile, Burgersfot & Atok | Community Services |

| Project | Project/Programme | Performance | 2020/2021Targets | Budget & Targ | jet | | Overall Total | Wards | Villages | Responsible |
|---------|--|--|--|---------------|-------------|------------|---------------|-------|----------|-------------|
| No. | | Indicator | | 2021/2022 | 2022/2023 | 2023/2024 | | | | Department |
| COMMUN | ICATIONS : INSTITUTION | NAL PROJECTS | | | | | | | <u> </u> | |
| GGI/14 | Printing of news letters | # of newsletter editions printed | 4 newsletter editions printed | R 300 000 | R 312 600 | R326 354 | R 938 954 | ALL | ALL | MM's Office |
| OPERATI | ONAL PROJECTS | | | | | • | | | <u>'</u> | |
| GGO/36 | Advertisement | Turnaround time in placing advertisement from the time received from end user department | 7 days Turnaround time in placing advertisement from the time received from end user department | R 2 000 000 | R2 088 000 | R2 181 960 | R 6 269 960 | ALL | ALL | MM's Office |
| GGO/37 | Communication Strategy | Completion date for reviewing of Municipal Communication Strategy (internal & Public) | 31 December 2021 reviewing of Municipal Communication Strategy completed (internal & Public) | R100 000 | R0.00 | R0.00 | R 100 000 | ALL | ALL | MM's Office |
| GGO/38 | Marketing and Branding of the Municipality | # of promotional materials procured (diaries, calendars, posters, banners & gazebos) | 1112 promotional materials procured (1000 diaries, 5 000 calendars, 4 gazebo and 8 banners), 5000 new Councillors posters ,business cards | R 1 200 000 | R 1 250 400 | R1 305 417 | R 3 755 817 | ALL | ALL | MM's Office |

| Project | Project/Programme | | | | | Overall Total | Wards | Villages | Responsible | |
|---------|------------------------------|--|--|-------------|-------------|---------------|-------------|----------|-------------|-------------|
| No. | | Indicator | | 2021/2022 | 2022/2023 | 2023/2024 | | | | Department |
| | | # of Municipal signage and welcome boards installed | 9 welcome boards installed. 12 Municipal signage installed | | | | | | | |
| GGO/39 | Public relations | Image and reputation branding | Appointment of reputation and image consultant | R 1 000 000 | R 1 042 000 | R1 087 848 | R 3 129 848 | ALL | ALL | MM's Office |
| | | # of Print and Electronic media statements released | 24 print and electronic media statements released | R 0.00 | R 0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| GGO/40 | Customer care framework | completion date of customer care survey | 30 September 2021 customer care survey conducted | R250 000 | R261 500 | R271 962 | R 783 745 | ALL | ALL | MM's Office |
| `GG0/41 | Communication infrastructure | Procurement of communication tools | 3 x Drones 5 x TV sets 5 x Cameras 2 x mobile projectors | R100 000 | R 0.00 | R 0.00 | R 100 000 | ALL | ALL | MM's Office |

| Project | Project/Programme | Performance | 2020/2021Targets | Budget & Targ | et | | Overall Total | Wards | Villages | Responsible |
|----------|--|--|--|---------------|-------------|-------------|---------------|-------|----------|-------------|
| No. | | Indicator | | 2020/2021 | 2021/2022 | 2022/2023 | | | | Department |
| RISK MAN | AGEMENT | | | | | | | | | |
| INSTITUT | IONAL PROJECTS | | | | | | | | | |
| GGI/15 | Implementation of risk management policy and strategy. | # of risk assessment reports submitted to Council | 3 risk assessment reports submitted to Council | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| | | # of investigation reports produced | 4 investigation reports produced | R 2 500 000 | R 3 000 000 | R 3 126 000 | R 8 626 000 | | | |

| Project | Project/Programme | Performance | 2020/2021Targets | Budget & Tar | get | | Overall Total | Wards | Villages | Responsible |
|---------|--|---|---|--------------|-----------|-----------|---------------|-------|----------|-------------|
| No. | | Indicator | | 2020/2021 | 2021/2022 | 2022/2023 | 1 | | | Department |
| GGI/16 | Implementation of Anti- fraud and corruption strategy/policy | # of reports produced on reported fraud & corruption cases. | 4 reports produced on reported fraud & corruption cases produced through Hotline or internal. | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| GGI/17 | Implementation of security policy and plans | # of security audits produced | 2 security audits produced | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| OPERATI | ONAL PROJECT | | | | | | | | | |
| GGO/42 | Implementation of risk management policy and strategy. | # of risk assessment facilitated | 3 risk assessment facilitated | R 0.00 | R 0.00 | R 0.00 | R 0.00 | ALL | ALL | MM's Office |
| | | # of Risk management committee meetings held | 4 Risk Management Committee Meetings held | R 55 450 | R 100 000 | R 104 000 | R 259 450 | ALL | ALL | MM's Office |
| | | # of risk management reports submitted to Audit committee | 4 risk management reports submitted to Audit committee | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| | | # of reports produced on the risks implementation of actions plans. | 3 reports on progress made on the implementation of action plans produced | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| GGO/43 | Development of Business Continuity Management and Disaster Recovery Plan | % on the development of BCM and DRP. | 100% developed BCM & DRP | R 200 000 | R 400,000 | R 0.00 | R 600 000 | ALL | ALL | MM's Office |
| GGO/44 | Implementation of Anti- fraud and corruption strategy/policy | # of reports produced on reported fraud & corruption cases. # of Anti-Fraud | 4 reports produced on reported fraud & corruption cases through Hotline and internal. 1 Anti-Fraud & | R 55 000 | R 55 000 | R 57 768 | R 167 768 | ALL | ALL | MM's Office |
| | | and corruption | corruption | | | | | | | |

| Project | Project/Programme | Performance | 2020/2021Targets | Budget & Targ | et | | Overall Total | Wards | Villages | Responsible |
|---------|---|---|---|---------------|--------------|-----------------|---------------|-------|----------|-------------|
| No. | | Indicator | | 2020/2021 | 2021/2022 | 2022/2023 | | | | Department |
| | | awareness campaigns facilitated | awareness campaigns facilitated | | | | | | | |
| GGO/45 | Implementation of security policy and plans | # of security inspections conducted on private security companies. | 4 reports produced on security inspections conducted on private security companies. | R 34 000 000 | R 47 000 000 | R 48 974 000 | R 129 974 000 | ALL | ALL | MM's Office |
| | | # of security audits produced | 2 security audits produced | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| | | # of security awareness campaigns facilitated | 1 security awareness campaigns facilitated | R55 000 | R55 000 | R55 000 | R165 000 | ALL | ALL | MM's Office |
| GGO/46 | Establishment of municipal control room | # of control room established and installation of CCTV cameras | 1 municipal control room established and installation of CCTV cameras. | R800,000 | R 500,000 | R 400 000 | R 1 700 000 | ALL | ALL | MM's Office |
| GGO/47 | Supply and installation of firearm Safes | # of firearm safes purchased | 10 of safes firearm purchased | R100 000 | R0.00 | R0.00 | R 100 000 | ALL | ALL | MM's Office |
| GGO/48 | Procurement of security equipment | % of security equipment procured. | 100% security equipment procured | R 300,000 | R300,000 | R 300,000 | R 900 000 | ALL | ALL | MM's Office |
| GGO/49 | Installation of alarm control system | # of alarm control system installed | 3 alarm system installed. | R 250 000 | R250 000 | R 250 000 | R 750 000 | ALL | ALL | MM's Office |

| Project | Project/Programme | Performance | 2021/22 Targets | Budget & | Target | | Overall Total | Wards | Villages | Responsible |
|----------|--|---|--|--------------|--------------|-----------|---------------|----------|----------|-------------|
| No. | | Indicator | | 2021/22 | 2022/23 | 2023/24 | | | | Department |
| INTERNA | L AUDIT | | | | | | | | | |
| INSTITUT | IONAL PROJECTS | | | | | | | | | |
| GGI/18 | Risk Based Audit Projects | # of Internal Audit Risk Based projects conducted | 8 - internal audit- risk based audit conducted | 1 200 000 | 1 252 800 | 1 309 176 | 3 761 976 | ALL | ALL | MM's Office |
| GGI/19 | Development/ Review and approval of Internal Audit frameworks | % Development/ Review and approval of Internal Audit frameworks | 100% Development/ Review and approval of Internal Audit frameworks *Internal Audit Charter *Internal Audit Plan *Internal Audit Methodology | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| GGI/20 | Functionality of Audit and Performance committee | # of audit committee reports Submitted to council | 4 audit committee reports Submitted to council | | | | 2 507 984 | ALL | ALL | MM's Office |
| | | # of Performance committee reports Submitted to council | 4 Performance committee reports Submitted to council | R 800 000 | R 835 200 | R 872 784 | | ALL | ALL | MM's Office |
| GGI/21 | Clean Audit | % reduction of AG prior year findings | 100% reduction of AG prior year findings | R 0.00 | R 0.00 | R 0.00 | R0.00 | ALL | ALL | MM's Office |
| OPERATI | ONAL PROJECTS | | , , | • | • | | _ | ' | <u> </u> | <u>'</u> |
| GGO/50 | Risk Based Audit Projects | # of Internal Audit reports submitted to Audit committee | 8- Internal Audit reports submitted to Audit committee | R 0.00 | R 0.00 | R 0.00 | R0.00 | ALL | ALL | MM's Office |
| GGO/51 | Performance Audit projects | # of internal Audit Performance Projects conducted | 06 - Internal audit- Performance Audit projects conducted | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| | | # of internal audit Performance report submitted to Performance audit committee | 06- Performance Audit report submitted to Performance committee | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| GGO/52 | Internal Audit Co- sourced projects | # of Co-sourced Audit projects conducted | 02 - Internal audit- Compliance audit conducted (Internal Audit Follow-up, AFS Review) | 1600 000 | 1670400 | 1745568 | 5015968 | ALL | ALL | MM's Office |

| Project | Project/Programme | Performance | 2021/22 Targets | | Budget | & Target | | Overall Tot | al Ward | s Villages | Responsible |
|----------------|------------------------------------|---|---|----------------|--------------|--------------|-------------|---------------|--------------|-----------------|---------------------------|
| No. | | Indicator | | | 2021/22 | 2 2022/23 | 2023/24 | | | | Department |
| | | | Specialized Audit Pr (Ad-hoc Request ; IT Audit and mSCOA) submitted committee | nd | | | | | | | |
| | | | 02 - Internal audit- Compliance audit re submitted to Audit co | | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| | | | 100% of Ad-hoc Request conducted submitted to Audit co | | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| GGO/53 | Functionality of Audit committee | # of audit committee meetings facilitated | 4 audit committee m held | | 20 900.00 | 21 819.60 | 22 80° | | ALL | ALL | MM's Office |
| GGO/54 | Clean Audit | # of External Audit Follow-up conducted | 2 External Audit Foll conducted | ow-up | R0.00 | R0.00 | R0.00 | R0.00 | ALL | ALL | MM's Office |
| Project No. | Project/Programme | Performance Indicator | 2021/22 Targets | Budget 2021/22 | & Target | 2022/23 | 2023/2024 | Overall Total | Wards | Villages | Responsible Department |
| Public Pa | rticipation | | | | | | | | | | |
| GGO/55 | Public Participation | # of public participation facilitated for Annual report presentation | 1 - public participation facilitated for Annual report presentation | R 318 8 | 08 | R 332 835 | R 347 812 | R 999 455 | All wards | All villages | Corporate Services |
| | | # of public participation facilitated for IDP/BUDGET presentation | 01 – public participation facilitated for IDP/BUDGET presentation | R 388 2 | 79 | R 405 363 | R 423 604 | R 1 217 246 | All wards | All villages | |
| | | % of public participation facilitated for laws presentation | 100% public participation facilitated By – law presentation | R338 28 | | R404 588 | R422 390 | R1 215 258 | All wards | | |
| GG0/56 | Ward committee support and stipend | # of consolidated ward committee | 4 consolidated ward committee | R 6 58 | 38 000 | R 6 891 048 | R 7 208 036 | R20 687 084 | 1 N/A | N/A | Corporate Services |

| | | reports submitted to council | reports submitted to council | | | | | | | |
|---------|----------------------------------|--|--|-------------|-------------|-------------|-------------|----------------------------|--|-----------------------|
| | | # ward committee conference | 1 of ward committee conference held | R 2,000,000 | R 2,088,000 | R 2,181,960 | R 6,269,960 | N/A | N/A | |
| COUNCIL | SUPPORT | | | | | | | | | |
| GGO/57 | Council Support | # of EXCO meetings held | 12 EXCO meetings held | R 10,000.00 | R 10,420.00 | R 10,878.48 | 31,298.48 | N/A | N/A | Corporate Services |
| | | # of council committees meetings (BTO,CC, DVP, CS, ITS & LED) held | 12 council committees meetings held | R 20 000.00 | R 20 840.00 | R 21 756.96 | R 62 596.96 | N/A | N/A | |
| | | # of ordinary council meetings held | 4 ordinary council held | R 20 000.00 | R 20 840.00 | R 21 756,96 | R62 596.96 | N/A | N/A | |
| | | # special council | 3 Special council held | | | | | | | |
| GGO/58 | MPAC Programmes | # of MPAC reports tabled to council | 4 MPAC reports tabled to council | R 72 975 | R 76 332 | R 79 843 | R 229 149 | N/A | N/A | Corporate Services |
| GGO/59 | Local Geographic names committee | # completion date for the establishment LGNC Committee | 31 March 2022 | R50 000 | R52 100 | R54 392 | R156 492 | N/A | N/A | Corporate Services |
| | | % progress in the development of the Local Geographical Names Change Policy (LGNC) | 100% progress in the development of the Local Geographical Names Change Policy (LGNC) | R 0.00 | R 0.00 | R 0.00 | R 0.00 | N/A | N/A | R 0.00 |
| GGO/60 | Mayoral Magosi Forum | # of Mayoral Magoshi forum held | 4 Magoshi forum held | R 50,000 | R 52,200 | R 54,549 | R 156,749 | N/A | N/A | Corporate Serices |
| INFORMA | TION TECHNOLOGY U | NIT | | | | | | | | |
| GGO/61 | Network Connectivity | Completion date for Review and implementation Integration Network Connectivity | To develop and implement the integrated Network Connectivity for Municipal Offices by 30 March 2022 | R 7,000,000 | R 7,614 936 | R 7,636,860 | R21,908 936 | 1,2,3,1 3,18,3 4& 36 | Burgersfort, Ohrigstard,Mohl aletsi,Mapodile, Praktisier,Mashu ng & Atok | |

| GGO/62 | Disaster Recovery Plan and Service Continuity | %Review Report of DRP and Service continuity plan | 100% Review of DRP and Service Continuity completed | R 0.00 | R 0.00 | R 0.00 | R 0.00 | 18 | Burgersfort | Corporate Services |
|--------|---|---|---|-------------|-------------|-------------|-------------|----------------------------|--|-----------------------|
| GGO/63 | IT Software Licences | % Renewal of IT Software Licenses | 100% 30 March 2022 Renewal of IT software Licenses completed | R1 567 500 | R633 335 | R1 705 202 | R 4,906 037 | 18 & 36 | Mashung & Burgersfort | Corporate Services |
| GGO/64 | Implementation of IT Systems Support | Turnaround time for providing support fixing IT Systems | 5 working days turnaround time for t for providing support in fixing IT Systems | R 4,768,750 | R4 969 038 | R5 187 675 | R14 925 463 | 18 & 36 | Mashung & Burgersfort | Corporate Services |
| GGO/65 | IT governance | % Review of IT Strategy Plan | 100% 30 October 2022 review of IT Strategy plan completed. | R 0.00 | R 0.00 | R 0.00 | R 0.00 | 1,2,3,1 3,18,3 4& 36 | Burgersfort, Ohrigstard,Mohl aletsi,Mapodile, Praktisier,Mashu ng & Atok | Corporate Services |
| GGO/66 | IT Computer Hardware's | % Replacement of old IT computer Hardware's | 100% 31st December 2022 for replacement of old IT computer Hardware's replaced | R 1 200 000 | R 200 000 | R 0.00 | R1 400 000 | 1,2,3,1 3,18,3 4& 36 | Burgersfort, Ohrigstard,Mohl aletsi,Mapodile, Praktisier,Mashu ng & Atok | Corporate Services |
| GGO/67 | Leasing of Printing and Copies machine | Leasing of Printing and Copies machine | 30 September 2021 Leasing of Printing and Copies machine | R 3 156 000 | R 3 301 776 | R 3 453 455 | R 9 910 931 | 18 & 36 | Mashung & Burgersfort | Corporate Services |

| Project | Project/Programme | Performance | 2021/22 Targets | Budget & Target | | | Overall Total | Wards | Responsible |
|---------|--------------------|---------------------------------------|------------------------------------|-----------------|-----------|-----------|---------------|-------|--------------------|
| No. | | Indicator | | 2021/22 | 2022/23 | 2023/24 | | | Department |
| SPECIAL | PROGRAMMES | | | | | | | | |
| GGO/68 | Special Programmes | # of Disability initiatives conducted | 8 Disability Initiatives conducted | R 52,250 | R 54,549 | R 57,003 | R 163,802 | N/A | Corporate Services |
| | | # of Youth initiatives conducted | 5 Youth initiatives conducted | R 200,000 | R 208,800 | R 218,196 | R 626,996 | N/A | Corporate Service |

| | | # of Mandela Day held | 1 Mandela day Held | R 54,967 | R 57,385 | R 59,967 | R 172,320 | N/A | Corporate Service |
|--------|--------------------|---|---|-----------|-----------|-----------|-----------|-----|-------------------|
| | | # of Children Initiatives conducted | 4 Children initiatives conducted | R 27,483 | R 28,692 | R 29,983 | R 86,160 | N/A | Corporate Service |
| | | # of Gender Initiatives conducted | 5 Gender Initiatives conducted | R 27,483 | R 28,692 | R 29,983 | R 86,160 | N/A | Corporate Service |
| | | #of Elderly Initiatives conducted | 8 Elderly initiatives conducted | R 27,483 | R 28,692 | R 29,983 | R 86,160 | N/A | Corporate Service |
| | | # of Moral Regeneration initiatives conducted | 8 Moral regeneration initiatives conducted | R 27,483 | R 28,692 | R 29,983 | R 86,160 | N/A | Corporate Service |
| | | #of Local Aids Council initiatives conducted | -4 Local Aids Council initiatives conducted | R 131,920 | R 137,725 | R 143,922 | R 413,569 | N/A | Corporate Service |
| GGO/69 | Mayoral Programmes | # Stakeholder Engagement held | 4 Stakeholder Engagement held | R 50,000 | R 52,200 | R 54,549 | R 156,749 | N/A | Corporate Service |
| | | # of Mayoral Imbizos facilitated | 4 Mayoral Imbizos facilitated | R 109,934 | R 114,771 | R 119,935 | R 344,640 | N/A | Corporate Service |

4.1 PROJECT BY OTHER SECTORS

| RESPONSIBLE MINE | PROJECT NAME | VILLAGE | FINANCIAL YEAR | BUDGET |
|-------------------------|--|--|----------------|---------|
| Tshepong Mine | Electrification project | Ga-Maroga | 2021-2022 | R3m |
| Tshepong Mine | Construction of multipurpose indoor sport facility | Ga-Maroga | 2022-2023 | R5m |
| Tshepong mine | Construction of Ga-maroga to R37 road and bridge. | Ga-Maroga | 2021-2022 | R15m |
| GLENCORE | Electrification program | Kutullo, Ga-Mampuru, Tsakane and Mahlakwena | 2021-2025 | R50m |
| GLENCORE | Construction of Water reticulation program and bulk | Ga-Malekane, Ga-Mampuru, Ga-Phasha< Tukakgomo, Mahlakwena, Eerstegeluk, and Stocking | 2021-2022 | R18m |
| Modikwa Mine | Water reticulation | Balotjaneng, Mahubane, Digabane, Sekiti, Swale and Hwashi | 2021-2022 | R13m |
| Modikwa mine | Tarring of road | Ga-Mamphahlane | 2021-2022 | R12m |
| Modikwa mine | Upgrade of road D4167 and D4170 | Mandaagshoek | 2021-2022 | R5m |
| Modikwa mine | Tarring of road | Masojane to Mpitikoane | 2021-2022 | R10m |
| Modikwa mine | Construction of sports complex | Sehlaku | 2021-2022 | R9m |
| Nkwe platinum mine | Water reticulation project | Ga-Ratau, Ga-Mpuru and Mamphahlane | 2021-2022 | R10m |
| SAMANCORE | Contribution towards construction of Malekane steel bridge | Ga-Malekane | 2021-2022 | R22m |
| SAMANCORE | Bulk water supply | Ga-Phasha and Ga-Mampuru | 2021-2022 | R7.8m |
| SAMANCORE | Bulk contribution (Dehoop) | Dehoop water supply | 2021-2022 | R24m |
| SAMANCORE | Lwala bulk water supply | Lebalela North | 2021-2022 | R16m |
| SAMANCORE | Electrification of households | Makgemeng | 2020-2021 | R8m |
| DWARS MINE | Electrification of households | Ga-Rantho | 2020-2021 | R11m |
| DWARS MINE | Construction of school | Nkotwane Secondary school | 2021-2022 | R16m |
| DWARS MINE | Water reticulation program | Ga-Rantho | 2020-2021 | R3m |
| ANGLO(Twickenham mine) | Construction of road and Bridge | Ga-Mashbela, Serafa, Madifahlane to R37 | 2021-2025 | R198m |
| ANGLO(Mototolo) | Contribution towards construction of steelbridge | Ga-Malekane | 2020-2021 | R10m |
| DWARS MINE | Contribution towards construction of steelbridge | Ga-Malekane | 2020-2021 | R15m |
| ANGLO (Twickenham) | Construction of Acces bridges | Swazi Mnyamane and Ga-Mampa | 2021-2022 | R30m |
| ANGLO (Twickenham) | Construction of community library | Ga-Kgoete | 2021-2022 | R7.5m |
| ANGLO(Twickenham) | Construction of Early child development centres | Ga-Mashishi and Phashaskraal | 2021-2022 | R9m |
| ANGLO American | MCDP 2021 Service delivery capacity Programme | Fetakgomo Tubatse | 2021-22 | N/A |
| BCR Mine | Construction of road from | Dithamaga to R555 | 2021-2022 | |
| Black Chrome Mine | Water Project | Kampeng Village | 2021-2022 | R33,540 |
| Black Chrome Mine | Water Projects | Mandela Village | 2021-222 | R56,876 |
| Black Chrome Mine | Water Project | Maangabane Village | 2021-2022 | R54,410 |
| Black Chrome Mine | Water Project | Makurung Village | 2021-2022 | R40,616 |

| PROJECT NO. | PROJECT NAME | NO OF CONNECTIONS | BUDGET |
|-------------|----------------------------------|-----------------------------------|-----------------|
| | | ESKOM PROJECTS FOR 2021-22 FII | NANCIAL YEAR |
| 1. | MOTLOLO/PODILE | 350 | R 6 784 223.99 |
| 2. | GA-MPHETHI | 50 | R 923 023.67 |
| 3. | GAREAGOPOLA | 375 | R 7268 811.41 |
| 4. | GA-MAMPHAHLANE | 124 | R 2 403 553.64 |
| 5. | GA-MPURU | 40 | R 1 919 455.11 |
| 6. | HWASI | 76 | R 2 305 740.21 |
| 7. | MAHUBANE | 116 | R 3 571 477.18 |
| 8. | MASHILABELE/SHUSHUMELA EXT | 82 | R 1 589 446.76 |
| 9. | SWALE/ MAADAGSOEK | 40 | R 2 169 395.61 |
| 10. | SEHLAKU | 17 | R 329 519.45 |
| 11. | MPHAANENG EXT | 17 | R 1 706 184.95 |
| | TOTAL | | R 30 970 831.98 |
| | CONFIR | MATION OF 2021-22 PRE-ENGINEERING | PROJECTS |
| 1. | MATJADITSHUKHUDU | | R 1 453 762.28 |
| 2. | MAAPEA HLOLOLO | | R 1 033 786.51 |
| 3. | FRANS PARK | | R 1 615 291.43 |
| 4. | GA-RIBA CROSS (LEGABENG) | | R 345 672.37 |
| 5. | NAZARETH/STELLENBOSCH (ELVATON) | | R 2 497 240.54 |
| | TOTAL | | R 6 945 753.13 |
| 1. | FETAKGOMO -TUBATSE 5B (INFILLS) | | R 107 686.10 |

Sekhukhune District

| STRATEGY (APPROACH TO ACHIEVE OBJECTIVE) | PROJECT | BACKLOG | BASELINE 2020/2021 | INDICATORS | ANNUAL TARGET 2021/2022 | BUDGET 2021-2022 | BUDGET 2022-2023 | BUDGET 2023-2024 | FUNDER/ FUND NAME |
|--|---|---------|---|--|--|------------------|---------------------|---------------------|-------------------------|
| | | ' | | RI | BIG | | | <u> </u> | |
| | | | Strategic objective | e 1: To reduce water s | services backlog with 90% | by June 2024 | | | |
| Feasibility report and technical report and Tender scoping documentatio n | Mooihoek bulk water supply phase 4F1 | None | 1 Kilometers of bulk water pipeline and concrete reservoirs constructed | Number of km of bulk pipeline tested and commissioned | Testing and commissioning of 1 Km bulk pipeline | R94 645 000. 00 | R0.00 | R0.00 | RBIG |
| Feasibility report and technical report and Tender scoping documentatio n | Construction of Mooihoek bulk water supply phase G1.1 | | 1 X 5 Ml concrete reservoir completed Phase 4BA | Number of km of bulk pipeline and package plant constructed | Construction of 3 Kilometres of bulk water supply pipeline. Construction of 1 package plant type clarifier | | R0.00 | R0.00 | RBIG |
| Feasibility report and technical report and Tender scoping documentatio n | Construction of Mooihoek bulk water supply phase G1.2 | | 1 X 5 MI concrete reservoir completed Phase 4BA | Number of km of bulk pipeline constructed | Construction of 4.7 Kilometers of bulk water supply pipeline. | | R0.00 | R0.00 | RBIG |
| Feasibility report and technical report and | Construction of Mooihoek bulk water | | 17km of bulk water supply pipeline completed | Number of km of bulk pipeline constructed | Construction of 4.9 Kilometres of bulk water supply pipeline. Construction of 500KL | | R0.00 | R0.00 | RBIG |

| STRATEGY (APPROACH TO ACHIEVE OBJECTIVE) | PROJECT | BACKLOG | BASELINE 2020/2021 | INDICATORS | ANNUAL TARGET 2021/2022 | BUDGET 2021-2022 | BUDGET 2022-2023 | BUDGET 2023-2024 | FUNDER/ FUND NAME |
|--|--|---------|---|---|--|-------------------|----------------------|---------------------|-------------------------|
| Tender scoping documentatio n | supply phase G2 | | | | Reinforced Concrete Reservoir | | | | |
| Feasibility report and technical report and Tender scoping documentatio n | Construction of Mooihoek Reservoirs phase 4H1 | | 12MI/day Mooihoek Water Treatment Works | Number of Reservoir constructed | Procurement of service provider for construction of 10ML concrete reservoir | | R25, 000, 000. 00 | R0.00 | RBIG |
| Feasibility report and technical report and Tender scoping documentatio n | Construction of Mooihoek Reservoirs phase 4H2 | | 12MI/day Mooihoek Water Treatment Works | Number of Reservoir constructed | Procurement of service provider for construction of 10ML concrete reservoir | | R25, 000, 000. 00 | R0.00 | RBIG |
| | | | | WS | IG | | | | |
| | | | Strategic objective | 1: To reduce water s | ervices backlog with 90% | by June 2024 | | | |
| Feasibility report and technical report | Maebe Drilling and Equipping of Borehole | 1266HH | Three (3) drilled and equipped boreholes and bulk pipeline. | Number of pump station and package plant and storage tank installed | 1 Pump station constructed and 1 Reverse Osmosis Water Treatment Package Plant and 1 storage tank installed | R13, 000, 000. 00 | R0.00 | R0.00 | WSIG |

| STRATEGY (APPROACH TO ACHIEVE OBJECTIVE) | PROJECT | BACKLOG | BASELINE 2020/2021 | INDICATORS | ANNUAL TARGET 2021/2022 | BUDGET 2021-2022 | BUDGET 2022-2023 | BUDGET 2023-2024 | FUNDER/ FUND NAME |
|---|--|---------|---|---|--|------------------|---------------------|---------------------|-------------------------|
| Feasibility report and technical report | Makgane Water Inter | 660HH | 1 borehole and 4km of rising main | Number of boreholes and km of rising main completed | None | R0.00 | R0.00 | R6, 500, 000. 00 | WSIG |
| Feasibility report and technical report | Bothashoek Water Supply | 556HH | Equipping of 1 borehole and reticulation network with communal standpipes | Number of boreholes equipped and km of reticulation network with communal standpipes completed | None | R0.00 | R8, 000, 000. 00 | R3, 500, 000. 00 | WSIG |
| Feasibility report and technical report | Uitspanning Water Source Development | 2723HH | 3 Kilometers of bulk pipeline constructed, 1 Reverse Osmosis Water Treatment Package Plant and 0 Storage tank installed. | Number of Kilometers of bulk pipeline constructed, 1 Reverse Osmosis Water Treatment Package Plant and 1 Storage tank installed | 1.6 Kilometers of bulk pipeline constructed, 1 Reverse Osmosis Water Treatment Package Plant and 1 Storage tank installed | R0.00 | R0.00 | R8, 000, 000. 00 | WSIG |
| Feasibility report and technical report | Tukakgomo RDP Section Borehole | 740HH | 3.75 Km of water distribution network constructed and 1 raw water abstraction point upgraded | Number of kilometres of network and water meters installed | 7 Km of water distribution network constructed and 735 water meters | R9, 000, 000. 00 | R0.00 | R0.00 | WSIG |
| Feasibility report and technical report | Rutseng Water Intervention | 2066НН | 1.2 Km for bulk water constructed and 0 concrete reservoir sealed | Number of Km for bulk water constructed and | 3.8 Km for bulk water constructed and 1 concrete reservoir sealed | R0.00 | R0.00 | R5, 000, 000. 00 | WSIG |

| STRATEGY (APPROACH TO ACHIEVE OBJECTIVE) | PROJECT | BACKLOG | BASELINE 2020/2021 | INDICATORS | ANNUAL TARGET 2021/2022 | BUDGET 2021-2022 | BUDGET 2022-2023 | BUDGET 2023-2024 | FUNDER/ FUND NAME |
|---|---|---------|---|--|----------------------------|------------------|---------------------|---------------------|-------------------------|
| | | | | concrete reservoir sealed | | | | | |
| Feasibility report and technical report | Legolaneng VDIP | 440HH | 410 VDIP Toilets | Number of VDIP completed | 440 VDIP | R7, 000, 000. 00 | R0.00 | R0.00 | WSIG |
| Feasibility report and technical report | Rathoke Water Reticulation Network | 1235HH | 5.5km of reticulation network with 18 communal standpipes | Number of km of reticulation network with communal standpipes completed | None | R0.00 | R0.00 | R5, 500, 000. | WSIG |
| Feasibility report and technical report | Mashikwe Water Supply Intervention | 895HH | Drilling, testing and equipping of 1 borehole and 3km reticulation network | No of boreholes drilled, tested and equipped and 3km reticulation network completed | None | R0.00 | R7, 500, 000 .00 | R0.00 | WSIG |
| Feasibility report and technical report | Lerajane Drilling & Equipping of Boreholes | 704HH | Drilling, testing and equipping of 1 borehole and 4.8km reticulation network with communal standpipes | No of boreholes drilled, tested and equipped and no of km reticulation network with communal standpipes completed | None | R0.00 | R0.00 | R9, 000, 000. | WSIG |
| Feasibility report and technical report | Moraba Water Reticulation | 406HH | 2.6km of reticulation network and 1 storage tank | No of km of reticulation network and | None | R0.00 | R4, 500, 000. 00 | R0.00 | WSIG |

| STRATEGY (APPROACH TO ACHIEVE OBJECTIVE) | PROJECT | BACKLOG | BASELINE 2020/2021 | INDICATORS | ANNUAL TARGET 2021/2022 | BUDGET 2021-2022 | BUDGET 2022-2023 | BUDGET 2023-2024 | FUNDER/ FUND NAME |
|---|---|---------|--|--|-------------------------|------------------|---------------------|---------------------|-------------------------|
| | | | | storage tank completed | | | | | |
| Feasibility report and technical report | Mashamotha ne Water Intervention | 1308HH | 5km reticulation network with 12 communal stand pipes | No of km reticulation network with communal stand pipes completed | None | R0.00 | R7, 000, 000. 00 | R4, 000, 000. 00 | WSIG |
| Feasibility report and technical report | Diphaganeng Water Reticulation Network | 1123HH | 12.6km of reticulation network and 1 storage tank | No of km of reticulation network and storage tank | None | R0.00 | R5, 000, 000 .00 | R0.00 | WSIG |
| Feasibility report and technical report | Tjibeng Extension | 802HH | 15km of reticulation network with 20 communal standpipes | No of km of reticulation network with communal standpipes completed | None | R0.00 | R8, 000, 000 .00 | R0.00 | WSIG |
| Feasibility report and technical report | Phiring Water Intervention | 988HH | Refurbishing the existing borehole and 2 storage tanks | Refurbishing the existing borehole and 2 storage tanks | None | R0.00 | R4, 152, 000. 00 | R0.00 | WSIG |
| Feasibility report and technical report | Mashikwe Water Supply Intervention | 560HH | 12km of reticulation network and 10 communal standpipes | Number of km of reticulation network and communal standpipes | None | R0.00 | R7 000 000 .00 | R0.00 | WSIG |
| | | | | M | G | | | | |

MIG

Strategic objective 1: To reduce water services backlog with 90% by June 2024

| STRATEGY (APPROACH TO ACHIEVE OBJECTIVE) | PROJECT | BACKLOG | BASELINE 2020/2021 | INDICATORS | ANNUAL TARGET 2021/2022 | BUDGET 2021-2022 | BUDGET 2022-2023 | BUDGET 2023-2024 | FUNDER/ FUND NAME |
|--|---|----------|---|---|--|-------------------|----------------------|----------------------|-------------------------|
| Implementing scope through tender contracting strategy | Fetakgomo VIP Backlog Programme (Phase 2,3) | 3772НН | 15330 VIP units constructed | Number of VIP sanitation units completed | 3120 VIP sanitation units to be constructed | R2 000 000.00 | R10, 000 000. | R10, 000 000. 00 | MIG |
| Implementing scope through tender contracting strategy | Upgrading of De Hoop Water Treatment Works | 1087HH | Ga Malekana 12Ml Water Treatment Works | Number of Kilometres of pipeline constructed, number of reservoir completed | Construct 100% remaining works | R60, 505, 976 .00 | R60 728 112. 00 | R0.00 | MIG |
| Implementing scope through tender contracting strategy | NSD07 Regional Water Scheme Construction of Concrete Reservoirs | 12475HH | Ga Malekana 12Ml Water Treatment Works | Number of Kilometres of pipeline constructed, number of reservoir completed | Construct 60% of bulk and distribution network | R28, 686, 829. 00 | R0.00 | R0.00 | MIG |
| Implementing scope through tender contracting strategy | Tubatse VIP Backlog Programme (Phase 2,3) | 24193 HH | 16830 VIP units constructed | Number of VIP sanitation units completed | 1300 VIP sanitation units to be constructed | R17, 000, 000. 00 | R10, 000, 000. 00 | R10, 000, 000. 00 | MIG |
| Implementing scope through tender contracting strategy | Motlailana, Makgemeng Water Supply | HH | Groundwater Source (Boreholes) | Number of Km for bulk line constructed | KM of bulk line constructed | R29, 409, 971. 00 | R0.00 | R0.00 | MIG |

| STRATEGY (APPROACH TO ACHIEVE OBJECTIVE) | PROJECT | BACKLOG | BASELINE 2020/2021 | INDICATORS | ANNUAL TARGET 2021/2022 | BUDGET 2021-2022 | BUDGET 2022-2023 | BUDGET 2023-2024 | FUNDER/ FUND NAME |
|--|---|---------|--|---|---|-------------------|-----------------------|-----------------------|-------------------------|
| Implementing scope through tender contracting strategy | Malekana Regional Water Scheme | 6401HH | Ga- Malekana 12Ml Water Treatment Works | Number of Km for bulk line constructed | Construct KM of bulk and distribution network | R60 973 427.92 | R176 806 828.00 | R123 863 174. 68 | MIG |
| Implementing scope through tender contracting strategy | Lebalelo South connector pipes and reticulations | 10374HH | 12Ml/day Mooihoek Water Treatment Works | Number of Km for bulk line constructed | Construct KM of bulk and distribution network | R32, 748, 439. 30 | R0.00 | R0.00 | MIG |
| Implementing scope through tender contracting strategy | Lebalelo South: Phase 3 (Ga- Maroga and Motlolo Bulk and Reticulation Infrastructure | 2349НН | 12MI/day Mooihoek Water Treatment Works | Number of Km for bulk water constructed | Construct KM of bulk and distribution network | R63, 000, 000. 00 | R113, 000, 000. 00 | R61, 412, 452. 00 | MIG |
| Approval for funding and register for MIG funding | Mampuru Bulk Water Scheme | 6520 HH | Ga-Malekana 12Ml Water Treatment Works | Number of Km for bulk line constructed | Construct KM of bulk and distribution network | R40 000 000. 00 | R90 819 666 .00 | R125 012 086. 92 | MIG |
| Approval for funding and register for MIG funding | Lebalelo Central Regional Water; Sub- Scheme 1,2& 3 | 12736HH | Groundwater Source (Boreholes) | Number of Km for bulk water constructed and number of boreholes | KM of bulk line constructed | R0.00 | R0.00 | R100, 000, 000. 00 | MIG |

SEKHUKHUNE DEVELOPMENT AGENCY (SDA) 2021-2022 PROJECTS

| Strategy (approach to achieve objective) | Project | Backlog | Baseline 2019/2020 | Indicators | Annual target 2020/2021 | Budget 2020/2021 | Budget 2021- 2022 | Budget 2022-2023 | fund fund name | | | | | |
|---|--|--------------------------------------|--|---|--|---------------------|----------------------|------------------|------------------------------|--|--|--|--|--|
| | | | SEKHUK | HUNE DEVELOPMENT A | GENCY | | | | | | | | | |
| Strategic objective 1: | trategic objective 1: To Act as an engine for economic growth by diversifying and expanding local economic base by June 2023 | | | | | | | | | | | | | |
| By Jointly Facilitating new approach to Special Economic Zone | Special Economic Zone | Delayed Designation of License | SEZ Concept Document & Implementation Plan | Number of SEZ sessions jointly facilitated | X 4 SEZ sessions jointly facilitated | R0.00 | R 00 | R 00 | SDA | | | | | |
| By facilitating Implementation of De-Hoop & Flag Boshielo Resource Management Plans | De-Hoop & Flag Boshielo Tourism Development - RMP's | Delayed | Draft Dam Resource Management Plan's | Number of RMP's facilitated | X 2 RMP's | R0.00 | R 200 000 | R 00 | SDA | | | | | |
| By Conducting Minerals Research Study | Miner Research Study | Lack of funding | Signed MOU and commitment letter | Number of Miner research study conducted | X 1 mineral research study conducted | R0.00 | R 00 | R 00 | SDA | | | | | |
| Facilitate replacement of Malekana Steel Bridge by June 2022 | Facilitate replacement of Malekana Steel Bridge (SDA) | N/A | Signed Partnership Agreement | Number of Project Implementation Reports for Malekana Steel Bridge project | X 4 project implementation reports for Malekana Steelbridge Project | R 1 500 000 | R 150 million | R0 | SDA & External Funding | | | | | |

| | Limpopo Department of Eco | nomic Development, Enviro | onment and Tourism | |
|------------------------------------|--|---------------------------|--------------------|----------------------------|
| PROJECT NAME | DESCRIPTION | LOCATION | OWNERSHIP | REQUIRED BUDGET /(2021/22) |
| Tourism Signage | Support and facilitate the installation of tourist signage at 3 Tourism Routes Mafulo a Matala, Platinum and Marota Route. | SDM | LEDET, Industry | TBC |
| Responsible Tourism Practices | Conduct responsible tourism awareness. | Provincial | LEDET | TBC |
| Tourist Guiding Registration | Manage the registration services for tourist guides and issue tourist guide badge | Provincial | LEDET | TBC |
| Capacity Building and Awareness | Conduct capacity building workshops and awareness | Provincial | LEDET | TBC |
| State of Tourism Report | Monitoring trends in the tourism industry. | Provincial | LEDET | TBC |
| Tourism Youth Graduates | Support tourism capacity development at municipal level | Tubatse Fetakgomo LM, | LEDET | R2m |
| Destination support initiatives | Support the maintenance of Tjate Heritae Site – Ablution facilities | Fetakgomo Tubatse LM | Fetakgomo Tubatse | TBC |

| Limpopo Department of Economic Development, Environment and Tourism | | | | | | | | | | | | |
|---|---|------------|--------------------|--------------------|--|--|--|--|--|--|--|--|
| Capital Projects Municipality Budget | | | | | | | | | | | | |
| Project Name | Project Description | District | Local Municipality | Total Project Cost | | | | | | | | |
| Tubatse/ Fetakgomo Special Economic Zone | Mineral Beneficiation and Manufacturing | Sekhukhune | Tubatse/ Fetakgomo | R22 billion | | | | | | | | |

| | SPORT, ARTS AND CULTURE SEKHUKHUNE DISTRICT | | | | | | | | | | | |
|-----------------|---|---------------------|------------------|--|--|--|--|--|--|--|--|--|
| Financial Years | Financial Years Allocation Municipalities Name of Project | | | | | | | | | | | |
| 2021/22 | R10 million | Fetakgomo – Tubatse | Sport Facilities | | | | | | | | | |

| Departmer | Department of Sport , Arts and Culture : SEKHUKHUNE DISTRICT | | | | | | | | | | | | |
|---|--|------------------------|-----------------|------------------|------------------|------------|----------------|-----------------------|---------------------------|--------------------|-------------------|-------------------|--|
| Capital and Maintenance of Projects Municipality Coordinates Period Project cost vs Expenditure to date Expenditure to | | | | | | | | | | | | | |
| Project Name | Project Project Local Status Latitude Longitude | | | | | | End date | Total Project Cost | Actual Exp. 2020/21 | Budget 2021/22 | Budget 2022/23 | Budget 2023/24 | |
| Tjate Heritage Site | Development of Tjate Heritage Site | Tubatse - Fetakgomo | Not yet started | S24°31'4 1.5" | E29°59'.26" E | April 2021 | March 20 22 | National Budget | R0,00 | National Budget | R0,00 | R0,00 | |

| Depart | tment of CoGHSTA | 1 | | | | | | | | | | | |
|---------------------|---|--|---------------------------|--------|---------------|---------------|---------------|-----------|-----------------------------------|----------------------|-------------------|-------------|-------------|
| | Capital and Mai | ntenance of Projects | Municipality | | Coordinat | tes | Period | | Project cost vs Expenditure to | | Budget or | ver MTEF pe | eriod |
| | Project Name | Project Description | Local Municipality | Status | Latitude | Longitud e | Starting date | End date | Total Project Cost | Actual Exp. 2020/ | Budget | Budget | Budg et |
| | | (Sub Intervention) | | | | | | | | 21 | 2021/22 | 2022/23 | 2023/2 4 |
| | Implementing Agent/ Bulk Infra Sekhukhune/ Hda 20/21 - Phase 1 | Incremental - 2.2b Integrated Residential Development Programme: Phase 1: Planning And Services Informal Settlements | Tubatse Municipality | Active | | | 08 03 2016 | 3103/202 | R15 000 000,00 | R0,00 | R6 249 706,00 | | |
| SEKHUKHUNE DISTRICT | Sekhu/Fetakgo mo-Tubatse Muni./ Phamela (559) IRDP; Services 20/21 - Phase 1 | Incremental - Integrated Residential Development Programme: Phase 1: Planning And Services Informal Settlements | Fetakgomo Municipality | Active | | | 01/ 04/ 2020 | 31/9/2021 | R25 705 615,00 | R0,00 | R22 516 218,00 | | |
| SEKH | Sekhu/ Fetakgomo Muni./ Tshegane B/E (150) Rural 15/16 | Rural Subsidy Communal Land Rights | Fetakgomo Municipality | Active | 29.7323 41 | 24.69387 3 | 17/04/2018 | 30/09/202 | R4,900,531 | R478,727 | R4,421,8 04 | | |
| | Sekhu/ Fetakgomo- Tubatse Muni./ Makawana (175) Rural 19/20 | Rural Subsidy Communal Land Rights | Fetakgomo Municipality | Active | 30.3333 33 | 24.66666 7 | 03 /02/ 2020 | 31/9/2021 | R8, 783 092,00 | R22, 543 624,18 | R8, 089 690,00 | | |

| Capital and Mai | ntenance of Projects | Municipality | | Coordinat | tes | Period | | Project cost vs Expenditure to | | Budget ov | er MTEF pe | eriod |
|---|--|---|--------|----------------|--------------------|----------------|----------------|-----------------------------------|----------------------|-------------------|------------|-------------|
| Project Name | Project Description | Local Municipality | Status | Latitude | Longitud e | Starting date | End date | Total Project Cost | Actual Exp. 2020/ | Budget | Budget | Budg et |
| | (Sub Intervention) | | | | | | | | 21 | 2021/22 | 2022/23 | 2023/2 4 |
| Sekhu/ Fetakgomo- Tubatse Muni./ Malatsane (175) Rural 19/20 | Rural Subsidy Communal Land Rights | Fetakgomo Municipality | Active | 24°32'47 "S | 30°06'22" E | 19 /02/ 2019 | 31/9/2021 | R10 169 896,56 | R21, 282 143,08 | R4, 275 979,00 | | 7 |
| Sekhu/Fetakgo mo-Tubatse Muni./Mangatlu (90)Rural/20/21 - Phase 1 | Rural Subsidy Communal Land Rights | Fetakgomo Tubatse Local Municipality | Active | 30.1475 94 | - 24.59789 2 | 27/09/ 2021 | 30/09/202 | R11,987,870 | R7,107,468 | R4,880,4 02 | | |
| Sekhu/Fetakgo mo-Tubatse Muni./Desert Kite(90)20/21 - Phase 1 | Rural Subsidy Communal Land Rights | Fetakgomo Tubatse Local Municipality | Active | 29.6103 43 | -24.81922 | 27/08/ 2021 | 30/09/202 | R10,790,160 | R1,907,661 | R8,882,4 99 | | |
| Sekhu/Fetakgo mo-Tubatse Muni./Bukuta(9 0)Rural/20/21 - Phase 1 | Rural Subsidy Communal Land Rights | Fetakgomo Tubatse Local Municipality | Active | 30.2936 84 | - 24.62137 3 | 29/09/ 2020 | 30/09/202 | R11,965,380 | R3,874,963 | R8,090,4 17 | | |
| Sekhu/Fetakgo mo-Tubatse Muni./Cateco(9 0)Rural/20/21 - Phase 1 | Rural Subsidy Communal Land Rights | Fetakgomo Tubatse Local Municipality | Active | 30.6996 34 | - 24.53057 7 | 29/09/2020 | 30/09/ 2021 | R12,042,750 | R3,959,892 | R8,082,8 58 | | |
| Sekhu/Fetakgo mo-Tubatse Muni./Thale Civils(36)Rural/ | Rural Subsidy Communal Land Rights | Fetakgomo Tubatse Local Municipality | Active | 29.7614 63 | - 24.77153 8 | 29/09/2020 | 30/09/202 | R4,803,732 | R929,351 | R3,874,3 81 | | |

| Capital and Ma | intenance of Projects | Municipality | | Coordinates | | Period | | Project cost vs Expenditure to date | | Budget over MTEF period | | riod |
|--|-----------------------|---------------------------|--|---------------------|--|------------------------|--|--|--|-------------------------|----------------|----------------------|
| Project Name Project Description (Sub Intervention) | | Local Status Municipality | | Latitude Longitud e | | Starting date End date | | Total Project Actual Exp. 2020/ | | Budget 2021/22 | Budget 2022/23 | Budg et 2023/2 |
| (Sub Intervention) 20/21 - Phase 1 | | | | | | | | | | | | 4 |

GREATER MAANDAGSHOEK MIXED FARMING AGRICULTURAL PRIMARY CO-OPERATIVE LTD

| | | | | | | PROGRAMI | ИE : | | | | | | |
|---|--|--|--------------------|----------------|----------------------------|-----------------------|-------------------|----------------|--------------------------|-----------------------------------|-------------------|-------------------|-------------------|
| Capital and m Projects | aintenance | Municipality | Status | | Coordinates | | Period | | Project cos Expenditu | | Budget ove | r MTEF peri | od |
| Project Name | Project description | District/ Local Municipality | Status | Benefic iaries | Latitude | Longitude | Startin g Date | End Date | Total Project Cost | Actual Expenditur e 2020/21 | Budget 2021/22 | Budget 2022/23 | Budget 2023/24 |
| HWSETA DISCRETIO NARY GRANT FOR LEARNERS HIPS | The Co-operative Managing a skills development project sponsored by HWSETA for providing 220 Learnerships and 15 Bursaries for Maandagshoek Communities as a special Rural Development project of the HWSETA | Sekhukhune /Fetakgomo Tubatse / Maandagshoek Community | Implement ation | NO INFO | -24.600649729 069069005 | 30.08129841 623969 | 04/01/ 2021 | 05/01/202 3 | R11,916, 375 | R 0 | R11,916,3 75 | R 0 | R 0 |

CHAPTER 5: INTEGRATION PHASE

INTRODUCTION

This chapter presents an integration phase of this IDP. It sums up the overarching frameworks, policies, strategies and sector plans that seek to synergic ally address the challenges identified in the analysis phase and promote the principles of sustainable development. These will be discussed in accordance with the KPAs.

ALIGNMENT WITH SECTOR PLANS

The Municipal Systems Act states that municipalities must exercise their executive and legislative authority within the constitutional system of co-operative government. The IDP would be aligned with national and provincial governments' plans. Key development plans such as the National Development Plan and the Limpopo Development Plan to ensure alignment with national and provincial development priorities.

KPA 1: SPATIAL RATIONALE: SECTOR PLANS

| Sector Plan | A brief description and overview |
|---------------------|---|
| Spatial Development | The FTLM has developed its Spatial Development Adopted by council |
| Framework (SDF) | Framework in 2018 in terms of the provision of section 12 of |
| | Spatial Planning and Land Use Management Act, Act 16 of |
| | 2013. The FTLM Spatial Development Framework is aligned |
| | with the Provincial Development Strategy (PGDS) with its |
| | strong emphasis on improving the quality of life and |
| | sustainable development; the PGDS is informed by the |
| | National Spatial Development Plan and all provincial |
| | documents that have a bearing on growth and development |
| | in Limpopo. |
| | The aim of a Spatial Development Framework is to provide |
| | general direction of preferred land use which therefore guide |
| | decision-making and over a multi-year period aimed at the |
| | creation of integrated and habitable built and natural |
| | environment. In other words the SDF aims at informing the |
| | decisions of different organs of state as well as creating a |
| | framework to guide and facilitate spatial investment of both |
| | private and public sector entities: |
| | The SDF aims to address the following deliverables: |
| | Existing policies, plans, resolutions and by-laws in the |
| | municipality pertaining to spatial issues |
| | The municipal-wide spatial issues (in relation to the |
| | needs and the projects identified) |
| | The settlement spatial patterns and dis-functionality. |
| | Identification and analysis of the existing nodal points |

| Sector Plan | A brief description and overview | |
|---|---|---|
| Building regulations By-Law, 2018-(OC06/2018) | Major structuring elements, urbanisation trends and spatial implications Strategic roads and transportation networks Municipal investment and spending patterns Location and trends of basic services and infrastructure Location of low income houses Environment conservation and sensitive areas and the impact which development may have on the environment Areas of agricultural potential land currently affected by land claims Major sporting nodes or areas with relevant infrastructure Spatial relationship between urban and rural areas Relationship between the spatial issues and the vision of the municipality FTLM adopted the building regulations By-Law, 2018 in terms of section 12(3) of the Municipal Systems act, 2000(Act No.32 2000). The policy was promulgated in line with the National Building regulations and Building standard Act, 1977 and Regulations made under the Act approved by the Minister of Trade and Industry. It aims at addressing the following: Restriction on the erection of buildings within the one-in – fifty year flood line Building activities that needs approval from FTM Construction of Un-approved building plans Exemptions from required building approvals Building approval requirements Certificate of occupancy Penalties for construction of unapproved building plans Penalties for construction of unapproved building plans Penalties for altering of existing structures before approval | The Building Regulations By- Law was adopted by council in 2018 (council resolution number – (OC06/2018) and gazetted on the 21st September 2018. |
| SPLUMA By-Laws- (OC05/2018) | etc. FTLM has adopted and gazetted its Spatial Planning and land use by-law 2018 on the 5 th October 2018. The aim of the by-law is to regulate land use management and spatial planning development (future planning) as mandated by the SPLUMA, 2013. | By-law has been approved by the Council (Council resolution OCO5/2018) and gazetted on the 05/10/2018). |

| Sector Plan | A brief description and overview | |
|--------------------------------------|---|--|
| Land Use Scheme (LUS) | FTLM Land Use Scheme is being developed in terms of the provision of Section 23(1) of the Spatial Planning and Land Use Management, Act 16 of 2013. Its main objectives are to provide wall to wall land development and land use management. It helps the Municipality to determine the use and development of land within the municipal area to which it relates in order to promote, harmonious and compatible land use patterns; aesthetic considerations; sustainable development and densification; and the accommodation of cultural customs and practices of traditional communities in land use management. The adoption of LUS is anticipated in 2018/19 financial year | Draft LUS is in place, awaiting adoption by the Council for public participation |
| Informal Settlement Policy | To guard against unlawful occupation of land owned by the municipality. This provides a clear guideline on the processes to follow in the event of invasions. | SC39/2017) |
| Land Disposal Policy- (SC39/2017) | The FTLM has adopted the Land Disposal Policy in 2017. The main objective of this policy is to provide for the management, lease and disposal of Council's immovable property in compliance with the Supply Chain Management Policy in a manner that supports the strategic interventions of the national and provincial spheres of government and the strategic objectives of Fetakgomo Tubatse Local Municipality. | The Land Disposal Policy was adopted by council in 2017 (Council resolution number – (SC39/2017) |
| GIS Policy | To provide guidelines, general principles, and procedures on the use and management of spatial information in the Municipality and ensure spatial enablement of information on land tenure administration in accordance with the municipal land use management controls system. | SC39/2017) |
| LGNC Policy | To provide general procedural guidelines for naming and renaming of geographical features and entities within the Fetakgomo municipal jurisdiction. The policy enlightened that Correction of the existing euro-centric names and other prevalent ills of the past regime. It was endorsed by the council on the 30 April 2015 under resolution C97/2015. | Local Geographic Names Committee has been moved to the office of the mayor since the amalgamation of the two municipalities. Therefore Office of the Mayor is responsible to give the current status of the policy |
| Apel Precinct Plan | The Apel Precinct Plan was adopted by the Council in December 2009. The focus of the Plan is to develop a set of guidelines which can and will be used to direct development within the defined area, the Apel node in particular the | Draft precit plans for Steelpoort and budgerfort precit plan at inception stage |

| Sector Plan | A brief description and overview | |
|---------------------------|---|---------------------------------|
| | Hoeraroep farm. As the growth point of the municipal area, | |
| | the node is currently not developed in a manner that | |
| | supports most of the characteristics of an ideal growth point | |
| | node. The plan undertakes precinct analysis/study of the | |
| | defined area and highlight catalytic public sector led projects | |
| | that are required to kick start or contribute to the | |
| | development of the node. | |
| Informal Settlement | The FTM developed and Informal Settlement Policy adopted | The Informal Settlement Policy |
| Policy-(C78/2014) | by Council on the 30 June 2014. The purpose of this policy | was adopted by council in 2014 |
| | is to guide the process to be followed when managing and | (council resolution number - |
| | controlling authorized and unauthorized informal settlement | (C78/2014) |
| | located in Fetakgomo Local Municipality. | |
| Housing Sector Plan- | The Housing Sector Plan was adopted by Council in 2018. | The Land Disposal Policy was |
| (SC26/2018) | The Housing Sector Plan provides guidelines for the delivery | adopted by council in 2018 |
| | of adequate housing as enshrined in Sec 26(1) of the | (council resolution number - |
| | Constitution of the Republic of South Africa. | (SC26/2018) |
| Land Invasion Prevention | The FTLM has developed a Land Invasion Prevention | The final Land Invasion |
| Strategy | Strategy in 2018. The Land Invasion Prevention Strategy is | Prevention Strategy is in place |
| | to explore mechanisms that can be used to prohibit invasion | and awaiting adoption by the |
| | against municipal owned land which will in turn assist the | Council. |
| | Municipality to regulate and maintain land development | |
| | within the jurisdiction of the Municipal area. | |
| Land use audit report | The purpose is to protect and identify municipal land and | Adopted by council 2019 |
| | record the ownership of our citizens in FTLM jurisdiction. | |
| Integrated transport plan | | Draft |
| urban regeneration | | Draft |
| strategy | | |

KPA: 2 INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

Human Resource Policies (The FTM has managed to develop, consolidate and adopt its Human Resource Policies including):

| Sector Plan | A brief description and overview |
|-----------------------------------|---|
| Attendance and punctuality policy | This policy is adopted by council on the 29th May 2017, Resolution No: SC31B/2017 |
| Bursary Policy | This policy is adopted by council on the 29th May 2017, Resolution No: SC31B/2017 |
| OHS Policy | This policy is adopted by council on the 29 th May 2017, Resolution No: SC31B/2017 |

| Sector Plan | A brief description and overview | |
|--|--|---|
| Overtime Policy | This policy is adopted by council on the 29th May 2017, Resolution No: SC31B/2017 | |
| PMF Performance Management Policy | This policy is adopted by council on the 29 th May 2017, Resolution No: SC31B/2017 | The framework is reviewed annually, currently the municipality has started with the review process for 2019/20 the draft is issued out for management inputs. |
| Recruitment Selection Appointment Policy | This policy is adopted by council on the 29th May 2017, Resolution No: SC31B/2017 | |
| SCM Supply Chain Management Policy | This policy is adopted by council on the 29 th N | May 2017, Resolution No: SC31B/2017 |
| Secondment Policy | This policy is adopted by council on the 29th l | May 2017, Resolution No: SC31B/2017 |
| Subsistence & Travel Policy | This policy is adopted by council on the 29 th N | May 2017, Resolution No: SC31B/2017 |
| Travel Policy | This policy is adopted by council on the 29th May 2017, Resolution No: SC31B/2017 | |
| Records Management Policy | This policy is adopted by council on the 30 th January 2018, Resolution No. OC98/2018 | |
| Registry Procedure Manual | This policy is adopted by council on the 30th January 2018, Resolution No. OC98/2018 | |
| Education, Training and Development Policy (29 June 2009, Council Resolution C15/09) | This policy recognises a workplace as an active learning environment and commits the FTM to undertake education, training and development of its employees as per the Skills Development Act. This is part of capacity building for employees. | |
| Bursary Policy | The purpose of the policy is to regulate and provide a framework through which financial aid and support can be provided to employees and members of the community for the advancement of their studies. Resolution No: SC31B/2017 | |
| Travel and out of pocket expenses policy for councillor | The aim of this policy is to provide the municipality with comprehensive travel and out of pocket expenses policy framework for councillors for implementation within the municipality. Resolution SC31B/2017. | |
| Subsistence and Travelling Policy | The subsistence and travelling policy for FTLM was adopted in 2017. The main objective of this policy is to set out the basis for the payment of subsistence and travel allowance for the purposes of official travelling. Resolution SC31B/2017 | |
| Leave policy | Leave policy for GTM was adopted in 2011. Is objective is to guide all municipal employees on requirements for applications for various types of leaves available to them. | |

| Sector Plan | A brief description and overview |
|--|---|
| Staff Retention Policy (29 th June 2009, Council Resolution C01/09) | The FTM developed and adopted a retention policy in the 2008/2009 financial year with the intention to keep critical skills and attract new ones. Regarding succession planning, the FTM does not have such, succession plan. This is attributed to the environment within which the municipality operates and which is largely influenced by politics. As a point of emphasis, the purpose of the policy is to prevent loss of competent staff that can have adverse effect on service delivery, retain and attract key staff members whose services are regarded as critical to achieve the vision and mission of the FTM, to identify individuals' potential for assuming a higher degree of responsibility, to develop skills base for succession planning and to create and sustain a pleasant humane working environment. |
| Employee Assistance Programme Policy | It is geared towards attending the wellness of employee in order that their emotional and social challenges do not negatively affect their performance at work. The policy introduces support system that employees can rely on in times of need. However, this policy was only developed during the 2008/2009 financial year and it has never been put to test. Through it the municipal employees can address their psycho-social problems. |
| Occupational Health and Safety Policy | Occupational Health and Safety policy was developed in 2017. The need for the policy stems from safety policy to Occupational Health and safety Act, 1993 which requires employers, including municipalities amongst other things to develop and adopt an occupational health. Resolution SC31B/2017 |
| Employment Equity Plan | The EEP for GTM developed the policy in 2015. The policy aims to address the following challenges: -Address under-representation of designated groups in all occupational categories and levels in the work force -Identifying and developing strategies for the achievement of numerical goals and timetables for the implementation of affirmative action measures, taking into account the mission of the GTM -Establishing of procedures for the monitoring and enforcement of the implementation process -Establish procedures to address and resolve disputes regarding implementation and enforcement of EE. The objective of the plan is to achieve equitable representation of suitably qualified people |
| | from designated groups within each occupational category and level in the workplace and comply with s20 of the Employment Equity Act (no. 55 of 1998). It deals with staff placement |

| Sector Plan | A brief description and overview |
|---|--|
| | (those in the employ of FTM and those transferred by other spheres) and set forth placement procedures. |
| Fetakgomo File Plan | The objective of the file plan is to ensure that all correspondence is filed correctly and ensure that permanently valuable documents are not destroyed and to prevent the retention of ephemeral documents. |
| Human Resource Policies and Procedures (18 th December 2008, Council Resolution C97/08) | It contains Recruitment, Selection and Appointment, Conditions of Service (Grievance Procedures, Discipline & Disciplinary Procedures, Personnel Retrenchment and Personnel Replacement Policy), Basic Conditions of Employment Act, Code of Conduct, Overtime Policy, Leave and Overtime Forms |
| Workplace Skills Plan | A Workplace Skills Plan for the Greater Tubatse Municipality was adopted in September 2015 and its main objectives are to capacitate employees with necessary skills in order to maximise service delivery in municipal workplace. This was developed in terms with SAQA requirements and is reviewed annually for its alignment with the IDP. |
| | Fetakgomo Municipality develops and implements the workplace skills plans every financial year. The plan is developed in consultation with the staff members, committees and councillors. Individuals from the mentioned stakeholders complete questionnaires that serve as tools to identify training needs. The training needs are further consolidated in to the workplace skills plan and submitted to LG SETA after approval by the council. This should be able to serve as an intervention in addressing the issues of scarce skills. |
| Institutional Plan | The FTM has the Institutional Plan adopted in 2010 which addresses institutional challenges highlighted in the analysis phase. According to the IDP Guide Packs, municipalities are expected to develop institutional plans. The primary objective of an institutional plan is to ensure that consistent and integrated set of measures are put in place for institutional development. The secondary objectives include providing for gender equity and appropriate transformation in the light of the Constitution of South Africa, Act No 33 of 2000 and the Employment Equity Act, No 55 of 1998 of as well as reviewing the institutional arrangements and implications of the planning process in keeping with the IDP. The Plan has a consolidated summary of the institutional activities that flow from the prioritised proposals developed in the IDP processes. The institutional plan is required to result in the following outputs: (a) It must address the gender and equity imbalances facing the municipality, (b) A realistic institutional plan given the financial resources at the disposal of the municipality. (c) The consideration of service partnerships and the recognition that the NPO/CBO sector has an important role to play in service delivery oriented towards sustainability. (d) The institutional environment must create a learning base for in-house training of future local government practitioners. |

| Sector Plan | A brief description and overview | |
|--|--|---|
| Fetakgomo Tubatse Local Municipality (FTLM) performance Management framework. | The objectives of institutionalising Performance Management system, beyond the fulfilling of legislative requirements, is to serve as a primary mechanism to monitor, review and improve the implementation of the municipality's IDP. | The framework is reviewed annually, currently the municipality has started with the review process for 2019/20 the draft is issued out for management inputs. |
| Attendance and Punctuality Policy | The municipality is responsible for providing the public, both residents and businesses alike with services required to effectively and efficiency operate the municipality. Resolution SC31B/2017 | |
| ICT Change Management Policy | The FTM has adopted ICT Change Management Policy Council resolution No. (<i>C38/2014</i>). The purpose of this policy is to provide the Fetakgomo Municipality with a procedure for the change control function that shall be established to manage record and track all changes for Fetakgomo Municipality ICT environment. The objective of this policy is to ensure that standardized processes are followed and adhered to accordingly. This is to ensure that no changes take place as a quick change, with "after the fact" documentation, without any prior authorisation. | |
| ICT Steering Committee Charter | ICT Steering committee Charter Council resolution No. (C39/2014) as the policy-level group responsible for providing leadership and direction in support of the Office of the Municipal Manager. The ICT Steering Committee's central focus is to provide the executive leadership for the coordination of ICT related activities between, among, and within the Municipality. The ICT steering committee shall also seek where feasible to societies and others aid in the development and implementation. The objective of this policy is to aassists the Municipal Management in governing and overseeing Fetakgomo's IT matters/activities, assessing feasibility of IT plans and providing requisite recommendations to management to the benefit of the institution, support the Municipal management by giving guidance and helping clarify priorities on IT issues and to ensure that decisions and actions are managed and implemented. | |
| Information Technology User Access Management Policy & Procedure | Information Technology User Access Management Policy & Procedure Council Resolution No <i>(C40/2014)</i> . This Policy and Procedure intends to protect the Confidentiality, Integrity, and Availability of Fetakgomo Local Municipality's Information and Information Systems by preventing unauthorised user(s) access to Fetakgomo local Municipality Information and Information Systems. This policy establishes a procedure in accordance with the Access Control policy for the authorization, modification, review, and revocation of a user's access "Business Applications" Munsoft and VIP. It also describes requirements for training those involved in the access control process. The main objective of this policy is to control the allocation of access rights to information and information systems including granting and revoking of access to all information systems and services. | |

| The ETM has developed ICTD and adopted by Council on the 20 June 2044 Developed No. |
|---|
| The FTM has developed ICTP and adopted by Council on the 30 June 2014 Resolution No: (C73/2014). All the employees' share the information communication technology facilities at Fetakgomo Local Municipality (FTM). These facilities are provided to employees for the purpose of conducting municipality business. FTM does permit a limited amount of personal use of these facilities, including but not limited to computers, printers, e-mail and internet access. However, these facilities must be used responsibly by everyone, since misuse by even a few individuals has the potential to negatively impact productivity, disrupt municipal business and interfere with the work or rights of others. Therefore, all employees are expected to exercise responsible and ethical behavior when using FTM's Information Communication Technology facilities. Any action that may expose potential system failure is prohibited and may result in disciplinary action up to and including termination of employment and/or criminal prosecution. The Fetakgomo Local Municipality ICT Policy (ICTP) document sets out the principles and |
| standards which determine acceptable use of the Information Communication Technology of the Municipality. The primary aim of this ICTP document is to balance protection of the systems, services and information that makes up those resources. |
| The FTM has developed IT Strategy Plan Policy council resolution No. C72/2014 which is required to provide a long-term vision for information systems and information technology in Fetakgomo Local Municipality that is based on the Municipalities strategies and vision, human and information needs, and regulatory compliance. The IT Strategy presents a framework and methodology to provide management with the facilities to help them achieve their overall strategic objectives, plan, review, and control information systems projects. The IT Strategy also contains specific elements to give guidance on what is required and how it will be done, the use of explicit tools to support and automate the process, and how to manage and sustain the quality of the results. |
| The FTM developed an Information & Communication Technology Governance Framework Policy Council Resolution No: C71/2014. The main purpose of information technology by Municipality improves: a) Direct or indirect service delivery to the public, including but not limited to, equal access by the public to services delivered by the Municipality. |
| B) Productivity of the Municipality. c) Cost-efficiency of the Municipality. The lack of a governance-wide IT governance framework has resulted in a fragmented approach to the implementation of and adherence to policies and standards, and unlocking |
| |

| Sector Plan | A brief description and overview |
|---|--|
| ICT Firewall Policy | ICT Firewall Policy Council Resolution No. <i>(C43/2014)</i> . The purpose of this ICT Firewall Policy is to allow or block unauthorized network or Internet devices and services sending traffic or receiving traffic over a network. To define standards for provisioning security devices owned and/or operated by FTM. The main objective is to prevent exploitation of insecure services, restrict inbound/outbound traffic from unregistered devices, control inbound/outbound access to/from specific services or devices and monitor traffic volumes; to provide guidance on when firewalls are required or recommended. |
| Information Technology Backup Policy Review | The FTM developed Information Technology Backup Policy Review and adopted Council Resolution No: C70/2014. The purpose of this policy) must be copied onto secure storage media on a regular basis (i.e., backed up), for the purpose of disaster recovery and business resumption. This policy outlines the minimum requirements for the creation and retention of backups. Special backup needs which exceed these minimum requirements, should be accommodated on an individual basis. |
| Sports Arts and Culture Plan | The FTM, through Community Services, has developed the Sports Arts and Culture Plan on May 2013. This plan outlines the community services work and key activities to be undertaken in respect of sports, arts and culture. The sports Indaba normally held annually are derivative of this plan. |
| Legal Policy and Procedure | The Legal Policy and Procedure Council Resolution No. (C42/2014). The purpose of this Legal Services Policy and Procedure is to define the scope of legal services provided by the Municipality; define the responsibilities of officers or consultants involved in the provision of legal services; define the responsibilities of employees within the Municipality in relation to accessing legal services; and establish procedures for the management of legal services and matters. |
| Procedure Manual: Grader, Tipper Truck and TLB | The purpose of the Operations Manual is to regulate the use and operations of the municipal Grader, TLB and Tipper Truck |
| Overtime Policy | Overtime policy adopted by council Resolution SC31B/2017. The main purpose to conform to the determination of earnings thresholds as issued by the minister of labour from time to time and also to provide control mechanisms on the performance of overtime by council employees. |
| Recruitment, selection and appointment policy. | The recruitment, selection and appointment policy adopted by council Resolution SC31B/2017. The municipality recognises that its employment processes practices and procedures must comply with the principle of the rule of law includes the principle of legality which requires the municipality its political structures and political offices-bearers as well as its employees, to comply at all times and without exception with the relevant legal prescripts governing the situation concerned. |

| Sector Plan | A brief description and overview |
|---------------------------|---|
| Secondment and acting in | The Secondment and acting in higher positions policy adopted by council Resolution |
| higher positions policy | SC31B/2017. The municipality views the transfer and secondment of employees as an |
| | important human resource tool to improve performance and to attain employees to skill |
| | enhancement. |
| Records Management Policy | The records management policy adopted by council on the 30/01/2018 resolution: OC98/2018. |
| Registry Procedure Manual | The Registry Procedure Manual adopted by council on the 30/01/2018 resolution: OC98/2018. |

BY-LAWS

The following by-laws exist within the Municipality:

| Sector Plan | A brief description and overview |
|---------------------------------------|---|
| Standard Child Care Facilities By-Law | The By-law provides for procedures, methods and practices to regulate child care facilities. |
| By-Law Relating To Streets | The By-law provides for procedures, methods and practices to regulate the utilisation of streets. |
| Refuse Removal By-Law | GTM developed the refuse removal by-law in terms with section 75 (1) of the municipal systems act, 2000. The by-law was developed in 2009. |
| | The Purpose of the by-law is to promote the achievement of a safe and healthy environment for the benefit of the residents in the area. |
| | It also seeks to provide procedures, methods and practices to regulate the dumping of refuse and removal thereof in GTM area of jurisdiction. |
| | It promotes safe and healthy environment by regulating dumping of refuse and the removal thereof. |
| Billboards By-Law | It provides for procedures, methods and practices to regulate billboards. |
| Building Regulations By Law | It protects public health and safety as it relates to construction and occupancy of buildings and structures. It further promotes good practice in the design and construction of buildings for people in or around the buildings and others affected by the buildings. |
| Refuse Removal policy (CSC04/09) | The Refuse Removal Policy enables the FTM to protect health of the public, promote quality and sustainability of the environment by controlling pollution of ecosystem and empower communities to take responsibility for the cleanliness of their environment. |

| Sector Plan | A brief description and overview |
|-----------------------------|--|
| Fetakgomo Atok Thusong | This policy seeks to promote cost effective, integrated, efficient and sustainable service |
| Service Centre (TSC) Policy | provision. It attempts to ensure equitable and effective access to government information |
| (CSC03/09) | and services to the people, thereby building partnership between government, local |
| | communities, civil society and private sector. |
| | |

KPA: 3 BASIC SERVICE DELIVERY AND INFRASTRUCTURE PLANNING: SECTOR PLANS

| Sector Plan | A brief description and overview | |
|---------------------------|--|--|
| Water Services | The plan seek to achieve the following key objectives: Analyze the current level of services | |
| And | to the communities, determine the desired level of services by the community, determine | |
| maintenance strategy | future demand and forecasts, lifecycle of assets including background data, routine | |
| | maintenance plan and information flow requirements. | |
| Water Sector Plan | The FTM has and reviewed the Water Sector Plan in the 2006/2007 Financial Year. The | |
| | plan was adopted by the Council in the 2007/2008 financial year. The ultimate goal of the | |
| | plan is to facilitate and influence the provision of portable water within all areas of | |
| | Fetakgomo. The objectives include the integration of the water sector plan with the overall | |
| | water needs outlined in this IDP and to consider various environmental requirements of water | |
| | for economic development. | |
| Procedure Manual: Grader, | The purpose of the Operations Manual is to regulate the use and operations of the | |
| Tipper Truck and TLB | municipal Grader, TLB and Tipper Truck | |

KPA: 4 LOCAL ECONOMIC DEVELOPMENT: SECTOR PLANS

| Sector Plan | A brief description and overview | STATUS |
|----------------------|---|---|
| Local Economic | GTM has developed LED strategy in 2016 and is | The specification for the TOR have served |
| Development Strategy | aligned with the Limpopo Growth and Development | before the bid specification committee and |
| | Strategy, Provincial Spatial Framework, National | the project is due to be advertised including |
| | Spatial Development Perspectives and ASGISA. The | appointment is envisaged with the 2018/19 |
| | strategy identifies the mining activities taking place in | financial year. The final approved strategy |
| | the area as the primary economic activity in GTM. It | will in the next financial year 2019/20. |
| | also outlines key issues that have to be taped into to | |
| | unlock the economic potential in GTM. | |
| | The strategy also identified Agricultural sector as a | |
| | key sector that has to support the mining industry in | |
| | GTM with agricultural products. | |
| | Tourism is one other key sector which has to be | |
| | unlocked and a few sites were identified with key | |
| | activities or milestone that has to be unlocked for | |
| | tourism to flourish in the area. | |

| Sector Plan | A brief description and overview | STATUS |
|---------------|---|---|
| | FTM has developed the LED Strategy and was | |
| | approved by the Council (C90/11). This document | |
| | responds to locational economic constraints of the | |
| | municipality. It describes the role of the municipality | |
| | in LED which is more of facilitating than being the | |
| | primary implementer. The aim of the LED strategy is | |
| | to create an enabling environment for employment | |
| | opportunities for local residents, reduce constraints to | |
| | business investment and growth, tackle market | |
| | failures to make market work better and strengthen | |
| | the competitiveness of local firms. The strategy is | |
| | thus aligned to key planning documents cited in the | |
| | previous sections like LEGDP, NSDP, NGP (New | |
| | Growth Path), NDP et cetera | |
| | The newly merged municipality is currently in | |
| | progress to have the two LED Strategies rationalized. | |
| | The framework is need to align to the municipal SDF, | |
| | LUMS and NDP. The framework should be inclusive | |
| | of a Marketing Strategy, Tourism Strategy and guide | |
| | the establishment of the SEZ within FTLM. | |
| Tourism Plan | The FTM has adopted council resolution no :(| The specification for the TOR have served |
| | DP19/10) the Tourism Plan which seeks to provide | before the bid specification committee and |
| | tourism guidelines within Fetakgomo. The main | the project is due to be advertised including |
| | purpose of the plan is to promote tourism within the | appointment is envisaged with the 2018/19 |
| | FTM. | financial year. The final approved strategy |
| | The merged municipality is underway in merging the | will in the next financial year 2019/20. |
| | two LED from both municipalities and have 1 concise | |
| | document. The final LED Strategy will be inclusive of | |
| | a Tourism Plan and Marketing Plan. | |
| Grant Funding | The FTM developed Grant funding Policy council | The draft FTLM Grant Funding Policy will |
| Policy | resolution No: (C77/2014) and the LED Strategy | serve before municipal structures with the |
| | identifies the Local Farmers Support (LFS) and | 2018/19 FY, approval is envisaged |
| | Youth Enterprise Support (YES) programmes. The | 2019/20 FY. |
| | programmes are aimed at creating an enabling | |
| | environment to local business to thrive through the | |
| | acquisition of assets, for the reduction of costs. In its | |
| | effort to address the key priorities of government and | |
| | the Job drivers as identified in the National | |
| | Development Plan, the municipality sets aside grant | |
| | funding for the programmes to support local | |

| Sector Plan | A brief description and overview | STATUS |
|--|---|--|
| | Cooperatives or any form of organized business. This support is primarily aimed at stimulating propoor growth whilst strengthening local competitive advantage and paving the way for sustainable economic growth. Moreover, the grant funding support is aimed at providing emerging businesses to increase their outputs and reducing input costs and thereby accessing markets at competitive prices. | |
| Small Micro Medium Enterprises By-Law | There is a mushrooming of informal small, medium and micro enterprise businesses operating within residential areas such as Spaza shops, Containers, Taverns and Carwash among other micro businesses for catering for the day to day needs of the community. Most of the above mentioned businesses are illegal in the sense that formal town planning processes were not complied with in relation to special land uses. This also includes applications to the business licencing department or LEDT. Given the functions above, it is clear that a Tuck/Spaza shop must not be confused with retail /business facilities on stands located along activity streets or nodes and serving a wider community at a larger scale. In addition, an Erf on which a Tuck/Spaza shop is operated should retain its primary use as residential. | The draft document will be serving before municipal structures with the 2018-19 FY and due for approval in 2019-20 FY. |
| Street Trading By-Laws | The municipality aims at regulating and formalising the informal street trading economic activities more especially through the municipal CBD. The municipality needs to have a framework that enables a step by step procedural process were communities and the enforcement unit would have had active participation in the draft document prior to implementation. | The draft document will be serving before municipal structures with the 2018-19 FY and due for approval in 2019-20 FY. |

| Sector Plan | A brief description and overview | STATUS |
|-----------------|---|--|
| SLP and IDF | This framework will assist the municipality to keep | The municipality has appointed a service |
| Rationalization | track and maintain the Social Labour Plans (SLP) | for 3 years (2018-19 FY till 2020-21 FY) |
| Framework | and (CSI) submitted by mines to DMR for their | the final approval for the framework is |
| | mining licences applications and commitments. | 2020-21 FY |
| | The document/framework would guide service | |
| | delivery projects co-ordinated by the municipality | |
| | and mining sector. The framework will be | |
| | incorporating the vision that the municipality has in | |
| | terms of development through the SDF, LUMS and | |
| | guide also investment opportunities between the | |
| | mining houses in anticipation of the establishment of | |
| | an industrialised economic hub. The industrialised | |
| | economic hub would be informed by the SEZ Policy | |
| | to be drafted by council. | |
| EPWP Policy | The Expanded Public Works Programme (EPWP) is | The draft document will be serving before |
| | a nation-wide Government programme aiming at | municipal structures within the 2018-19 FY and due for approval in 2019-20 FY. |
| | drawing significant numbers of unemployed into | |
| | productive work, so that they increase their capacity | |
| | to earn an income. Job creation and skills | |
| | development remain key priorities of the South | |
| | African Government. The Expanded Public Works | |
| | Programme (EPWP) is a Cabinet endorsed | |
| | Programme aimed at creating work opportunities. | |
| | The Programme is implemented by all spheres of | |
| | government, across four (4) defined sectors, namely | |
| | the Infrastructure, Social, Non-State and | |
| | Environment and Culture sectors. The Programme's | |
| | overall coordinator is the National Department of | |
| | Public Works (DPW). | |

| Sector Plan | A brief description and overview | STATUS |
|---------------------|--|------------------|
| | The Programme is implemented in the context of | |
| | strategic Government initiatives which includes the | |
| | New Growth Path (NGP). | |
| FTLM LED STRATEGY | Advertised closes 26 March 2019 | |
| FTLM GRANT FUNDING | Draft in place awaiting PPP virtual with Cllrs, submission to council for approval | |
| POLICY | | |
| FTLM TOURISM PLAN | To be included in the LED Strategy | |
| FTLM MARKETING PLAN | To be included in the LED Strategy | |
| FTLM SMME BY-LAW | Draft in awaiting PPP virtual with Cllrs, submission to council | cil for approval |
| STREET TRADING BY- | Draft awaiting PPP virtual with Cllrs, submission to council for approval | |
| LAW | - | |
| EPWP POLICY | Policy available council approved | |
| SEZ PROJECT | Finalization of the SEZ | |

KPA: 5 FINANCIAL VIABILITY: SECTOR PLANS

| Financial Policies | Council Resolutions |
|----------------------------------|---|
| Principles and Policy on credit | COUNCIL ADOPTED THE POLICIES ON THE 29 TH MAY 2020, RESOLUTION NO: |
| control and Debt collection | SC60/2020 |
| Principles of policy on indigent | |
| consumers | |
| Asset Management policy | |
| Tariff policy | |
| Borrowing policy | |
| Budget Policy | |
| Virement policy | |
| Cash management and investment | |
| policy | |
| Property rates policy | |
| Supply chain management policy | |
| Standard for infrastructure | |
| procurement and Delivery | |
| Management | |
| Funding and Reserve Policy | |
| Cost containment Policy | |
| Insuarance Policy | |
| Debt write off policy | |

| Sector Plan | A brief description and overview | |
|------------------------------|---|--|
| Revenue Enhancement Strategy | Revenue Enhancement Plan for the Greater Tubatse Municipality has developed a | |
| ((SC23/2015) | revenue enhancement plan in 2016. Its main objectives are to put in place systems and | |

| Sector Plan | A brief description and overview | |
|---------------------------------|---|--|
| | programs that will assist the municipality in maximizing its revenue collection. The plan | |
| | is aligned with the PGDS, NSDP, GTM LED strategy and other provincial and national | |
| | documents that inform growth and development. | |
| | The FTM has adopted the Revenue Enhancement Strategy on 28 May 2014. The | |
| | strategy is intended to enhance the revenue base of FTM. | |
| Fixed Assets Policy (SC23/2015) | The FTM has adopted the Fixed Assets Policy on the 28 May 2015. | |
| Financial Management Plan | The FTM has at the moment the three/3 year's Financial Plan which addresses the | |
| (SC23/2015) | financial challenges highlighted in the Analysis Phase. The financial priority of the | |
| (0020,2010) | municipality is viability and sustainability. The Financial Plan is aligned to the Medium | |
| | Term Revenue Expenditure Framework and caters for the income, revenue and | |
| | expenditure for the year under review as well as two/2 outer years. This plan is under | |
| | the stewardship of the Finance Department. The process of extending the financial plan | |
| | to cover five years throughout will unfold with the development and finalization of the | |
| | Municipal Infrastructure Investment Framework (MIIF). | |
| Finance Procedure Manual | The FTM has adopted Finance procedure manual on the 28 May 2015. The main | |
| (SC23/2015) | purpose is to ensure that all purchases of the organisation must be done in accordance | |
| (0023/2010) | with council's Supply Chain Management Policy. | |
| Indigent Policy (SC23/2015) | GTM developed the policy in 2015 and the policy seeks to ensure that the subsidy | |
| mangerit tolloy (5020/2010) | scheme for indigent households forms part of the financial management system of | |
| | Greater Tubatse Municipality and to ensure that the same procedure is followed for each | |
| | individual case. | |
| | Grants-in-aid may, within the financial ability of the Municipality, be allocated to | |
| | household owners or tenants of premises who receive electricity (directly from Eskom), | |
| | refuse removal, water and sewer (rendered per service level agreement for Greater | |
| | Sekhukhune DM) and assessment rate services, in respect of charges payable to the | |
| | Municipality for such services. | |
| | The FTM has an Indigent Policy (2015). This policy provides indigent support insofar as | |
| | municipal services to indigent households. Indigent household means a household | |
| | income of not more than R1, 100 (monthly) irrespective of the source of income, plus | |
| | six dependents living together under the same house. If there are income earners in the | |
| | household who are not dependent on the applicant, their income is included. | |
| Banking and Investment Policy | This policy is aimed at gaining optimal return on investments, without incurring undue | |
| (SC23/2015) | risks, during those periods when cash revenues are not needed for capital or operational | |
| (0.0000000) | purposes. | |
| | | |
| Investments policy | Investment policy for GTM was approved in 2011 and its purpose is to ensure that | |
| F 3 | investment of surplus funds forms part of the financial management procedures of the | |
| | Greater Tubatse Local Municipality and to ensure that prudent investment procedures | |
| | are applied consistently. | |

| Sector Plan | A brief description and overview | |
|---------------------------------|---|--|
| Budget and Virement Policy | It was adopted by council on the 28 May 2015. The policy aims to set budgeting | |
| (SC23/2015) | principles which the municipality should follow in preparing annual budget, in | |
| | implementing and controlling the budget during the financial year, in adjusting the | |
| | budget as directed by the MFMA. The annual budget is the financial planning document | |
| | that involves all operating revenue and expenditure decisions. | |
| Cash Shortage Management Policy | The FTM adopted Cash Shortage Management Policy on the 28 May 2015. The main | |
| | objectives of the policy is to describe the steps to be taken when there is a cash shortage | |
| | subsequent to a cashing up procedure at any cash collection point of the municipality. | |
| Cash Management and Investment | The CIF for the Greater Tubatse Municipality is developed in accordance with the local | |
| Policy | government: Municipal Finance Management Act (MFMA) Act No: 56 of 2003 and the | |
| | investment and PPP regulations for the MFMA published in Government Gazette 27431 | |
| | of 2005. | |
| | The FTM adopted Cash Management and Investment Policy on the 28 May 2014. The | |
| | purpose of this policy is to ensure that investment of surplus funds forms part of the | |
| | financial management procedures of the FETAKGOMO LOCAL Municipality and to | |
| | ensure that prudent investment procedures are applied consistently. | |
| Payroll procedure Manual | The FTM adopted Payroll procedure manual on the 28 May 2015. | |
| (SC23/2015) | | |
| Property Rates Policy | Property rates policy for GTM was approved in 2008. | |
| | The purpose of this policy is to allow Council to exercise its power to impose rates within | |
| | a statutory framework, with the aim to enhance certainty, uniformity and simplicity, | |
| | taking into account the historical imbalances within communities, as well as the burden | |
| | of rates on the poor. | |
| | As trustees on behalf of the local community, the Municipality shall adhere to its | |
| | legislative and moral obligation to ensure it implements this policy to safeguard the | |
| | monetary value and future service provision invested in property. | |
| | The FTM adopted Property Rates Policy on the 28 May 2015. This policy document | |
| | guides the annual setting (or revision) of property rates tariffs. It does not necessarily | |
| | make specific property rates tariffs proposals. Details pertaining to the applications of | |
| | the various property rates tariffs are annually published in the Provincial Gazette and | |
| | the municipality's schedule of tariffs, which must be read in conjunction with this policy. | |

With the above policies / plans the FTM hopes to achieve a strong financial position with the ability to: Adjust efficiently to the community's changing services requirements, Effectively maintain, improve and expand the municipality infrastructure, Manage the municipality's budget and cash flow to the maximum benefit of the community and Prudently plan, coordinate and implement responsible and sustainable community development and growth. The previous section, Analysis Phase indicated that the FTM has Audit Committee and Risk Management Committee. It also tabulated the extent to which comments from the Auditor-General's report are being addressed through a comparative analysis of audit opinion from adverse (2005/6) to qualified (2006/7) and to qualified (both 2007/8 and 2008/9 financial

years). Further to this the Audit Action Plan to respond to AG was developed and implemented as at 30th January 2010. It entailed corrective steps on report with matters of emphasis.

KPA: 6 GOOD GOVERNANCE AND PUBLIC PARTICIPATION: SECTOR PLANS

| Sector Plan | A brief description and overview STATUS | | |
|-----------------------|---|--|--|
| Policy on Ward | This policy (adopted in 2006) regulates the management and functioning of the Ward | | |
| Committees | Committees in the Municipality. It enables the FTM to have effective Ward Committee system | | |
| | that promotes participatory democracy. The policy carries the role of the Ward Committees at | | |
| | lengths, criteria for membership, election processes, and term of office, filling of vacancies, | | |
| | Ward Committees' meetings, sub-committees, municipal support, accountability and | | |
| | relationships. Consequently, Ward Committees play substantial role in soliciting community | | |
| | views on service delivery and ensure that community views are encapsulated in the IDP/Budget. | | |
| | Further to this, the GSDM's budget provide for support to local municipality in general including | | |
| | Ward Committees. | | |
| Public Participation | Greater Tubatse municipality has adopted the public participation strategy in 2012. The strategy | | |
| Policy | is reviewed annually during the review of the IDP and Budget. Purpose of the strategy is to | | |
| | create and encourage members of the community to participate in the affairs of the municipality | | |
| | including the development, implementation and review of the IDP and the budget in terms with | | |
| | chapter 4 of the Local Government Municipal systems act of 2000. | | |
| | Public Participation Policy Council Resolution No. (C03/13). The purpose of this policy is to guide | | |
| | and regulate public participation in Fetakgomo Local Municipality's area of jurisdiction. The main | | |
| | objective of this policy is to provide a broad framework through which the Municipality can | | |
| | engage its stakeholders in the development of plans and the implementation of subsequent | | |
| | decisions or final products. The Municipality also has an obligation to comply with statutory | | |
| | requirements which direct its operations and such statutes alluding to public participation as an | | |
| | integral part of governance. The incorporation of public participation in the municipal | | |
| | programmes is also intended to ensure legitimacy and credibility of processes and final | | |
| | products. | | |
| Communication | The FTM has adopted the Communication Strategy Council Resolution No: (C47/2014) which | | |
| Strategy | aims at making communication between the FTM and its residents more effective. The strategy | | |
| | sets out communication channels the municipality should explore with its citizens. | | |
| Draft Protocol Manual | The FTM has adopted Draft Protocol Manual Council Resolution No. (C71/2015) for the | | |
| | municipality to restore and protect the dignity of our Principals & their entourage, during state | | |
| | events & functions; through professional and standard rules of Protocol practices plus most | | |
| | significant: ensure there is total elimination of common errors & mistakes. Further to rende | | |
| | effective and efficient Protocol services at all times to the best of our ability. | | |
| Stakeholder | The FTM has adopted the Stakeholder Engagement Strategy (SES) Council Resolution number | | |
| Engagement Strategy | C12/12 (2012/13), The primary statement of the problem is delayed or unsuccessful | | |
| (SES) | implementation of developmental projects as flagged in the Service Delivery and Budget | | |
| | Implementation Plan (SDBIP) and other sources of mandate. It is common cause that this | | |

| Sector Plan | A brief description and overview | STATUS | |
|------------------------|--|--------------------------------|--|
| | problem has reared its ugly head in recent years and regrettably exacerbates the social | | |
| | problems our IDP (Integrated Development Plan) seeks to address from a systemic point of | | |
| | view such as decaying infrastructure, slow economic growth, poverty, inequality and | | |
| | unemployment and so forth. These problems have widespread, far reaching prejudicial | | |
| | ramifications on the municipal population in general and governance in particular. Loss of | | |
| | community confidence in municipal government and governance, lack of co-operation on | | |
| | activities and conflicts are among other detrimental impacts of inadequate stakeholder | | |
| | engagement. The SES grapples with an answer to this problem | from a systemic point of view. | |
| Internal Audit | The objective of this guide is to establish a standard | The Internal Audit | |
| Methodology | methodology for conducting internal audit reviews as required | Methodology was developed | |
| | in terms of section 165 & 166 of the Municipal Finance | and approved by Audit | |
| | Management Act (MFMA), and Treasury Regulations. This | Committee on the 20 June | |
| | methodology is applicable to all audit reviews except those | 2018. | |
| | conducted by specialised audit functions. | Submission was made for | |
| | conducted by specialised addit fariotions. | council to note Internal Audit | |
| | This guide must be used in conjunction with all other relevant | frameworks during their | |
| | policy documents, for example, the Internal Audit Charter and | ordinary sitting of the 25 | |
| | Audit Committee Charter. | October 2018, however | |
| | | council was disrupted. | |
| | Although the scope and nature of the system being audited may | | |
| | differ substantially from one Audit to the next, this methodology | | |
| | must be applied to the adequate and effective review of all | | |
| | systems of internal control. | | |
| Internal Audit Charter | The purpose of the charter is to set out the nature, role, | Internal Audit Charter was | |
| | responsibility, status and authority of Internal Auditing within | developed and approved by | |
| | the municipality and to outline the scope of the internal audit. | Audit Committee on the 20 | |
| | The charter determines the ability and responsibility of the | June 2018. | |
| | Internal Audit function set by the Audit Committee and | Submission was made for | |
| | explains the roles and scope of the Internal Audit within | council to note Internal Audit | |
| | Fetakgomo Tubatse Local Municipality. | frameworks during their | |
| | | ordinary sitting of the 25 | |
| | | October 2018, however | |
| | | council was disrupted. | |
| Audit Committee | Outlines the role and purpose of the Audit Committee within | Audit Committee Charter | |
| Charter | the municipality, which is to assist the Municipal Council in | was developed and | |
| | fulfilling its oversight responsibilities for the financial reporting | approved by Audit | |
| | process, the system of internal control, the audit process, and | Committee on the 20 June | |
| | the Municipality's process for monitoring compliance with laws | 2018. | |
| | and regulations and the code of conduct. | | |

| Sector Plan | A brief description and overview | STATUS |
|-----------------|---|--------------------------------|
| | The audit committee operates as a committee of the council. | Submission was made for |
| | The audit committee performs the responsibilities assigned to | council to note Internal Audit |
| | it by the MFMA (sections 166), and the corporate governance | frameworks during their |
| | responsibilities delegated to it under its charter by the council. | ordinary sitting of the 25 |
| | The charter outlines the basis for: | October 2018, however |
| | Preparing the audit committee's annual work plan; | council was disrupted. |
| | Setting the agenda for meetings; | |
| | Requesting skills and expertise; | |
| | Making recommendations to the accounting officer and | |
| | municipal council; | |
| | Assessing the audit committee's performance by its | |
| | members, municipal council, management, Auditor- | |
| | General and internal auditors; and | |
| | Contributions and participation at meetings. | |
| Risk Management | Risk management is recognised as an integral part of | This policy is adopted by |
| Policy | responsible management and the Municipality therefore adopts | council on the 26th October |
| | a comprehensive approach to the management of risk. The | 2017, Resolution No: |
| | features of this process are outlined in the Municipality's Risk | OC42/2017 |
| | Management Strategy. It is expected that all Directorates, Sub- | |
| | directorates, units, operations and processes will be subject to | |
| | the Risk Management Strategy. It is the intention that these | |
| | Directorates, Sub-directorates and Units will work together in a | |
| | consistent and integrated manner, with the overall objective of | |
| | reducing risk, as far as reasonably practicable. | |
| | Effective risk management is imperative to the Municipality to | |
| | fulfil its mandate, the service delivery expectations of the public | |
| | and the performance expectations within the institution itself. | |
| | The realisation of the Municipality's strategic plan depends on | |
| | the institution being able to take calculated risks in a way that | |
| | does not jeopardize the direct interests of stakeholders. Sound | |
| | management of risk will enable the Municipality to anticipate | |
| | and respond to changes in its service delivery environment, as | |
| | well as make informed decisions under conditions of | |
| | uncertainty. | |

| Sector Plan | A brief description and overview | STATUS |
|---|---|--|
| Anti-corruption and fraud Prevention Plan | Fraud represents a significant potential risk to the Municipality's assets and reputation. The Municipality is committed to protecting its funds and other assets. The Municipality will not tolerate corrupt or fraudulent activities whether internal or external to the organizations, and prosecute any parties involved on fraud activities. This Anti-Corruption Strategy and Fraud Prevention have been developed as a result of the expressed commitment of Government to fight corruption. It is also an important contribution to the National Anti-Corruption Strategy of the country and supplements both the Public Service Anti-Corruption Strategy and the Local Government Anti-Corruption Strategy. | This policy is adopted by council on the 26 th October 2017, Resolution No: OC42/2017 |
| Risk Management Strategy | The risk management strategy outlines a high level plan on how the Municipality will go about implementing its risk management policy. The risk management strategy is informed by the risk management policy. The risk management strategy and risk management implementation plan are developed together to ensure connectivity and continuity. Both documents should be approved and reviewed in three years or when need arise. | This policy is adopted by council on the 26th October 2017, Resolution No: OC42/2017 |
| Fraud Risk Management | Fraud represents a significant potential risk to the Municipality's assets and reputation. | This policy is adopted by council on the 26th October 2017, Resolution No: OC42/2017 |
| Risk Management Charter | The Risk Management Committee Charter has been established to assist the Accounting Officer to fulfil his / her risk management and control responsibilities in accordance with prescribed legislation and corporate governance principles. The primary objective of the Committee is to assist the Accounting Officer in discharging his / her accountability for risk management by reviewing the effectiveness of the institution's risk management systems, practices and procedures, and providing recommendations for improvement. | This policy is adopted by council on the 26 th October 2017, Resolution No: OC42/2017 |
| Security Policy | A security policy is the essential basis on which an effective and comprehensive security program can be developed. The importance of this critical component of the overall security | This policy is adopted by council on the 26th October |

| Sector Plan | A brief description and overview | STATUS |
|--------------------------|--|-----------------------------------|
| | system, however, is often overlooked. A security policy is the | 2017, Resolution No: |
| | primary way in which management's expectations for security | OC42/2017 |
| | are translated into specific and measurable goals and | |
| | objectives. It is crucial to take a top down approach based on a | |
| | well stated policy in order to develop an effective security | |
| | system. | |
| | On the contrary, if there isn't a security policy defining and | |
| | communicating those decisions, then they will made by the | |
| | individuals designing, installing and maintaining security | |
| | systems. This will result in a disparate and less than optimal | |
| | security system being implemented. | |
| | A security policy is a formal statement of the rules through which | |
| | people are given access to an institution's premises, assets, | |
| | and technology and information assets. The security policy | |
| | should define what business and security objectives | |
| | management desires, but not how these solutions are | |
| | engineered and implemented. | |
| Disability Framework for | Developed by SALGA in partnership with the Department of Co | OGTA, the FTM approved the |
| Local Government | Disability Framework for Local Government which aim at guidin | g municipalities among others |
| | to: (1) mainstream disability into the Key Performance Areas of local government's IDPs, PGDS, | |
| | (2) ensure the participation of people with disabilities in governar | nce and democratic processes, |
| | (3) develop and implement programmes to empower people wit | th disabilities, and (4) heighten |
| | the implementation of the Integrated National Disability Strategy | in local government. |
| CUSTOMER CARE | Section 95 of the Local Government Municipal Systems Act, | Act No 32 of 2000 requires a |
| FRAMEWORK | Municipality to exercise Customer Care and Management in relati | ion to levying of rates and other |
| | taxes. | |
| | And Whereas Section 156(1) of the Constitution of the Republic | of South Africa, 1999 conferred |
| | powers of the Municipality to administer. Now therefore the Mu | unicipal Council of Fetakgomo |
| | Tubatse Local Municipality adopts the Customer Care Framewood | rk as set out in this document |
| Fetakgomo Youth | The FTM's Youth Development Policy was approved by the Co | uncil, Ccouncil Resolution No: |
| Development Policy | (CS20/2013) with the overall aim to improve contact between the | municipality and the youth and |
| Framework | specifically to ensure active involvement of young people in the m | nunicipal enterprise, to improve |
| | the quality of life of young people in Fetakgomo, developing and | d implementing a coordinated, |
| | multi-sectoral, interdisciplinary and integrated approach in | n designing and executing |
| | programmes and interventions that impact on major youth iss | sues and ensuring that youth |
| | service delivery is aligned to the municipal service delivery priori | ities. The policy points out the |
| | nine guiding pillars for youth development i.e. job creation p | rogramme, poverty alleviation |
| | programme, skills development programme, health promotion, | recreational programme, arts, |
| | culture and heritage promotion programme, good governance, | social responsibility and youth |
| | moral regeneration. | |

| Sector Plan | A brief description and overview | STATUS | |
|-------------------------|--|---------------------------------|--|
| HIV/AIDS | The GTM has developed its HIV/AIDS Plan in 2009 and is aligned with the framework for an | | |
| Mainstreaming Strategy | integrated local government response to HIV/Aids developed by the provincial and local | | |
| for Fetakgomo Local | government (2007) and the HIV and AIDS and STI strategy plan for South Africa 2007-2011. | | |
| Municipality | Following are HIV and AIDS and STI strategic plan for South Africa 2007-2011 developed by | | |
| | the South African National Aids Council: Partnership, Leadership, Capacity | | |
| | building,•Communication,•Equal access,•Protecting rights of the children,•Targeting vulnerable | | |
| | groups | | |
| | The FTM has developed and adopted the HIV/AIDS Mainstreaming Strategy during the | | |
| | 2007/2008 financial year. The strategy is aimed at increasing a | awareness on the pandemic in | |
| | the municipal area. It also empowers councillors and employees | s of Fetakgomo Municipality to | |
| | deal with HIV/AIDS matters in service delivery. | | |
| Fleet management | Fleet management policy for GTM was adopted in 2008. The ob- | jective of the Greater Tubatse | |
| policy | municipality fleet operations is to provide appropriate vehicles fo | r the different department's | |
| | operations within the Greater Tubatse municipality to assist thes | e operations fulfil their | |
| | municipal objectives. The overall objective is to select the best v | vehicles for the different | |
| | departmental requirements based on technical and Total Cost of | f Operation (TCO) criteria. | |
| | The policy will ensure the effective management and cost control | of the fleet within the overall | |
| | Greater Tubatse municipality and departmental budgets. The cu | rrent program of the Greater | |
| | Tubatse municipality is to outsource the core fleet management operations to the service | | |
| | provider. | | |
| | A specific Service Level Agreement (SLA) must be in place with | | |
| Integrated Waste | Approved by council on the 26/07/2018 Council Resolution | The IWMP was endorsed by | |
| management | No.OC17/2018 to address all areas of waste management- | the MEC for Department of | |
| Plan(IWMP be | from waste prevention and minimization (waste avoidance), to | Economic, Environmental | |
| incorporated in the IDP | its collection, storage, transport, treatment, recovery and final | and Tourism on the | |
| adoption phase) | disposal. It will not only address the practicalities of waste | 16/10/2018 | |
| Chapter 3 section 11 | management but also the issues of public education and | | |
| 4a(ii) of the Waste Act | changing concept; as these are vital to a successful | | |
| states that each | management system | | |
| municipality must | | | |
| include the approved | | | |
| IWMP in its IDP as | | | |
| contemplated in | | | |
| Chapter 5 of the | | | |
| Municipal System Act | | | |
| for approval by council | | | |
| | | | |
| Draft Waste Management | | | |
| Integrated Waste Manage | ement Plan (IWMP)- endorsed by MEC | | |

| Sector Plan | A brief description and overview | STATUS | | |
|-------------------------------|---|-------------------------------|--|--|
| Draft noise pollution by –law | | | | |
| Draft Indigent and pauper | Draft Indigent and paupers burial policy | | | |
| Draft Library managemen | Draft Library management policy | | | |
| Draft Procedure manual for | or sport facility | | | |
| Draft Disaster manageme | nt plan | | | |
| Draft Cemetery and Cren | natoria by-law | | | |
| Disaster Management | The Disaster Management Act 57 of 2002 state that each | DRAFT submitted to Council | | |
| Plan | organ of state must have a Disaster Management Plan and | for noting and therefore | | |
| | organ or state must have a Disaster Management Flan and | awaiting Council resolution | | |
| | review and update it regularly. Planning for the disaster leads | | | |
| | to organizational preparedness and readiness in anticipation of | | | |
| | an emergency or disasters.The aim of the disaster | | | |
| | management plan is for the municipality to be practical in | | | |
| | implementation of the plan. This document is therefore guided | | | |
| | amongst others by Disaster Management Act 57 of 2002, | | | |
| | National Disaster Management Framework as well as the | | | |
| | Constitution of Republic of South Africa Act 108 of 1996.Each | | | |
| | section of this Disaster Management Plan seeks to address | | | |
| | the multi-disciplinary, multi-sectoral and coordinated approach | | | |
| | to disaster management as stipulated in the Act. | | | |
| | | | | |
| Fetakgomo Tubatse | FTLM like other local municipalities are mandated by Section | Draft By- law in place. No | | |
| Local Municipality Draft | 25(e) of Environmental Conservation Act, 1989 (Act 73 of | public consultation taken | | |
| Noise Control by law | 1989) to regulate and control noise, vibration and shock within | place due to lack of capacity | | |
| | its jurisdiction. Municipal System Act and Constitution also | within the municipality. | | |
| | allows local municipalities to develop by-laws that are in line | | | |
| | with national legislations and relevant provinces' legislations | | | |
| | that must be enforced within their specific jurisdictions. FTLM | | | |
| | has therefore developed draft noise control by-law to regulate | | | |
| | disturbing noise and noise nuisance within its jurisdiction. | | | |
| Draft Waste | To deliver integrated environment & solid waste management | The Draft Waste | | |
| Management | services and to regulate the removal and disposal, of waste by | Management By-Law still on | | |
| By- law | establishing a system to ensure that the removal and disposal, | a Public and Stakeholder | | |

| Sector Plan | A brief description and overview | STATUS |
|-------------|--|-----------------------------|
| | is done in a manner that would not cause harm to human | Consultation Processes |
| | health or damage to the environment, and in particular | which started in March 2018 |

OTHER DISTRICT (SDM)'S PLANS COVERING FTM'S DEVELOPMENTAL ISSUES

The table below highlights some of the SDM's plans which have substantive bearing on FTM and consequently FTM did not deem develop own, additional plans as they (SDMá) adequately cater and attend to the needs as identified in the Analysis Phase - the FTM makes use of the following SDM's plans:

| SDM's Sector Plan | A brief description and overview |
|---------------------------|--|
| Road Master Plan | The SDM has developed the district wide Road Master Plan which provides basis for |
| | engagement to address the road backlogs identified in the previous discussion, Analysis |
| | Phase. |
| Integrated Waste | The FTM's refuse removal project has its persuasion in the SDM's Integrated Waste |
| Management Plan | management Plan (IWMP). This means that the SDM's IWMP finds application at FTM. |
| | The SDM's IWMP is supplemented by the FTM's IEP as previously shown developed and |
| | adopted in 2003. |
| Air Quality Management | As its function (environmental management / air quality), the SDM's AQMP of 2008 gives |
| Plan (AQMP) | prominence to air quality issues that are common place within the FTM in line with s15(2) |
| | of the NEMA (National Environmental Management Act) as well as Air Quality Act (no.39 |
| | of 2004). It presents qualitative extent of air pollution rather than quantitative description |
| | because the main causes of air pollution within FTM are insignificant. |
| Integrated Transport Plan | Greater Tubatse Municipality has developed its plan in 2016 The plan and development |
| | framework in integrated with land development objectives(LDOs) integrated development |
| | plans (IDPs) prepared in terms of provincial development planning legislation, such as |
| | guide plans, structure plans, development plans, policy plans or other plans affecting the |
| | development of land, prepared by other relevant sphere of government |
| | The SDM has an Integrated Transport Plan (ITP) which attends to the public and private |
| | modes of transport, infrastructure, facilities and services of the Fetakgomo. |

The table below is informed by the Addendum 2 to MFMA Circular No. 88 issued on 17th December 2020, Indicators applicable to Local Municipalities for 2021/22. The purpose is to make clear to the 166 Local Municipalities the indicators that are applicable to them for pilot during the 2021/22 financial year. The issuing of Addendum 2 to MFMA Circular No. 88 marks a further step towards the introduction of a singular, differentiated set of indicators for all of local government in line with broader planning, budgeting and reporting reforms, and provides some background information on the reporting reforms process which explains how the common set of indicators for local government was developed. Therefore the final IDP/Budget for 2021-22 to 2023-2026 will be informed by this circular.

1. Putting people first

| Ref No. | Output Indicator | Baseline | Annual Target | | Quarterly ⁻ | Fargets | |
|---------|---|----------|--|--|--|--|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter |
| GG2.11 | Percentage of ward committees with 6 or more ward committee members (excluding the ward councillor) | 100% | 100% ward committees with 6 or more ward committee members (excluding the ward councillor) | 100% ward committees with 6 or more ward committee members (excluding the ward councillor) | 100% ward committees with 6 or more ward committee members (excluding the ward councillor) | 100% ward committees with 6 or more ward committee members (excluding the ward councillor) | 100% ward committees with 6 or more ward committee members (excluding the ward councillor) |
| GG2.12 | Percentage of wards that have held at least one councillor- convened community meeting | 80% | 100% of wards that have held at least one councillor-convened community meeting | 100% of wards that have held at least one councillor-convened community meeting | 100% of wards that have held at least one councillor-convened community meeting | 100% of wards that have held at least one councillor-convened community meeting | 100% of wards that have held at least one councillor-convened community meeting |
| GG2.31 | Percentage of official complaints responded to through the municipal complaint management system | 70% | 100% of official complaints responded to through the municipal complaint management | 100% of official complaints responded to through the municipal complaint management | 100% of official complaints responded to through the municipal complaint management | 100% of official complaints responded to through the municipal complaint management | 100% of official complaints responded to through the municipal complaint management |

2. Local economic development

| Ref | Output Indicator | Baselin | Annual Target | | Quarterly | Targets | |
|-------|----------------------------|---------|--------------------------|--------------------------|-----------------------------|--------------------------|---------------------------|
| No. | | е | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter |
| LED1. | Percentage of total | 5% | 30% of total municipal | 30% of total municipal | 30% of total municipal | 30% of total municipal | 30% of total municipal |
| 11 | municipal operating | | operating expenditure | operating expenditure | operating expenditure spent | operating expenditure | operating expenditure |
| | expenditure spent on | | spent on contracted | spent on contracted | on contracted services | spent on contracted | spent on contracted |
| | contracted services | | services physically | services physically | physically residing within | services physically | services physically |
| | physically residing within | | residing within the | residing within the | the municipal area | residing within the | residing within the |
| | the municipal area | | municipal area | municipal area | | municipal area | municipal area |
| LED1. | Number of work | 3387 | 3 800 of work | 3 400 of work | 3 600 of work opportunities | 3 700 of work | 3 800 of work |
| 21 | opportunities created | | opportunities created | opportunities created | created through Public | opportunities created | opportunities created |
| | through Public | | through Public | through Public | Employment Programmes | through Public | through Public |
| | Employment Programmes | | Employment | Employment | (incl. EPWP, CWP and | Employment | Employment Programmes |
| | (incl. EPWP, CWP and | | Programmes (incl. | Programmes (incl. | other related employment | Programmes (incl. | (incl. EPWP, CWP and |
| | other related employment | | EPWP, CWP and other | EPWP, CWP and other | programmes) | EPWP, CWP and other | other related employment |
| | programmes) | | related employment | related employment | | related employment | programmes) |
| | | | programmes) | programmes) | | programmes) | |
| LED2. | Percentage of the | 6% | 15% of the | 15% of the | 15% of the municipality's | 15% of the | 15% of the municipality's |
| 12 | municipality's operating | | municipality's operating | municipality's operating | operating budget spent on | municipality's operating | operating budget spent on |

| Ref | Output Indicator | Baselin | Annual Target | | Quarterly | Targets | |
|-------|------------------------------|---------|--------------------------|---------------------------|--------------------------------|---------------------------|------------------------------|
| No. | | е | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4 th Quarter |
| | budget spent on indigent | | budget spent on | budget spent on | indigent relief for free basic | budget spent on | indigent relief for free |
| | relief for free basic | | indigent relief for free | indigent relief for free | services | indigent relief for free | basic services |
| | services | | basic services | basic services | | basic services | |
| LED3. | Average time taken to | 15 days | 15 days taken to | 15 days taken to finalise | 15 days taken to finalise | 15 days taken to finalise | 15 days taken to finalise |
| 11 | finalise business license | | finalise business | business license | business license | business license | business license |
| | applications | | license applications | applications | applications | applications | applications |
| LED3. | Average number of days | 90 days | 90 days from the point | 90 days from the point | 90 days from the point of | 90 days from the point | 90 days from the point of |
| 31 | from the point of | | of advertising to the | of advertising to the | advertising to the letter of | of advertising to the | advertising to the letter of |
| | advertising to the letter of | | letter of award per | letter of award per | award per 80/20 | letter of award per | award per 80/20 |
| | award per 80/20 | | 80/20 procurement | 80/20 procurement | procurement process | 80/20 procurement | procurement process |
| | procurement process | | process | process | | process | |
| LED3. | Percentage of municipal | 80% | 100% of municipal | 100% of municipal | 100% of municipal | 100% of municipal | 100% of municipal |
| 32 | payments made to | | payments made to | payments made to | payments made to service | payments made to | payments made to service |
| | service providers who | | service providers who | service providers who | providers who submitted | service providers who | providers who submitted |
| | submitted complete forms | | submitted complete | submitted complete | complete forms within 30- | submitted complete | complete forms within 30- |
| | within 30-days of invoice | | forms within 30-days of | forms within 30-days of | days of invoice submission | forms within 30-days of | days of invoice |
| | submission | | invoice submission | invoice submission | | invoice submission | submission |

3. Transport & roads

| Ref No. | Output Indicator | Annual Target | | Quarterl | y Targets | |
|---------|---|---|-------------------------------|--|-------------------------------|---|
| | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter |
| TR6.11 | Percentage of unsurfaced road graded | 40% of unsurfaced road graded | 10% of unsurfaced road graded | 10% of unsurfaced road graded | 10% of unsurfaced road graded | 10% of unsurfaced road graded |
| TR6.12 | Percentage of surfaced municipal road lanes which has been resurfaced and resealed | 5% of surfaced municipal road lanes which has been resurfaced and resealed | | 3% of surfaced municipal road lanes which has been resurfaced and resealed | | 5% of surfaced municipal road lanes which has been resurfaced and resealed |
| TR6.13 | KMs of new municipal road lanes built | KMs of new municipal road lanes built Number of potholes reported per 10kms of municipal road network | | | | |

4. Good governance

| Ref No. | Output Indicator | Baseline | Annual Target | | Quarterly Targ | jets | |
|---------|---|----------|---|---|---|---|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter |
| GG3.11 | Number of repeat audit findings | 4 | Zero of repeat audit findings | | | | Zero of repeat audit findings |
| GG3.12 | Percentage of councillors who have declared their financial interests | 80% | 100% of councillors who have declared their financial interests | 100% of councillors who have declared their financial interests | | | |
| GG3.13 | | 90% | 100% of councillors attending council meetings | 100% of councillors attending council meetings | 100% of councillors attending council meetings | 100% of councillors attending council meetings | 100% of councillors attending council meetings |
| GG4.11 | Number of agenda items deferred to the next council meeting | 0 | Zero of agenda items deferred to the next council meeting | Zero of agenda items deferred to the next council meeting | Zero of agenda items deferred to the next council meeting | Zero of agenda items deferred to the next council meeting | Zero of agenda items deferred to the next council meeting |
| GG5.11 | Number of active suspensions longer than three months | 0 | Zero of active suspensions longer than three months | Zero of active suspensions longer than three months | Zero of active suspensions longer than three months | Zero of active suspensions longer than three months | Zero of active suspensions longer than three months |
| GG5.12 | Quarterly salary bill of suspended officials | 0 | Zero Quarterly salary bill of suspended officials | Zero Quarterly salary bill of suspended officials | Zero Quarterly salary bill of suspended officials | Zero Quarterly salary bill of suspended officials | Zero Quarterly salary bill of suspended officials |

5. Building capable local government institutions

| Ref | Output Indicator | Baseline | Annual Target | Quarterly Targets | | | | |
|-------|---------------------|----------|------------------------|-----------------------------|-----------------------------|-----------------------------|---------------------|--|
| No. | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter | |
| GG1.2 | Staff vacancy rate | 60% | 20% Staff vacancy rate | 20% Staff vacancy rate | 20% Staff vacancy rate | 20% Staff vacancy rate | 20% Staff | |
| 1 | | | | | | | vacancy rate | |
| GG1.2 | Percentage of | 90% | 100% of vacant posts | 100% of vacant posts filled | 100% of vacant posts filled | 100% of vacant posts filled | 100% of vacant | |
| 2 | vacant posts filled | | filled within 3 months | within 3 months | within 3 months | within 3 months | posts filled within | |
| | within 3 months | | | | | | 3 months | |
| | | | | | | | | |

6. Compliance indicators

| Ref No. | Outcome Indicator | Baseline | Annual Target | | Quarterly | Targets | | |
|---------|---|----------|--|---|--|---|---|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter | |
| C1 (GG) | Number of signed performance agreements by the MM and section 56 managers: | 8 | 8 signed performance agreements by the MM and section 56 managers: | 8 signed performance agreements by the MM and section 56 managers: | N/A | N/A | N/A | |
| C2 (GG) | Number of ExCo or Mayoral Executive meetings held: | 12 | 12 ExCo or Mayoral Executive meetings held: | 3 ExCo or Mayoral Executive meetings held: | 3 ExCo or Mayoral Executive meetings held: | 3 ExCo or Mayoral Executive meetings held: | 3 ExCo or Mayoral Executive meetings held: | |
| C3 (GG) | Number of Council portfolio committee meetings held: | 8 | 12 of Council portfolio committee meetings held: | 3 Council portfolio committee meetings held: | 3 Council portfolio committee meetings held: | 3 Council portfolio committee meetings held: | 3 Council portfolio committee meetings held: | |
| C4 (GG) | Number of MPAC meetings held: | 4 | 4 MPAC meetings held: | 1MPAC meetings held: | 1MPAC meetings held: | 1MPAC meetings held: | 1MPAC meetings held: | |
| C5 (GG) | Number of recognised traditional leaders within your municipal boundary | 68 | 68 recognised traditional leaders within your municipal boundary | 68 recognised traditional leaders within your municipal boundary | 68 recognised traditional leaders within your municipal boundary | 68 recognised traditional leaders within your municipal boundary | 68 recognised traditional leaders within your municipal boundary | |
| C6 (GG) | Number of formal (minuted) meetings between the Mayor, Speaker and MM were held to deal with municipal matters: | 12 | 12 formal (minuted) meetings between the Mayor, Speaker and MM were held to deal with municipal matters: | 3 formal (minuted) meetings between the Mayor, Speaker and MM were held to deal with municipal matters: | 3 formal (minuted) meetings between the Mayor, Speaker and MM were held to deal with municipal matters: | 3 formal (minuted) meetings between the Mayor, Speaker and MM were held to deal with municipal matters: | 3 formal (minuted) meetings between the Mayor, Speaker and MM were held to deal with municipal matters: | |
| C7 (GG) | Number of formal (minuted) meetings - to which all senior managers were invited- held: | 12 | 12 formal (minuted) meetings - to which all senior managers were invited- held: | 3 formal (minuted) meetings - to which all senior managers were invited- held: | 3 formal (minuted) meetings - to which all senior managers were invited- held: | 3 formal (minuted) meetings - to which all senior managers were invited- held: | 3 formal (minuted) meetings - to which all senior | |

| Ref No. | Outcome Indicator | Baseline | Annual Target | Quarterly Targets | | | | |
|----------|---|----------|---|---|---|---|---|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter | |
| | | | | | | | managers were invited- held: | |
| C8 (GG) | Number of councillors completed training: | 20 | 20 councillors completed training: | N/A | N/A | N/A | 20 of councillors completed training: | |
| C9 (GG) | Number of municipal officials completed training: | 20 | 20 municipal officials completed training | N/A | N/A | N/A | 20 municipal officials completed training | |
| C10 (GG) | Number of work stoppages occurring: | 0 | 0 work stoppages occurring: | 0 work stoppages occurring: | |
| C11 (GG) | Number of litigation cases instituted by the municipality: | 6 | 4 litigation cases instituted by the municipality: | 1 litigation cases instituted by the municipality: | |
| C12 (GG) | Number of litigation cases instituted against the municipality: | 10 | 4 litigation cases instituted against the municipality: | 1 litigation cases instituted against the municipality: | |
| C14 (GG) | Number of forensic investigations conducted: | 2 | 2 forensic investigations conducted: | N/A | 2 forensic investigations conducted: | N/A | N/A | |
| C15 (GG) | Number of days of sick leave taken by employees: | | Number of days of sick leave taken by employees: | Number of days of sick leave taken by employees: | Number of days of sick leave taken by employees: | Number of days of sick leave taken by employees: | Number of days of sick leave taken by employees: | |
| C16 (GG) | Number of permanent employees employed | 304 | 80 permanent employees employeed | N/A | 80 permanent employees employed | N/A | N/A | |
| C17 (GG) | Number of temporary employees employed: | 12 | 12 temporary employees employees: | N/A | 12 temporary employees employed: | N/A | N/A | |
| C18 (GG) | Number of approved demonstrations in the municipal area: | 2 | 0 approved demonstrations in the municipal area: | |
| C19 (GG) | Number of recognised traditional and Khoi-San | 12 | 12 recognised traditional and Khoi-San | 12 recognised traditional and Khoi- | 12 recognised traditional and Khoi- | 12 recognised traditional and Khoi- | 12 recognised traditional and | |

| Ref No. | Outcome Indicator | Baseline | Annual Target | Quarterly Targets | | | |
|-----------|---|----------|--|--|--|--|---|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter |
| | leaders in attendance (sum of) at all council meetings: | | leaders in attendance (sum of) at all council meetings: | San leaders in attendance (sum of) at all council meetings: | San leaders in attendance (sum of) at all council meetings: | San leaders in attendance (sum of) at all council meetings: | Khoi-San leaders in attendance (sum of) at all council meetings: |
| C20 (ENV) | Number of permanent environmental health practitioners employed by the municipality: | N/A | N/A | N/A | N/A | N/A | N/A |
| C21 (ENV) | Number of approved environmental health practitioner posts in the municipality | N/A | N/A | N/A | N/A | N/A | N/A |
| C22 (GG) | Number of Council meetings held: | 4 | 4 Council meetings held: | 1 Council meetings held: |
| C23 (GG) | Number of disciplinary cases for misconduct relating to fraud and corruption: | 0 | O disciplinary cases for misconduct relating to fraud and corruption: | 0 disciplinary cases for misconduct relating to fraud and corruption: | 0 disciplinary cases for misconduct relating to fraud and corruption: | O disciplinary cases for misconduct relating to fraud and corruption: | 0 disciplinary cases for misconduct relating to fraud and corruption: |
| C24 (GG) | Number of council meetings disrupted | 0 | 0 council meetings disrupted | 0 council meetings disrupted |
| C25 (GG) | Number of protests reported | 0 | 0 protests reported |
| C26 (GG) | R-value of all tenders awarded | | R-value of all tenders awarded |
| C27 (GG) | Number of all awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations: | 39 | 39 awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations | 39 awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations | 39 awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations | 39 awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations | 39 awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations |
| C28 (GG) | R-value of all awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations: | | R-value of all awards made in terms of Section 36 of the MFMA Municipal Supply Chain | R-value of all awards made in terms of Section 36 of the MFMA Municipal | R-value of all awards made in terms of Section 36 of the MFMA | R-value of all awards made in terms of Section 36 of the MFMA Municipal | R-value of all awards made in terms of Section 36 of the MFMA |

| Ref No. | Outcome Indicator | Baseline | Annual Target | | Quarterly | Targets | |
|-----------|---|----------|--|--|---|--|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter |
| | | | Management Regulations: | Supply Chain Management Regulations: | Municipal Supply Chain Management Regulations: | Supply Chain Management Regulations: | Municipal Supply Chain Management Regulations: |
| C29 (LED) | Number of approved applications for rezoning a property for commercial purposes: | | Number of approved applications for rezoning a property for commercial purposes: | Number of approved applications for rezoning a property for commercial purposes: | Number of approved applications for rezoning a property for commercial purposes: | Number of approved applications for rezoning a property for commercial purposes: | Number of approved applications for rezoning a property for commercial purposes: |
| C30 (GG) | Number of business licenses approved: | | Number of business licenses approved: | Number of business licenses approved: | Number of business licenses approved: | Number of business licenses approved: | Number of business licenses approved: |
| C31 (GG) | Number of approved posts in the municipality with regard to municipal infrastructure: | | Number of approved posts in the municipality with regard to municipal infrastructure: | Number of approved posts in the municipality with regard to municipal infrastructure: | Number of approved posts in the municipality with regard to municipal infrastructure: | Number of approved posts in the municipality with regard to municipal infrastructure: | Number of approved posts in the municipality with regard to municipal infrastructure: |
| C32 (GG) | Number of positions filled with regard to municipal infrastructure: | | Number of positions filled with regard to municipal infrastructure: | Number of positions filled with regard to municipal infrastructure: | Number of positions filled with regard to municipal infrastructure: | Number of positions filled with regard to municipal infrastructure: | Number of positions filled with regard to municipal infrastructure: |
| C33 (GG) | Number of tenders over R200 000 awarded: | | Number of tenders over R200 000 awarded: | Number of tenders over R200 000 awarded: | Number of tenders over R200 000 awarded: | Number of tenders over R200 000 awarded: | Number of tenders over R200 000 awarded: |
| C34 (GG) | Number of months the Municipal Managers' position has been filled (not Acting): | 90 days | Number of months the Municipal Managers' position has been filled (not Acting): | Number of months the Municipal Managers' position has been filled (not Acting): | Number of months the Municipal Managers' position has been filled (not Acting): | Number of months the Municipal Managers' position has been filled (not Acting): | Number of months the Municipal Managers' position has been filled (not Acting): |

| Ref No. | Outcome Indicator | Baseline | Annual Target | Quarterly Targets | | | | |
|----------|---|----------|--|---|---|---|--|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter | |
| C35 (GG) | Number of months the Chief Financial Officers' position has been filled (not Acting): | 90 days | Number of months the Chief Financial Officers' position has been filled (not Acting): | Number of months the Chief Financial Officers' position has been filled (not Acting): | Number of months the Chief Financial Officers' position has been filled (not Acting): | Number of months the Chief Financial Officers' position has been filled (not Acting): | Number of months the Chief Financial Officers' position has been filled (not Acting): | |
| C36 (GG) | Number of vacant posts of senior managers: | 2 | 2 vacant posts of senior managers filled | 2 vacant posts of senior managers filled | 2 vacant posts of senior managers filled | 2 vacant posts of senior managers filled | 2 vacant posts of senior managers filled | |
| C37 (GG) | Number of approved posts in the treasury and budget office: | | Number of approved posts in the treasury and budget office: | Number of approved posts in the treasury and budget office: | Number of approved posts in the treasury and budget office: | Number of approved posts in the treasury and budget office: | Number of approved posts in the treasury and budget office: | |
| C38 (GG) | Number of filled posts in the treasury and budget office: | | Number of filled posts in the treasury and budget office: | Number of filled posts in the treasury and budget office: | Number of filled posts in the treasury and budget office: | Number of filled posts in the treasury and budget office: | Number of filled posts in the treasury and budget office: | |
| C39 (GG) | Number of approved posts in the development and planning department: | | Number of approved posts in the development and planning department: | Number of approved posts in the development and planning department: | Number of approved posts in the development and planning department: | Number of approved posts in the development and planning department: | Number of approved posts in the development and planning department: | |
| C40 (GG) | Number of filled posts in the development and planning department | | Number of filled posts in the development and planning department | Number of filled posts in the development and planning department | Number of filled posts in the development and planning department | Number of filled posts in the development and planning department | Number of filled posts in the development and planning department | |
| C41 (GG) | Number of approved engineer posts in the municipality: | 0 | 1 approved engineer posts in the municipality: | 1 approved engineer posts in the municipality: | 1 approved engineer posts in the municipality: | 1 approved engineer posts in the municipality: | 1 approved engineer posts in the municipality: | |
| C42 (GG) | Number of registered engineers employed in approved posts | 0 | 1 registered engineers employed in approved posts | N/A | 1 registered engineers employed in approved posts | N/A | N/A | |
| C43 (GG) | Number of engineers employed in approved posts: | 1 | 1 engineers employed in approved posts: | N/A | 1 engineers employed in approved posts: | N/A | N/A | |

| Ref No. | Outcome Indicator | Baseline | Annual Target | | Targets | | |
|-----------|---|----------|---|---|---|---|---|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter |
| C44 (GG) | Number of disciplinary cases in the municipality: | | 0 disciplinary cases in the municipality: |
| C45 (GG) | Number of finalised disciplinary cases: | | Number of finalised disciplinary cases: |
| C46 (ENV) | Number of approved waste management posts in the municipality: | | Number of approved waste management posts in the municipality | Number of approved waste management posts in the municipality | Number of approved waste management posts in the municipality | Number of approved waste management posts in the municipality | Number of approved waste management posts in the municipality |
| C47 (ENV) | Number of waste management posts filled: | 3 | 3 waste management posts filled: | 3 waste management posts filled: | 3 waste management posts filled: | 3 waste management posts filled: | 3 waste management posts filled: |
| C48 (EE) | Number of approved electrician posts in the municipality: | 4 | 4 approved electrician posts in the municipality: |
| C49 (EE) | Number of electricians employed in approved posts: | 4 | 4 electricians employed in approved posts: |
| C50 (WS) | Number of approved water and wastewater management posts in the municipality: | N/A | N/A | N/A | N/A | N/A | N/A |
| C51 (WS) | Number of filled water and wastewater management posts: | N/A | N/A | N/A | N/A | N/A | N/A |
| C52 (HS) | Number of maintained sports fields and facilities | 4 | 4 maintained sports fields and facilities |
| C53 (HS) | Square meters of maintained public outdoor recreation space | | | | | | |
| C54 (HS) | Number of municipality-owned community halls | 8 | 10 municipality-owned community halls | 10 municipality-owned community halls | 10 municipality- owned community halls | 10 municipality-owned community halls | 10 municipality- owned community halls |

| Ref No. | Outcome Indicator | Baseline | Annual Target | | Quarterly Targets | | | | |
|-----------|---|----------|---------------|-------------|-------------------------|-------------------------|-------------|--|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter | | |
| C56 (EE) | Number of customers provided with an alternative energy supply (e.g. LPG or paraffin or biogel according to supply level standards) | 0 | N/A | N/A | N/A | N/A | N/A | | |
| C57 (EE) | Number of registered electricity consumers with a mini grid-based system in the municipal service area | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C58 (EE) | Total non-technical electricity losses in MWh (estimate) | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C59 (EE) | Number of municipal buildings that consume renewable energy | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C60(WS) | Total number of sewer connections | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C61 (WS) | Total number of chemical toilets in operation | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C62 (WS) | Total number of Ventilation Improved Pit Toilets (VIPs) | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C63 (WS) | Total volume of water delivered by water trucks | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C67 (FD) | Number of paid full-time firefighters employed by the municipality | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C68 (FD) | Number of part-time and firefighter reservists in the service of the municipality | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C69 (FD) | Number of 'displaced persons' to whom the municipality delivered assistance | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C71 (LED) | Number of procurement processes where disputes were raised | N/A | N/A | N/A | N/A | N/A | N/A | | |
| C73 (FD) | Number of structural fires occurring in informal settlements | N/A | N/A | N/A | N/A | N/A | N/A | | |

| Ref No. | Outcome Indicator | Baseline | Annual Target | Quarterly Targets | | | | |
|-----------|--|----------|--|---|--|---|--|--|
| | | | | 1st Quarter | 2 nd Quarter | 3 rd Quarter | 4th Quarter | |
| C74 (FD) | Number of dwellings in informal settlements affected by structural fires (estimate) | N/A | N/A | N/A | N/A | N/A | N/A | |
| C76 (LED) | Number of SMMEs and informal businesses benefitting from municipal digitisation support programmes rolled out directly or in partnership with other stakeholders | N/A | N/A | N/A | N/A | N/A | N/A | |
| C77 (LED) | B-BBEE Procurement Spend on Empowering Suppliers that are at least 51% black owned based | | B-BBEE Procurement Spend on Empowering Suppliers that are at least 51% black owned based | B-BBEE Procurement Spend on Empowering Suppliers that are at least 51% black owned based | B-BBEE Procurement Spend on Empowering Suppliers that are at least 51% black owned based | B-BBEE Procurement Spend on Empowering Suppliers that are at least 51% black owned based | B-BBEE Procurement Spend on Empowering Suppliers that are at least 51% black owned based | |
| C78 (LED) | B-BBEE Procurement Spend on Empowering Suppliers that are at least 30% black women owned | | B-BBEE Procurement Spend on Empowering Suppliers that are at least 30% black women owned | B-BBEE Procurement Spend on Empowering Suppliers that are at least 30% black women owned | B-BBEE Procurement Spend on Empowering Suppliers that are at least 30% black women owned | B-BBEE Procurement Spend on Empowering Suppliers that are at least 30% black women owned | B-BBEE Procurement Spend on Empowering Suppliers that are at least 30% black women owned | |
| C79 (LED) | B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement | | Spend from all Empowering Suppliers based on the B-BBEE Procurement | Spend from all Empowering Suppliers based on the B-BBEE Procurement | Spend from all Empowering Suppliers based on the B-BBEE Procurement | Spend from all Empowering Suppliers based on the B-BBEE Procurement | Spend from all Empowering Suppliers based on the B-BBEE Procurement | |
| C86 (LED) | Number of households in the municipal area registered as indigent | 8490 | 9000 households in the municipal area registered as indigent | 9000 households in the municipal area registered as indigent | 9000 households in the municipal area registered as indigent | 9000 households in the municipal area registered as indigent | 9000 households in the municipal area registered as indigent | |
| C89 (GG) | Number of meetings of the Executive or Mayoral Committee postponed due to lack of quorum | 0 | 0 meetings of the Executive or Mayoral Committee postponed due to lack of quorum | 0 meetings of the Executive or Mayoral Committee postponed due to lack of quorum | 0 meetings of the Executive or Mayoral Committee | 0 meetings of the Executive or Mayoral Committee postponed due to lack of quorum | 0 meetings of the Executive or Mayoral Committee | |

| Ref No. | Outcome Indicator | Baseline | Annual Target | Quarterly Targets | | | |
|---------|-------------------|----------|---------------|---|------------------|--|-------------------|
| | | | | 1 st Quarter 2 nd Quarter 3 rd Quarter 4 th Quarter | | | |
| | | | | | postponed due to | | postponed due |
| | | | | | lack of quorum | | to lack of quorum |